

ESDC PHSC February 8th Meeting Notes

Technical advisor or Resource Person from the Unions

There was an agreement to allow Technical Advisors or Resource Persons from the unions attending any meeting of the Committee or Sub-Committees as long as there is an advance notice.

PHSC Priorities and Key Actions 2017-2019

There's an Advisor Group in place that has been looking at feedback and concrete actions. Ideas and best practices will be shared. At its next meeting, the Advisor Group will look at how Regional Committees can work/communicate better. There are currently 2 employee members: Lyne Cartier and Dwight McLeod, but there's a need of 2 employer members.

Mental Health in the Workplace Update

The 2 presenters covered some points of the PowerPoint presentation. They reassured the Committee members that the survey was done using a random sample and ensuring a good representation of the portfolios and branches within ESDC/Service Canada.

On the Workplace Mental Health Implementation Committee, the peer program will be launched in May. The launch of the Manager to Manager Network is scheduled for April/May.

Emergency and Security Procedures at Service Canada

The presenters covered some points of the PowerPoint presentation. From an employee member question, management mentioned that the standards in the buildings vary because they were not implemented with the current standards, but with the old ones. ESDC is doing threat risk assessment to ensure security.

Employee members mentioned that management should consult with Health & Safety Committees on: standards, emergency and security, and on development of Guides. The Emergency Management and Business Continuity should involve Occupational Health & Safety Committees and the Policy Health & Safety Committee. Also, the communication of the Guide needs some improvements considering that in some situations employees did not (or were not allowed to) call 911.

Workplace 2.0, Office Refit and Employee Accommodation

The presenters covered some points of the PowerPoint presentation.

A manager mentioned that there have been some pilot sites, allowing employees to rotate and see if the configuration worked and was barrier free. From the previous Workplace 2.0 implementations, ESDC has learned more about: security, barrier free, and sit stand.

When there are some DTA, design must be flexible and have adjustment available.

Update on the Regional Health and Safety

The Sub-Committee is making great progress and working to reach conclusion. It is waiting on some standing items, such as the legal opinion.

Round Table

Crystal Warner mentioned that she is disappointed about the participation on Regional Committees

Benson Gorber invited people to visit the 4th floor in Phase IV.