

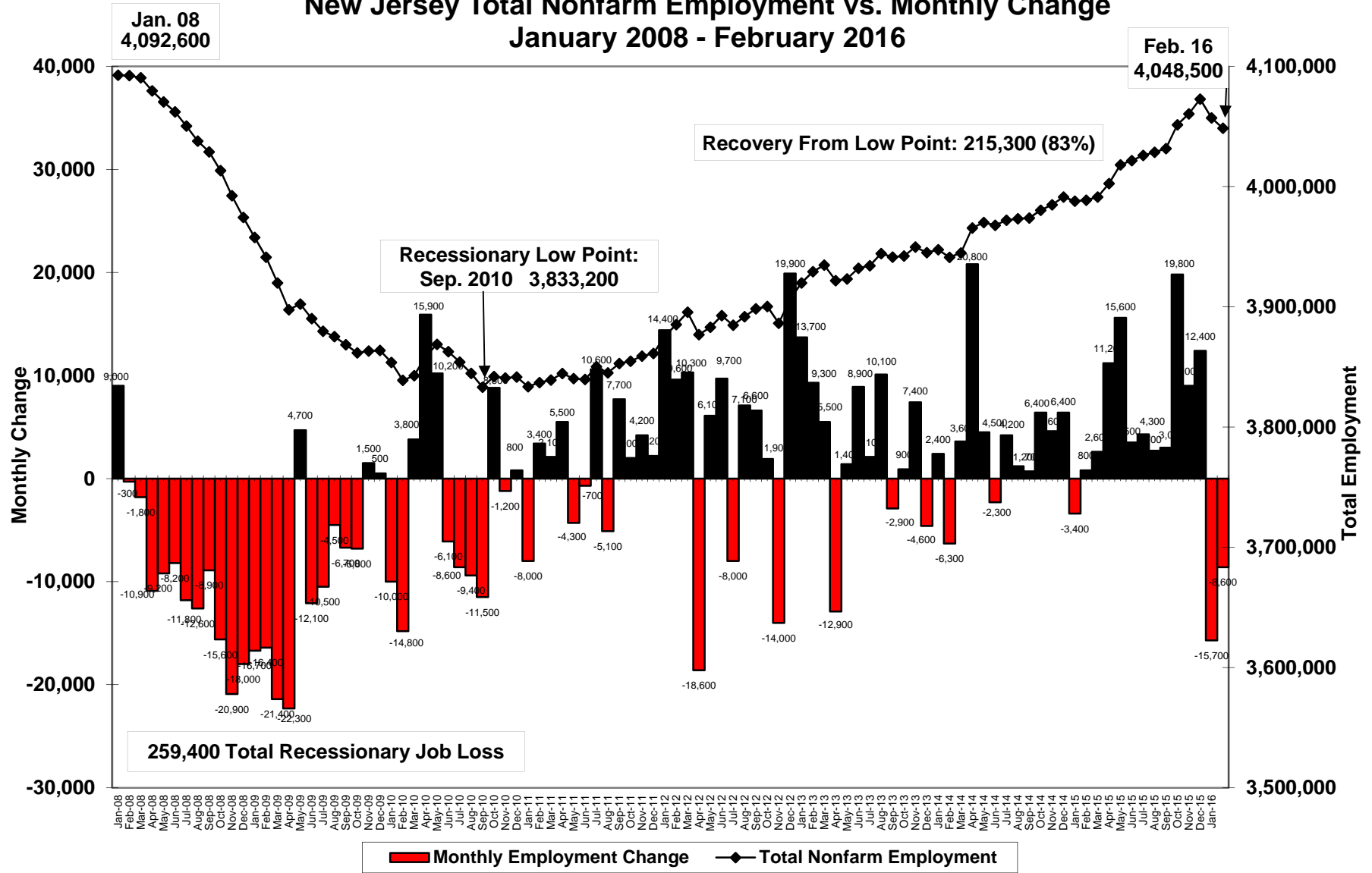
**New Jersey Department of Labor  
and Workforce Development  
Division of Workforce Research &  
Analytics**

**Labor Market Information Update  
for February 2016**

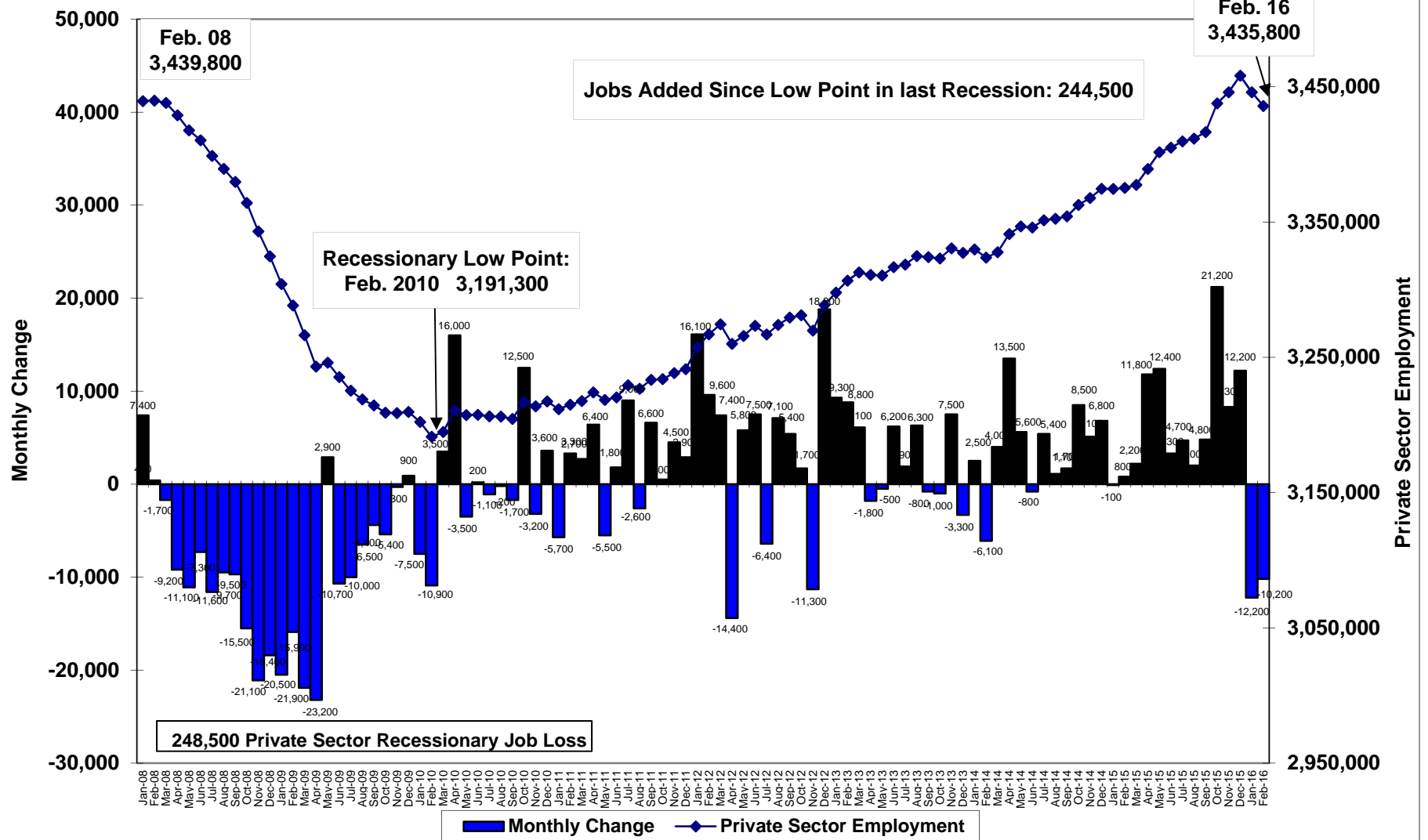
**Prepared: April 2016**



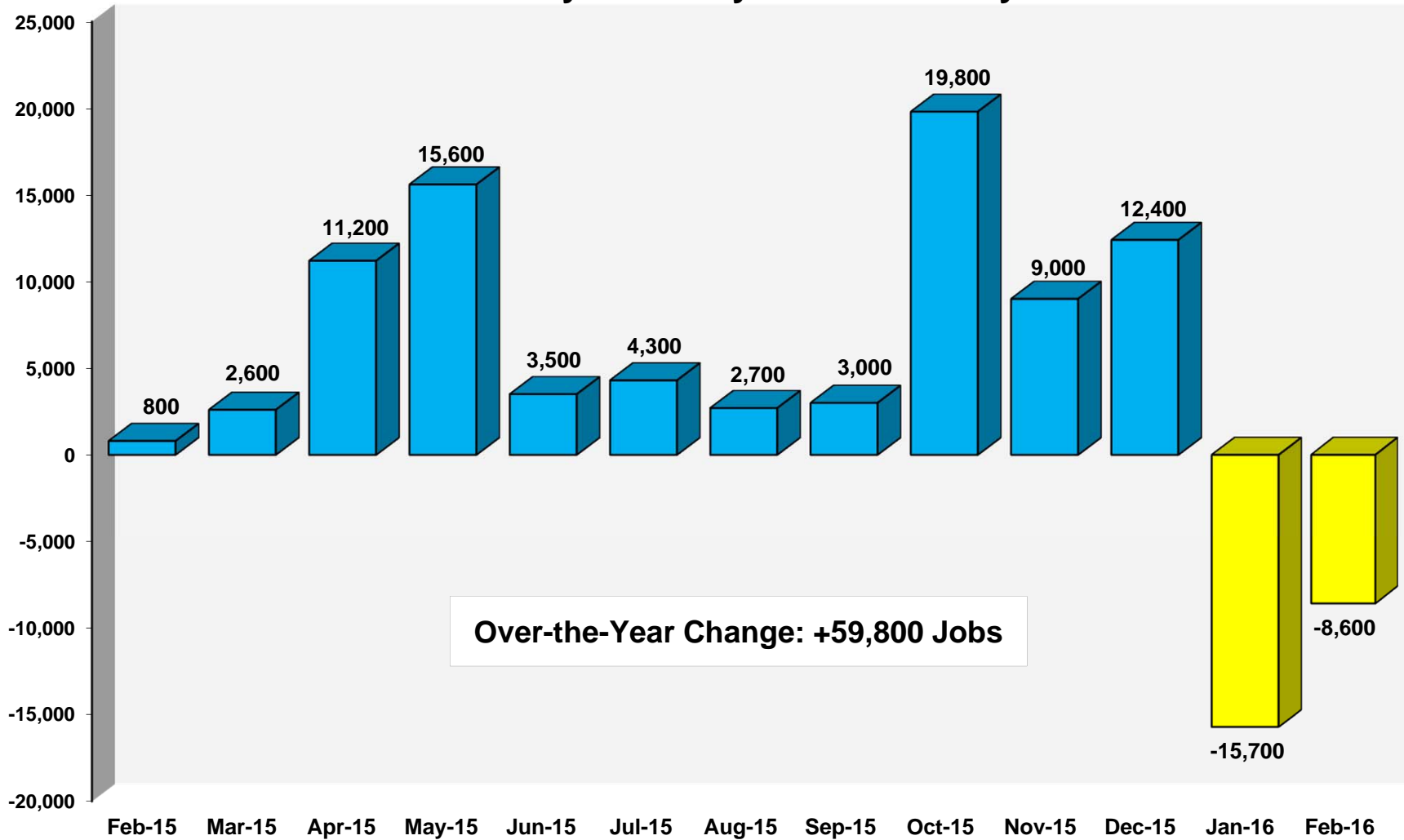
## New Jersey Total Nonfarm Employment vs. Monthly Change January 2008 - February 2016



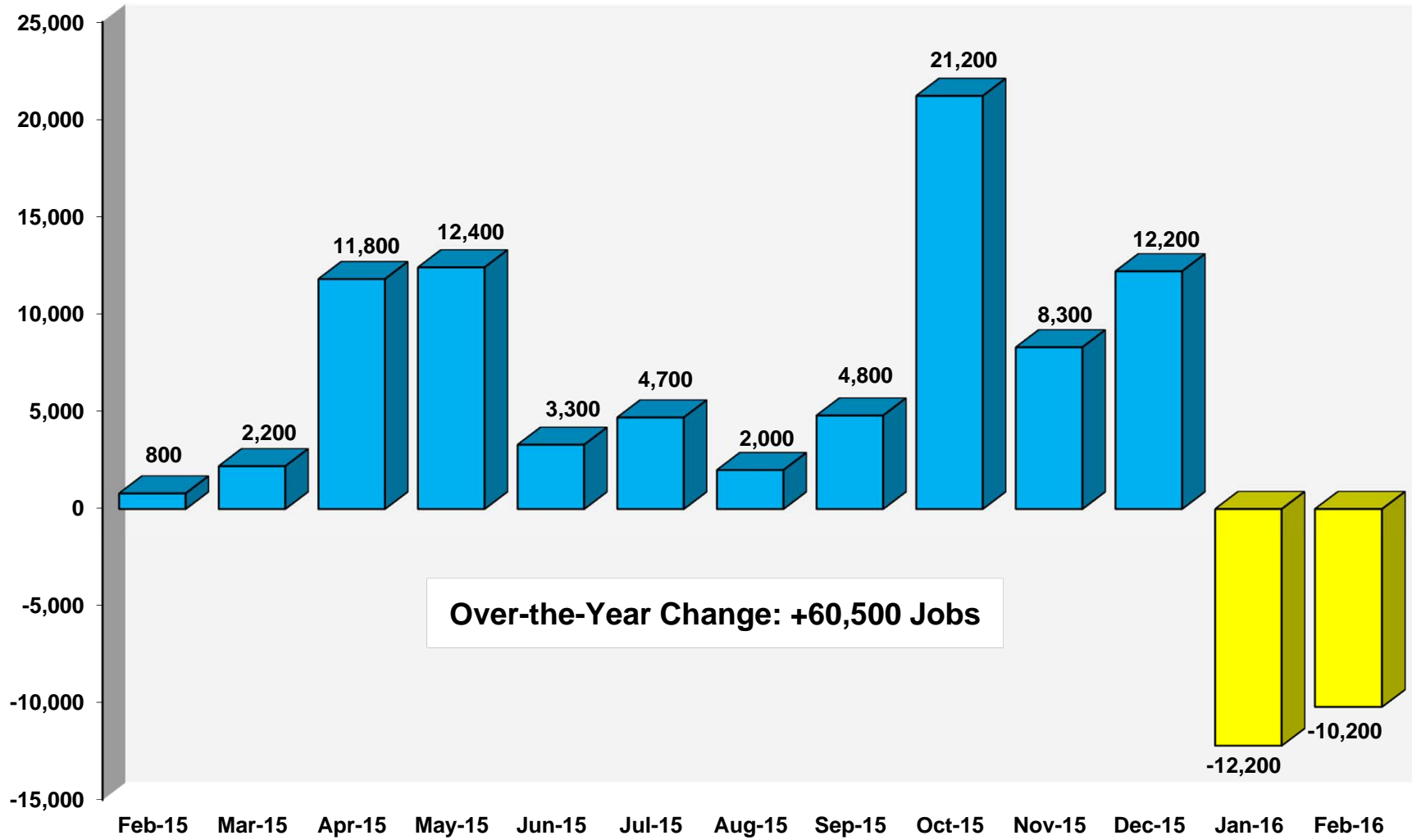
## New Jersey Private Sector Employment vs. Monthly Change January 2008 - February 2016



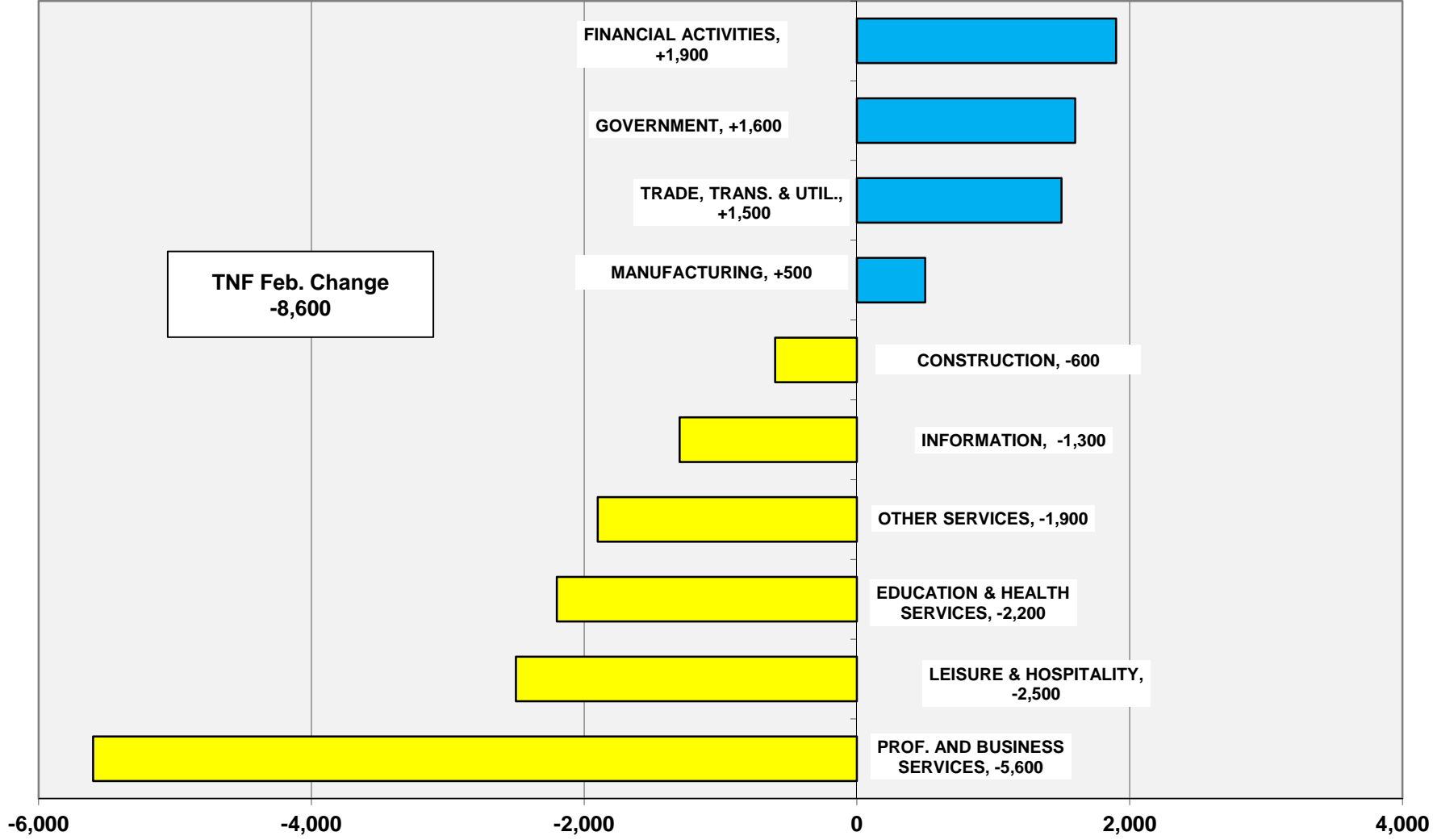
## Monthly Total Employment Change New Jersey: February 2015 - February 2016



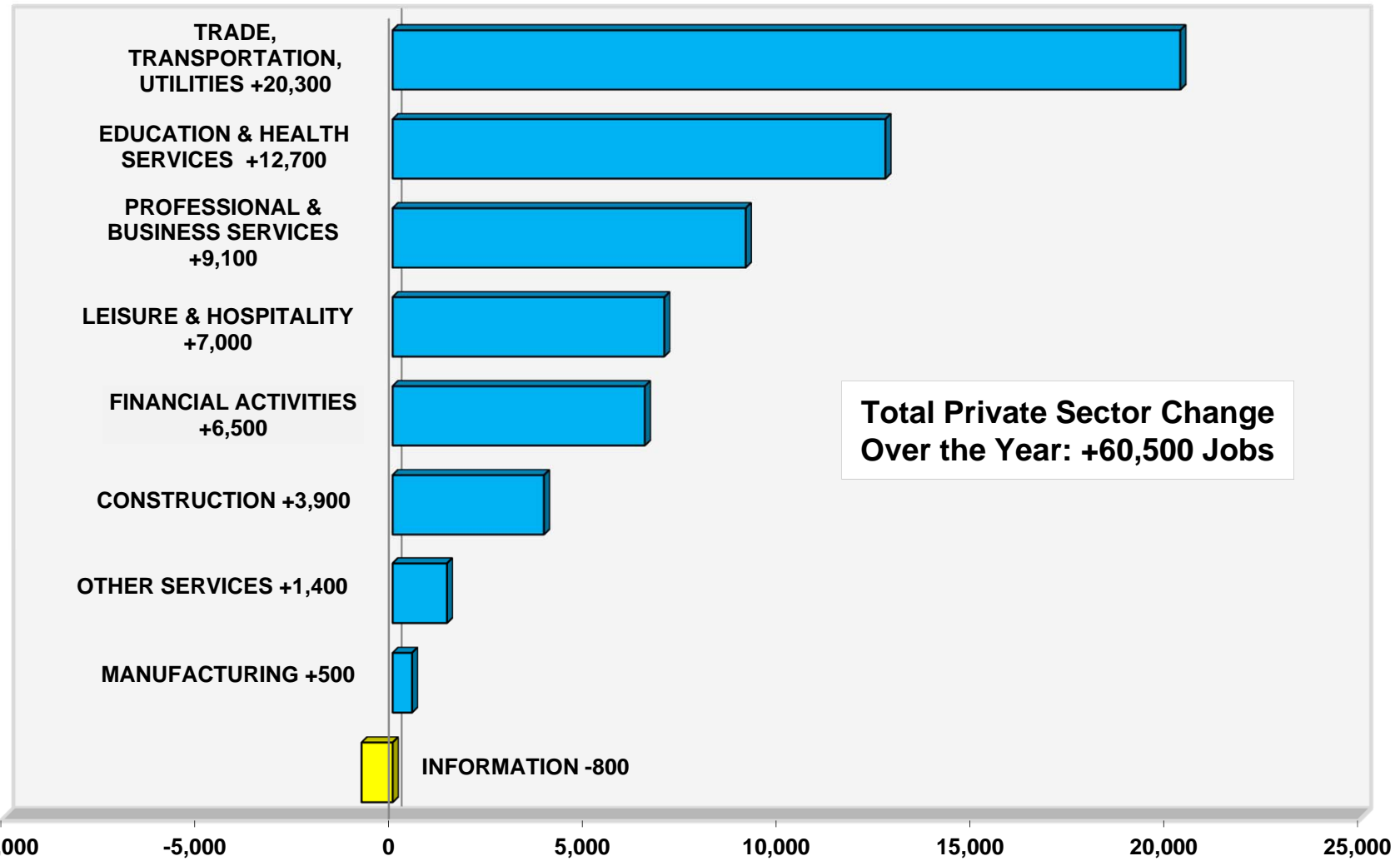
## Monthly Private Sector Employment Change February 2015 - February 2016



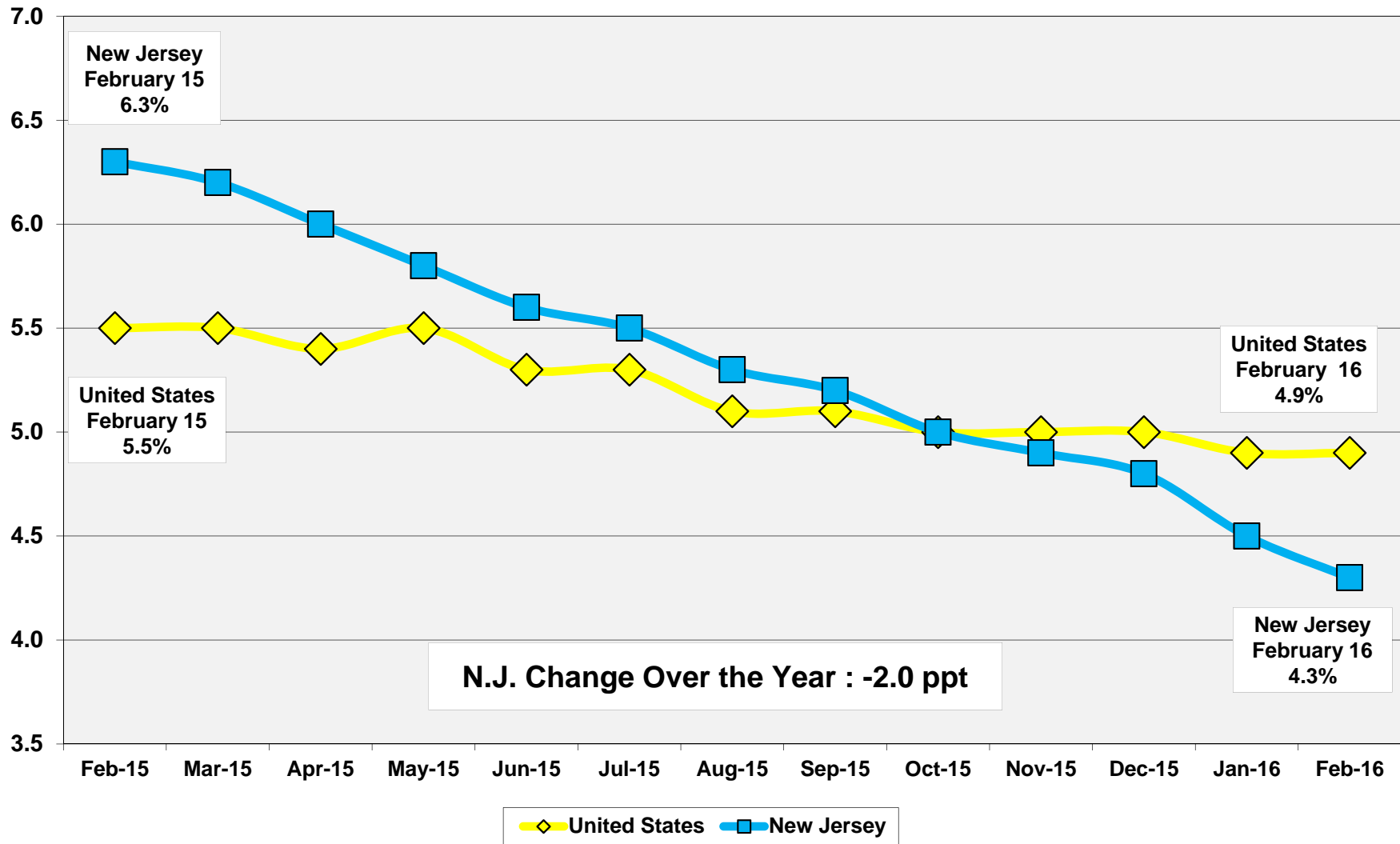
# Monthly Employment Change: February 2016



## New Jersey Private Sector Employment Change by Industry February 2015 - February 2016

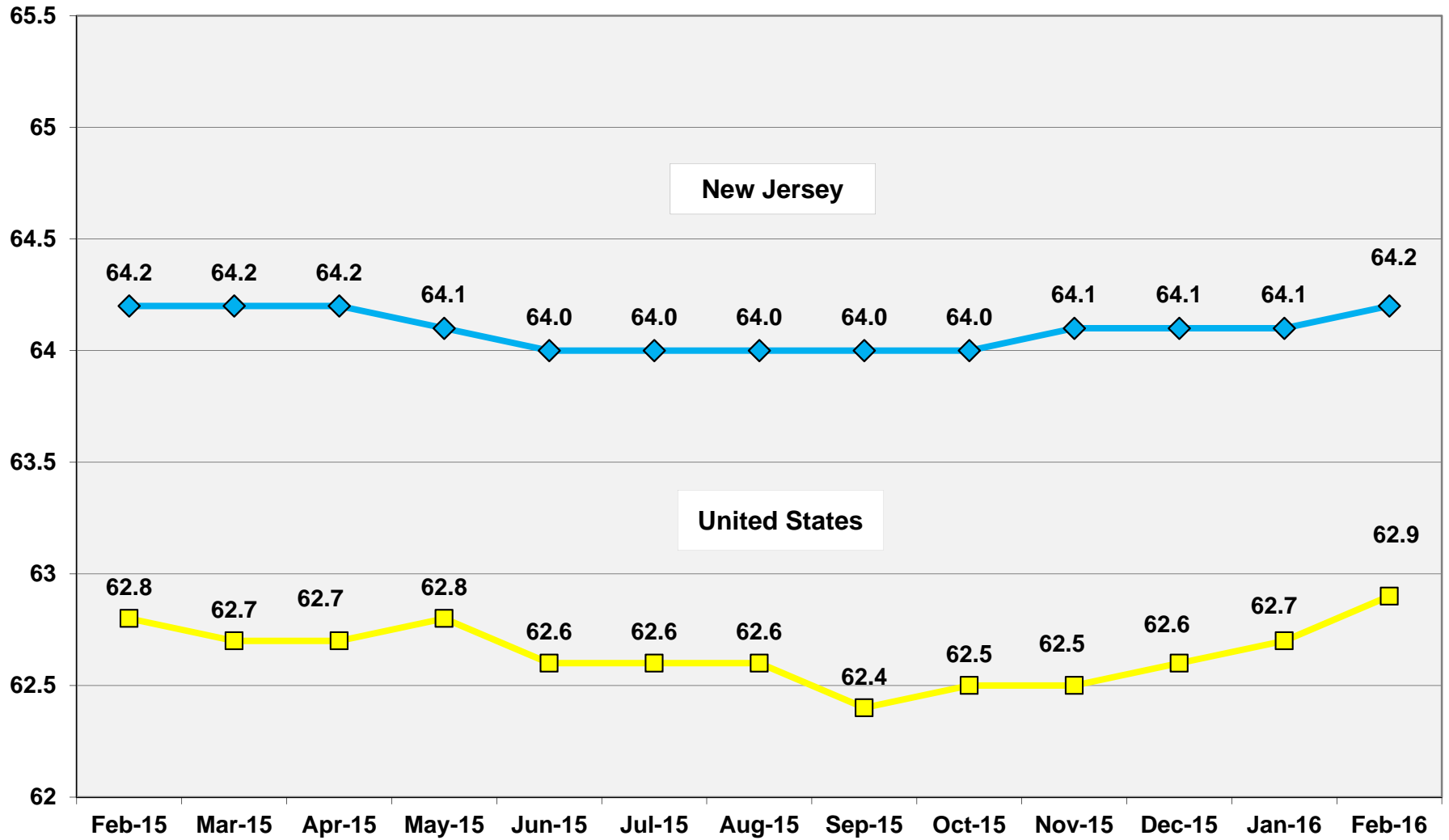


## Unemployment Rates, New Jersey vs. United States: February 2015 - February 2016

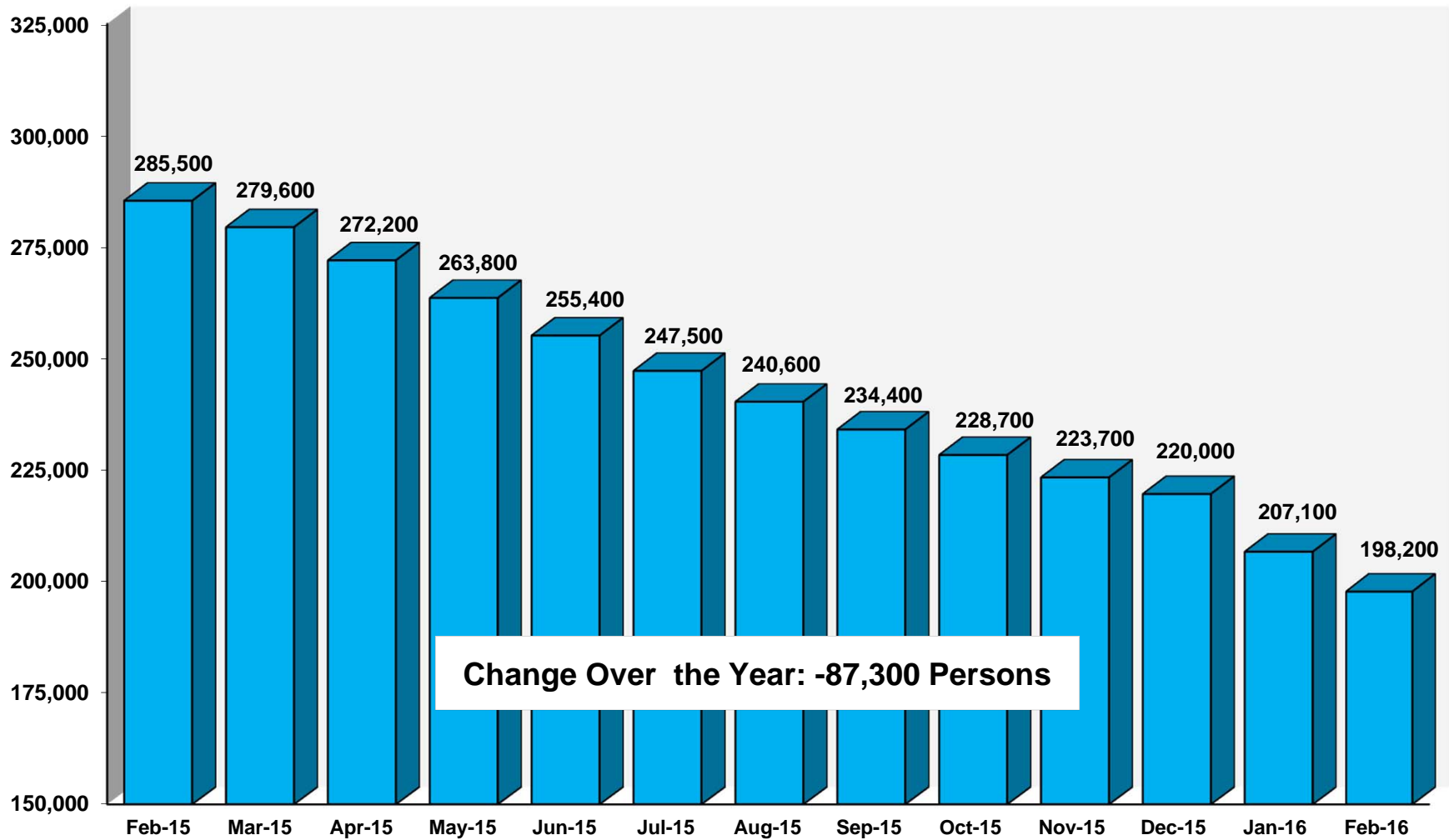




## New Jersey vs. United States, Labor Force Participation Rate: February 2015 - February 2016



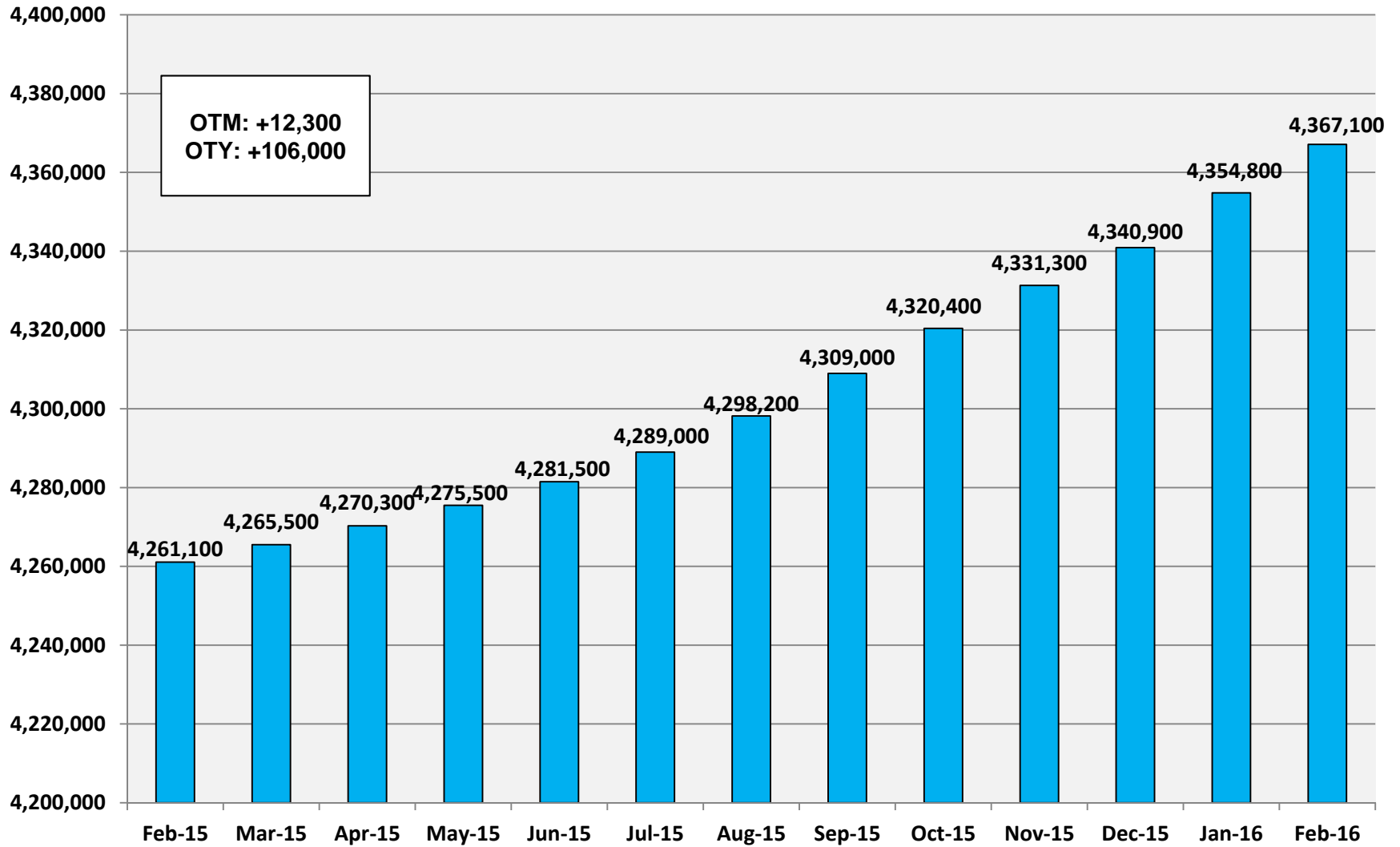
## Unemployed New Jersey Residents February 2015 - February 2016



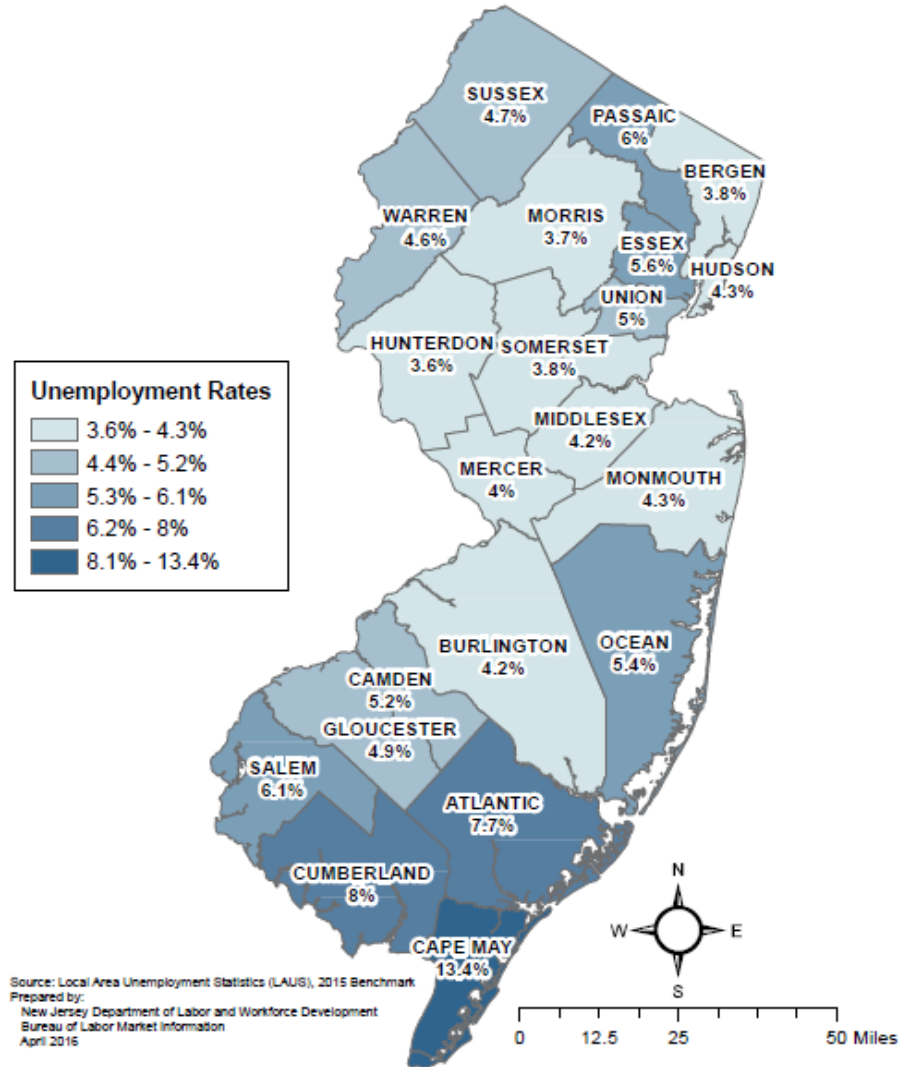
STATE OF NEW JERSEY

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

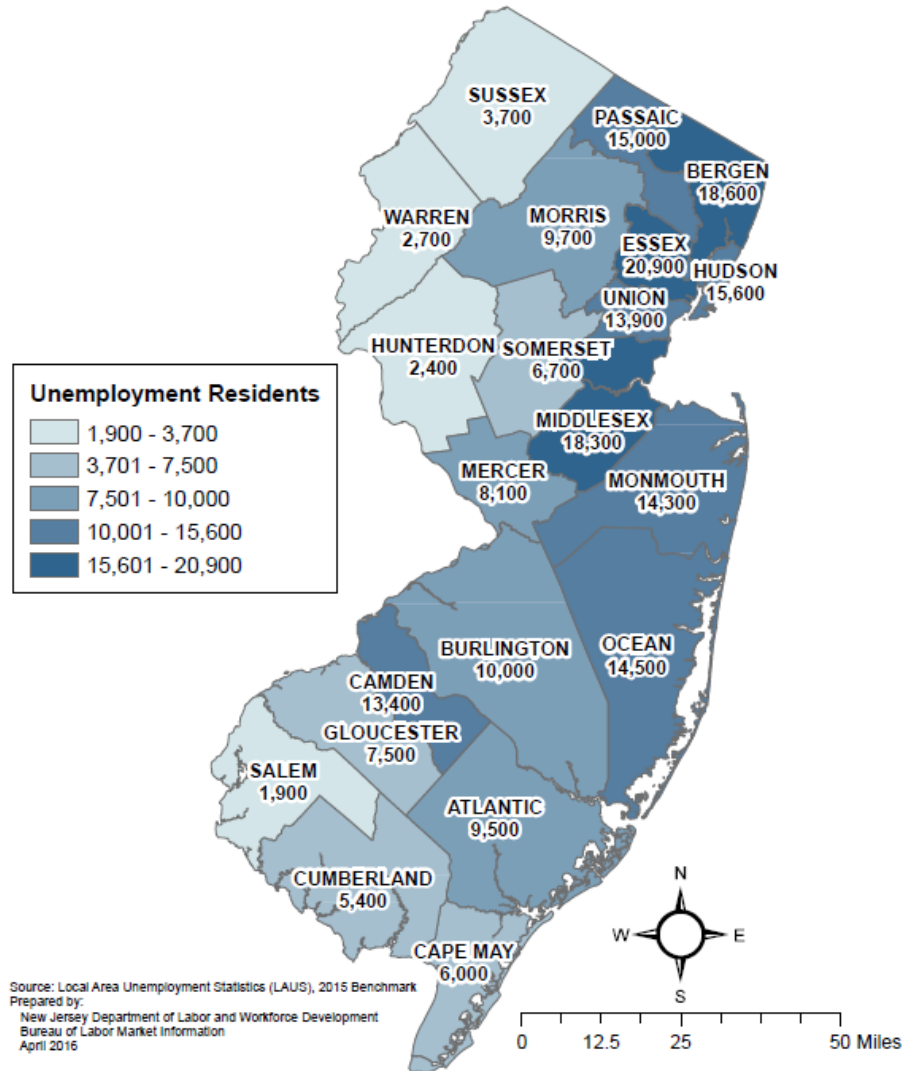
## New Jersey Employed Residents: February 2015 - February 2016



## New Jersey Counties Unemployment Rates - February 2016 *(Preliminary, Not Seasonally Adjusted)*



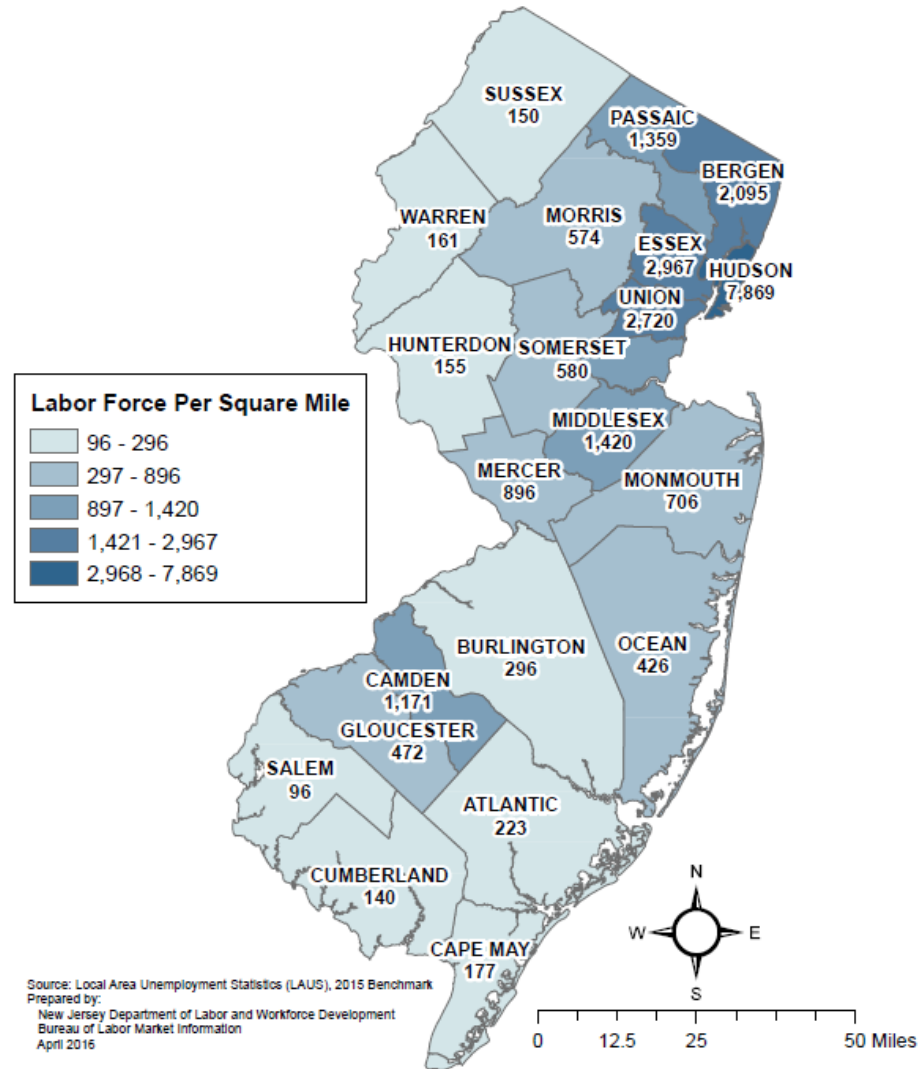
## New Jersey Counties Unemployment Residents - February 2016 (Preliminary, Not Seasonally Adjusted)



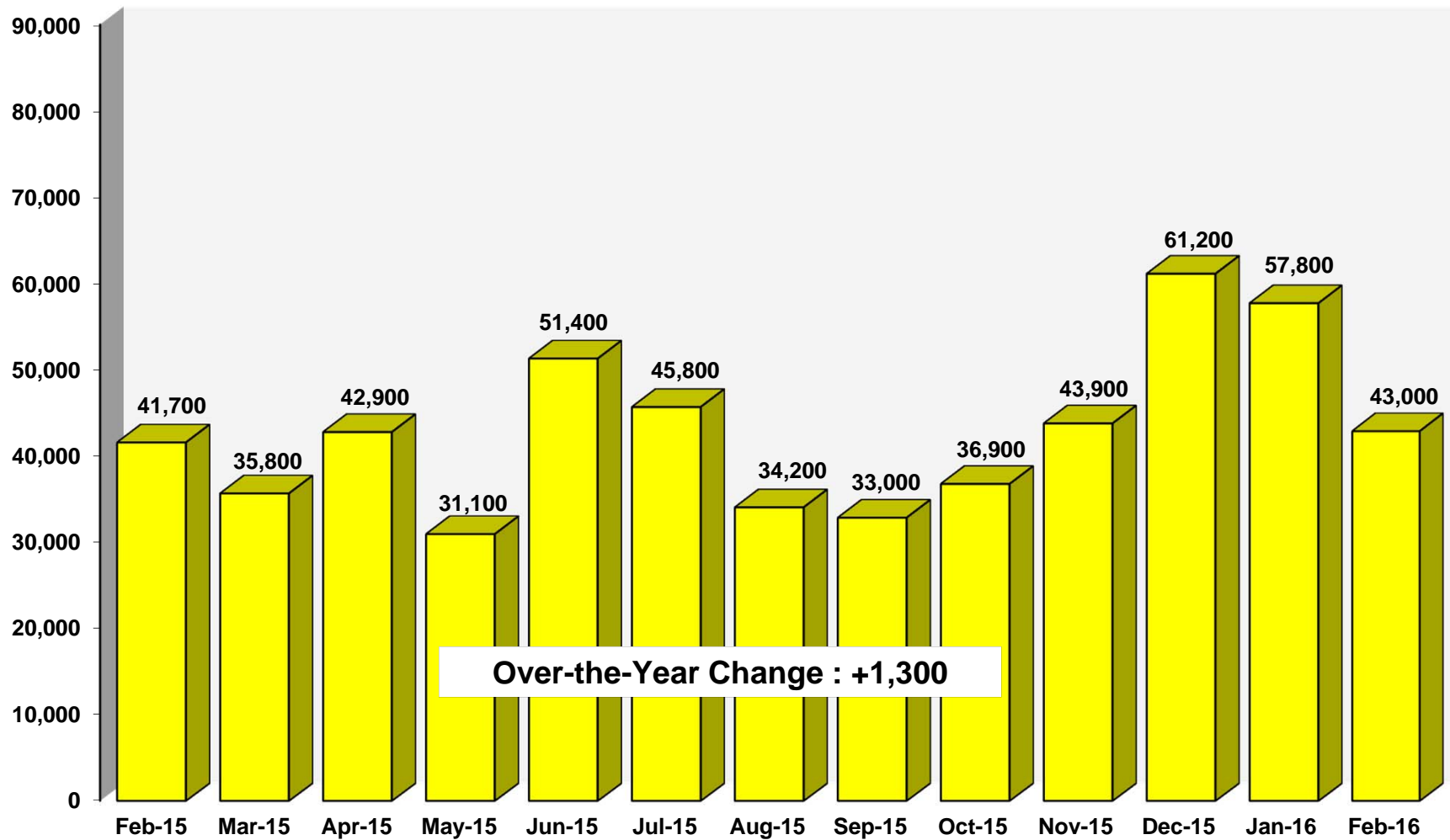
STATE OF NEW JERSEY

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

## New Jersey Counties Labor Force Per Square Mile - February 2016 *(Preliminary, Not Seasonally Adjusted)*



## New Jersey Monthly Initial Unemployment Claims February 2015 - February 2016



# Real Time Jobs in Demand

## Top 50 Occupational Listings – February 2016 Data

SOC Code (ONET-6)	Occupation Title	Number of Job Postings	Number Employed	% Change in Employment 2012-2013	Projected Statewide Change in Employment 2012-2022	Mean Advertised Salary	Mean Salary	% Requiring High School*	% Requiring Post-Secondary or Associate's Degree*	% Requiring Bachelor's Degree*	% Requiring Graduate or Professional Degree*	% with Unspecified Education	% With a High School Diploma or Less	% with Some College or an Associate's	% with a Bachelor's or higher
41-2031	Retail Salespersons	4,137	138,020	6%	7.3%	\$71,032	\$27,270	74%	18%	21%	5%	48%	38%	44%	19%
15-1132	Software Developers, Applications	3,586	37,350	6%	23%	\$108,438	\$100,830	4%	4%	92%	21%	52%	3%	15%	82%
39-9021	Personal Care Aides	3,433	9,460	-2%	28%	\$24,350	\$29,250	93%	9%	39%	0%	95%	54%	35%	10%
29-1141	Registered Nurses	3,206	76,790	1%	11.3%	\$89,589	\$78,330	7%	65%	37%	7%	17%	1%	44%	55%
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,545	42,470	0%	6.3%	\$95,646	\$77,370	29%	10%	74%	9%	53%	22%	33%	45%
43-4051	Customer Service Representatives	1,987	64,120	4%	9.6%	\$36,963	\$37,790	64%	13%	37%	7%	55%	35%	46%	19%
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,488	40,950	1%	13.1%	\$66,086	\$47,120	73%	7%	27%	3%	92%	67%	28%	5%
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,444	57,890	4%	17%	\$27,707	\$21,350	99%	5%	1%	9%	91%	65%	31%	4%
41-1011	First-Line Supervisors of Retail Sales Workers	1,430	30,430	0%	2.9%	\$55,732	\$48,100	45%	18%	54%	11%	44%	37%	39%	24%
15-1121	Computer Systems Analysts	1,172	14,610	-3%	23.1%	\$92,516	\$96,740	1%	5%	94%	28%	44%	6%	24%	70%
11-2022	Sales Managers	1,141	13,370	-1%	9.1%	\$74,592	\$147,740	14%	3%	90%	25%	28%	10%	25%	65%
13-2011	Accountants and Auditors	1,125	36,200	3%	8.4%	\$65,619	\$84,160	1%	1%	95%	24%	27%	4%	19%	77%
43-5081	Stock Clerks and Order Fillers	1,064	63,590	4%	-1.5%	\$28,809	\$26,400	77%	18%	15%	1%	84%	58%	35%	7%
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	980	61,530	0%	7.3%	\$37,162	\$39,910	57%	18%	43%	4%	44%	33%	49%	19%
43-3031	Bookkeeping, Accounting, and Auditing Clerks	972	45,500	-4%	8.3%	\$38,660	\$43,370	35%	19%	53%	7%	65%	34%	50%	16%
11-2021	Marketing Managers	944	10,730	15%	15.4%	\$89,195	\$159,320	3%	1%	92%	56%	20%	10%	25%	65%
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	939	20,230	0%	15.3%	\$66,142	\$39,410	73%	22%	26%	10%	69%	50%	37%	12%
13-1071	Human Resources Specialists	928	12,070	1%	5.3%	\$52,593	\$69,550	16%	9%	86%	14%	35%	14%	32%	54%
11-9111	Medical and Health Services Managers	920	9,140	6%	16.6%	\$95,221	\$115,370	0%	8%	77%	50%	32%	12%	30%	58%
13-1111	Management Analysts	858	13,470	3%	13.2%	\$100,116	\$96,530	0%	2%	95%	25%	41%	6%	18%	76%
41-2011	Cashiers	848	95,910	-3%	3.2%	N/A	\$21,530	100%	1%	0%	0%	73%	N/A	N/A	N/A
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	810	83,700	6%	10.1%	\$28,997	\$27,080	98%	12%	1%	0%	63%	68%	27%	4%
11-1021	General and Operations Managers	800	45,990	3%	10.4%	\$93,142	\$161,370	12%	6%	81%	29%	31%	19%	34%	47%
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	751	8,490	-25%	7.1%	\$88,887	\$108,930	17%	5%	90%	14%	29%	22%	33%	45%
11-3031	Financial Managers	737	21,670	0%	7.2%	\$106,970	\$154,130	3%	5%	86%	44%	28%	13%	30%	58%



# Real Time Jobs in Demand

## Top 50 Occupational Listings –February 2016 Data (Continued)

SOC Code (ONET-6)	Occupation Title	Number of Job Postings	Number Employed	% Change in Employment, 2012-2013	Projected Statewide Change in Employment, 2012-2022	Mean Advertised Salary	Mean Salary	% Requiring High School*	% Requiring Post-Secondary or Associate's Degree*	% Requiring Bachelor's Degree*	% Requiring Graduate or Professional Degree*	% with Unspecified Education	% With a High School Diploma or Less	% with Some College or an Associate's	% with a Bachelor's or higher
41-2031	Retail Salespersons	4,137	138,020	6%	7.3%	\$71,032	\$27,270	74%	18%	21%	5%	48%	38%	44%	19%
15-1132	Software Developers, Applications	3,586	37,350	6%	23%	\$108,438	\$100,830	4%	4%	92%	21%	52%	3%	15%	82%
39-9021	Personal Care Aides	3,433	9,460	-2%	28%	\$24,350	\$29,250	93%	9%	39%	0%	95%	54%	35%	10%
29-1141	Registered Nurses	3,206	76,790	1%	11.3%	\$89,589	\$78,330	7%	65%	37%	7%	17%	1%	44%	55%
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,545	42,470	0%	6.3%	\$95,646	\$77,370	29%	10%	74%	9%	53%	22%	33%	45%
43-4051	Customer Service Representatives	1,987	64,120	4%	9.6%	\$36,963	\$37,790	64%	13%	37%	7%	55%	35%	46%	19%
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,488	40,950	1%	13.1%	\$66,086	\$47,120	73%	7%	27%	3%	92%	67%	28%	5%
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,444	57,890	4%	17%	\$27,707	\$21,350	99%	5%	1%	9%	91%	65%	31%	4%
41-1011	First-Line Supervisors of Retail Sales Workers	1,430	30,430	0%	2.9%	\$55,732	\$48,100	45%	18%	54%	11%	44%	37%	39%	24%
15-1121	Computer Systems Analysts	1,172	14,610	-3%	23.1%	\$92,516	\$96,740	1%	5%	94%	28%	44%	6%	24%	70%
11-2022	Sales Managers	1,141	13,370	-1%	9.1%	\$74,592	\$147,740	14%	3%	90%	25%	28%	10%	25%	65%
13-2011	Accountants and Auditors	1,125	36,200	3%	8.4%	\$65,619	\$84,160	1%	1%	95%	24%	27%	4%	19%	77%
43-5081	Stock Clerks and Order Fillers	1,064	63,590	4%	-1.5%	\$28,809	\$26,400	77%	18%	15%	1%	84%	58%	35%	7%
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	980	61,530	0%	7.3%	\$37,162	\$39,910	57%	18%	43%	4%	44%	33%	49%	19%
43-3031	Bookkeeping, Accounting, and Auditing Clerks	972	45,500	-4%	8.3%	\$38,660	\$43,370	35%	19%	53%	7%	65%	34%	50%	16%
11-2021	Marketing Managers	944	10,730	15%	15.4%	\$89,195	\$159,320	3%	1%	92%	56%	20%	10%	25%	65%
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	939	20,230	0%	15.3%	\$66,142	\$39,410	73%	22%	26%	10%	69%	50%	37%	12%
13-1071	Human Resources Specialists	928	12,070	1%	5.3%	\$52,593	\$69,550	16%	9%	86%	14%	35%	14%	32%	54%
11-9111	Medical and Health Services Managers	920	9,140	6%	16.6%	\$95,221	\$115,370	0%	8%	77%	50%	32%	12%	30%	58%
13-1111	Management Analysts	858	13,470	3%	13.2%	\$100,116	\$96,530	0%	2%	95%	25%	41%	6%	18%	76%
41-2011	Cashiers	848	95,910	-3%	3.2%	N/A	\$21,530	100%	1%	0%	0%	73%	N/A	N/A	N/A
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	810	83,700	6%	10.1%	\$28,997	\$27,080	98%	12%	1%	0%	63%	68%	27%	4%
11-1021	General and Operations Managers	800	45,990	3%	10.4%	\$93,142	\$161,370	12%	6%	81%	29%	31%	19%	34%	47%
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	751	8,490	-25%	7.1%	\$88,887	\$108,930	17%	5%	90%	14%	29%	22%	33%	45%
11-3031	Financial Managers	737	21,670	0%	7.2%	\$106,970	\$154,130	3%	5%	86%	44%	28%	13%	30%	58%



## NJ Department of Labor & Workforce Development Offers Empowering Labor Market Information

- Population and Demographic Trends
  - [Census Data](#)
  - [Population and Household Estimates](#)
- Economic Data
  - [Labor Force Estimates](#)
  - [Unemployment Rates](#)
  - [Employment Data](#)
  - [Industry and Occupational Employment Projections](#)
  - [Population and Labor Force Projections](#)
  - [Occupational Wage Rates](#)
  - [Building Permits](#)



## NJLWD Resources

<http://jobs4jersey.com/>

**J4J OnRamp –  
Matching Skills of Job Seekers to  
Skills Sought by NJ Region  
Employers**

**Labor Market Information Links**

<http://lwd.dol.state.nj.us/labor/>



STATE OF NEW JERSEY

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT