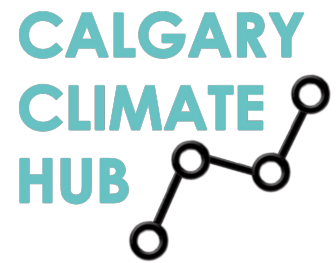


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Mayoral Candidate Responses

2021 Municipal Election Candidate
Questionnaire

Created in collaboration with:



**WOMEN'S
CENTRE
OF CALGARY**



**CIRCULAR ECONOMY
C L U B**
Calgary



**Eco-Elders
for Climate
Action**



**engineers without borders
ingénieurs sans frontières
Canada**

Calgary Professional Chapter

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Introduction

Thank you for viewing the mayoral candidate questionnaire responses for the 2021 Calgary election! This survey was sent out to mayoral and ward councillor candidates throughout July and was developed in collaboration with the following organizations:

- Action Dignity
- Calgary Alliance for the Common Good
- Women's Centre of Calgary
- Circular Economy Club
- Eco-Elders for Climate Action
- Engineers Without Borders
- Fair Calgary Community Voices
- Fair Trade Calgary

The survey highlights the priority areas that we expect to see action on from our elected officials, including the environment, equity, reconciliation, and mental health. We hope that the responses we have obtained will help inform you about the candidates in the upcoming election.

The following mayoral candidates did not submit a response before the deadline:

- David Clark
- Zac Hartley
- Larry Heather
- Kevin Johnston
- Grant Prior
- Sunny Singh
- Shaoli Wang

The following candidates did not file their nomination papers until after the survey was administered:

- Zaheed Ali Khan
- Cory Lanterman
- Will Vizor

2021 CALGARY MUNICIPAL ELECTION CANDIDATE QUESTIONNAIRE

HIGHLIGHTS

46 CANDIDATE RESPONSES
13 MAYORS
33 COUNCILLORS

- 39** commit to setting **clear interim targets for Calgary & ENMAX** to achieve net-zero emissions by 2050
- 39** commit to providing equal access to **low-cost, low-carbon transportation to all areas of the city** (transit, cycling and pedestrian infrastructure)
- 35** support completion of the Green Line, including crossing the river to 16 Avenue N
- 26** support **Universal Basic Income**
- 41** support policies to ensure **zero food waste**

VALUES AT A GLANCE


- LEAST HARM TO THE MOST VULNERABLE
- CLIMATE CHANGE & ENVIRONMENT
- TRUTH & RECONCILIATION
- MENTAL HEALTH & ADDICTIONS
- REDUCING SOCIAL ISOLATION THROUGH STRONGER COMMUNITIES

VIEW FULL QUESTIONNAIRE:
[CALGARYCLIMATEHUB.CA/ELECTIONS/](https://calgaryclimatehub.ca/elections/)

DEVELOPED BY


NINE NON-PARTISAN, NON-PROFIT ORGANIZATIONS REPRESENTING 37,000+ CALGARIANS


1. CALGARY CLIMATE HUB
2. ECO-ELDERS FOR CLIMATE ACTION
3. CALGARY WOMEN'S CENTRE
4. CALGARY ALLIANCE FOR THE COMMON GOOD
5. ENGINEERS WITHOUT BORDERS CALGARY PROFESSIONAL CHAPTER
6. ACTION DIGNITY
7. FAIR'S FARE
8. FAIR TRADE CALGARY
9. CIRCULAR ECONOMY CLUB



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OCTOBER 18, 2021

 [CALGARYCLIMATEHUB.CA](https://calgaryclimatehub.ca)

 [@CLIMATEHUBYYC](https://twitter.com/CLIMATEHUBYYC)

Climate Change & Environment

Questions:

1. Will you commit to setting clear interim targets for Calgary and ENMAX to achieve net-zero GHG emissions by 2050 to help limit global warming to 1.5 degrees?
2. Will you work to reduce emissions from buildings to net-zero by (1) ensuring The City's Sustainable Building Policy has clear targets, is transparent, and requires third-party certification, and (2) by providing incentives for privately-owned new buildings and retrofits?
3. Will you support policies to ensure zero food waste not only from Calgary's restaurants, groceries, distributors, but also corporate events?
4. Will you strengthen the City's procurement policies to ensure goods and services are sustainably and ethically sourced? The Chartered Institute of Procurement & Supply states that sustainable procurement "considers the impact of environmental, economic and social factors along with price and quality."
5. Do you support focusing new development within established areas instead of continuing to approve new developments on the outskirts of Calgary?
6. Will you support completion of the Green Line, including crossing the river to 16 Avenue N?
7. Do you commit to providing equal access to low-cost, low-carbon transportation to all areas of the city, including transit, cycling and pedestrian infrastructure?

	1	2	3	4	5	6	7
Ian Chiang	Yes	Yes	Yes	Yes	No	No	Yes
Jan Damery	Yes	Yes	No	Yes	No	Yes	Yes
Jeff Davison	Yes	Yes	Yes	Yes	No	Yes	Yes
Jeromy Farkas		We need to reduce GHG emissions where reasonably feasible, not just in energy production but also in energy consumption. I will work to create achievable, affordable, evidence-based emissions targets for the city, in consultation with our stakeholders and business partners.	Yes	Yes			
Brad Field		I have a policy on reducing building emissions in my policy platform. Please refer to it for specifics.					
Emile Gabriel			Yes	Yes			Yes
Jyoti Gondek	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Paul Hallelujah	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Dean Hopkins	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Zane Novak	Yes	Yes	Yes	Yes			Yes
Teddy Ogbonna	Yes	Yes	Yes	Yes	Yes	No	Yes
Mizanur Rahman	Yes	Yes	Yes	Yes	No	Yes	Yes
Grace Yan	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Equity & Inclusion

Question:

Which of the following measures will you support to address poverty and social isolation in our city?

1. Affordable housing
2. Low-income transit pass
3. Fair entry recreation pass
4. Increased access to childcare
5. Increased financial support to community associations
6. Enough for All Poverty Reduction Strategy
7. Other

	1	2	3	4	5	6	7
Ian Chiang	✓	✓	✓	✓	✓	✓	
Jan Damery	✓	✓	✓	✓	✓	✓	
Jeff Davison	✓	✓	✓	✓	✓	✓	
Jeromy Farkas	✓	✓	✓	✓	✓		Reducing poverty and social isolation is an important goal and as mayor I will evaluate any measure that will address these issues on a case-by-case basis.
Brad Field							I have a complete policy on social issues including poverty in my policy platform. Please refer to that for details.
Emile Gabriel	✓	✓	✓	✓	✓		I will increase the role of community associations and funds if it's deemed justifiable.
Jyoti Gondek	✓	✓	✓	✓	✓	✓	Cross-sectoral collaborations to integrate provision of services (less silos)
Paul Hallelujah	✓	✓	✓	✓	✓	✓	No tax. 100% employment thru printing
Dean Hopkins	✓	✓	✓	✓	✓	✓	
Zane Novak	✓	✓	✓	✓	✓		
Teddy Ogbonna	✓	✓	✓	✓	✓	✓	Support sustainable communities and protect our green spaces and parks.
Mizanur Rahman	✓						
Grace Yan	✓	✓	✓	✓	✓	✓	

Equity & Inclusion

Questions:

1. Do you support providing City services primarily through unionized City workers, or do you support contracting out City services to private companies?
2. Would you support Fair Trade Calgary's initiative to make Calgary a globally-designated Fair Trade town? (Find out more at: <http://www.fairtradecalgary.com/at-a-glance.html>)
3. Do you support Universal Basic Income?

	1	2	3
Ian Chiang	It is a mixed of both. Once in the office of mayor, I will study in details on the ratio.	Yes	No
Jan Damery	Good paying jobs and stable employment pays dividends for our city. I doubt current contracting processes are anything more than a race to the bottom. The City should require potential contractors for City services to pattern wages and benefits into their bids. Only then will the City know whether contracting out is delivering savings solely by lowering wages, or if innovation in service delivering is creating savings.	Yes	Yes
Jeff Davison	Maintain unionized City workers	Yes	No
Jeromy Farkas	As is the case currently, a mix of union staff and private contractors is the optimal approach. I will strive towards an approach that gives Calgarians the quality service the expect at a reasonable price point.	Yes	No
Brad Field	This is not a yes/no question.		
Emile Gabriel			
Jyoti Gondek	Maintain unionized City workers	Yes	
Paul Hallelujah	Needs study	Yes	Yes
Dean Hopkins	Maintain unionized City workers	Yes	Yes
Zane Novak	I would strive to find a middle ground by instituting a system of Managed Competition to ensure major infrastructure projects as well as basic city services like snow removal are completed efficiently and effectively. Managed Competition encourages both public and private organizations to create competitive bids on city contracts, with the best bid being implemented to provide the highest return on investment for the taxpayer.	Yes	
Teddy Ogbonna	Maintain unionized City workers	Yes	Yes
Mizanur Rahman	Half and half	Yes	Yes
Grace Yan	Upon taking position of Mayor will assess the best balance solution	Yes	No

Diversity & Reconciliation

Question:

What steps will you support to increase trust and reduce uses of force by police that disproportionately affect Black, Indigenous and People of Colour in Calgary? (Please use "other" for additional ideas.)

1. **Ethnocultural training for police**
2. **Increase number of Aboriginal Liaison Officers**
3. **Alternative response models (PACT and DOAP teams)**
4. **Other**

	1	2	3	4
Ian Chiang	✓	✓	✓	I will train more young people and play the role of reserve or back up or emergency roles.
Jan Damery	✓	✓	✓	We must examine our policies to ensure that they are addressing the compounding barriers—the intersectionality—faced by racialized and minority people in Calgary. Systemic racism has woven itself into our practices and institutions over the centuries, and the long process of undoing the damage done and ensuring all have access to the same social and economic opportunities is only just beginning.
Jeff Davison	✓	✓	✓	
Jeromy Farkas	✓	✓	✓	I support our Calgary Police Service and have tremendous respect for the difficult job they have. As Mayor, I will be a strong advocate for our Police and do not support any drives to defund or discredit them. Inappropriate uses of force are an unfortunate reality for every police service around the world and I support strong measures to make sure officers who violate the trust of Calgarians are held accountable.
Brad Field				Again, please refer to my policy platform for a nuanced answer to this question.
Emile Gabriel				As I mentioned before, I am a man of colour and I can relate personally to this question. A police officer was a citizen before choosing to join the force. He/she comes with a certain belief system as does any other citizen. it is the leadership responsibility to vet everyone properly and thoroughly, choosing people who are committed to objective policing, with good character and core values that are in line with the values of the organisation. We will have to do the necessary work to find out and determine if we are facing an endemic case of brutality, or it is a case of some ill- fitted members, need to be reassigned or retrained. We will need to continue modernize the service, improving interpersonal communication and de-escalation skills working along with different communities and supporting organizations. Ethnocultural training for police and Alternative response models (PACT and DOAP teams) are very good and practical solutions.
Jyoti Gondek	✓	✓	✓	Commitment to ensuring that Calgary Police Commission operates as a true citizen oversight body, with strong community representation
Paul Hallelujah	✓	✓	✓	fMRI testing as per Hallelujah.news
Dean Hopkins				Impliment the PCSO pilot program.
Zane Novak	✓	✓	✓	
Teddy Ogbonna	✓	✓	✓	We all need to change the narrative of calling anyone ' people of colour'. We are all by products colour and immigration.
Mizanur Rahman	✓			Hire in police force from diaspora and indigenous .
Grace Yan	✓		✓	Support the police by increase resources to safely do their job and provide safety to Calgarians

Mental Health & Addictions

Question:

Which of the following do you support to address mental health & addictions?

1. Implement alternative emergency response models
2. Implement trauma-informed care
3. Supervised consumption sites
4. Other

	1	2	3	4
Ian Chiang	✓	✓	✓	
Jan Damery	✓	✓	✓	Supplying more resources to empower skilled and expert community agencies to deliver more services and supports
Jeff Davison	✓	✓	✓	
Jeromy Farkas	✓	✓		Recovery should be primary focus of any mental health and addictions solutions. Though the city does not directly provide these services, I support increased access to recovery and rehabilitation facilities to help people break the cycle of addiction.
Brad Field				I have some experience with mental health & addictions and refer you to my policy platform for a more nuanced answer.
Emile Gabriel				I was involved with Canadian Mental Health Association (CMHA), in Calgary to help by focusing on prevention, using my knowledge and experience in managing crisis. I support supervised consumption sites, and I aim at eradicating poverty in our city and the dependency on harmful drugs.
Jyoti Gondek	✓	✓	✓	Continue with the City of Calgary's Mental Health and Addictions Strategy, including disbursement of small grants to community based organizations
Paul Hallelujah				Campaign to make alcohol illegal
Dean Hopkins	✓	✓	✓	
Zane Novak	✓	✓		
Teddy Ogbonna	✓	✓	✓	Through provincial and federal funding to provide resources needed for all parties involved and as well continue to advocate for health care aid - workers protection and support as frontline people.
Mizanur Rahman	✓			
Grace Yan	✓	✓	✓	Additional Supervised consumption sites in various locations to address the demand

Vision for Calgary

Question: What are the top three issues you hope to make progress on during your time on Council?

Ian Chiang	Economy (jobs for Calgarians), Security of community, road traffic
Jan Damery	<ul style="list-style-type: none"> * Take meaningful action on climate change * Make Calgary a Top Global Destination to Live, Learn, Work and Play * Generate 80,000 Jobs by 2030 and Include Everyone in Our Recovery
Jeff Davison	<p>Calgary should be a city of open doors and open opportunity. Our city doesn't recover unless all Calgarians recover. My first priority is to work with all levels of government to create a recovery that considers the social component and a transition to a sustainable future for us, our children and grandchildren.</p> <p>My second priority is to take action on climate change and how we can ensure our environment is healthy for us and future generations. We need to prioritize and expand initiatives like the Green Line and committing to a net zero carbon emissions by 2050. Again this needs to be a multi-government approach BUT Calgary can start initiatives and bring others along.</p> <p>My third priority is about creating a more equitable city to ensure members of the community that face challenges are enabled to also participate to their full potential in Calgary.</p>
Jeromy Farkas	<ul style="list-style-type: none"> • Economic growth and getting Calgarians back to work • Financial responsibility - getting the city budget under control • Better core services - getting Calgarians value for their money
Brad Field	<p>1. Economic Recovery and Jobs. The most important obligation we have to citizens is to enable them to have a roof over their head and food on the table. For most people, that means a good job at a fair wage. I have laid out a comprehensive plan for economic recovery in my Policy Platform (VoteBradField.ca, click on Issues) which includes supporting legacy industries, enabling 21st century businesses to choose Calgary, and ensuring a good quality of life that encourages a skilled workforce to choose Calgary as the place they want to work and live.</p> <p>2. Excellent front line services at a reasonable level of taxation. Calgarians are not telling me they want to slash and burn in order to reduce taxes, but they definitely want to know that every dollar we collect is being invested in good front line services that they value. I will introduce Priority Based Budgeting that puts a reasonable cap on spending, introduces a smarter way to determine citizen priorities, and enables Administration to deliver good programs efficiently and effectively with clear outcomes that show value for money.</p> <p>3. Leadership. Our current Council is hampered by relentless bickering between themselves and even rude behaviour toward citizens who bring their concerns to Council. That attitude starts at the top. As a successful businessman for over 25 years, I know how to set goals, build teams, stay focused on achieving outcomes, and empower people to work collaboratively together. We have a lot to get done in Calgary. We can't waste time and energy on petty personality dysfunction.</p>
Emile Gabriel	<p>1- Working on ending the ugly division and racism. Having more peace, harmony, safety and security in our city.</p> <p>My plan of action regarding human issues is guided by this philosophy: Embracing Diversity, Supporting Fairness and Equity, and Welcoming Inclusion.</p> <p>2- I will be using my extensive experience in modern management, with the help of a set of skills and tools to generate significant efficiency, cut waste, boost and diversify our local economy, in order to generate new jobs and new revenue.</p> <p>3- I will mobilize all resources and innovative ideas to help out victims of the pandemic, as well as ending homelessness.</p>

Vision for Calgary

Question: What are the top three issues you hope to make progress on during your time on Council?

Jyoti Gondek	<p>I am committed to creating an equitable and inclusive city that provides Calgarians with: 1) a strong public transit network, 2) complete communities with amenities that are easily accessible to residents, and 3) a vibrant downtown with an active business community.</p> <p>To accomplish these goals, we will need to advocate to other orders of government for more consistent and predictable funding for housing affordability, wrap-around services for people in positions of vulnerability and a strong public education system that allows kids to attend schools in their own communities.</p> <p>Collaboration with the business and social sector, as well as community leaders, will be key for building the case for more collaborative funding models between orders of government. Just as the Greater Downtown Strategy demonstrated that a cross-sectoral approach is best for downtown recovery, the same principle can be applied to the heavy work we must do to create an inclusive city for all.</p>
Paul Hallelujah	Systemic Racism, cancer, technology
Dean Hopkins	<p>The top three issues I hope to make progress with during my time on council are:</p> <ol style="list-style-type: none"> 1. To advise council that we should transition to an on demand budgeting system. This will give council more control of public funds throughout the year rather than just giving departments a one time budget payment. City services and departments will, with the new on demand budget, have to give presentations to council every 4 month during the budget year to justify all their expenditures and residual funds. By having this information council can move allocated money around from one department to another depending on circumstances that may arise during the year. 2. By 2050 the federal government have stated that we as a country are to move in the direction of zero carbon emissions. Edmonton have already taken their first step by developing a Hydrogen Hub with the help of the hydrogen accelerator (a non profit organisation). The hydrogen accelerator reached out last month to all of Calgary's Mayoral candidates and the hydrogen accelerator western rep shared that there wasn't much interest. I traveled to Edmonton to take a look at their hydrogen hub and was the only candidate to meet them. I have done research on Hydrogen as new energy and I like where it is going. Check out my platform topic and should I be elected then I will be advising council that Calgary should have its own hydrogen hub as we need to take that first step towards clean energy while still supporting our energy sector work force. 3. Our economy has taken a huge hit and needs time to re-establish some momentum. Business taxes need to be reduced to give our small business sector a chance to get back onto their feet. The city and past council have been living beyond their means for far too long its time to wind in the spending and pull in our belts a few notches.
Zane Novak	My top 3 priorities are fostering vibrancy downtown, making a more transparent city hall and supporting local business.
Teddy Ogbonna	Keeping taxes low at 10% across board - fixed for 4 years (businesses and homeowners). Instituting a Shadow Youth Cabinet and Sustainable -renewable- environmental & recycling programs
Mizanur Rahman	Enhancement of democracy, Protect our local business and preserve our full-time job, Reduce systemic racism from our institutions
Grace Yan	Transparency, Accountability, economic resurrection

Vision for Calgary

Question: Women - especially low-wage, racialized and newcomers - have been disproportionately impacted by the pandemic. In your capacity as a public servant, how will you address these impacts and ensure that all women benefit equitably from the economic recovery? (200 words max)

Ian Chiang	My 2 major plans (to be disclosed at CTV debate) are opened to all talents of both genders. Equal pay are available to both gender of the same skill.
Jan Damery	<p>Calgary has become a worse place to be a women as the compounding effects of COVID-19, the oil price collapse, the opioid crisis and increase to extremist politics has pushed more women to the margins of our society. I saw this first hand during my time at the YWCA. It needs to change—our communities need to be safe for all women, and our economy needs to include everyone.</p> <p>As Mayor, I will continue my advocacy for safe and affordable childcare, and to massively scale up the building of affordable housing to ensure our actions match our ambitions of ending homelessness.</p> <p>As part of my COVID-19 Recovery Plan, Jump-Start for Jobs, I earmarked \$2.5 million to fund 10 organizations to provide 1-on-1 support to people to find work from marginalized communities who continue to be underemployed or unemployed due to the pandemic.</p> <p>In addition, when designing future programs, I will follow the example of my Jump-Start Tourism Explore Calgary Grants where 50% of the grants are reserved for women, immigrant, and bipoc-owned businesses to help support diverse perspectives, acknowledging the differential impact of the pandemic, and to serve the unique service needs of varying tourist demographics.</p>
Jeff Davison	Women are a vital and equal part of our society. Women are small business owners, they are entrepreneurs, they are professionals but women also face a much greater burden for issues like childcare which has been highlighted through the pandemic. The solution is more affordable childcare. This is the single most important restriction on women recovering from the pandemic. I would use my platform as Mayor of Calgary to work with the Province of Alberta to make a deal on childcare with the Federal government - to remove barriers from women to more fully participate in the workforce. I would also work for FCSS funding to be used to ensure women have more opportunities to participate in the greater community. I also think there are opportunities to see greater focus on recognizing credentials of immigrants and enabling them to participant in our society in their skilled areas.
Jeromy Farkas	A successful recovery is one all Calgarians benefit from, regardless of gender, race, or age. For Calgary's recovery to be successful, city hall needs to get out of the way of businesses and other organizations by reducing red tape, keeping the tax burden under control, and helping facilitate our city's entrepreneurial spirit.
Brad Field	<p>My number one priority is restoring jobs to Calgarians. Women, racialized Calgarians, low wage workers, newcomers – they are often the first to be laid off when times are tough, so priority number one has to be to lower that unemployment rate by supporting existing businesses as they recover with policies that include reasonable taxation and removing unnecessary process and delays. That's not enough. We must also deliberately and strategically attract 21st century new industries that need workers. Those businesses tend to choose to locate in places with an available workforce, so part of Calgary's job is to make sure we have a quality of life that ensures workers want to live here.</p> <p>To target those who have been disproportionately affected by job losses, we must look at upgrading skills where necessary. One proven way to do that is through co-op programs where people learn while they work. This is an attractive option for many 21st century companies that are willing to train their workforce on the job. I also point out the approach and supports offered by MaKami College to train people who have particular hurdles. There is more information in my Policy Platform at VoteBradField.ca.</p>
Emile Gabriel	<p>As I mentioned above: "My action plan on people's issues includes a component of equity.</p> <p>Profound life experiences have shaped my character. After the sudden death of my father at a young age, my mother, a widow, left alone with the responsibility of raising six young children on her own, with a small pension, was trying to learn how to cope with this tragedy. Her example, sacrifice, wisdom and guidance moulded us into strong, persevering individuals with a deep desire to help and give to others and to look for solutions.</p> <p>I understand, firsthand, the struggle of the disproportionately impacted women.</p> <p>Equity to me, simply means, we are more than capable of extending compassion and generosity to the less fortunate.</p> <p>I will work on fixing the economy and facilitating various working opportunities to provide the dignity of work to women, with an attitude of compassion. (If we, as Canadians, have extended our generosity, many times, to strangers, some of them are living outside our country, how about our own?).</p> <p>As an immigrant, when I came to Canada, I had just \$200 in my pocket. In order to support myself, I took jobs like working in a bakery, paint manufacturing firm, warehouses, loading docks, and security officer at Calgary Airport. Many good Canadians have extended a helping hand to me at that time.</p> <p>This run to serve as mayor is also an opportunity for me to clear my debt to the society.</p>

Vision for Calgary

Question: Women - especially low-wage, racialized and newcomers - have been disproportionately impacted by the pandemic. In your capacity as a public servant, how will you address these impacts and ensure that all women benefit equitably from the economic recovery? (200 words max)

Jyoti Gondek	<p>Through the pandemic, women's work – both paid and unpaid – has been in the spotlight. Going into recovery, we cannot forget the work that needs to be done to ensure that women are being given equal access to opportunity in our transitioning economy.</p> <p>From the very basic need for better childcare options to ensure women can participate in the workforce, to the systems change needed to evaluate women's contributions in voluntary and charitable roles, there is a great deal of work to be done. Evolving our economic and social systems in a way that allows for women's voices to be heard will ultimately make Calgary stronger.</p> <p>In the case of women who are further marginalized through intersectionality, we must continue to advocate for better wages and fair career advancement opportunities by using gender-based analysis. In city-building, we must create spaces and places that are accessible and safe for women and their families at all times of day.</p> <p>All of these improvements to our city and society are contingent on more women in decision-making positions. This municipal election can be a catalyst for that type of change. Elect more women.</p>
Paul Hallelujah	Through educational incentives - making women more employable is key. Also by testing those who hire at government for racism or gender bias as per Http://www.Hallelujah.news
Dean Hopkins	This subject needs to be discussed by the new council once the elections have concluded. Many people were severely effected during the pandemic because of business closures. The opening up of our economy will offer individuals opportunities to seek employment. There are various support groups that assist newcomers in Calgary and some which need assistance to develop their programs further. New Councilors will be at the forefront of connecting with groups in their wards to address how council can best support them. I have already reached out to over 150 community association presidents to schedule meetings to discuss challenges in their wards.
Zane Novak	In my life I have always strived to bring on the most qualified person to get the job done. When I ran a road construction company back in the 70's, a male dominated industry, much of our team were women. We recognized early on that many women were more responsible and were able to maintain equipment longer and more efficiently than many of their male counterparts. Entering City Hall, I feel that women should also have fair and equitable representation because of what they bring to the table. The most important people in my life are my son, my daughter, my mother and my grandmother so I have always valued strong women. In regards to this pandemic, I feel the worst impact it has had on women is the increase of domestic abuse. This is because with people being trapped at home and isolated there is no method of escape for many of these women, which makes economic independence extremely difficult for them. As Mayor, I want to work with and place more emphasis on the Calgary Domestic Violence Collective, which I feel has done an excellent job in protecting women through the pandemic.
Teddy Ogbonna	Through advocating for pay equity. Engaging provincial, public and private sectors to addressing these discrepancies.
Mizanur Rahman	In a patriarchal society where women are affected in such a variety of ways, if racialized and newcomers are involved, then there's systemic discrimination in the community affected. Courses need to be arranged to make them linguistically proficient and all kinds of training. They need to come up from all sorts of barriers and integrated into our Canadian society and enjoy the fruit of our economic well-being.
Grace Yan	We need a Calgary that's inclusive - that means everyone has opportunities to succeed and we don't leave the most vulnerable populations behind. We need a thriving Calgary which means supporting a local and diverse economy and building on the quality of life that brings people and businesses here.

Vision for Calgary

Question: Calgary has been dipping into emergency funds to pay for operations for the past several years. How would you approach taxation and the delivery of programs and services to Calgarians? (200 words max)

Ian Chiang	<p>When I become the mayor, I will check into the operating costs of each city departments.</p> <p>I will ask all the managers to propose their own saving methods. If 2 or 3 department head come out to have the best cost cutting, I will ask the rest to learn from them. If only 2 or 3 fails, it is time for change or re-education or to make way for the better.</p>
Jan Damery	<p>The City of Calgary has accumulated reserves for a purpose, and if we are unwilling to use them for their purposes when needed due to shifts in our economy and natural disasters, then we must examine whether there is a purpose to holding the reserves. I support putting our reserves to work to speed up our economic recovery, to smooth out drastic tax shifts, and to finance investments to reduce greenhouse gas emissions.</p> <p>I also commit to working with the province to modernize the property tax system, to make it more fair and stop rapid shifts due to wild swings in property values.</p>
Jeff Davison	<p>We need to find the right balance in what we spend to provide the services Calgarians want. The "emergency" funds or the fiscal stability reserve can and has been used to fund plans such as the community safety investment framework or the mental health and addiction framework. WE also initially used these dollars to cover the cost of the low income transit pass. These dollars are used to figure out what is needed but then we need to focus on multi year outcomes over the longer term and sustained funding through the regular budget. In my view funding for planning can come from the reserve but ongoing must be from the budget.</p>
Jeromy Farkas	<p>City spending has grown year after year, resulting in an increasingly unfair tax burden for residents and businesses. As mayor, I will work to find efficiencies in city operations and more effectively deliver core services so that Calgarians can get the quality services they pay for without the need for ever increasing taxes.</p>
Brad Field	<p>Calgarians want good front line services at a reasonable cost. They don't want to slash and burn valued services, but they do want their tax dollars to be used efficiently and effectively. I have been a vendor with the City for 25 years and have seen up close where there is unnecessary process, too much duplication, excess supervision and poor spending practices. I know most public servants WANT to deliver good services at a reasonable cost, but too often their hands are tied. I will untie their hands. I will empower them to identify ways to be more efficient, and to be rewarded – not punished – for bringing forward those ideas.</p> <p>I also mentioned earlier that I would introduce Priority Based Budgeting to clearly identify the spending that citizens believe is most important, put it in order of priority, and fund the items from the top down. If we run out of money before we finish the list, we could go back to citizens and say: which of the remaining items are most important for the remaining dollars? This will give Administration clear direction about getting the most value from the dollars they are allocated for priority programming. 200 North American municipalities are using a form of PBB and it works, both in directing funds to top priorities, and overcoming silos in the delivery of services.</p>
Emile Gabriel	<ul style="list-style-type: none"> - I have a plan to make our local taxes smart, attractive and at an affordable level. - I will work on stabilizing our tax system (no surprise taxes). - I will make city regulations simple and efficient, also, to provide a conducive environment for small and medium size businesses to be able to start, grow and prosper. <p>Delivering of programs and services to Calgarians will be guided by the same principle mentioned in the first question (equity and fairness), sincerity, in addition to science, wise spending and creativity to be able to accomplish more with less. (No special favours to donors, or influential people, of which, I have none).</p> <p>The prime objective is to achieve a safe, peaceful, harmonic and prosperous society for all.</p>

Vision for Calgary

Question: Calgary has been dipping into emergency funds to pay for operations for the past several years. How would you approach taxation and the delivery of programs and services to Calgarians? (200 words max)

Jyoti Gondek	<p>Since 2014, Calgary has seen a decline in the assessed value of its downtown non-residential properties, largely based on vacancies resulting from the exodus of oil and gas. This was a significant source of revenue for the City, particularly in a situation where municipalities only have property tax as tool for predictable revenue generation. The shortfall in taxes collected from downtown has led to a need for backfilling with reserve funds. We clearly need a new funding formula for municipalities and that requires a provincial government that is willing to collaborate.</p> <p>Calgary must stay committed to the Greater Downtown Strategy that is dedicated to revitalizing the core and ultimately increasing assessed property values. This will require incentive programs, commitment to finding public realm improvements and creating a core that invites people to live, work and find recreation opportunities at all times of the day.</p> <p>Further, Calgary has an opportunity to invite industrial businesses specializing in supply chain and logistics management to locate within our city limits through strategic land sales, streamlined land use processes and comparable taxation. This would strengthen our tax base and limit the unsustainable growth of non-urban uses in neighbouring rural municipalities.</p>
Paul Hallelujah	<p>I don't accept taxation in any form. It's patently absurd that gov prints money from trees then asks back paper for the printer from labor. It's merely a fealty play. We must identify key projects, recruit everyone until there is 0 unemployment and pay for it by printing money. I will try to have taxes removed. Globally. It's entirely criminal and unscientific.</p>
Dean Hopkins	<p>Every new council needs to prioritize its services depending on budget availability, dipping into emergency funds has to stop. If our city faces a true emergency we must ensure we have the funds available to deal with a catastrophe, the cash register of our city needs to be slammed shut. We need to live within our means until emergency funds are at an adequate level. Taxation is always at the forefront of everyones minds and to avoid increases will require cutting costs and damage limitation - its not going to be pretty.</p>
Zane Novak	<p>I find the issue with the City's operating budget is not due to the taxation levels but instead caused by inefficiencies found in City Hall. My top priority is implementing systems to save Calgarians money while making the services more efficient. A key aspect of this will be implementing the Gainshare program in order to create a more efficient public sector. The Gainshare program will give city employees the opportunity to come up with efficiencies and innovative ideas as to how City Hall can more efficiently deliver services city-wide, and as a reward the city employees who find it will be rewarded a share of the savings. Another will be introducing bi-annual public reviews of all key capital expenditure projects throughout all departments such as, answering for funds spent and what results were achieved. It will be transparent with taxpayers and reveal the steps taken so that it won't happen again.</p>
Teddy Ogbonna	<p>Need cut down drastically on excess and contingencies at the of Calgary which would include wages for elected official and top City Chief and manager. One pension plan for everyone and few top positions would have to go Etc. Taxes would stable and consistent as per Teddy's vision for homeowners and businesses . Focus delivery of smart services to citizens a priority e.g inner city snow removal etc.</p>
Mizanur Rahman	<p>Of course, it is said that the city councillors are being forced to hand over the emergency fund; there is a systemic mistake. Overspending, it is our big concern.</p>
Grace Yan	<p>This is a pivotal moment for Calgary and a chance to build a future full of opportunities for everyone to thrive. Jobs are essential to building a diverse, resilient and sustainable economy.</p>

Vision for Calgary

Question: What is your plan for diversifying Calgary's economy for a just transition away from oil and gas? (200 words max)

Ian Chiang	That will be disclosed in September CTV debate.
Jan Damery	<p>I will take meaningful action on climate change, and show how reducing greenhouse gas emissions saves money, diversifies our economy, and fuels our local economy. For too long Calgary has set tall ambitions and put in minimal effort—I will change this.</p> <p>I will implement a three pronged solution: Calgary Operations Emissions Utility Reduction (COEUR): Reducing the City of Calgary's \$125 million direct liability by spending \$100 million to reduce emissions over 4 years, and by creating clear accountabilities for emissions reductions.</p> <p>ENMAX Net-Zero: Reducing Enmax's climate liability and protect Calgarians' investment. a) Meet its 70% emissions reduction by 2030 goal by requiring yearly updates on actions to date, current projections, planned actions, and projected actions to reach the 2030 goal. b) Produce a Net-Zero by 2045 transition plan.</p> <p>Calgary Climate Services: Providing Calgarians and businesses more tools to reduce their emissions, by connecting them to emissions reductions assessors, by connecting them to subsidy programs by other levels of government, by connecting them to contractors, and by providing \$100 million of low interest loans secured by property taxes for improvements to buildings' energy performance and low emissions mobility like E-Bikes.</p>
Jeff Davison	I believe technology innovation across multiple sectors will pivot Calgary towards the just transition. To move forward, we should focus on our strengths and focus on all things energy - not just oil and gas. That includes natural resources, extractive resources, ESG, technology, agriculture, and mining. As an energy hub, we can attract and retain talent and capital. By building on our strengths, we can solve some of the world's biggest challenges in food sustainability, health, energy, and transportation.
Jeromy Farkas	Oil and Gas will be a strong economic driver for Calgary for many decades to come and as mayor I will always support our partners in the energy industry. I will also work hard to facilitate other developing industries such as entertainment, media, and various categories of technology including cleantech, agriculture, and information technology as they gain more traction in our economy. Keeping the city's tax and regulatory burden light will be vital to helping each of these industries grow and prosper.
Brad Field	The future lies in 21st century industries (which includes clean energy initiatives currently being championed by legacy oil and gas companies). How do we attract 21st century industries? Some are already here, like video/film/entertainment production. The world is only going to need more of that. Transportation and logistics for which Calgary is very well positioned in an online world. Agri-food is another: we all have to eat. Next we must look at businesses with new technologies at their foundation. Fortunately, other cities like Austin and Denver have written the road map that we can follow. At its heart, the strategy relies on offering these companies the kind of workforce they need, along with business-friendly attitudes. A knowledge-based workforce can typically choose to live and work anywhere in the world, so we make Calgary their choice by offering quality of life – everything from affordable housing (compare Calgary to San Jose) to a vibrant downtown and arts/restaurant scene, a clean environment, green spaces and recreation. That's what young people want, and 21st century industries want those skilled people. Please refer to my Policy Platform for more detail.
Emile Gabriel	<p>During a transition period, I will focus more on green economy, "The wave of the future". Providing a conducive environment for small and medium size businesses to be able to start, grow and prosper.</p> <p>I have many green ideas already, including a variety of ideas for recycling. My ideas will be waiting for public approval and implementation.</p> <p>I Am One Mayoral Candidate Comes with A Very Unique Position. I Have a Diverse and Matching Management Experience, And Elevated Level of Readiness.</p> <p>After arriving to Canada, I joined the manual workforce (became a member of a union), then worked in a government department (Alberta Transportation), later, moved into the private sector. As an entrepreneur and a businessperson, I started a variety of businesses, operating and managing successfully.</p> <p>Now, with my years of experience and a degree in management, I am working as a management consultant providing service to a variety of small and large firms.</p> <p>My Set of Skills and Experience Will Be of Utmost Benefit for Our City at This Juncture.</p>

Vision for Calgary

Question: What is your plan for diversifying Calgary's economy for a just transition away from oil and gas? (200 words max)

Jyoti Gondek	<p>Calgary has been a leader in energy production throughout the years of the global carbon-based economy. As we began to understand the unsustainable nature of a reliance on fossil fuels, Calgary-based companies began evolving their operations towards greener and more ethical production. Global corporations have been clear in their move towards more sustainable energy production, and Calgary has the ability to establish itself as the center of excellence for this transition. We have an opportunity to take our history and evolve into a future that is better for our economic and environmental success.</p> <p>With this bold vision, Calgary establishes itself as a hub for the overall transition economy. We can take our roots in agriculture and transition to a focus on food security and sustainability. We can evolve our financial sector towards creating tools that provide equitable access to funding and capital for non-traditional businesses focused on ESG. There is tremendous opportunity to define ourselves as a city with a progressive transitional economy. Maintaining the focus outlined by Calgary Economic Development towards this end will be key for our future Council.</p>
Paul Hallelujah	<p>I have invented a new Generator for evehicles which will revolutionize the globe according to several professional engineers. Many people can be employed as the technology shifts away from gas to electric on this research..</p>
Dean Hopkins	<p>As previously stated, I intend to advise council that as a city we need to develop our own Hydrogen Hub with the assistance of the Hydrogen accelerator which is noted on my platform subjects under "New Energy".</p>
Zane Novak	<p>This is an important topic to me as I have worked hard to bridge the oil and gas sector with clean technology and green technology. My contribution to reducing carbon gas emissions was through utilizing innovative technology that reduces emission at well-heads. I have also worked with Innovate Alberta to introduce pipe turbine generation at well-heads (resulting in the creation of zero-emission electricity), as well as developing a line of natural gas compressors that exceeded California EPA standards (which are among the highest standards in North America). With that being said oil and gas will always be a strong economic component of the City of Calgary. That said Calgary will need a more diverse economy in order to no longer be subject to the boom and bust cycle that has plagued this city. I will want to achieve this by attracting more workers and small businesses in new emerging sectors. One way I want to do this is creating flexible city funded scholarships for the fields and trades in which the city currently needs more graduates. Another plan is to work with different industries to hold events at our convention centres that facilitate networking, hiring, and industry cooperation.</p>
Teddy Ogbonna	<p>Transitioning and diversification is key to Teddy's platform. Innovations in renewable energy projects e.g Enmax and ATCO new renewable projects should be happening here in Calgary not outside. Teddy would engage all sectors in the new economy.</p>
Mizanur Rahman	<p>Big scale tourism industry, Tec industry, renewable energy, and 12 months around different events and musical activities.</p>
Grace Yan	<p>Bring the citizens of Calgary together and unite around a common goal of making this city a welcoming, rewarding community for all to live, work, learn and play.</p> <p>Collaborate with all communities and stakeholders in Calgary, bringing business, youth arts, and non-profits together to build solutions for our biggest challenges.</p> <p>Know that prosperity is nothing without health and community – I will support mental health access, celebrate our diverse communities, build inclusive spaces, and champion full participation in city life for ALL.</p> <p>I have a special interest in reaching out to our newcomer community. Participation in city life is a reaffirmation their new home needs everyone's input.</p> <p>I will utilize my considerable business knowledge and experience to build a prosperous community that benefits all citizens, supporting our business community big and small through incentives, tax credits and grants in order to thrive, grow and create more jobs and opportunities.</p>

Diversity & Reconciliation

Question: What is your plan to address the increase in hate crimes and overt displays of racism in our city? (200 words max)

Ian Chiang	I am fluent in both English and Chinese languages in term of writing, reading and speaking. I can bridge the cultures of the West and the East. I will introduce a lot of cultural events to the city at Olympic Plaza in summer and inside City Hall in winter., eg, public dancing in the square (not square dancing). I will be giving talks to students of all race, color, gender or religion. or even to the public in general.
Jan Damery	I am hugely troubled by the increase in hate crimes and racism in our city. There is no room for Islamophobia, Indigenous oppression, anti-Asian sentiment, anti-semitism, or hate against our LGBTQIA2S+ communities here or anywhere else. We must individually and collectively ask ourselves why this trend is growing, and what part we have to play in stopping it. Each of us is personally accountable in how we show up, act, and relate to each other. Every person in our community should feel safe, seen, and valued. This is the inclusive community vision that I firmly stand for.
Jeff Davison	On racism, my policy has been to condemn racism forcefully wherever I see it - and that means bringing it up at Council. To me, this also means having tough conversations in my own private life on the topic - and not hiding away from it. My record on antiracism is clear - I support the work and direction of the City of Calgary's Anti-Racism Action Committee and Strategy.
Jeromy Farkas	Hate has no place in our society and I condemn it without reservation. As mayor, I will give strong support to our Calgary Police Service, giving them the resources they need to investigate and follow up on these issues.
Brad Field	Displays of racism are repugnant, as are hostile behaviours toward women, LGBTQ2S+ persons, or frankly anyone else. There is no place for it in Calgary. Apart from the simple fact that every human being deserves respect, equitable treatment is also part of what makes Calgary the kind of compassionate city where people want to live. To build a 21st century economy, we need skilled people from around the world. They won't come here, or they won't stay here, if the city feels unsafe or hostile. How do we do that? Laws aren't enough. Some of the answer is leadership that starts in the Mayor's office. There is an important role for the police to receive training to better understand and respond to the special circumstances faced by minority citizens. I also propose to reestablish and broaden the Clean to the Core Program first established in 2006. It would bring together business associations, residents' associations, police, social service agencies and city representatives to focus on safety, street ambiance, and a welcoming environment in places that might otherwise be prone to violence or hostility.
Emile Gabriel	I am a person of colour myself, and I had my share of rejection. I have seen how hate can destroy families, societies and civilizations. There are a number of agreed upon ways to fight hate including understanding the root causes. When you visit my website, in the page titled: "MY POSITION ON OUR ISSUES", there, you can listen to what I have been advocating for years as my plan to deal with the increase in hate crimes. I would like to add one new idea, which is, as Calgarians and Canadians, we need to start the work of defining what it means to be a Canadian first. This will help us all to rally around the same principles that can bring us closer. There will be no need to fear "other people" thinking that they are trying to take over, if we all love and put Canada first.

Diversity & Reconciliation

Question: What is your plan to address the increase in hate crimes and overt displays of racism in our city? (200 words max)

Jyoti Gondek	I have been working with Calgary Planning Commission to call for the Crown to actually prosecute hate crimes based on a reasonable set of criteria. Presently, police lay charges and cases are thrown out because they do not meet the threshold for hate crimes. This must change.
Paul Hallelujah	The problem starts with untested officials. 99% of cops are racist... fMRI will show this as well as with judges, lawyers, teachers etc... This is the most scientific way to reform our planet top down.
Dean Hopkins	In my previous career I spent many years in numerous countries actively addressing both hate crimes and systemic racism so I am very invested in this particular subject and I will be taking a zero tolerance approach. I have closely looked at the Police Community Support Officer (PCSO) program which has been running for over two decades in Europe. I submitted a document to council in June 2020 on the subject however I received zero response. If you go to "Police" topic on my campaign website you will see exactly how I will advise council on addressing this situation. Feel free to share the link, please note this document is a guide for our police chief in developing a 2-3 year pilot program in our city. Funding would be sourced from provincial and federal governments initially.
Zane Novak	<p>I believe the best way to address these issues will be at the community level. I think the best way to address these issues on this level will be to strengthen our cultural community associations and the implementation of Participatory Budgeting which is the creation of community-owned social enterprises that benefit communities and culturally based endeavours. By empowering our cultural associations to be self-sustaining, it allows them to address the specific challenges they face as new Calgarians.</p> <p>I also believe that we need to improve the training of our police force to address hate crime issues and to strengthen their relationships with both geographic and cultural communities. New Calgarians, especially, need to feel that the police are protecting them as much as the people born here, which will help them feel more like Calgarians and not outsiders.</p>
Teddy Ogbonna	Through inclusion and equity. Through civic engagements of all groups, race, gender and faith. Through traditional policing and community relations.
Mizanur Rahman	I have zero tolerance the hate crime and systemic racism in the institutions. If we can manage our systemic racism in the institutions, then all kinds of hate crimes and racism in society will be automatically reduced.
Grace Yan	We need to explore how we can do more to stop all hate and racism. A strategy and plan of action of concrete ways which we can play a part in addressing racism and hate speech while upholding freedom of opinion and expression in collaboration with Governments, civil society, the private sector and other partners. By enhancing global resilience against this insidious phenomenon we can strengthen the bonds of society and build a better world for all. It begins at local level.

Diversity & Reconciliation

Question: How will you support policies to ensure more Indigenous voices are included in making municipal decisions? (200 words max)

Ian Chiang	I will let more Indigenous people representative to speak to the general public. Show their cultural dances and songs. I will provide more skill training for the Indigenous people.
Jan Damery	<p>I will reinvigorate the Calgary Aboriginal Urban Affairs Committee, ensuring that consulting with Indigenous voices is not a check-box exercise but active consultation as policy and decisions are being developed.</p> <p>As Mayor, I commit to implementing the calls to action outlined in the White Goose Flying Report. I will ensure that the resources needed to fulfill these recommendations are allocated as part of the 4 year budget cycle, including a budget increase for the Indigenous Relations Office, and working with the Indigenous Gathering Place Society to establish an Indigenous Gathering Place. The City under my leadership will require a yearly report on progress made on implementing the calls to action, and I will ensure progress is made by including implementation of the calls to action in the performance measurement of City of Calgary's Administrators.</p>
Jeff Davison	I would work the City of Calgary's Aboriginal Urban Committee to establish clear consultative policies that focus on working with Indigenous voices to develop policies on municipal issues. Specifically, I would also initiate semi-annual meetings with the Tsuut'ina Nation Council focused on mutual economic and social partnership and collaboration.
Jeromy Farkas	City decision making needs to be more open and transparent across the board. Too often, city consultation appears done merely for the sake of appearance to rubber stamp a decision already made. As Mayor, I will champion meaningful consultation and respect for citizens who are asked to embrace change. I will push for transparent decision making, rather than reinforce the habit of making important decisions behind closed doors. Such policies will ensure many more voices are included in city decision making, including those from indigenous and other marginalized groups.
Brad Field	<p>Generally speaking, if we want to hear Indigenous voices – and we do – we must ask them. We do not expect them to pound down the doors – we must actively reach out and invite them and choose to listen.</p> <p>Let me address two specific issues.</p> <p>You will know that Council commissioned a review by the Calgary Aboriginal Urban Affairs Committee (CAUAC) of the 94 calls to action in the Truth and Reconciliation Report, with an eye to determining which ones could be actioned by municipal governments. CAUAC identified 18 calls to action in their White Goose Flying Report. On June 7, 2021, the Priorities and Finance Committee received an update which reported some progress. CAUAC has asked for an annual meeting with Council and I support that. Within my first 100 days in office, I will ask for a further update and facilitate a continuing plan. I particularly support the ongoing work by CAUAC in educating city staff. I will not, however, tell them how to do their job. As Mayor, my job is to facilitate and support, not tell them what to do.</p> <p>I also commit to ensure the City fulfills its responsibilities under Jordan's Principle that includes providing social support services such as recreational and educational activities funded by the municipal government.</p>
Emile Gabriel	<p>First, we need to establish and enforce the principle of: Embracing Diversity, Supporting Equity and Fairness, and Welcoming Inclusion. (As mentioned in question #1).</p> <p>Secondly, learning from history: Anarchism and tyranny occur when a few members of the society believe that they are wise enough to lead and rule others.</p> <p>We must accept, as a given, that people ought to be treated equally, and in Canada, we are more than capable to extend compassion and generosity to minorities.</p> <p>My reconciliation process includes:</p> <ol style="list-style-type: none"> 1- Recognizing the critical roles, Indigenous Peoples have held in the creation of Canada, their contributions to world wars to protect Canada. 2- Acknowledging and letting go of negative perceptions and stereotypes. 3- Never forget leadership by example. My example of acting on reconciliation is provided in my meeting with the Tsuut'ina Nation on my website page titled: "MY POSITION ON OUR ISSUES". Link: https://www.emile4calgarymayor.com/ 4- A commitment to taking a role and assuming responsibility in working towards a better future for every Canadian. 5- I consider the project named TAZA by our Indigenous people as a model for a healthy mutual relationship and a new dialog based on a "win-win" approach with the Aboriginal communities, not only to have voice in making municipal decisions but to have a positive impact on our city and society.

Diversity & Reconciliation

Question: How will you support policies to ensure more Indigenous voices are included in making municipal decisions? (200 words max)

Jyoti Gondek	Council committed to making White Goose Flying a standing item for Priorities and Finance Committee. Our Admin team has provided a list of actions from the report that can be approved quickly. I have also recommended that we fund our commitment to reconciliation by dedicating a proportion of all land sales to reconciliation actions.
Paul Hallelujah	I will campaign to have European persons sent back to Europe. And to repay 1000000x the 50M aboriginal deaths required by Europe to colonize Turtle Island.
Dean Hopkins	The white goose flying report brought together a group to address reconciliation with our urban indigenous citizens and our neighbours. I have a platform subject which addresses indigenous relations, it states that I wish to continue the momentum that has already begun. At this point I am not privileged to information on how much of the white goose flying report has been completed. Should I be elected into office this is high on my list to connect with the group that formulated the report. I have a vision of hopefully developing a Calgary Urban Indigenous Advisory Committee.
Zane Novak	I will work with the Calgary Aboriginal Urban Affairs Committee in order to have a meaningful dialogue with them. I will also look to the recommendations made in the White Goose Flying Report such as working with the Calgary Public Library to collaboratively host exhibits and programming about the true history and legacy of Indian residential schools.
Teddy Ogbonna	By bring them to the table front centre at City hall and listen to the First Nations. Best practice and recommendations better from them.
Mizanur Rahman	In our arts and commons, Indigenous arts will be dominated factor. I will create one position that will be represented by indigenous.
Grace Yan	In order to successfully address the disproportionate levels of poverty faced by Indigenous people in Calgary, measures used must be trauma-informed, co-led with Indigenous people and fulfill the Truth and Reconciliation Commission Calls to Action. Actions should include supporting the creation of the Indigenous Gathering Place and prioritizing funding the Calgary Indigenous Relations office. Adopt a living wage policy for City of Calgary employees and contracted vendors. Expand Fair Entry subsidized city services, improve ease of access to these programs, and provide a smooth and supported entry and exit to services and supports. Revise criteria and thresholds for participation to be functionally below the current cost of living, as opposed to the threshold currently used, which is significantly lower than cost of living. Support and establish more Community Hubs to build and strengthen community networks, in physical and digital spaces. Increase access to quality affordable housing, accessible transit, childcare and early learning programs, and mental health supports.

General Comments

Question: Do you have any other comments you would like to make? (200 words max)

Ian Chiang	<p>Zero food waste is impossible even in any average house hold. It is not a reality. It is a dream. Food waste can be set at 5% or 10%. I can do a constant talk show on this to encourage people to waste less.</p> <p>I support the whole Green Line except expensive tunneling through the river and hills. This section can be diverted to go along the Deerfoot Trail North.</p> <p>Zero emission from new buildings or re-development.</p> <p>City operations have been done well, there is always rooms for improvement. I am the one to fine tune the operations because of my excellent career report by Shell oil company.</p>
Jan Damery	<p>Calgary is full of opportunities, but Calgarians are hurting. It's been a tough few years and we need the right leader who can bring people together to get us back on our feet.</p> <p>We need an economic recovery that includes everyone; we need good jobs; and safer, healthier communities. We need a leader who can build on the good things that are already happening, like the growing number of tech start-ups, and who can fix the things that aren't working, like delays and poor management on capital projects. I have a plan to create jobs, build an economic recovery for everyone, and invest in safer, healthier communities.</p> <p>I am running to be the next Mayor because I believe my experience and leadership can get us where we need to be. I have a track record of getting things done on time and on budget. As a leader, I bring people together. I am an economist by trade and I've worked in the energy sector, the non-profit sector, and the public sector. As an outsider to politics I bring a fresh perspective—I won't sit around and wait for others to come up with solutions for the challenges we face.</p>
Jeff Davison	
Jeromy Farkas	
Brad Field	<p>I have not answered yes/no questions because the issues are too important, and too nuanced, for black-and-white answers. Please refer to my policy platform where I have offered detailed and more nuanced answers to these issues.</p> <p>I support the Green Line, but possibly with an above ground option through downtown to avoid potential cost overruns from unstable ground, and to ensure we retain the funds to service north-central Calgary.</p> <p>I am committed to ongoing climate change adaptation and mitigation. I support a building retrofit initiative to achieve 25% energy reduction in city buildings by 2030.</p> <p>I will create a Circular Material Warehouse modeled on one in Houston that keeps reusable building materials out of landfills and gives them to local community organizations to repurpose.</p> <p>I will advocate for a South Calgary Wetlands area to help conserve and filter water.</p> <p>I am strongly committed to addressing poverty and mental health, starting with Housing First. There is no greater social obligation than putting a roof over peoples' heads and food on their tables. I have personally been deeply involved in mental health and addictions work.</p> <p>I invite you to read my comprehensive Policy Platform to see my positions on these and other issues: VoteBradField.ca, Issues tab</p>
Emile Gabriel	<p>I am a person who likes to study and learn from history. I have studied the history of struggle between the two classes and the economic differences that exist in society consequent to socio-economic tension among different social classes or between rich and poor.</p> <p>I represent the moderate and the middle ground candidate (No Lefty nor Righty). Based on my own personal experience, I understand and would not ignore the facts about social injustice. I will work towards facilitating and bringing a balanced, equitable and fair socio-economic environment for all.</p> <p>My Core Values: Loyalty to all Calgarians, having their best interests at heart without partiality. I am NOT a politician, and I am not backed by a specific donor or any special interest group. "Your People's Mayor"- I am an expert manager will be working for the greater good of our city. - My history proves my sincerity -</p> <p>There is no clear winner for mayor in this race, and the more we get closer to the "D-Day", the more voters will choose to stay away from "career politicians" candidates, who say and promise any thing to get elected and enjoy the generous salary and all the other benefits that come with the position, while the average person remains suffering.</p>

General Comments

Question: Do you have any other comments you would like to make? (200 words max)

Jyoti Gondek	A strong city requires a commitment to the environment and society along with a focus on the economy. Building capacity in the social sector allows our economy to become more progressive and continue to diversify, making for an inclusive and welcoming city.
Paul Hallelujah	Thank you for your interest in these issues of major value to our common prosperity.
Dean Hopkins	Should I be elected as Mayor my primary function will always be ensuring that our new city council go above and beyond in supporting all our cities emergency services, so that they can protect the lives and properties of Calgary citizens with public services always being a close second.
Zane Novak	
Teddy Ogbonna	Great questions and hope my honesty in expressing where I stand is without bias.
Mizanur Rahman	No
Grace Yan	<p>GRACE YAN PRESS RELEASE MAYOR CANDIDACY ANNOUNCEMENT</p> <p>I am standing for Mayor of the City of Calgary. It is my belief that public service is a responsibility that we all share and we should all be willing to contribute our time and best effort toward the well-being of the community in which we live, work, and play. Muhammed Ali said it well, "Service to others is the rent you pay on earth."</p> <p>Having lived in the City of Calgary for over 40 years and owning my own businesses, trading in commercial real estate and being able to help others improve their businesses has given me a keen appreciation and understanding for how important it is for business' - both large and small - to have the support they need and the environment in which to thrive. I highly encourage start-up's as they will fuel our local economy and be key drivers to help us recover.</p> <p>Our diverse cultural communities are what makes Calgary the unique city that it is. I have personally helped to bring and transition families here from all over the world. Families from an arrange of different backgrounds and all walks of life that all chose Calgary to be their home. I am aware of the needs of the community, the resources available and am aware of the public concerns that face our city.</p> <p>My service to our community began decades ago sitting on various boards, having achieved one of the Distinctive Women of Canada, Women of Inspiration – Inspire Award and Mount Royal Alumni Achievement Award Nominee.</p> <p>My commitment is to serve and work with Calgarians and contribute to its growth and prosperity; I will support public safety, encourage the continued improvements of city infrastructure, inclusivity, non-profit, reducing taxes, accountability, support mental health, education, diversity, support marketing efforts of Arts and entertainment, cultural development, and encourage new economic development while supporting our local business. I would work on improving communication between the city administration and the citizens of Calgary.</p> <p>My focus is on solutions and uniting Calgary to all work together to achieve success. To the world, Calgary, Alberta Canada is wide open for business.</p> <p>With respect, grace and humility I pledge to help the citizens of Calgary by promising to work wherever and whenever possible to keep Calgary the best city to live, work, learn and play.</p> <p>I have traveled the globe and from all of this, I have developed an image of Calgary as fulfilling a noble and resilient role as the defender of freedom and growth in a challenging time - and of the people of Calgary as confident, courageous and persevering.</p> <p>Please email me at Grace@GraceYanforMayor.com if you have questions or comments. I look forward to hearing from you and remember to vote on October 18, 2021. Thank you.</p> <p>Grace Yan Calgary Mayoral Candidate</p>

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