

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA”), the Township of Bordentown will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. Employment: The Township of Bordentown does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The Township of Bordentown will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Township programs, services and activities, including qualified sign language interpreters, documents in Braille and other ways of making information and communications accessible to people who have speech, hearing or vision infringements.

Modifications to Policies and Procedures: The Township of Bordentown will make all reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy all Township programs, services and activities. For example, individuals with service animals are welcomed in Township offices even where pets are generally prohibited.

Anyone who requires auxiliary aid or service for effective communication or a modification of policies or procedures to participate in a Township program, service or activity should contact the office of Michael Theokas, ADA Coordinator (m.theokas@bordentowntownship.org) as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Township to take any action that would fundamentally alter the nature of its programs, services or activities or impose an undue financial or administrative burden.

Complaints that a program, service or activity of the Township of Bordentown is not accessible to persons with disabilities should be directed to Michael Theokas, ADA Coordinator.

The Township of Bordentown will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids or services or reasonable modifications of police or procedures, such as retrieving items from locations that are open to the public but not accessible to persons who use wheelchairs.