

Canadian Aviation Pride  
Fierté en aviation canadienne



May 2019 Mai

# *Silver Dart*

Canada's LGBTQ+ Aviation Newsletter  
Le bulletin LGBTQ+ en Aviation du Canada

"Connecting Canada's LGBTQ+ Aviation Community Since 2008"  
"Rassembler la communauté en aviation LGBTQ+ du Canada depuis 2008"

# Welcome Aboard

# Bienvenue à bord



Greetings from 36000'. Just dead-heading to Cuba after a successful Inclusive Skies conference hosted by Jazz Aviation in Toronto.

Vera was able to speak to the attendees about Canadian Aviation Pride and the Youth mentoring event last month.

We are so very lucky in Canada. There was representation from all the carriers there who all wish to cross pollinate ideas and improve the quality of life for employees in Aviation.

The speakers included Transgender pilots, Women in Aviation, First Nations and People with disAbilities (meant to have a capital A).

It was an eye opener for many, illuminating issues others may not have considered.

If you work in the industry you should be happy know there are people working in administrative positions and HR who are working to make your work environment a healthy, welcoming, inclusive and safe place for everyone.

Pride is around the corner and plans are coming up for YYZ pride with our booth and Pride weekend launch Party on Friday June 21. This is a combined CAP and NGPA event.

We look forward to seeing you at one of our many events.

Now sit back relax and enjoy your flight...unless you're the one working it ;)

Peter Litherland  
Co-Chair  
Canadian Aviation Pride  
[chair@aviationpride.ca](mailto:chair@aviationpride.ca)



This past month I met with the two National Gay Pilots Association (NGPA) Co-Chairs to examine further some of the ways our two organizations can collaborate. Kit Warfield flew up to Vancouver and Greg Sumner joined us by Skype for a two and a half hour meeting. We discussed our respective histories, programs and objectives and we identified several opportunities to work together in ways that will better benefit both our community and industry. We are all excited about what lies ahead.

Then in late April our Co-Chair Peter and Director Vera attended Jazz Aviation's "Inclusive Skies" conference in Toronto, and there met with two of the NGPA's Directors to brainstorm the practical side of what joint Diversity and Inclusion initiatives in Canada should look like.

We are delighted to thank Nav Canada, our national privately run, not-for-profit

corporation that owns and operates Canada's civil air navigation system (ANS). For the second year in a row, they have made a significant donation to CAP to sponsor the cost of our Pride booths across the country, for which we are very grateful. Our booths are an important part of our promotion program and allow us to connect with those interested in aviation in our LGBTQ+ community, and show individuals that they have support in aviation. Nav Canada has a very active Diversity and Inclusion program, and participates with CAP on our resource development committee. Thank you Nav Canada!

The cover photo for May shows a view of the Hangar Flight Museum in Calgary, Alberta, taken on 14 September 2017 during the cross-Canada drive which my partner and I enjoyed during Canada's 150<sup>th</sup> birthday year. In the foreground is the namesake of this newsletter, a full size replica of the Silver Dart, designed and flown by J.A.D McCurdy, in partnership with Alexander Graham Bell and Casey Baldwin. As we know this was the first powered flight in Canada, which took place at Baddeck, Nova Scotia, on 23 February 1909. This replica was built in Calgary to celebrate the 100<sup>th</sup> anniversary in 2003 of the first powered flight anywhere.

Best wishes,

Adrian Walker  
Editor & Co-Chair  
[chair@aviationpride.ca](mailto:chair@aviationpride.ca)



In each newsletter we mention that if you would like to volunteer or help lead an event, please don't hesitate to let us know. We thought you might like to have an idea of what sort of work we all do to operate a not-for-profit organization like CAP, so here is a complete list. We've left out Administration and Finance tasks since those are assigned to specific Board Members. Have a look through this and see what opportunities interest you!

## Information Technology

- Regular review and updating of website
- Redesign of website pages
- Building in website functions
- Renewing domains and managing corporate email accounts
- Managing operation of Facebook and Instagram accounts
- Managing square reader or other POS equipment

## Merchandise Inventory

- Ordering replacement inventory as needed
- Reviewing merchandise needs and options for improvement
- Distributing inventory items to CAP groups across the country
- Taking annual inventory of sales merchandise
- Taking annual inventory of assets and promotional stock
- Documenting inventory held by each CAP group across the country

## Newsletter

- Writing and obtaining monthly articles
- Providing graphics support
- Providing layout support
- Coordinating distribution of newsletters
- Posting of newsletters on the website
- Maintaining subscriber list and developing statistics

## Social Program

- Suggesting and scheduling social events
- Maintaining annual events list
- Posting events on website, newsletter and Facebook pages
- Coordinating venue bookings and arrangements
- Coordinating any hospitality for attendees

## Promotional Program

- Arranging for registration and payment for booths
- Arranging for insurance coverage for events
- Organizing booth staffing and schedules
- Staffing booths
- Organizing booth merchandise and equipment
- Developing and implementing advertising opportunities
- Arranging for event photographers
- Maintaining and distributing photographic records of events

## Diversity & Inclusion Program (D&I)

- Researching and writing articles on D&I
- Participating on D&I resource development committee
- Arranging D&I events with aviation partners
- Liaising with Diversity managers of aviation companies
- Speaking on D&I subjects at CAP and outside events

## Volunteer Coordination

- Promoting volunteerism online and at events
- Contacting and briefing volunteers
- Assigning volunteers to specific activities
- Advising Board of Directors of potential Board nominees

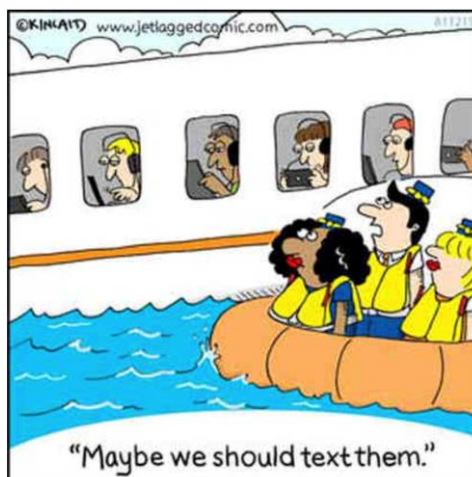
If you see some jobs you would like to get involved with, and especially if you have skills and knowledge that you are willing to offer on an ongoing basis, email us at [info@aviationpride.ca](mailto:info@aviationpride.ca).

## Aviation Cartoon

## Caricature en aviation



by [Kelly Kincaid](#)





### Girls Take Flight

CAP was well represented in Oshawa on Saturday, April 27 as we joined women across Ontario for “Girls take Flight”, an event hosted by the 99s with the goal of exposing girls to a male-dominated industry in a fun and tangible way.



The rainbow swag on offer at our booth is always a draw, and Vera, Kaitlyn and Doris were able to engage with well over 200 girls and their families. We handed out stickers, and offered our new rainbow wings patches, luggage tags and our ever-popular make-your-own airplane necklace for a nominal donation (these funds help cover various booth fees and printing costs for other events). While kids made necklaces, the volunteers chatted with them and their families about CAP's mandate, showing that aviation can be an inclusive industry and/or hobby!

CAP Director Vera Teschow survived a very bumpy 8-minute flight from CYTZ to CYOO, where she met two of our student members, Doris Ipeelee and Kaitlyn Buckborough, to set up our colourful booth. While the windy weather meant lots of cancelled flights for the hopeful youngsters, the tarmac was nevertheless a busy spot with bundled up visitors lining up to explore the insides of the various aircraft on display. And the booths inside offered a lively mix of opportunities to learn more about various fields within aviation.



One gal hung around nervously, admiring our wares from a distance, and looking around furtively. Our volunteers tried to engage her with a friendly smile. She explained that she was really nervous, because her parents were nearby. We chatted briefly, and encouraged her both with her aviation pursuits and with her identity exploration in what was clearly not yet a safe home environment.

The CAP booth was not the only place where aviation pride was visible: Our partners at Porter brought with them a swarm of female pilots, among them two CAP members! As queer women in aviation, these members represent a minority within a minority. A great illustration of why organizations like CAP are so critical to helping foster and support a diverse and inclusive space within aviation for ALL aviators.

*Author: Vera Teschow*

## Photo Album

## Album photo



Morning sun in their faces as two of our board members enjoy breakfast and a working meeting with two of our NGPA partners, in preparation for an awesome day of Diversity and Inclusion Learning with Jazz Aviation's Inclusive Skies event in Mississauga!



Peter Litherland (CAP), Vera Teschow (CAP), Erika De Long (NGPA), Dean Sela (NGPA)

At "Girls Take Flight" in Oshawa:



Vera Teschow



Porter Airlines pilots

## Flight Plan 2019

## Plan de vol 2019



Have you ever wanted one of those awesome airplane necklaces or pride logo T-shirts? Got a hankering for our signature epaulets? Desperate for a custom CAP luggage tag or rainbow wing pin? All this and more can be yours if you can spare a few hours to help out at the **Vancouver, Toronto, Montreal** or **Ottawa** CAP pride booth!

[Please email](#) your name, preferred contact info, and availability over pride weekend in any of these cities, and one of our volunteer coordinators will reach out and get you signed up for one or more 2-hour shifts. Remember, the more you volunteer, the more swag you get!! :-)

Remember to include the name of the city (or cities if you are available for more than one location and date), and "CAP Pride Volunteer" in the subject line. Thx!

### Vancouver

Monday 1 July  
Friday 2 August  
Sunday 4 August  
September  
December

Canada Day fireworks party  
Pub night at XY on Davie Street  
CAP Vancouver Pride Booth  
Wine Tasting Tour  
Year end party

### Toronto

Saturday 11 May  
21 – 23 June  
Friday 21 June  
Saturday 17 August  
Saturday 21 September  
Saturday 28 September  
September  
November

Girls Can Fly – Kitchener Booth  
CAP Toronto Pride Booth  
Pre-Pride pub night – **SEE FEATURED EVENT**  
WWFC Fun Day – Kitchener Booth  
Wings Magazine 'Careers in Aviation' Expo – Booth  
Brantford Airshow  
Pearson airport runway run  
Year end party

### Montréal

August  
Saturday 17 August  
November

Fierté Take-off at Sky Lounge  
CAP Montréal Pride Booth  
Year end party

### Ottawa

Sunday 25 August

CAP Ottawa Pride Booth

### External Organizations Organisations externes

22 – 28 July  
9 – 11 August  
Saturday, 28 September

EAA AirVenture – Oshkosh WI  
Abbotsford Airshow  
Northern Lights Award Gala (Sheraton Parkway Toronto)



### 2019 Toronto Pride Weekend Launch Party

Canadian Aviation Pride and NGPA welcome you to the party:

Friday June 21, 2019  
5 – 8 pm

Upper Deck by Fran's  
2nd floor - 20 College Street  
Toronto, ON  
M5G 1K2



We welcome Aviation LGBTQ+ & allies to our annual gathering. Whether a pilot, flight attendant, engineer, Air-traffic controller.. or an enthusiast, come join us.

Event is free.  
Buy your own food and drinks.  
Partner and families welcome.



## Our Organization



## Notre Organization

### CO-CHAIRS - COPRÉSIDENTS

Peter Litherland  
Adrian Walker

### TREASURER - TRÉSORIER

Dorian Pope

### DIRECTORS - DIRECTEURS

George Patton  
Vera Teschow

### COMMUNICATIONS ADVISOR

Paul Latoza

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Webpage - page Web: <http://www.aviationpride.ca>  
Facebook: <https://www.facebook.com/CanadianAviationPride>  
Email - Courriel: [info@aviationpride.ca](mailto:info@aviationpride.ca)

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## Board Meeting



## Réunion du Conseil



### April 2019

With the move to a bi-monthly Board of Directors meeting, the next meeting summary will appear here in the June 2019 issue of Silver Dart.



**On Line**

**En ligne**



## Web Page - Page Web



Canadian Aviation Pride's Web Page contains information about our organization, our objectives and who we are. Check it out, including our Resources and Newsletter pages!

<http://www.aviationpride.ca>

La page Web de Canadian Aviation Pride contient de l'information sur notre organisation, nos objectifs et qui nous sommes. Découvrez-le, y compris nos pages des ressources et des bulletins!

## Social Media - Médias sociaux



[FB Page](#)



[FB Group](#)



[Instagram](#)



[Twitter](#)

## Sponsors & Partners Commanditaires et Partenaires



We greatly appreciate the contributions from each of the following sponsors and partners who are supporting our outreach programs. Their support allows us to maintain our diversity and inclusion initiatives, our encouragement of youth entry into aviation and our promotional programs.

Canadian Aviation Pride is Canada's own federally incorporated LGBTQ+ Aviation organization, and encourages and assists both individuals and industry in reaching their inclusion goals. **Please support these progressive companies and organizations.**



[Web Site \(English\)](#)  
[Site web \(Français\)](#)



[Web Site \(English\)](#)  
[Site web \(Français\)](#)



AIR CANADA

[Web Site \(English\)](#)  
[Site web \(Français\)](#)



[Web Site \(English\)](#)  
[Site web \(Français\)](#)



[Web Site \(English\)](#)  
[Site web \(Français\)](#)



[Web Site \(English\)](#)  
[Site web \(Français\)](#)



Waterloo Wellington  
FLIGHT CENTRE

[Web Site / Site web](#)



THE CANADIAN CENTRE FOR  
GENDER+SEXUAL  
DIVERSITY

[Web Site \(English\)](#)  
[Site web \(Français\)](#)



COPA

[Web Site \(English\)](#)  
[Site web \(Français\)](#)



First Nations  
Technical  
Institute

[Web Site / Site web](#)

NORTHERN LIGHTS  
AERO FOUNDATION

[Web Site / Site web](#)

Seneca

[Web Site / Site web](#)

## Member Profile

## Profil du membre



*Would you like to be featured in our Monthly Member Profile? Everyone is welcome to submit their profile, whether you're a long time member or are new to Canadian Aviation Pride. You can answer as many or as few of the questions as you feel comfortable with, and use of your last name and employer are optional. If you'd like to share your story, [CLICK HERE](#)*

*Souhaitez-vous figurer dans notre profil de membre mensuel? Tout le monde est invité à soumettre son profil, que vous soyez un membre de longue date ou un nouveau membre de Canadian Aviation Pride. Vous pouvez répondre à autant de questions que vous le souhaitez, ou en utiliser le moins possible, et l'utilisation de votre nom de famille et de votre employeur est facultative. Si vous souhaitez partager votre histoire, [CLIQUEZ ICI](#)*



## In Closing

## En clôture



Thanks for taking the time to read our newsletter. As we get closer to each event, we will send out further details and a reminder.

If you would like to volunteer or help lead an event, or if you have ideas you would like us to consider, please don't hesitate to let us know. Email us at [info@aviationpride.ca](mailto:info@aviationpride.ca).

Blue skies and tail winds!

**CANADIAN AVIATION PRIDE**  
**FIERTÉ EN AVIATION CANADIENNE**

[www.aviationpride.ca](http://www.aviationpride.ca)

Merci d'avoir pris le temps de lire notre bulletin. Plus proche de chaque événement, nous enverrons d'autres détails et un rappel.

Si vous voulez être un bénévole, ou aider à diriger un événement, ou si vous avez des idées à nous soumettre, n'hésitez pas à nous le faire savoir. Envoyez-nous un courriel à [info@aviationpride.ca](mailto:info@aviationpride.ca).

Ciel bleu et vent arrière!



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