

NVP REPORT – AB, NWT & NUNAVUT

FALL REPORT 2019

It has been 9 months since I took over as NVP for our Region and a lot has taken place in these 9 months. On an ongoing basis I participate in numerous conference calls for all 3 Departments (EDSC, IRB and IRCC) in our Region. RLMCC's for EDSC and IRCC (of which I co-chair), Western Region IRB OSH Committee Meetings, as well as Regional Pay Transformation, Phoenix, Ad-hoc Meeting calls. Other calls I've participated in are PSES Info Sessions and Risk Assessment – Officer/Integrity Officer Update conference calls as well as our Regional Women's Committee calls.

I've attended 5 Local AGMs in our Region and hope to continue this in the new year in an effort to attend at least one for each Local. I find by attending the AGM's it gives me the opportunity to hear directly from the members on their issues. Also, during this time I've attended PSAC's Strategy Committee Meeting, Webinar on Phoenix with the Matlin Picard and taken part in 2 Rally's when the PM was in Edmonton, one of which got excellent new coverage on the Phoenix issues we are facing.

Earlier this year I attended the 2nd Adjudication Hearing for the Policy Grievance for IRCC Local 30851. For which, to date, no decision has come back from the Adjudicator but we are hopeful that with the two parties still talking that an offer will be forthcoming.

I am thankful that in February our National Executive Vice-President, Crystal Warner, was able to come to Edmonton to meet with me and do a few site visits at IRCC and EDSC, her knowledge and support are immeasurable. As well as in July when our National President, Eddy Bourque, came to our Region and we embarked on a week long road trip. We were able to visit 9 locals in our Region, Brooks, Medicine Hat, Lethbridge, Calgary, Red Deer, Grande Prairie and Edmonton (this gave new meaning to the phrase "Travel Alberta") to meet members and hear directly from them on the issues that affect them. The week ended with a BBQ at a local park hosted by Local 30861 and Local 30876. I've

heard back from many of the members how much they appreciated that our National Leaders took the time to actually come speak with them in their individual work sites

We also saw during this time the 1st ever Western Presidents' Conference in Winnipeg in June in which all 3 Western Regions took part in. Talking with many of the Regional Council members I would say it was a total success and something going forward they would like to see maybe once every three years. If anything remotely negative was said, it was that the training sessions offered were maybe to condensed but then totally understood why they were that way considering everything that was fit into the Conference.

Up to this time, I've attended 2 National Executive Meeting, one in April and one in September of this year, of which I also sit on the By-laws Committee. The National Executive also met in May for Mental Health Training from York University. I have to say it is a pleasure to work with such dedicated activists.

I am happy to report that the Regional at this time has 2 fully active Committees, the Regional Women's Committee Chaired by Karen Knull and the Youth Committee Chaired by David Won. Unfortunately, a call out done earlier for a HRRR Committee was unsuccessful but we will try again in the New Year. The Regional Women's Committee is planning for another training weekend sometime in February 2020 and the Youth Committee has just held their first meet and greet where there was a good turnout.

Also, over these last 9 months I have worked with many individual members to deal with individual issues such as disciplinary action, phoenix issues, duty to accommodate and telework to name a few. In most cases I have been able to deal with Management informally to the satisfaction of the member. Other issues that are still need resolution are dealing with staffing and the rationale to when management uses non advertised internal appointments. Locally, currently working with 2 Local Presidents on the possible split of one Local and the introduction of a Night Shift on the other. Nationally, I've been pushing for someone from the Centralized Network to sit on the IRCC RLMCC as currently the Management from the Domestic Network only sits on the Committee. I've brought this issue forward to the National LMCC as well and hope to have an answer back soon.

In closing, these last 9 months have been very fulfilling, I'm very proud to serve the members of our Region as the National Vice-President and thank them all for their continued support.

Arlene Ewaniuk

NVP – AB, NWT & Nunavut.