Date: March 22, 2019

To: All BCGEU Local 404 Members at Well-Being Services (Auburn Seniors Village)

Re: Ratification Meeting & Vote on New Tentative Agreement

Your Bargaining Committee is very pleased to announce that a new tentative agreement has been reached with the Employer. This tentative agreement includes significant gains in our pursuit of fair wages and benefits. Your Bargaining Committee unanimously and strongly recommends acceptance of the agreement.

The bargaining committee is conducting a drop-in ratification meeting and vote on Monday, March 25, 2019, from 2:00pm to 3:30pm, for you to attend during a break or otherwise outside of your working time.

You will be provided with a copy of the tentative agreement at the meeting. Your Bargaining Committee will provide an overview of the tentative agreement and you will have the opportunity to ask questions before voting.

WHAT: Tentative Agreement Ratification Meeting & Vote

DATE: Monday, March 25, 2019

TIME: 2:00pm to 3:30pm

PLACE: Auburn Seniors Residence, Third Floor Media Room

Please make every effort to attend this important meeting. Again, your Bargaining Committee unanimously and strongly recommends acceptance of the agreement.

In solidarity,

Karen Henke, Bargaining Committee Member Raymond Matte, Bargaining Committee Member Ryan Stewart, Staff Representative - Negotiations

Cc: Mahen Ramdharry, Vice President, Component 4
Marilyn McLean, Chair, Local 404
Thom Yachnin, Component 4 Coordinator
Brent Camilleri, Coordinator, Negotiations
Anthony Davies, Staff Representative

RS/cs moveUp