

Divest Ed Harvard Organizer

Supervisor: Director of Campus Programs

Position Status: Full-time

Salary Range: \$34,000-\$38,000 - Salary commensurate with experience

Location: Our office in Cambridge, MA

Overview:

Better Future Project (BFP) is looking for an experienced, strategic, and collaborative Harvard Organizer to join our Divest Ed team and support the Divest Harvard divestment movement! The Harvard Organizer provides strategic and coaching support to the student-led campaign for climate justice at Harvard College, including a strong focus on alumni outreach and engagement. They will also work with the Divest Ed team to coordinate our national network, our digital training calls, and our Fellowship, which is a digital and in-person organizing training and leadership development program for college students (including key leaders from Divest Harvard). This is a full-time permanent position.

Key Responsibilities:

- Support Divest Harvard students to develop strategy, build student power, conduct negotiations, earn media attention, and develop organizing skills.
- Lead Divest Harvard alumni engagement, including setting up DH alumni organizing hubs, targeting high-profile Harvard alumni for support, increasing Harvard alumni petition signatures, and planning actions and engagements around reunions and other alumni events.
- Help coordinate the Fellowship by planning and leading organizing training webinars.
- Assist in the design, recruitment for, and implementation of a summer fellowship program for 2019 that would provide the opportunity for 15-30 student leaders to grow their organizing skills, while connecting with and supporting the broader climate justice movement.

Required Qualifications:

- Bachelor's degree or equivalent experience
- 2+ years of campus campaigning or organizing experience
- Familiarity with divestment
- Demonstrated interest in climate, environmental, and/or social justice
- Experience leading and designing trainings (can include any of the following topics: organizing skills, organizing theory, climate justice, anti-oppression, leadership development, action planning)
- Comfort working with undergraduate college students in on-campus settings
- Familiarity with and passion for building an intersectional movement and learning about anti-oppression and social justice issues
- Familiarity with movement-building and organizing theory
- Competency with social media platforms (Twitter, Facebook, Instagram)

An ideal candidate would also possess:

- Experience working in or with other social movements, such as immigration justice, racial justice, student debt, labor and worker justice, education reform, etc.
- Experience with NationBuilder or other database software
- Experience with negotiation theories and practice

Terms of Employment:

- Full-time
- Permanent
- Start date: As soon as possible.

Compensation and Benefits:

- Comprehensive benefits package, including dental, vision, and health insurance and fossil free retirement plan
- Generous paid time off, including separate personal, vacation, and sick time

Applicants should submit a cover letter and resume to [Jobs\[at\]betterfutureproject.org](mailto:Jobs[at]betterfutureproject.org) with the subject line “Harvard Organizer.” Include your last name in your resume and cover letter files. The cover letter should speak to your interest in student organizing and the fossil fuel divestment movement.

Applications are accepted until the position is filled but ***applicants should apply as soon as possible***. . No calls please.

Better Future Project is an equal opportunity employer. While we still have much work to do, we are an organization working to actively challenge systems of oppression. People of color, women, indigenous people, people of all sexual orientations and gender identities, military veterans, and members of other historically disenfranchised groups are encouraged to apply.