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# CONVENTION CALL

## 2020 CEIU National Triennial Convention Gatineau, Quebec, September 11-15, 2020

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November 25, 2019

In accordance with CEIU By-Law 11, sub-section 11.8, notice is hereby given that the 15<sup>th</sup> National Convention of the Canada Employment and Immigration Union (CEIU) will be held at the **Hilton Lac Leamy in Gatineau, Quebec, from September 11 to 15, 2020.**

Elections of the National Vice-Presidents (NVPs) will take place before Convention so that the newly elected NVPs can take office at the end of the 2020 Convention. Elections of Alternate NVPs will take place after all the elections of NVPs have been completed. All CEIU members in good standing are eligible to vote for their respective NVPs and Alternate NVP(s).

The National President, the National Executive Vice-President, as well as the Alternate to the National Executive Vice-President are to be elected at Convention.

### CALL FOR RESOLUTIONS

An official Call for Resolutions will be sent to all CEIU Local Presidents in early January 2020. However, in order to allow CEIU to provide a bit of information regarding resolutions, the deadline date to submit resolutions to the CEIU National Office has been set for **no later than 9 p.m. (EST) on Friday, March 27, 2020.**

Resolutions can be submitted by Locals in good standing and/or by any official national, regional or district meetings of members (ex: regional council meetings, conferences, etc.). Locals under trusteeship are excluded from submitting resolutions. Also, individual members cannot submit resolutions directly.

The Convention Resolutions Committees will be meeting in Ottawa at different times between May 12<sup>th</sup> and May 16<sup>th</sup>, 2020, to review the resolutions received and make their recommendations to Convention.

# CALL FOR NOMINATIONS for DELEGATES TO THE 2020 CEIU CONVENTION

CEIU is hereby calling for nominations for delegates to attend the 2020 CEIU Convention as per the procedures outlined below.

## **NOMINATIONS**

In accordance with CEIU By-Law 11, sub-section 11.9.4, each Local in good standing shall nominate members to attend the CEIU National Convention as accredited delegates. Members in good standing belonging to a Local which is not in good standing may be nominated either by the Trustee or by the NVP responsible for the management of the Local, or by two members in good standing of their Local designated by the Trustee or by the NVP responsible for that Local.

Each Local must ensure that their members are made aware of their rights regarding nominations, and each Local should ensure that the selection of nominees is made in a fair and democratic manner. It is the responsibility of the Local President to ensure that the names, addresses and resumes of their nominees are received in the CEIU National Office in Ottawa **no later than 9 p.m. (EST) on Friday, February 14<sup>th</sup>, 2020.**

## **ELECTIONS**

In accordance with CEIU By-Law 11, sub-section 11.10, and to ensure fair and equitable representation at Convention, for each of the eight (8) regions, electoral districts are established based on geographical areas and population. Each electoral district shall be assigned a portion of the region's total delegate entitlement. Final delegate entitlement numbers will be determined five (5) months prior to the National Convention (*from the membership list received in April 2020*). The list of electoral districts is included with the Convention Call as well as available on the CEIU website.

Each region is entitled to delegate representation at the National Convention based on a formula as follows: one (1) accredited delegate for each one-hundred and fifty (150) members, and major portion thereof in good standing in that Region.

Once the name(s) of the nominee(s) and their Local number is received, the CEIU National Office will conduct an electronic vote, where needed, for each of the electoral districts. Only members in good standing from the Locals in that specific electoral district will be eligible to vote in that election.

**IMPORTANT: In order to be eligible to vote, members must have provided the CEIU National Office with their personal email address. Employer email addresses cannot be used to vote, no exceptions.**

The nominees in each electoral district receiving the highest number of votes in descending order, until the electoral district quota is filled, will become the accredited delegates to Convention (see CEIU By-Law 11, sub-section 11.11). Alternate delegates will be selected from the remaining nominees. A Call for Nominations for Alternate Delegate(s) may be issued, and an election held if there are no alternates (or an insufficient number thereof) in a district. Locals are strongly encouraged to submit the nominations for their alternate delegates at the same time as the nominations for their delegates.

In addition to the above delegates, the eight (8) members of the current National Human Rights/Race Relations (HR/RR) Committee will be automatic delegates to the CEIU National Convention.

Newly elected National Vice-President(s), who have not been elected as delegates, will automatically become delegates to the 2020 CEIU Convention in addition to the current National Vice-President(s).

**CALL FOR NOMINATIONS**  
for  
**CEIU DELEGATES to the 2021 PSAC CONVENTION**

CEIU is hereby calling for nominations for delegates to attend the 2021 PSAC National Triennial Convention which will be held in Winnipeg, Manitoba from May 30<sup>th</sup> to June 4<sup>th</sup>, 2021.

CEIU Regulation No. 2 requires each region to place before the accredited delegates at the CEIU National Convention, for the confirmation of election, the names of all nominees received by the deadline date indicated below for delegates and alternates to the PSAC National Triennial Convention.

Nominations for delegates to the PSAC Convention shall be solicited from Locals in each region and forwarded to the Nominations and Elections Chairperson, c/o the CEIU National Office no later than one (1) month prior to the opening date of the CEIU National Triennial Convention, which is September 11<sup>th</sup>, 2020.

Nominations for CEIU delegates to the 2021 PSAC National Triennial Convention must be received on the appropriate nomination form which is included with the Convention Call and must be received **no later than 9 p.m. (EST) on August 11, 2020** at the National Office in order to be valid.

**CALL FOR NOMINATIONS**  
for the positions of  
**NATIONAL PRESIDENT**  
**NATIONAL EXECUTIVE VICE-PRESIDENT (NEVP)**  
and **ALTERNATE NEVP**

CEIU is hereby calling for nominations for the positions of National President, National Executive Vice-President and Alternate National Executive Vice-President as per the procedures outlined below.

**NOMINATIONS**

Any member in good standing may be nominated and seconded by another member in good standing for the position of full-time CEIU National President and/or CEIU National Executive Vice-President as well as for the position of Alternate National Executive Vice-President.

Nominations for all three (3) positions will be allowed from the floor of the Convention up to the time of the elections; however, it is recommended that nominations be sent on the appropriate nomination form, which is included with the Convention Call, and be received ahead of time, where possible, so as to reach the Nominations and Elections Chairperson prior to the opening of the Convention.

Brother Jacques Lambert has been appointed the Nominations and Elections Chairperson by the National Executive as per CEIU By-Law 12, sub-section 12.1.1.

## ELECTIONS

The election of National President and National Executive Vice-President will take place during the fourth (4<sup>th</sup>) day of the 2020 CEIU National Convention. All accredited delegates will be entitled to vote.

The election of Alternate National Executive Vice-President will take place immediately following the election of the National President and the National Executive Vice-President. Again, all accredited delegates will be entitled to vote.

# CALL FOR NOMINATIONS for the positions of NATIONAL VICE-PRESIDENT(S)

CEIU is hereby calling for nominations for the following fifteen (15) National Vice-President positions:

- 1) Ten (10) National Vice-President (NVP) representing the following eight (8) regions:
  - 1 NVP for Newfoundland-Labrador/Nova Scotia
  - 1 NVP for New Brunswick/Prince Edward Island
  - 2 NVPs for Quebec
  - 2 NVPs for Ontario
  - 1 NVP for the National Capital Region (NCR)
  - 1 NVP for Manitoba/Saskatchewan
  - 1 NVP for Alberta/Northwest Territories/Nunavut
  - 1 NVP for British Columbia/Yukon
- 2) Two (2) National Vice-Presidents for Women's Issues representing the regions as follows:
  - 1 NVP for Eastern Canada (*which comprises Newfoundland-Labrador/Nova Scotia, New Brunswick/Prince Edward Island, Quebec and the National Capital Region (NCR)*)
  - 1 NVP for Western Canada (*which comprises Ontario, Manitoba/Saskatchewan, Alberta/Northwest Territories/Nunavut, and British Columbia/Yukon*)
- 3) One (1) National Vice-President for Immigration and Refugees Board (IRB)
- 4) One (1) National Vice-President for Immigration, Citizenship and Refugees Canada (IRCC)
- 5) One (1) National Vice-President for Human Rights (HR)

## **ELIGIBILITIES** of a **NOMINEE**, a **NOMINATOR** and a **SECONDER**

### **NATIONAL VICE-PRESIDENT (NVP) REPRESENTING THE REGIONS (see # 1 on page 4):**

In accordance with CEIU By-Law 12, sub-section 12.3.2, any member in good standing of the respective region may nominate or second another member in good standing for the position of National Vice-President for that respective region.

### **NATIONAL VICE-PRESIDENT (NVP) WOMEN'S ISSUES (see # 2 on page 4):**

In accordance with CEIU By-Law 12, sub-section 12.3.3, all members in good standing in each of the areas defined (see #2 on page 4) may nominate and second another member in good standing, who self-identifies as a woman, for the position of National Vice-President for Women's Issues for Eastern Canada or Western Canada.

### **NATIONAL VICE-PRESIDENT (NVP) FOR IRB (see # 3 on page 4):**

In accordance with CEIU By-Law 12, sub-section 12.3.4, any member in good standing from the Immigration Refugee Board (IRB) is entitled to nominate or second another IRB member in good standing for the position of National Vice-President for IRB.

### **NATIONAL VICE-PRESIDENT (NVP) for IRCC (see # 4 on page 4):**

In accordance with CEIU By-Law 12, sub-section 12.3.5, any member in good standing from IRCC is entitled to nominate or second another IRCC member in good standing for the position of National Vice-President for IRCC.

### **NATIONAL VICE-PRESIDENT (NVP) for HUMAN RIGHTS (HR) (see # 5 on page 4):**

In accordance with CEIU By-Law 12, sub-section 12.3.6, any member in good standing who has self-identified with CEIU is entitled to nominate or second another member in good standing who also has self-identified with CEIU for the position of National Vice-President for HR. If you have not yet self-identified with CEIU, a self-identification form, which forms part of the Convention Call, can be completed and sent to the CEIU National Office. The self-identification form is also available on the CEIU website.

***IMPORTANT: Please ensure that, as the nominee, nominator and/or seconder, you are eligible to sign the nomination form as per the eligibilities listed above.***

## DEADLINE DATE to receive NOMINATIONS

Completed nomination forms for all NVP positions, *as listed on page 4*, must be received at the CEIU National Office in Ottawa by **no later than 9 p.m. (EST) on Friday, February 14<sup>th</sup>, 2020** to be considered valid.

Completed nomination forms can be sent as follows:

- By e-mail at: [vote@ceiu-seic.ca](mailto:vote@ceiu-seic.ca)
- By fax at: 613-236-7871
- By mail at: CEIU National Office, c/o NVP Nominations, 275 Slater Street, Suite 1204, Ottawa, ON K1P 5H9

## ELECTRONIC VOTING

Elections of all National Vice-President (NVP) positions will be done by electronic vote. The election period will be for a period of eight (8) days, **starting at 9 a.m. (EST) on March 18<sup>th</sup>, 2020 and ending at 9 p.m. (EST) on March 25<sup>th</sup>, 2020**. Any member in good standing for which CEIU has a personal email address in its database will be eligible to vote for their respective NVP(s) – *as per the section Eligibilities on page 4*. Employer email addresses cannot be used for electronic voting. Your personal email address can be forwarded to [vote@ceiu-seic.ca](mailto:vote@ceiu-seic.ca)

The nomination and election process for Alternate NVPs will begin **after** the NVP elections have been completed.

The National Vice-Presidents will be declared elected prior to the National Convention, however, the results of these elections will be made official at the CEIU National Convention, after which the new term of office will begin.

**Regulation 18** (which replaces both Regulation 18A and 18B) was adopted by the National Executive at their September 2019 meeting. **This Regulation is to be used for all elections.** A copy of Regulation 18 is available on the CEIU website at [www.ceiu-seic.ca](http://www.ceiu-seic.ca)

## OBSERVERS - GUESTS

Aside from the accredited delegates, any member in good standing of CEIU may attend the 2020 CEIU National Convention as an observer. However, only the accredited delegates will have the right to debate issues and to vote during the CEIU Convention.

A CEIU member in good standing wishing to attend the 2020 CEIU National Convention as an observer will need to complete an Observer Registration Form which is available on the CEIU website as well as sent out to all CEIU Locals some time in May 2020. Observers must pay a registration fee of \$150.00 in addition to their own expenses. Guests may also attend the CEIU National Convention. Unless specified, CEIU assumes no responsibility for any costs incurred by or on behalf of observers and/or guests.

**Attachments:**

- List of Electoral Districts
- Nomination Form for Delegate(s) and Alternate(s) to the 2020 CEIU National Triennial Convention
- Nomination Form for CEIU Delegates to the 2021 PSAC National Triennial Convention
- CEIU Nomination Form for the positions of National President, NEVP and Alternate NEVP
- CEIU Nomination Form for the positions of National Vice-President(s)
- CEIU Self-identification Form

## YOUR GUIDE TO CONVENTION DEADLINES

<u>DATE</u>	<u>FUNCTION</u>
<b>February 14, 2020</b> <i>9 p.m. (EST)</i>	Deadline to submit Nomination Form for all NVP positions
<b>February 14, 2020</b> <i>9 p.m. (EST)</i>	Deadline to submit Nomination Form for CEIU National Convention Delegates
<b>March 18-25, 2020</b> <i>Starting at 9 a.m. (EST)</i> <i>Ending at 9 p.m. (EST)</i>	Election of Delegates to the CEIU National Convention by Electronic Vote; and Election of all NVP positions by Electronic Voting
<b>March 27, 2020</b> <i>9 p.m. (EST)</i>	Deadline to submit Resolutions for the CEIU National Convention
<b>March 30, 2020</b>	NVP Election Results to be sent to Locals and posted on the CEIU website; and Election results of CEIU Delegates to the 2020 CEIU National Convention to be sent to Locals and posted on the CEIU website
<b>May 12-15, 2020</b>	Convention Committee (Finance) Meeting in Ottawa
<b>May 13-16, 2020</b>	Convention Committee (By-Laws) Meeting in Ottawa
<b>May 14-15, 2020</b>	Convention Committee (General/PSAC) Meeting in Ottawa
<b>August 11, 2020</b> <i>9 p.m. (EST)</i>	Deadline to submit Nominations for CEIU Delegates to the 2021 PSAC National Triennial Convention
<b>August 11, 2020</b>	Convention Agenda, Resolutions and Committee Reports to be sent to CEIU delegates and observers ( <i>as requested on their registration form:</i> <i>electronically or by regular mail</i> )

Nomination forms are available via the CEIU National Office or on the CEIU website at [www.ceiu-seic.ca](http://www.ceiu-seic.ca).

**Please ensure to send in your nomination form(s) and resolutions by the deadline dates and times listed above.**

The information and the documents referred to in this Convention Call are available  
on the CEIU website: <http://www.ceiu-seic.ca>

Should you require this document in a larger format,  
please contact the CEIU National Office