

MINUTES OF THE NATIONAL EXECUTIVE MAY 13th, 2020 CONFERENCE CALL (2 p.m. to 4 p.m. EST)

All 17 members of the National Executive were participating by Zoom for this meeting of the National Executive.

The National President called the meeting to order at 2:03 p.m.

Updates from NVPs

The meeting started with the remaining NVPs that had not had time last week to provide an update were provided the opportunity to do so at this meeting.

Discussions on the CEIU Convention

The National President provided some information on the list of potential dates that the Hilton Lac Leamy had provided for the holding of our CEIU Convention and which the National Executive would be looking at and discussing today. This list was forwarded to the National Executive prior to the call and is the following:

- Week of April 19, 2021 (***1st option**)
- Week of May 31, 2021 (**2nd option)
- Week of June 7th, 2021 (2nd option)
- Week of July 5th, 2021 - *still available when last checked on May 5th*
- Week of July 12th, 2021 - (**1st option**)
- Week of July 26th, 2021 – *still available when last checked on May 5th*
- Week of August 3rd, 2021 – *still available when last checked on May 5th*
- Week of August 17th, 2021 (2nd option)
- Week of August 23rd, 2021 (2nd option)
- Week of August 30th, 2021 (2nd option)
- October 16 to 22, 2021 (2nd option)
- October 28 to November 3rd 2021; (2nd option)
- November 13-19, 2021 (2nd option)

***1st option:** *this means that the Hilton Lac Leamy Hotel is holding these dates for CEIU but if another client wants these dates, then CEIU would have 48 hours to sign a contract, and if not, the other client gets those dates.*

****2nd option:** *this means that someone else has 1st option and if CEIU decides they want these dates the Hilton would approach the client who has the 1st option and provide them with 48 hours to sign a contract. If they don't sign, then CEIU must sign a contract right after those 48 hours.*

The dates of the PSAC Regional Conventions that have been rescheduled for 2021 were also provided to the National Executive for their information and their consideration when looking to reschedule the CEIU Convention :

- North - May 28-30
- Atlantic - June 4-7
- Ontario - June 11-13
- Prairies - June 24-27

The PSAC is looking at holding their Triennial Convention at the end of May – beginning of June 2022.

The National President advised the National Executive that he had received requests for observers to be on this call. The requests were turned down. He indicated that, when holding NE meeting by ZOOM or conference calls, it is much harder to have the observers not present when the NE must go 'in-camera'.

Motion: That the CEIU Convention be moved to the April dates (week of April 19th).
m/s Rumson & Perrin

Recorded vote # 1: DEFEATED

Concerns were raised by the National Executive of holding our Convention earlier in the year as opposed to later in the year due to the present pandemic that has put a limit on large gathering as well as with asking our members to travel at an earlier date versus a later date in the year.

Number of concerns with holding the Convention too early in the year were discussed. No one knows when this pandemic will end, if it ever will. Would the restrictions be removed by April? Will members need to isolate for 14 days at the return of their trip to attend Convention? And if the 14 days of isolation is required, would CEIU cover those 14 days of isolation and pay the member's loss of salary? If April is selected, will we need to move them again to later in the year and lose the potential of having availability at the hotel?

The summer months dates were discussed by the National Executive and some of the concerns that were raised with those dates, were our members would most likely be taking holidays with their family during that time and it would also have a potential impact on other vacation leave approved by their Employer for other members due to the quota of employees being absent at the same time.

Consideration for the incoming NVPs that were recently elected was also taken into consideration, as the National Executive is aware that these members take office at the end of Convention. With any of the dates that are selected, the National Executive is aware that the pandemic might not be over, and that they might, once again, need to

reschedule the dates. Not knowing when the pandemic will be over, and we will all be able to return to normal, if ever, was a challenge for the National Executive in their selection of dates. Would selecting later dates provide a better chance that the pandemic will be over and better to select?

Motion: That the Convention be moved to the November 2021 dates.

m/s Perrin & Lahnalampi

The National President reminded the NE that these dates were available in 2nd option at this time and we would need to check with the hotel.

Motion to amend: That the Convention be moved to the August 23rd dates.

m/s Miller & Croes

Recorded vote # 2: CARRIED

The National President again reminded the NE that we would be checking with the hotel and asking them, as these dates are in 2nd option to CEIU, that they approach the other client with their 48 hours notice.

Many around the table had expressed their concerns of having the Convention held too far out.

Motion: That the backup option date be August 17th, 2021.

m/s Lahnalampi & Woodcock

Motion to amend: That two more dates be added to the motion above. The motion would now read: That the backup options dates be August 17th, 2021, then August 3rd, 2021 and then October 16th, 2021.

m/s Croes & Gardiner

Recorded vote # 3: CARRIED

The National President advised the National Executive that the CEIU National Office would be calling the Hilton Lac Leamy Hotel in the morning and providing them with our decisions:

- 1) August 23rd, 2021 dates
- 2) August 17th, 2021 dates
- 3) August 3rd, 2021 dates
- 4) October 16th, 2021 dates

Once we receive confirmation from the hotel, the National President will advise the National Executive as we will need to sign the contract immediately to secure the date.

The call ended at 4:05 pm (EST).