

CEIU NB/PE Report Sept 21, 2019

First, I want to say, I cannot believe how quickly time is going in my role with only one more NE Meeting before Convention 2020. I had a plan and goal when I started in the role but never imagine time would go as quickly as it has. As a result of the reduction to one NVP rather than one in each province, a priority was to bring the region together as one, two provinces as one region. I am happy to report the Region is working very well together.

I have been busy with the day to day issues in serving members and locals. Some of the common concerns from members are:

- Staffing (non advertised),
- Phoenix,
- Internal investigations
- Members being micro-managed or “bullied” from management,
- Action plans,
- Telework requests,
- ABW (Activity Based Workplace),
- Duty to accommodate,
- Disappointment on how the reclassification is being rolled out by the employer for the CR04 to PM01 grievance win,
- High workload and unrealistic expectations,
- Mental health issues as a result of work-related issues at the workplace,
- Members of the CR03 to CR04 reclassification still not receiving CR04 wage and have not received retro pay.
- Bargaining

In June/2019 Mona Daigle, National Union Rep. and I completed Local Administration with Local Executives in the region. We completed the final training in Summerside PE and in Fredericton NB. For this training, all Local Executive were invited to participate by clusters. I also met with the Representatives for Womens; Young Workers and Equity Regional Committees for a brainstorming session on establishing the committees in the Region in June/2019. I attended local meetings for all locals and will begin the fall meetings as early as next month.

In May/2019 I was very please to become part of the Policy Health and Safety Committee and since becoming a member I have attended two meetings, one in May/19 and one in Sept./19. I attended National training supplied by York University in Ottawa on Mental Health in May/2019. I was very pleased to observe the HRRR Conference in Winnipeg, MB in Sept./2019. I attended an AUMCC in July/2019. I have been busy with planning a JLP for Duty To Accommodate and “piggy-backing” a Presidents’ Meeting and training for the Executive on representation at the local level. The JLP will be in Halifax, therefore, planning with Debbie Morris, NVP NL/NS, to hold our meeting at the same time, proving an opportunity for the two regions to network.

Since the beginning of the year the intent was to have me doing second level representation and I am now going to be starting this. I will continue to keep National up to date on how this is working for the members and ensure members receive representation they deserve.

It is a honour to serve the members in the role of NVP for the NB/PE Region and truly appreciate the support I receive from the members, local executive, Regional and National Executives and the Regional and National Union Staff. We are a strong team at all levels and I see us only getting stronger. I welcome any questions on my report for further details on my activity.