

"Connecting Canada's LGBTQ+ Aviation Community Since 2008"

"Rassembler la communauté en aviation LGBTQ+ du Canada depuis 2008"

Welcome Aboard

Bienvenue à bord





Greetings from Ibiza, Spain. There are some perks to this job and I do like to travel. I'm Deployed to Amsterdam for part of the summer and taking advantage of days off to explore Europe. Not only that, escaping a heat wave in the Netherlands.

I do recommend this place. The Spanish are super liberated here and topless is the norm on the beach everywhere for everyone. We can get a little hung up on that stuff in Canada it seems and not in most Canadians' comfort zones. Straight and gay families are comfortable bringing the kids to the gay beaches.

My partner, Leo, and I also went to a couple of the big events here and it was great to see a place like La Troya. They host regular huge events which are very gender fluid, blurring the lines of gay and straight with a pretty broad group of people.

It does get better; I had the pleasure when I first arrived on my Amsterdam deployment, to head to Central Amsterdam (downtown is a Canadian Term) with my partner. While there, some WhatsApp messages were coming from other

coworkers were heading downtown for a meet up. Someone suggested a vegetarian restaurant, so we went there, then after, people wanted to go out for a drink. I threw it out there, that there was a local gay bar that had happy hour on Prosecco, Prik, meaning bubbles in Dutch.

The idea was well received. For most, it was the first gay bar they had been to. They were comfortable enough to go for that, not only that, they enjoyed themselves and even stayed after I left.

It's great to see that more and more straight people are comfortable with gay people and that any barriers we have are disappearing and we can be a more inclusive group in aviation. I do feel lucky at Sunwing that I can openly be myself.

I know it's not like that for everyone and that there are people I know, who can't be their authentic selves at work and hide their personal life from co-workers.

Next up on the Calendar is Pride in Vancouver, Montreal and possibly Brampton and Ottawa. Nav Canada has generously donated to help us with the booths, THANK YOU! Thanks to all the volunteers who signed up. Please drop by and say hi!

We also have the social events in Vancouver and Montreal with some door prizes from Sunwing and Boeing!

We hope you'll find the opportunity to come join CAP and meet up with other like minded people there.

Enjoy the summer and many happy landings.

Peter Litherland Co-Chair Canadian Aviation Pride peter.litherland@aviationpride.ca

From the Editor

De l'éditeur





Our feature event on the west coast each year is the Canada Day fireworks evening, and we want to thank Mel and Tom for hosting it again this year. It is always a delightful evening, and very well attended, and you can read our event review in this newsletter.

We were delighted when again this year TD Bank invited CAP to attend their "TD Forever Proud Pride Kickoff 2019" at "The Permanent", a former bank building in downtown Vancouver. My partner and I represented CAP and proudly

wore our rainbow CAP wings, and gave a few CAP ballpoint pens to those we spoke to, including a couple of bank employees. There were about 200 people there, a mixture of bank employees and customers. There were drinks and hors d'oeuvres provided, the wine including appropriately enough a pink Pinot Gris Blush! It is cause for celebration when major businesses show support for our community and celebrate our diversity with us.

August is a key month for us as we host pre-Pride events in both Vancouver and Montréal. Details are shown in the "Featured Events" section.

Our cover photo this month was taken in March 2006 from a DHC-3 de Havilland Turbine Single Otter of Harbour Air, as we departed Vancouver harbour for Victoria harbour. The flight across the gulf islands is quite spectacular.

Best wishes,

Adrian Walker
Editor & Co-Chair
adrian.walker@aviationpride.ca

Aviation Cartoon

Caricature en aviation





by Kelly Kincaid



Progress to Inclusion Progrès vers l'Intégration



From One of our Members



My sister recently met a friend of hers who is a member of the Canadian Armed Forces. The friend was attending a Pride Market and Flag Raising near her home base, and the two chatted for a while. The friend identifies as gender-fluid, and was describing how that affects their work as a uniformed member of the Forces. (We'll use the pronoun 'they' since we're talking about both the friend's male and female genders) They have full support from their chain of command. When they asked their CO about showing up in female uniform, they were told there was no need to brief anyone ahead of time: just do it.

On days when they present as male, they are addressed as "sir", and on days when they present as female, they are addressed as "ma'am". Or else they can always be addressed by rank and surname, regardless of presentation.

The friend is now the coordinator for the Forces' Positive Spaces program for their military base, this being the official support program for LGBTQ+ members. They do orientation briefings for the various military units in the province about LGBTQ+ awareness.

Identification for nonbinary members is still an issue that the military has not yet worked out. The friend's identity document is for their male identity, which raises eyebrows at the guardhouse when they arrive presenting as female. When they did the Positive Spaces briefing for the military police, one of the things that they pointed out is that the military police need to take that up their chain of command to figure out how to deal with it.

The friend was attending the market to participate in an official Pride Flag raising ceremony. They gave a speech about the Positive Spaces program which was enthusiastically received by the LGBTQ+ audience. The Armed Forces have come a long way since the days some 40 years ago when my sister and I were in the military!



Event Review

Revue d'événement



Canada Day Fireworks - Vancouver

Vancouver puts on a spectacular fireworks display each Canada Day in the harbour just off Canada Place, and this year we were once again honoured to have Mel and Tom host a CAP fireworks party at their suite on Coal Harbour, an event which is a highlight in the CAP west coast calendar.



There was plenty of food and nibblies, with attendees bringing their own refreshments, and we had about 40 people attending this year. Seats were set outside on the balcony with an impressive view of the entire harbour area – really ring-side seats by any standard.





It was a great opportunity for CAP members to catch up with those they hadn't seen for some time and to meet new members as well, and we thank Mel and Tom for their kindness in hosting this special annual event.













Flight Plan 2019

Plan de vol 2019



Vancouver

Friday 2 August Sunday 4 August September December

Toronto

Saturday 17 August Saturday 21 September Saturday 28 September November

Montréal

Friday 16 August Saturday 17 August November

Ottawa

Sunday 25 August

External Organizations Organisations externes

9 – 11 August Saturday 21 September Saturday, 28 September Pub night at Moxie's on Davie Street – SEE FEATURED EVENT CAP Vancouver Pride Booth Wine Tasting Tour Year end party

WWFC Fun Day – Kitchener Booth Wings Magazine 'Careers in Aviation' Expo – Booth Brantford Airshow Year end party

Fierté Take-off at Sky Lounge – SEE FEATURED EVENT CAP Montréal Pride Booth Year end party

CAP Ottawa Pride Booth

Abbotsford Airshow Pearson airport runway run Northern Lights Award Gala (Sheraton Parkway Toronto)



2019 Vancouver Pride weekend Launch Party



Come and join us at Moxie's on Davie Street as we celebrate the start of the Vancouver Pride weekend. We are pleased to have support from Sunwing who have contributed door prizes for our event.

5:00 – 7:00 pm, Friday August 2, 2019 Moxie's, 1160 Davie Street, Vancouver, BC





2019 Montréal Fierté Pride weekend Launch Party





invite tous les amateurs, professionnels et alliés LGBTQ+ en Aviation à sa fête de lancement de la Fierté à Montréal de 6 h à 8 h vendredi 16 août 2019

invites all LGBTQ+ Aviation enthusiasts, professionals and allies to its Montréal Pride launch party Friday August 16, 2019 from 6:00 to 8:00 pm

Complexe Sky
1478 rue Ste-Catherine

CAP invite les équipages et leurs amis de fièrement déployer leurs ailes sur la terrasse du Complexe Sky pour bien commencer le week-end de la Fierté à Montréal

de 6 h à 8 h vendredi 16 août 2019 sur le toit de 1478, Rue Ste-Catherine E, Montréal, QC

CAP invites aviation crew and friends to proudly spread their wings on this YUL Pride weekend on the Complexe Sky rooftop!

6:00 – 8:00 pm on Friday August 16, 2019, on the roof of 1478 St Catherine St E, Montreal, QC



Member Profile

Profil du membre





Name Doris Ipeelee

Age 23

Relationship Status Single

Residing Province Ontario/Nunavut

Employment Student

Aviation Background Commercial/ Airline Pilot

Why did you get involved in aviation?

I've wanted to be a pilot since I was a child!

How did you find out about or first get involved with CAP?

I volunteered for the Youth Mentoring Event representing my school in Toronto, since then I've volunteered for CAP a couple times.

Tell us about the best trip you've ever taken or your favourite destination to jet off to.

I really, really enjoyed New York, I am hoping to go again soon!

Anything else you want to say about yourself

Currently working on my Multi-IFR!

Would you like to be featured in our Monthly Member Profile? Everyone is welcome to submit their profile, whether you're a long time member or are new to Canadian Aviation Pride. You can answer as many or as few of the questions as you feel comfortable with, and use of your last name and employer are optional. If you'd like to share your story, CLICK HERE

Souhaitez-vous figurer dans notre profil de membre mensuel? Tout le monde est invité à soumettre son profil, que vous soyez un membre de longue date ou un nouveau membre de Canadian Aviation Pride. Vous pouvez répondre à autant de questions que vous le souhaitez, ou en utiliser le moins possible, et l'utilisation de votre nom de famille et de votre employeur est facultative. Si vous souhaitez partager votre histoire, CLIQUEZ ICI



Our Organization

Notre Organization



CO-CHAIRS - COPRÉSIDENTS

Peter Litherland Adrian Walker

TREASURER - TRÉSORIER

Dorian Pope

DIRECTORS - DIRECTEURS

George Patton Vera Teschow

COMMUNICATIONS ADVISOR

Paul Latoza

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Thursday 25th July 2019

After the usual formalities and review of the minutes of the meeting from the end of May, we discussed the importance of ensuring that our Board of Directors maintains a healthy diversity in the appointment of Directors, and specific individuals were mentioned who would be an asset to the Board as Directors or as volunteers.

The committee reports were given, and it was noted with satisfaction that the Toronto Pride booth had been very successful in raising, not only awareness, but also funds for CAP's programs.

Discussions are ongoing with the NGPA Co-Chairs to ensure that both organizations maintain a cordial relationship of mutual respect, and another meeting has been scheduled during the Vancouver Pride weekend. The CAP Board will schedule a special meeting in a couple of weeks to review the discussions and decide on next steps.

Details of the up-coming Vancouver and Montréal pre-Pride parties were reviewed, as well as plans for the Vancouver Pride booth. The meeting adjourned in just under an hour.



On Line En ligne



Web Page - Page Web



Canadian Aviation Pride's Web Page contains information about our organization, our objectives and who we are. Check it out, including our Resources and Newsletter pages!

http://www.aviationpride.ca

La page Web de Canadian Aviation Pride contient de l'information sur notre organisation, nos objectifs et qui nous sommes. Découvrez-le, y compris nos pages des ressources et des bulletins!

Social Media - Médias sociaux





FB Page



FB Group



<u>Instagram</u>



<u>Twitter</u>

Sponsors & Partners Commanditaires et Partenaires



We greatly appreciate the contributions from each of the following sponsors and partners who are supporting our outreach programs. Their support allows us to maintain our diversity and inclusion initiatives, our encouragement of youth entry into aviation and our promotional programs.

Canadian Aviation Pride is Canada's own federally incorporated LGBTQ+ Aviation organization, and encourages and assists both individuals and industry in reaching their inclusion goals. **Please support these progressive companies and organizations.**







Web Site (English) Site web (Français)

Web Site (English) Site web (Français) Web Site (English) Site web (Français)







Web Site (English) Site web (Français) Web Site (English) Site web (Français) Web Site (English)
Site web (Français)







Web Site (English)
Site web (Français)

Web Site (English)
Site web (Français)







Web Site / Site web

Web Site / Site web

Web Site / Site web

In Closing

En clôture



Thanks for taking the time to read our newsletter. As we get closer to each event, we will send out further details and a reminder.

If you would like to volunteer or help lead an event, or if you have ideas you would like us to consider, please don't hesitate to let us know. Email us at info@aviationpride.ca.

Blue skies and tail winds!

CANADIAN AVIATION PRIDE FIERTÉ EN AVIATION CANADIENNE

www.aviationpride.ca

Merci d'avoir pris le temps de lire notre bulletin. Plus proche de chaque événement, nous enverrons d'autres détails et un rappel.

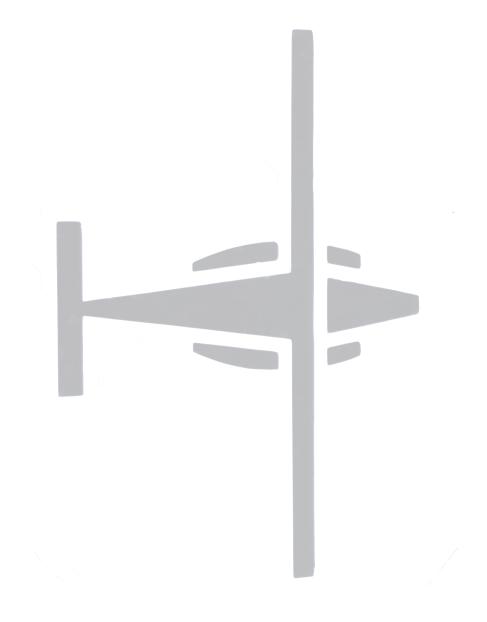
Si vous voulez être un bénévole, ou aider à diriger un événement, ou si vous avez des idées à nous soumettre, n'hésitez pas à nous le faire savoir. Envoyez-nous un courriel à info@aviationpride.ca.

Ciel bleu et vent arrière!



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Canadian Aviation Pride Fierté en aviation canadienne

