

CEIU STATEMENT ON UNJUST PROFILING

(Excerpt from the CEIU Policy 32 on Unjust Profiling)

As amended October 2018

This statement is to be read at all CEIU events

Discriminatory and unjust profiling is any action with respect to a person or group of persons, for reasons of safety, security, or public order, that is based on actual or presumed membership in a group which could include but is not limited to age, race, colour, gender identity or expression, genetic characteristics, appearances, ethnic or national origin, place of origin or residence, religion, language, social condition, class, sexual orientation, disability, political beliefs, or criminal history, without factual grounds or reasonable suspicion, that results in the person or group being exposed to differential treatment or scrutiny.

CEIU recognizes the human and social cost of unjust profiling on the individuals, their families, the organizations and society as a whole because discriminatory practice negatively impacts the peoples dignity, self-worth, the sense of full belonging and citizenship and ultimately social cohesion. In short, unjust profiling, challenges fundamental Canadian values of equality and diversity.