

KEVIN ASHER

Dear Maintenance, Grounds and Building Management staff

I have been nominated for the position of Chair and for a seat, to serve, as a Committee member for the up and coming negotiations of our Union Collective Agreement. Should I be elected for one or the other, I give my word to each department and region that I will do my best, along with my peers, to not only facilitate on your behalf but to forge ahead to achieve the best possible outcomes for all staff in the Maintenance And Service Division.

I have accumulated a considerable wealth of experience, understanding and knowledge regarding various Provincial Statues related to Employment Law, Human Rights, BCGEU contract language and the employers policies and procedures, that which the employer is legally bound to abide by.

All possibilities live in language and the language written into the union contract must be realized through its authenticity, such as the use of the term, operational requirement and be reasonably defined, in support of the actual needs, such as duty to accommodate, required to ensure a healthy work place balance exists, one that fosters sustainable employment, while protecting the rights and benefits that as unionized workers, we are entitled to, including that of being treated in a fair, respectful and dignified manner by the employer. A significant increase in wages will be fought for as not only are we behind but the work we do is undervalued.

The powerful message that needs to be brought to the table for the employer is that we are connected and we are empowered.

Briefly, I have been employed as a BM and BM3 combined for over twenty years. I have worked the Lower Mainland, Prince George and currently operate out of North and West Vancouver. In previous years I have been acquainted with the staff up in Prince Rupert and Vancouver Island sites.

I have historically served our members as a shop steward and as a past chairperson. For those of you who know me and for those of you who do not, if elected, I will work to bring forward changes to the collective agreement that are relevant to you.

In Solidarity,

Kevin Asher