

Canadian Aviation Pride
Fierté en aviation canadienne



Silver Dart

Canada's LGBTQ+ Aviation Newsletter
Le bulletin LGBTQ+ en Aviation du Canada

February **2019** Février



"Connecting Canada's LGBTQ+ Aviation
Community Since 2008"

"Rassembler la communauté en aviation
LGBTQ+ du Canada depuis 2008"

Welcome Aboard

Bienvenue à bord



Greetings from the West Coast, where daffodils are blooming while the East is freezing. It's been a busy month with lots of people travelling over the holidays and escaping the cold. I have been bouncing around the continent and get a brief exposure to real winter as I work.

Here is a photo from my first job flying skydivers in the winter at YPK:



CAP's board has been working hard and volunteering their time. There have been lots of demands for our resources and we could use some more help. While some of us are pretty comfortable in our skins and rarely see issues, there are still people in the closet or who have questions and it's great that they can connect with us and know there is support.

Vera has been tirelessly working on the Canadian Centre for Gender and Sexual Diversity's Youth Mentoring event in Toronto, being hosted at Jazz Aviation's Hanger March 24th. If you wish to come join us and help be a mentor, please contact me, chair@aviationpride.ca. By attending this event, you help give the next generation of aviators the realization that their identity is not to be closeted but embraced and to be proud of. I will be there to speak for CAP so come join us.

As we are planning the next year for events around Canada, I continue to encourage your participation. Our hosts of various events not only enjoy the positive experiences but also get some complimentary swag.

Last year we had lots of Fun in Vancouver, Toronto and Montreal and we will continue again this year.

Fly safe out there and have fun,

Peter Litherland
Chair, Canadian Aviation Pride
chair@aviationpride.ca



As you may know, we work with aviation companies in Canada to help provide resources for training of their staff on diversity and inclusion issues. We are told that some straight employees believe that being LGBTQ+ in aviation is not a barrier any longer and yet we know of incidents which show that we still need to do more work in this area. This month we are once again asking for your stories of any scenarios you have experienced which might be useful to illustrate where we are at today.

One member wrote to us to say that over his career he has experienced bullying from homophobic pilots he was paired with, especially during layovers when he was roomed with these abusive individuals. He had to develop coping mechanisms since quitting was not an option. He enjoyed the job, the chance to be on board and serve his passengers, and to travel to several exotic locations around the world. He is proud to be a part of CAP, an organization he only dreamed could exist some twenty years ago.

Personally, what have I seen over my career? In the 1970s the Canadian Armed Forces had

an administrative order which said *"If a person ... becomes aware or suspects that a member of the Canadian Forces is a homosexual ... he shall report the matter to the commanding officer"* and *"Service policy does not allow homosexual members ... to be retained in the CF"*. Working for an organization that could let me serve my country, but which would throw me out if they knew I am gay, was not a pleasant experience. Contrast that with the 2010s some 40 years later when my partner and I got married in 2012, where my colleagues in the public service sent us a large bunch of flowers and a card of good wishes signed by them all, and where my partner was always asked to attend social events - you can see that we have come a long way.

We really would like to hear examples of people being really inclusive of the LGBTQ+ community, or alternatively still showing prejudice, so that we can measure the progress we have made. We will completely de-identify your stories because it is the incident that will be the teaching point for training programs. Please read our *"Your Inclusion Story"* article in this newsletter, and hopefully we will hear from you soon.

This month's cover photo is a general aviation shot of the Boundary Bay airport flight line with Mount Baker in the background, taken on 4th February 2002.

Our best wishes to you for a safe, happy, healthy and inclusive 2019!

Adrian Walker
Editor & Vice-Chair
info@aviationpride.ca

Aviation Cartoon

Caricature en aviation



by [Kelly Kincaid](#)



Your Inclusion Story

Votre histoire d'inclusion



LGBTQ+ people in aviation face some interesting situations that are unique to the industry. As an organization that promotes inclusion, CAP is in the midst of developing a series of scenario- and fact-based tip sheets, and **we want to hear from YOU!** You can find our current fact sheets [here](#).

We'd like to use your experiences and expertise to develop more scenarios for work-place and individual learning. **Do you have a story of inclusion or exclusion to share?** Please email us at info@aviationpride.ca. Don't worry, we will change any names and identifying details, and our team of writers will come up with some reflection questions (though you're welcome to suggest some).

We often receive requests from those in the industry looking for resources to support learning with operational crew and/or other staff. They report that some straight employees believe that there are no more challenges for LGBTQ+ people, and that being LGBTQ+ in aviation isn't a barrier any longer. We don't agree!

Your real life, aviation-related stories can help us make those learning opportunities authentic for the people who read and hear about them. **Please consider sharing your story.**



Photo Album

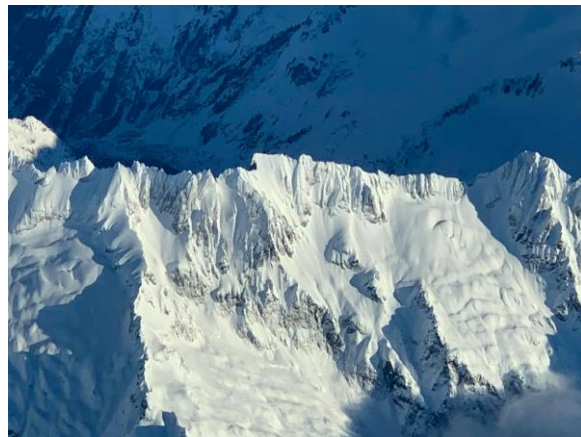
Album photo



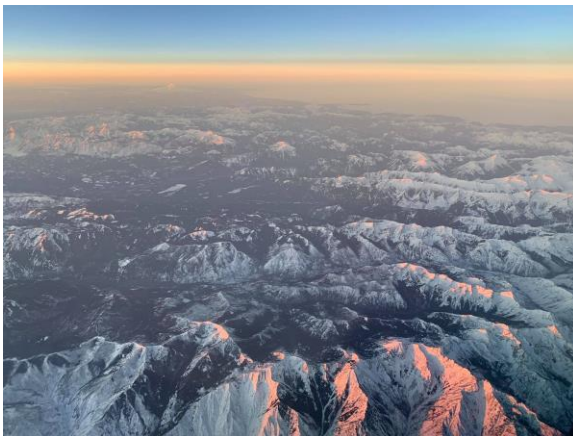
A couple of general aviation photos taken at Langley BC on 14 January 2019. What a backdrop!



Some recent shots from the front of a B737 of Mount Baker (thanks to Peter Litherland!):



A sunrise and the instrument panel:



Flight Plan 2019

Plan de vol 2019



Vancouver

March	Spring Fling party
Monday 1 July	Canada Day fireworks party @ Mel & Tom's
Friday 2 August	Pub night at XY on Davie Street
Sunday 4 August	Vancouver Pride Booth
9 – 11 August	Abbotsford Airshow
September	Wine Tasting Tour
December	Year end party

Toronto

Sunday 24 March	LGBTQ+ Youth Aviation Event - Jazz Hangar Toronto
April	Pub night at O'Grady's
April	Wings Magazine 'Careers in Aviation' Expo – Booth
April	Girls Take Flight - Oshawa
Saturday 11 May	Girls Can Fly – Kitchener Booth
May	Aviation World Expo - Toronto
June	Toronto Pride Booth
June	Toronto Pearson Street Festival
June	Pre-Pride pub night
August	Beach Day - Toronto Island
August	WWFC Fun Day – Kitchener Booth
Wednesday 28 September	Brantford Airshow
September	Pearson airport runway run
November	Year end party

Montréal

March	Pub night at District Video Lounge
August	Fierté Take-off at Sky Lounge
August	Montréal Pride Booth
November	Year end party

External Organizations Organisations externes

7 - 10 February 2019	Winter Warm Up - Palm Springs CA,
22 – 28 July	EAA AirVenture – Oshkosh WI
12 – 15 September	NGPA Cape Cod Classic - Provincetown, MA
September	Northern Lights Award Gala (Vaughan, Ontario)





LGBTQ+ Youth Aviation Mentoring Event Takes Shape

A special thank you to all CAP members who have come on board in the past month to serve as volunteer speakers/mentors for our youth aviation mentoring event coming up on Sunday, March 24 in Toronto. A number of aviation industry partners have also joined us over the past month to pledge financial support or support in kind for this exciting event!

In particular, we're excited to confirm the following new partners who have followed Jazz's lead, and have joined us this month, including the First Nations Technical Institute, the Northern Lights Aerospace Foundation, Porter Airlines and Sunwing. Thank you for your support of our upcoming event in March.

If you would like to get involved, it's not too late; in particular, we are looking for representatives from some of the less "obvious" aviation jobs, like FSS, AME, TC employees or anyone working in any position in the aviation and aerospace industry, even behind the scenes... for example, an IT specialist may be joining us from Nav Canada! :-). This is a great opportunity to show youth a broad range of job possibilities within the industry. It's also a fun chance to get together and see how big our family is across this industry in Canada.

If you work in journalism, and could help by getting out the word about the event, that would also be of great assistance.

You are invited to
the first Canadian

AVIATION MENTORING EVENT FOR LGBTQ+ YOUTH

- Are you a LGBTQ+ youth, aged 12-16?
- Have you ever wondered about what it would be like to be a pilot, a flight attendant, an airplane mechanic or an air traffic controller?
- Do you live in or near Toronto, or can you get here?

If you answered YES then apply now to join us on Sunday, March 24, 9:00 - 3 p.m.

Where: Jazz Aviation hangar in Toronto (Pearson airport)

Including: Free snacks, free lunch, free promo material, great opportunities to meet other LGBTQ+ youth and mix and mingle with people in the aviation industry while you learn about different jobs available and what school programs can get you there!

AND: A chance to tell decision makers what's important to you in a future workplace...

So, go here and sign up: ccgsd-ccdgs.org/aviation



We are also looking for a few more volunteers to help us with the booth that day – setting things up in the morning, packing up at night, just being on hand to chat with whomever is there, and making some free rainbow airplanes necklaces that the youth can take away as a souvenir of the day. Free pizza lunch!

Most importantly, if you know any young people between the ages of 12 and 16 who may identify as LGBTQ+, please share [the link](#) to the registration form and encourage them to sign up for this exciting event. If you have sons or daughters, nieces or nephews, why not print out the poster below, and have them be a good ally and drop it off at their school's Gay-Straight Alliance?

Thanks to our membership and partners for helping us to make this upcoming event a success!





The Airbus A220 has become the smallest airliner to be approved for 180-minute extended diversion time operations (EDTO), formerly ETOPS, and that could open up lucrative opportunities for transoceanic routes outside of the normal hubs. The former Bombardier CSeries program, which was acquired by Airbus in July of 2018, targets the 100-150-seat niche and the approval by Transport Canada widens the scope of operations for the highly regarded fly-by-wire airliner.

[Read more ...](#)



WestJet is now poised to go toe-to-toe with Air Canada on international routes after it took delivery of its first Boeing 787-9 in Everett, Washington last week. The \$283 million plane, named Clive Beddoe, after the airline's founder, took the short hop from Paine Field to Calgary where it will be used for crew familiarization and training for the next month. After that it will be used on the Calgary-Toronto routes and after a shakedown period will start overseas service with flight from Calgary to Gatwick on April 28.

[Read more ...](#)

... and a set of eleven special Canadian postage stamps to celebrate Canadian Women Aviators. Here are a few:



[Read more ...](#)

Our Organization



Notre Organization

CHAIR - PRÉSIDENT

Peter Litherland

VICE CHAIR - VICE-PRÉSIDENT

Adrian Walker

TREASURER - TRÉSORIER

Dorian Pope

DIRECTORS - DIRECTEURS

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Webpage - page Web: <http://www.aviationpride.ca>
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On Line

En ligne



Web Page - Page Web



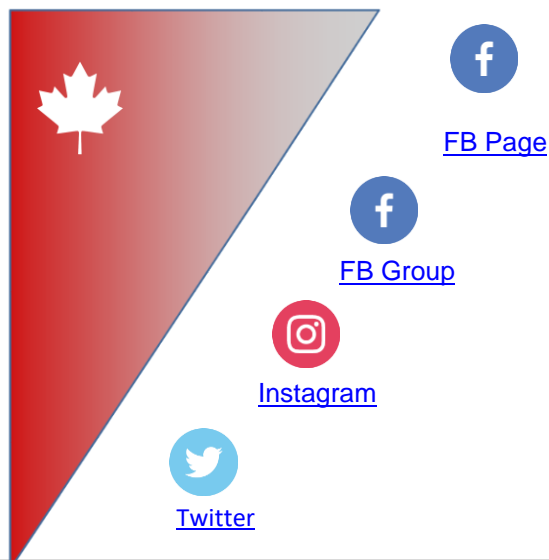
Canadian Aviation Pride's Web Page contains information about our organization, our objectives and who we are. Check it out, including our Resources and Newsletter pages!

La page Web de Canadian Aviation Pride contient de l'information sur notre organisation, nos objectifs et qui nous sommes. Découvrez-le, y compris nos pages des ressources et des bulletins!

<http://www.aviationpride.ca>

<http://www.aviationpride.ca>

Social Media - Médias sociaux



Sponsor



Commanditaire



For more information about Nav Canada visit

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Commanditaire



For more information about Jazz Aviation LP visit

<https://flyjazz.ca/en/>

Pour plus d'informations sur Jazz Aviation LP visitez

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Commanditaire



For more information about Waterloo Wellington Flight
Centre visit <http://www.wwfc.ca> or call 519-648-2213.

Pour plus d'informations sur la Waterloo Wellington

Flight Centre visitez <http://www.wwfc.ca> ou appelez 519-648-2213.

Partner

Partenaire



National Gay Pilots Association



NGPA

For more information about the NGPA, visit
<http://www.ngpa.org>

Pour plus d'informations sur la NGPA, visitez
<http://www.ngpa.org>

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In Closing

En clôture



Thanks for taking the time to read our newsletter.
As we get closer to each event, we will send
out further details and a reminder.

If you would like to volunteer or help lead an
event, or if you have ideas you would like us to
consider, please don't hesitate to let us know.
Email us at info@aviationpride.ca.

Blue skies and tail winds!

Merci d'avoir pris le temps de lire notre bulletin.
Plus proche de chaque événement, nous
enverrons d'autres détails et un rappel.

Si vous voulez être un bénévole, ou aider à diriger
un événement, ou si vous avez des idées à nous
soumettre, n'hésitez pas à nous le faire
savoir. Envoyez-nous un courriel à
info@aviationpride.ca.

Ciel bleu et vent arrière!

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