

## NB/PE NVP Report – Rhonda Rumson

Since my last report up to fall of 2019 I planned training for each local on Local Administration but due to personal responsibilities I had to step back away from my role and was only able to respond priority demands.. I am happy to report this was for a short period but it was not possible to complete the training before the end of the year. Of the four clusters, training was done for one in the fall and the training has been scheduled to be completed by the end of June/2019 for the other three clusters.

For the Atlantic Region there were two AUMCC Meetings since fall and I missed one. Normally these are done in person in the Atlantic but in January/2019 the meeting was done by teleconference due to the employer budget restraints. All union committee members advised the employer we want to have continue to have the meetings in person and the employer advised it is not their intent to change to conference calls.

I was very frustrated with the lack of activity at the regional level with Health and Safety but there has been a complete turn when the AGM assigned new Co-Chair. There is a commitment from the employer to improve and to meet the mandatory requirements. I meet monthly with the employer to discuss priorities and goals set to have more education and awareness.

I attended Domestic Violence Training in Dec/2018. It is a very sensitive issue but the training was delivered very well and it was excellent training. I also attended representation training and have a call scheduled on April 10, 2019 with Sara Filbee to discuss leave required. I will be keeping Crystal and Eddy informed of the outcome.

Common issues and concerns coming to me from presidents and members are:

- The reclassification of CR04 to PM01 concerns on who is on the list of grievors and those in positions that have been determined to remain at the CR04 level.

- from a group of CR03s who have been reclassified to CR04 in 2016 and continue to work at the CR03 level and have not received retro pay.

- members who have been disciplined because of internal investigations resulting in disciplinary action.

- members who are suffering with mental health issues and trying to establish DTA.

- frustrations with Phoenix issues

- frustrations with union dues

- staffing.

I am sure, like all of the executive it is busy. I am honoured to serve the members of NB/PE and continue to enjoy the work. I am very proud of the work the National Executive is doing and proud to be a part of a great team.