

# Silver Dart

Canada's LGBTQ+ Aviation Newsletter Le bulletin LGBTQ+ en Aviation du Canada

Canadien Pacifique

"Connecting Canada's LGBTQ+ Aviation Community Since 2008" "Rassembler la communauté en aviation LGBTQ+ du Canada depuis 2008"

# **Welcome Aboard**

### Bienvenue à bord





Greetings from "past the peak"!

It's been a long dark winter in Canada and it looks like we are now past the peak of Covid. Numbers are coming down and vaccines are happening.

Unfortunately it's been taking a huge toll on the commercial passenger aviation sector. It's sad to see lay-off notices and furloughed crews. The only good thing is that these airlines will survive the long game and are able to recall people in hopefully the not too distant future.

There is an anticipated surge of travellers ready to pack their bags as soon as restrictions are lifted.

In the mean time, we're setting up a monthly ongoing Zoom social for our Canadian LGBTQ+ aviators to connect to across our great country and beyond.

It's a social thing with a chance to win some prizes. Be creative with your virtual (or real) backgrounds, and there are points for Canadian LGBTQ+ aviation creativity.

Please check the website for login details, <u>www.aviationpride.ca</u>

Stay safe and we're almost out of the turbulence now. Blue skies ahead,

Peter Litherland Co-Chair Canadian Aviation Pride peter.litherland@aviationpride.ca







As the days get longer and the temperatures slowly climb, we at CAP are busy planning ahead. We held a Board meeting again this month to discuss how we will plan for events in 2021, and a summary of the meeting is in this newsletter. We now get into preparing financial statements and the annual report in preparation for the Annual General Meeting at the end of March.

Our Diversity and Inclusion (D&I) program continues to be an important part of our focus, and we plan to have another in our series of articles written in time for the April newsletter. All of our articles are available for download on our website resources page.

Events in Canada and beyond this past year have shown us how important a healthy D&I program is to every organization, whether not-for-profit,

business or government. While many, especially in the aviation industry, have shown that they take the challenge seriously, there are enough disturbing examples which remind us that we have keep pushing for better а understanding. We need determination in all organizations to make their operation at all levels reflect the tremendous diversity of our country, and we need to understand that better decisions robust and more programs come from deliberately including the different perspectives that our diversity provides.

We are holding our first Zoom social in four days' time, and this will now be scheduled for the first Friday of each month. Take a look at the "Featured Event" section of this newsletter for details.

The cover photo this month, as many of you will recognize, was not taken yesterday. In fact it was late January 1987 in Edmonton, and showing are two Canadian Pacific Boeing 737s in two different liveries, just two months before they amalgamated with Pacific Western Airlines to form the new Canadian Airlines. I was flying back from Heathrow to Vancouver after a visit to London and Berlin, both of which were enjoying -15°C weather.

Best wishes and here's to a good 2021,

Adrian Walker
Editor & Co-Chair
adrian.walker@aviationpride.ca

# **Aviation Cartoon**

### Caricature en aviation





by Kelly Kincaid

Support Jetlagged Comic at

patreon.com/jetlaggedcomic





# Flight Plan 2021

# Plan de vol 2021



During the first half of 2021 we will continue to see few if any in-person events throughout the aviation industry and the LGBTQ+ community. In addition to our Zoom events, we are optimistic that late summer and the fall of 2021 will see us able to schedule some in-person get-togethers to celebrate life getting back to normal again.

Vancouver Toronto Montréal

# **Featured event**

# Événement vedette



### **Zoom Social**

Coming up this Friday 5<sup>th</sup> March at 5:00 pm PST, 8:00 pm EST is our first social of 2021. It's a chance to connect and reconnected with other LGBTQ+ Canadian Aviators, allies and enthusiasts from you home, work or on the road. Share all the news and rumours in the industry!



Each month we may have a theme, so check with Facebook or Instagram to find out the latest. You'll need the zoom app, a browser or you can even call in. otherwise click the link to join.

We challenge you to use a virtual background with a Canadian Aviation Theme. Occasional prizes and gifts for participants.

If you have additional ideas about how you would like us to design the Zoom social, please feel free to contact us with your ideas on how to make the meetings as enjoyable and helpful as possible.

Please the Join Zoom Meeting by clicking the link: https://us02web.zoom.us/j/84449880517...

Meeting ID: 844 4988 0517 Passcode: 1867

#### One tap mobile

+17789072071,,84449880517#,,,,\*1867# Canada +12042727920,,84449880517#,,,,\*1867# Canada

#### Dial by your location

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+1 647 558 0588 Canada

Meeting ID: 844 4988 0517 Passcode: 1867

Find your local number: <a href="https://us02web.zoom.us/u/kdexBitlXl">https://us02web.zoom.us/u/kdexBitlXl</a>



# Merchandise

# **Marchandise**





### **Canadian Aviation Pride Merchandise**



#### We're online!

You can now show your Pride with these great items and support Canadian Aviation Pride! Using the Fulfilment by Amazon you don't have to wait until Pride any more to get some swag.

#### visit our online store at:

https://www.amazon.ca/handmade/Canadian-Aviation-Pride

# **Our Organization**

# **Notre Organization**



### **CO-CHAIRS - COPRÉSIDENTS**

Peter Litherland Adrian Walker

#### **DIRECTORS - DIRECTEURS**

George Patton Vera Teschow Dorian Pope Doris Ipeelee

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Webpage - page Web: <a href="http://www.aviationpride.ca">http://www.aviationpride.ca</a>

Facebook: <a href="https://www.facebook.com/CanadianAviationPride">https://www.facebook.com/CanadianAviationPride</a>

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# Réunion du Conseil





### Thursday 18th February 2021

Since this was a special-purpose meeting for discussion of 2021 events, the formalities of Minutes approval, Old Business and Administrative Reports were dispensed with.

The Board felt that the safest approach for the foreseeable future would be continuance of Zoom social get-togethers.

Several ideas were suggested for the meeting structure, including using Zoom breakout rooms of possibly 4 people per room, Madlibs word games, specific meetings being structured around a specific aviation career group to encourage participation from members looking to meet those with common interests, and English or French Zoom meetings, and that it would be helpful to request further ideas from members.

We decided that a monthly Friday Zoom social get-together would be arranged for the first Friday of each month, starting on Friday 5<sup>th</sup> March. The monthly newsletter, Facebook and Instagram will be used to advertise each event, and a graphic and details of how to join the meeting will be prepared.

The next meeting will be the Annual General Meeting on Thursday 25<sup>th</sup> March by Zoom.



On Line En ligne



### Web Page - Page Web



Canadian Aviation Pride's Web Page contains information about our organization, our objectives and who we are. Check it out, including our Resources and Newsletter pages!

#### http://www.aviationpride.ca

La page Web de Canadian Aviation Pride contient de l'information sur notre organisation, nos objectifs et qui nous sommes. Découvrez-le, y compris nos pages des ressources et des bulletins!

### Social Media - Médias sociaux





FB Page



FB Group



<u>Instagram</u>



<u>Twitter</u>

# **Sponsors & Partners Commanditaires et Partenaires**



We greatly appreciate the contributions from each of the following sponsors and partners who are supporting our outreach programs. Their support allows us to maintain our diversity and inclusion initiatives, our encouragement of youth entry into aviation and our promotional programs.

Canadian Aviation Pride is Canada's own federally incorporated LGBTQ+ Aviation organization, and encourages and assists both individuals and industry in reaching their inclusion goals. **Please support these progressive companies and organizations.** 







Web Site (English) Site web (Français) Web Site (English) Site web (Français) Web Site (English) Site web (Français)







Web Site (English) Site web (Français) Web Site (English) Site web (Français) Web Site (English) Site web (Français)



Web Site / Site web



Web Site / Site web



Web Site (English)
Site web (Français)







Web Site / Site web

Web Site / Site web

Web Site / Site web

### **Member Profile**

### Profil d'un membre



Would you like to be featured in our Monthly Member Profile? Everyone is welcome to submit their profile, whether you're a long time member or are new to Canadian Aviation Pride. You can answer as many or as few of the questions as you feel comfortable with, and use of your last name and employer are optional. If you'd like to share your story, CLICK HERE

Souhaitez-vous figurer dans notre profil de membre mensuel? Tout le monde est invité à soumettre son profil, que vous soyez un membre de longue date ou un nouveau membre de Canadian Aviation Pride. Vous pouvez répondre à autant de questions que vous le souhaitez, ou en utiliser le moins possible, et l'utilisation de votre nom de famille et de votre employeur est facultative. Si vous souhaitez partager votre histoire, CLIQUEZ ICI



# In Closing

**En** clôture



Thanks for taking the time to read our newsletter. Once we restart planning events, we will send out further details.

If you would like to volunteer or help lead an event, or if you have ideas you would like us to consider, please don't hesitate to let us know. Email us at <a href="mailto:info@aviationpride.ca">info@aviationpride.ca</a>.

Blue skies and tail winds!

### CANADIAN AVIATION PRIDE FIERTÉ EN AVIATION CANADIENNE

www.aviationpride.ca

Merci d'avoir pris le temps de lire notre bulletin. Quand nous recommencerons la planification des événements, nous enverrons d'autres détails.

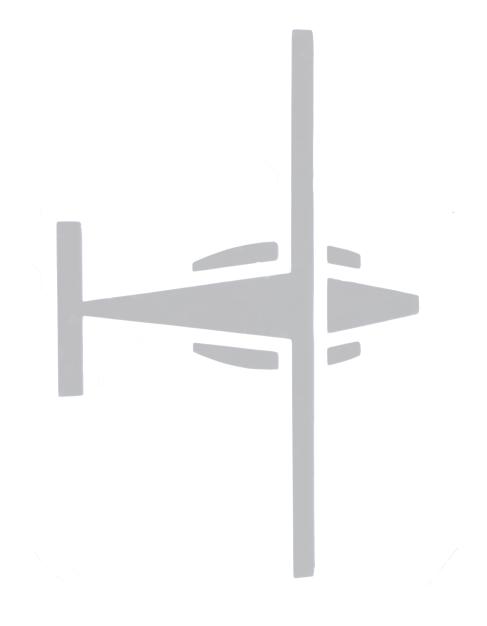
Si vous voulez être un bénévole, ou aider à diriger un événement, ou si vous avez des idées à nous soumettre, n'hésitez pas à nous le faire savoir. Envoyez-nous un courriel à info@aviationpride.ca.

Ciel bleu et vent arrière!



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Canadian Aviation Pride Fierté en aviation canadienne

