

Silver Dart

**Canada's LGBTQ+ Aviation Newsletter
Le bulletin LGBTQ+ en Aviation du Canada**

**Canadian Aviation Pride
Fierté en aviation canadienne**



January 2020 Janvier

Welcome Aboard



Bienvenue à bord



Greeting from the wet west coast,

As 2019 ends and 2020 begins we seal the box on a decade that has seen lots of social change.

The biggest advance I would say is the awareness of the Trans community. This group that had been invisible, is definitely coming out more. Schools, businesses and the community are making changes, whether it's washroom signs or gender identity on passports and drivers licences. Even Transport Canada has added standard weights for Non binary.

There is work to do though, as I have seen some push back. Canadian Aviation Pride has been working hard to help educate and promote a more diverse and inclusive work space at airlines and flight schools.

I hope you'll have conversations to plant the seeds to supervisors and that they are ready to see beyond the gender of a person sitting in an interview and hire someone they may not have traditionally seen in that role. Women still make up a small percentage of many roles in Aviation, trans people even less. We all need to help make sure our industry is inclusive and make it better for the next generation of aviator.

Recently, we had some allies stick up for our group when they quickly shut down individuals who made negative comments about inclusion online. Hopefully we will get to a utopia where those things don't happen, but until then, let's just work to make the world a better place.

We have resources to help but need people willing to help with the out reach, so if you have the time, please contact us at info@aviationpride.ca or chair@aviationpride.ca.

We looks forward to various events throughout the year and hope you'll find the time to join us.

May your year ahead be less turbulent than the last and many happy landings.

Peter Litherland
Co-Chair
Canadian Aviation Pride
peter.litherland@aviationpride.ca



First I would like to wish each of you a very happy New Year. I hope the holidays have been pleasant for you.

2019 has been a good one for Canadian Aviation Pride, and we have summarized some of our successes and our activities in our article in this newsletter entitled "2019 Accomplishments".

One of several focuses this year has been on developing a productive

relationship with the NGPA in the United States, since it is the only other LGBTQ+ Aviation organization that we know of. We have been pleased with the developing relationship between members of our respective Boards, and the level of cooperation and interaction we enjoy.

The cover photo this month is a flashback to the 11th October 2006 when my partner and I went on a balloon ride at the Albuquerque Balloon Fiesta in New Mexico. With 800 balloons in the sky that morning, it was a never-to-be-forgotten flight!

May 2020 bring you happiness, good health and bright blue skies in aviation.

Best wishes,

Adrian Walker
Editor & Co-Chair
adrian.walker@aviationpride.ca

Aviation Cartoon

Caricature en aviation



by [Kelly Kincaid](#)



Event Review

Revue d'événement



Year-end Parties - 2019

CAP held its annual year-end parties in Vancouver, Toronto and Montréal in December, all on the same day, December 6th, and yes, all at the same time, 5:30 pm!



Vancouver





Vancouver

Vancouver's event was held at the party room of our Co-Chair Peter's condominium complex. Toronto's event was held at one of our favourite pubs, the Pilot on Cumberland Street, and Montréal's event was held at Complex Sky on rue Ste-Catherine, at which we held our Fierté / Pride party in August.

Vancouver in particular had a great turnout with over 20 people attending at various times during the evening. We were delighted to have Kit Warfield, one of the NGPA's two Co-Chairs, come up from Seattle to join us.



Toronto



2019 Accomplishments

Réalisations 2019



With the close of 2019, Canadian Aviation Pride looks back on a very productive year. With strong support from our sponsors and partners, we were able to advance all three of our programs – the social program, the promotional program and the diversity & inclusion program.

The social program harks back to our roots, namely to support, encourage and connect the Canadian LGBTQ+ aviation community, by providing networking opportunities for members of the community with an interest in aviation to meet and support one another. We held nine social events across the country, three in Toronto, four in Vancouver and two in Montréal.

Similarly, from Charlottetown to Vancouver, we were able to host nine promotional booths which raise awareness of our community in aviation and of our own organization's role in providing support. As a result, our membership rose from 540 to 586 over the year, with a continuing emphasis on welcoming people from all lines of work in aviation as well as recreational aviators and enthusiasts.

The diversity & inclusion program saw continued outreach to aviation companies in support of their own D&I programs, and this resulted in welcome and most encouraging support from some twelve organizations and companies for our LGBTQ+ Youth Aviation Mentoring Event in Toronto in the spring. Additional fact and tip sheets were developed as resources for the industry by our inter-airline and aviation company committee. Then, in the fall, CAP presented a talk on "Inclusion in Canada" at the NGPA's "Aviation Inclusion Summit" in Scottsdale, Arizona.

Administratively CAP, at its March Annual General Meeting, decided to change from the Chair/Vice-Chair model to that of two Co-Chairs, to share the workload and ensure prompt action on evolving issues. We made a major change to our vision and mission statements to recognize the importance of our vision being outward-looking rather than inward-looking. It is all about where we see aviation in the future, rather than where we see our organization, and this will help us to focus on our real goals and objectives.

In March 2020, we will develop our new action plan for the next twelve months, and we look forward to another year of strengthened partnerships with aviation organizations and airlines as well as other not-for-profit organizations which share our values and ideals. We thank each of our sponsors for their ongoing support and belief in what we are trying to accomplish, and we thank our volunteers for their tireless work in making all of the accomplishments in 2019 a reality.



Flight Plan 2020

Plan de vol 2020



The detailed event list for 2020 will be discussed at the January Board of Directors meeting, and next month we will have further information on dates and places for our social and promotional events, as well as events of interest to our LGBTQ+ aviation community.

Vancouver

January	Pub night
July	Canada Day fireworks party
August	Pre-Pride Pub night
August	Vancouver Pride Booth
August	Abbotsford Airshow
December	Year end party

Toronto

March	LGBTQ+ Youth Aviation Event
April	Pub night at O'Grady's
April	Girls Take Flight - Oshawa
May	Girls Can Fly – Kitchener Booth
June	Toronto Pride Booth
June	Pre-Pride pub night
August	WWFC Fun Day – Kitchener Booth
September	Brantford Airshow
December	Year end party

Montréal

March	Pub night
August	Fierté Take-off
August	Montréal Pride Booth
December	Year end party

Ottawa

August	Ottawa Pride Booth
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External Organizations Organisations externes

February	NGPA Winter Warm Up - Palm Springs CA – see Featured Event
June	COPA for Kids, Charlottetown PEI
July	EAA AirVenture – Oshkosh WI
September	NGPA Cape Cod Classic - Provincetown, MA
September	Northern Lights Award Gala

Featured event

Événement vedette



Canadian Aviation Pride and the US-based **National Gay Pilots Association** are two independent not-for-profit organizations serving the LGBTQ+ aviation community in our respective countries. We maintain a cordial and collaborative relationship across the border and take pride in advertising each other's major events. We recommend you consider attending the following event.

Palm Springs, CA



The Winter Warm-Up is the NGPA's flagship West Coast event, which is held at the beginning of the year and is by far their largest yearly gathering. Warm weather, a uniquely Southwest landscape, and miles of blue skies make Palm Springs the perfect spot for a mid-winter fly-in.

The 2020 Palm Springs Winter Warm-Up will be held from February 6-9, 2019 at the Riviera Palm Springs Hotel.

Registrations are currently underway at https://www.ngpa.org/wwu_register

Our Organization



Notre Organization

CO-CHAIRS - COPRÉSIDENTS

Peter Litherland
Adrian Walker

DIRECTORS - DIRECTEURS

George Patton
Vera Teschow
Dorian Pope

COMMUNICATIONS ADVISOR

Paul Latoza

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On Line

En ligne



Web Page - Page Web



Canadian Aviation Pride's Web Page contains information about our organization, our objectives and who we are. Check it out, including our Resources and Newsletter pages!

<http://www.aviationpride.ca>

La page Web de Canadian Aviation Pride contient de l'information sur notre organisation, nos objectifs et qui nous sommes. Découvrez-le, y compris nos pages des ressources et des bulletins!

Social Media - Médias sociaux



[FB Page](#)



[FB Group](#)



[Instagram](#)



[Twitter](#)

Sponsors & Partners Commanditaires et Partenaires



We greatly appreciate the contributions from each of the following sponsors and partners who are supporting our outreach programs. Their support allows us to maintain our diversity and inclusion initiatives, our encouragement of youth entry into aviation and our promotional programs.

Canadian Aviation Pride is Canada's own federally incorporated LGBTQ+ Aviation organization, and encourages and assists both individuals and industry in reaching their inclusion goals. **Please support these progressive companies and organizations.**



[Web Site \(English\)](#)
[Site web \(Français\)](#)



[Web Site \(English\)](#)
[Site web \(Français\)](#)



AIR CANADA

[Web Site \(English\)](#)
[Site web \(Français\)](#)



[Web Site \(English\)](#)
[Site web \(Français\)](#)



[Web Site \(English\)](#)
[Site web \(Français\)](#)



[Web Site \(English\)](#)
[Site web \(Français\)](#)



Waterloo Wellington
FLIGHT CENTRE

[Web Site / Site web](#)



THE CANADIAN CENTRE FOR
GENDER+SEXUAL
DIVERSITY

[Web Site \(English\)](#)
[Site web \(Français\)](#)



COPA

[Web Site \(English\)](#)
[Site web \(Français\)](#)



First Nations
Technical
Institute

[Web Site / Site web](#)

NORTHERN LIGHTS
AERO FOUNDATION

[Web Site / Site web](#)

Seneca

[Web Site / Site web](#)

Member Profile

Profil du membre



Name

Jenny

Age

24

Residing City

Port Coquitlam

Aviation Background

Engineer/ Maintenance



How did you find out about CAP?

I found CAP through Instagram. I am enjoying the feeling of community and sense of understanding within the community.

Why did you get involved in aviation?

Began as a vague interest, that has slowly blown into a career path.

Tell us about the best trip you've ever taken or your favourite destination to jet off to.

My best trip was my 18th birthday in Cuba. My girlfriends and I spent a week in Varadero, enjoying the beaches and monsoon weather! It was beautiful

Would you like to be featured in our Monthly Member Profile? Everyone is welcome to submit their profile, whether you're a long time member or are new to Canadian Aviation Pride. You can answer as many or as few of the questions as you feel comfortable with, and use of your last name and employer are optional. If you'd like to share your story, [CLICK HERE](#)

Souhaitez-vous figurer dans notre profil de membre mensuel? Tout le monde est invité à soumettre son profil, que vous soyez un membre de longue date ou un nouveau membre de Canadian Aviation Pride. Vous pouvez répondre à autant de questions que vous le souhaitez, ou en utiliser le moins possible, et l'utilisation de votre nom de famille et de votre employeur est facultative. Si vous souhaitez partager votre histoire, [CLIQUEZ ICI](#)

In Closing



En clôture

Thanks for taking the time to read our newsletter. As we get closer to each event, we will send out further details and a reminder.

If you would like to volunteer or help lead an event, or if you have ideas you would like us to consider, please don't hesitate to let us know. Email us at info@aviationpride.ca.

Blue skies and tail winds!

CANADIAN AVIATION PRIDE
FIERTÉ EN AVIATION CANADIENNE
www.aviationpride.ca

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Merci d'avoir pris le temps de lire notre bulletin. Plus proche de chaque événement, nous enverrons d'autres détails et un rappel.

Si vous voulez être un bénévole, ou aider à diriger un événement, ou si vous avez des idées à nous soumettre, n'hésitez pas à nous le faire savoir. Envoyez-nous un courriel à info@aviationpride.ca.

Ciel bleu et vent arrière!



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Fierté en aviation canadienne

