



REPORT OF THE HIGHLIGHTS OF THE 2021 CEIU NATIONAL CONVENTION

Dear delegates and observers to the 2021 CEIU National Convention,

As per CEIU By-Law 11, sub-section 11.15, which states that the National President shall have produced a report of the highlights of the Convention, I am pleased to provide you with the following highlights of our 15th National Triennial CEIU Convention:

- This was a 1st virtual convention for CEIU which had a total of 65 first time delegates in attendance.
- A very powerful Aboriginal Opening was well received by the delegation and a Land Acknowledgement was provided by one of the delegates, Sebastian Rodrigues, who is also the CEIU National Vice-President for Human Rights.
- The Rules of Order, the agenda and the hours of session were adopted
- A PowerPoint presentation listing the names of CEIU members and staff that have passed since the last CEIU Convention was projected on screen during the moment of silence which was observed as well for the many Indigenous children from the unmarked graves discovered across Canada from the residential schools as well as for the people that have lost their lives to senseless tragedies.
- President Bourque and NEVP Warner provided summaries of their written reports to Convention and answered questions raised by the delegates. Both of their reports were adopted by the delegates.
- A Human Rights Caucus as well as a Women's Caucus were held on different nights after the hours of session.

- A video of CEIU's accomplishments was shown with the singing of Solidarity Forever in the background.
- The Finance Committee co-chairs, Vanessa Sandsmark and Jacques Perrin presented the Report of the Finance Committee and the budget.
- There were three (3) referrals for the Finance Committee: to increase the line item for operating expenses for the years 2022 and 2023 and to hire, for a two-year term, a Membership Engagement Officer and that the funds come from the one-time allocation; to increase from \$7,500 the equity group line item to \$25,000 for the years 2022 and 2023 and that the funds come from the ongoing resolutions line item; to reconsider the investment income budget line item for the years 2022 and 2023 and review it specially to increase it to 2.5% annually. The 1st two referrals were accepted by the Finance Committee, but they could not agree to the referral regarding the investments.
- The 2022-2023 budget was adopted.
- The audited financial statements for 2016 to 2020 were accepted.
- A 'Life Membership Award' was presented to Yolande Dostie.
- The PSAC National President, Chris Aylward addressed the delegation and responded to number of questions from the delegates.
- An 'All-Candidates Presentation' was held during the convention proceedings. Thirty minutes of questions was provided for each of the three (3) positions: National President, National Executive-Vice President (NEVP), and Alternate to the NEVP. This 90-minute session was chair by the Nominations and Elections Chairperson who hand picked questions that had been submitted for the candidates. Each candidate had one (1) minute to answer each of the questions asked by the Chairperson. There were three (3) candidates for the position of National President; four (4) candidates for the position of NEVP; and only one (1) candidate for the position of A/NEVP taking part in the All-Candidates Presentation.

- The By-Laws Resolutions Committee co-chair Fabienne Jean-François and committee member, Trish Martin, presented the Report of the By-Laws Resolutions Committee. The following resolutions from the By-Laws Resolutions Committee were dealt with:
 - Resolution A-4A was adopted
 - Resolution A-10 was adopted
 - Composite Resolution A-29A was adopted
 - Resolution A-40 was adopted
 - Resolution A-45 was adopted
 - Resolution A-53 was adopted
 - Composite Resolution A-54A was adopted
 - Resolution A-59 was adopted
 - Resolution A-26 was defeated
 - Composite Resolution A-62A was adopted
 - Resolution A-56 was adopted
 - Resolution A-14 was adopted
 - Composite Resolution A-12A was adopted
 - Resolution A-9 was adopted
 - Composite Resolution A-15A was adopted

- The General/PSAC Resolutions Committee co-chairs, Lyne Cartier and Debbie Morris presented the Report of the General/PSAC Resolutions Committee. The following resolutions were dealt with:
 - Resolution C-1 was adopted unanimously
 - Resolution C-15 was adopted and will now be sent to the 2022 PSAC Triennial Convention
 - For Resolution C-7 only the 1st, 4th, 5th, 6th, and 7th BIRs were adopted. The 2nd and 3rd BIRs were defeated as they did not get the required 2/3 of the votes.

- All three (3) Committee reports were accepted by the delegates.

- The elections were held on the 4th day of Convention for the positions of National President, NEVP and A/NVP were held with Jeannette Meunier-MacKay, the Nominations and Elections Chairperson, chairing this part of the Convention.

- Three (3) nominations had been received for the position of National President and no candidates came forward after the Chairperson called three (3) times if there were other nominations. The results of the vote for the position of CEIU National President were as follows:

Todd Johnson	5
Eddy Bourque	90
Fabienne Jean-François	56

- The Nominations and Elections Chairperson declared **Eddy Bourque** elected as the CEIU National President.
- The next election to be held was for the position of National Executive Vice-President (NEVP). Four (4) nominations had been received prior to the Chairperson proceeded to call for nominations from the floor three (3) times. No nominations were received from the floor. One of the candidates, Todd Johnson withdrew his nomination.
- The election proceeded with three (3) candidates and the results of the vote the results of the vote for the position of NEVP were as follows:

Linda Delaney	6
Lisa Prescott	61
Crystal Warner	84

- **Crystal Warner** was declared elected as the CEIU National Executive Vice-President.
- The next election was for the position of Alternate NEVP. The Chairperson had received two (2) nominations prior to calling for nominations from the floor. Two (2) candidates were nominated and seconded from the floor on the 1st call for nominations, and one (1) other candidate was nominated and seconded from the floor on the 2nd call for nominations. No new nominations were received when the Chairperson call for the 3rd and final call for nominations from the floor.
- Of the five (5) candidates nominated and seconded prior to or at convention, two (2) of them that had been nominated from the floor declined their nominations but thanked their nominator and seconder.

- The election for the A/NEVP proceeded with three (3) candidates. The results of the vote for the position of A/NEVP were as follows:

Sargy Chima	82
Chris Gardiner	60
Todd Johnson	6

- The Chairperson declared **Sargy Chima** elected as the Alternate National Executive Vice-President.
- The National President elect, the NEVP elect and the A/NEVP elect were all sworn in by the Nominations and Elections Chairperson prior to her stepping down and returning the Chair of Convention to Eddy Bourque.
- The National Vice-Presidents were sworn in by National President, Eddy Bourque.
- The delegates ratified the list of CEIU delegate nominations to the 2022 PSAC Triennial Convention.
- A motion was adopted for all unfinished business of convention to go to the National Executive to deal with.
- Observers were allocated time to speak prior to the end of each day of Convention.
- The Convention closed with an Aboriginal Closing video and after the National President asked for a mover and a seconder to adjourn the 2021 CEIU National Triennial Convention.
- The Convention closed at 3:50 p.m. on Friday, August 20th, 2021.

These are the highlights of our 2021 CEIU National Triennial Convention.

By-Law 11, sub-section 11.15 also states that within 180 days of the termination of the National Convention, the National President shall have produced a complete report of the proceedings of the National Convention and shall have such report posted to the CEIU National website and an email notification of its availability is to be sent to each accredited delegate and members of the National Executive and all Locals.

The completed Convention Report will follow no later than the 180 days from the termination of Convention, which ended on August 20th, 2021.

In closing, I want to thank all delegates, observers and guests who attended the 15th CEIU National Convention.

In Solidarity,

A handwritten signature in blue ink, appearing to read 'Eddy Bourque', with a long horizontal flourish extending to the right.

Eddy Bourque
National President

c.c. National Executive
CEIU Locals
RUOs

