

NL/NS NVP Report

September 2019

Good day Brothers, Sister and Friends,

Our region continues to be busy and I work with the dedicated local presidents, executives, stewards and the NURs to best serve our members. Since the last National Executive meeting I have attended AGMs and Local meetings whenever possible.

We had two AUMCC since the last National Executive Meeting, April 30 in Saint John, NB and July 17, 2019 in Wolfville, NS. Next AUMCC is scheduled for November 6, 2019, St. John's, NL.

We held a president's conference in May 2019, that was held in St. John's, NL.

I am a member on The Service Needs Committee and attended a meeting in May 2019.

I was a part of the process for hiring an admin assistant in the Atlantic NUO, to cover Janelle's maternity leave.

Duty to accommodate is an ongoing issue, there seems to be

Staffing continues to be an ongoing issue and we have talked about this at the AUMCC. We are also looking at non-advertised acting appointments. The employer of course has the right to manage and asked that management communicate with local union executive of staffing for their offices/locals. If they are not using established pools, we ask them to provide an explanation of why they are not using the pool. A lot of managers are following this request, however there are still a few that need reminding.

There have been a number of Administrative Investigations in the region, resulting with discipline. This has been discussed when I attend local meetings and at our president's conference.

Phoenix continues to be an issue. Many members have issues with their pay, we have had some success with escalating pay problem up through the union. It is very unfortunate that our members are still experiencing problems with pay and I hope our bargaining team can get good compensation for our members.

Have been working with management to organize a JLP for the Atlantic region, it will be held on October 23 & 24, 2019 in Halifax, NS and the topic will be DTA. We are still working on inviting participants and finalizing the details.

We have conference call regularly with management to get updates on various business lines. Also participate on call for various committee with management, example: employee engagement.

Recently attended the CEIU Human Right / Race Relations Conference in Winnipeg.

Attended the National Executive meeting September 17 – 23.

We were fortunate to have our National President, Eddy Bourque, come to our region in August. We attended an AGM and visited 3 other locals, and had an unexpected meeting with the ADM. I have received very positive feedback from the locals we visited, one local president said it was the first time that a National President visited their office and they were impressed that we took time out of our busy schedule to visit their local. My intention is to continue to visit as many local as possible before the end of the year.

I am very fortunate to be working closely with the NB/PEI NVP, Rhonda Rumson. Our regions make up the "Atlantic Region" and the issues are very similar.

I enjoy working with the national executive and the staff at CEIU and especially the staff at the Moncton, NB National Union Office.

Debbie Morris

NVP NL/NS