



News on BARGAINING



| PLEASE POST |

Date: October 1, 2021
To: BCGEU Members at Harbour Light ARC
Re: Tentative Agreement Reached

Late Wednesday evening, after three days of mediation, your bargaining committee accepted a settlement from your employer to bring to you to vote on.

The bargaining committee is not endorsing this settlement. However, we heard from you that you wanted the opportunity to vote on an offer from the employer to settle your collective agreement, which is why we are bringing you this settlement to vote on.

If this settlement fails to ratify, we will go on strike.

Highlights of the settlement include:

- Two year collective agreement term
- Wage increases between \$0.87 - \$2.35, depending on your classification, in the first year
- Wage increases between 5.3% - 14.6% over two years
- Increase in the accrual of vacation
- Increase in the annual allowance for safety footwear
- Clarification on the process to follow to be paid for working through your breaks
- A new commitment to make staffing a standing issue at your Union/Management committee meetings

A full ratification document and details of ratification meetings will be released soon. Voting on this settlement will take place after the first ratification meeting.

If you have any questions, please talk to a member of the bargaining committee, or bring them to the ratification meeting.

In solidarity,

Monty Qureshi, Bargaining Committee Chair
Saren Voisey, Bargaining Committee Member
Ken Mui Chung Yu, Bargaining Committee Member
Sheila Matthen, Staff Representative, Negotiations

CC: Mahen Ramdharry, Vice President – Component 4 Health Services, Local 403 Chairperson
Thom Yachnin, Director, Component 4
Brent Camilleri, Coordinator, Negotiations
Eddie Mishra, Lower Mainland Area Office Staff Representative

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