

Shape California's Future  
California State Auditor  
621 Capitol Mall, Suite 1200  
Sacramento, CA 95814

July 31, 2020

**Subject: Consideration & Selection of Latinx commissioners as part of CCRC**

Dear California Citizens Redistricting Commission:

My name is Alicyn Henkhaus, and I am a teacher in San Diego County. I teach a diverse population of students, and I consistently see the best class discussions happen when people with a variety of experiences are included and encouraged to share their ideas. As a biracial woman of color, I also know that people of color are not a monolith. Different cultures and stories have shaped our families and individual experiences; diversity is not simply a matter of White and not-White. For this reason, even though I am not Latinx, when I look at the demographics of the first eight commissioners the lack of Latinx representation stands out to me. If the CCRC does not even represent my classroom, how can it represent all of California?

I am concerned that, to date, there are ZERO Latinx people represented among the eight sitting commissioners despite the fact that Latinx are the largest ethnic group in California, accounting for nearly 40% of the state's 40 million residents. Not only does this mean the largest Latinx population of any state is completely neglected in an entity designed to represent the most populous state in the nation, it also highlights that another essential voice is completely missing from the discussion and decision making process: a Latina voice.

Latinas in the state numbered 7.72 million, or 19.5% of California's total population in 2018. One in every five people in the state is a Latina. In the Fresno metropolitan region and the Inland Empire, one out of every four people was a Latina in 2018, and the Los Angeles metropolitan region is approaching the same ratio. It is projected Latinos will comprise 43% of California's population by 2030, increasing to 49% by 2060, with approximately half of those being Latina.

I strongly believe the absence of the Latina perspective will negatively impact the purpose of the Citizens Redistricting Commission and be detrimental in fulfilling its voter approved mandate to fairly represent the diversity of the vast state for the next decade.

**I urge the 8 sitting members of the California Citizens Redistricting Commission to prioritize equity and representation by considering and selecting at minimum 3 Latinas to serve in the Commission's final 6 seats.**

Sincerely,

Alicyn Henkhaus