



Bible Memory Ministries' Leadership Retreat Protocols:

Dear Bible Memory Family,

I wanted to remind you of the artwork for this past summer's theme. We believe there are great scripture tools that God has given to us to pass on concerning the topic of HOME that are powerful, especially at this time in history. We are working tirelessly to collect data from camps, different States, medical personal, our camp oversight and most importantly Jesus. We are getting positive information from all of these aforementioned groups. God is leading us well. (Proverbs 19:2) So we are just waiting for a few more state's final virus protocols to confirm our next steps for the summer. We are so thankful that all the hard work allowed us to have safe and fantastic camps this summer and fall!

The staff and Board continue to seek God as we as an organization, discern that an area that is being largely neglected currently is the **spiritual health** of our nation (Both for the staff and campers). Though physical health is important, healthy spirits are God's greatest priority. (1 Timothy 4:8) We are confident in our God and know that all things are possible through Him. (Phil. 4:4-8) Thank you for your patience! I love you and thank you all for the overwhelming majority of positive feedback we are getting from each state's survey! Our God is able. (Luke 1:37) Thanks to those encouraging our faith with expressions of hope and not living in fear. (2 Timothy 1:7) We will take time to pray for revival in this nation and beyond.

In light of the current health environment we are in, the following protocols will be followed without compromise. **NO EXCEPTIONS!** We have been following each state's recommendation. We totally respect your choice to not come if you are uncomfortable with our arrangements.

Registration/Arrival:

1. We will try holding registration in the gym at the camp. We will have to take everyone's temperature before coming into the area that everyone is at. So please come through the front glass doors.

2. We ask that only one guardian come into the registration area with you if they need to come for some reason. The process of having one guardian at registration helps with congestion of the registration area while allowing us to expedite the process and get you on to a great leadership retreat.

3. In addition, we will be taking everyone's temperature upon registration. We have consulted medical and business professionals to see the current policy/trend of a temperature that would constitute you from not being able to stay. Not every person's temperature is going to be 98.6 each time it is taken. We realize, especially in the summer, that there is and can be a fluctuation and/or a margin of error. To be on the safe side, we have sought out medical advice which has reinforced the policy already in place: of a person not being able to attend if their temperature is 100 degrees or higher. If you show this level at registration, along with the chart below*, you will not be able to stay, no exceptions. Please check your temperature and the chart below before you start your travels to camp. This can avoid "heartache" and frustration for all parties. If at registration you cannot stay, we will refund you. Temps will be taken with a contactless thermometer. If there is a discrepancy, we will also use an oral version to compare.

4. The Executive Board has made it very clear to me that once at camp, a staff are not allowed to leave for any extracurricular activities...PERIOD. If they leave, you will not be allowed back to camp due to the "sterile" environment we have created. This includes medical or family emergencies. (Remember, this policy is for this year and the unusual health issues.)

Bible Memory

Symptom Self-Checker

To be completed *the day* **You** *come to camp.*

Today, I do NOT have:

Fever (>100 degrees)

OR

At least 2 of these symptoms:

Vomiting

Cough

Headache

Diarrhea

Chills

Sore throat

Shakes w/chills

Muscle pain

New loss of taste or smell

Shortness of breath

5. Again, these policies are in place to give peace of mind, but more importantly, to provide the best possible "safe experience" in light of this year's health challenge for us all.

While at Camp:

1. Our temperatures will be taken each morning and monitored by our nurse(s).
2. Please wash your hands multiple times throughout the day and of course, before each meal and after each restroom break.
3. Our current policy for camps is that snacks are NOT allowed. We will provide plenty of them for you over the weekend. We strongly encourage you to enforce this as we will confiscate any snacks so that others aren't potentially sharing unwanted health things with each other. We will make sure you get plenty of food.
4. UV light is great at combating the virus and we will try to spend some time outside if possible.
5. No outside visitors during the weekend.

FYI's:

1. We will be doing extra cleaning of the restrooms throughout the day as a preventative measure.
2. All meals will be served by kitchen staff. We should not be touching food items and condiments will be individually wrapped.
3. We will have PPE (Personal Protection Equipment) available as needed. Multiple hand sanitizer dispensers will be available in each major gathering area.

In Closing:

We understand people's concerns, so we will be proactive in the camp environment to protect as best as we can. Please realize that no one (other than God) can totally protect or eradicate the virus while you are here. The waiver form on your registration MUST be signed to allow you to attend. We reserve the right to modify procedures based on the best interest of the ministry and you. **We do not want to come across as being harsh,** but we are standing firm on these protocols in order to bless everyone wanting to attend or serve. Thank you for helping us to bring hope to you and campers at upcoming camps.