



**CEIU** |

**Canadian Employment &  
Immigration Union**

**National Capital Region (NCR)**

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## **REGIONAL REGULATIONS**

(Updated July 29<sup>th</sup>, 2020)

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### **REGULATION # 1 - CEIU-NCR QUORUM**

The quorum for CEIU-NCR Presidents Council meeting shall be the two-thirds (2/3) of the number of members in attendance at that meeting.

### **REGULATION # 2 - CEIU-NCR REGIONAL DUES**

**2.1** Members of this Union shall be required to pay, in addition to national and local dues, regional dues as set for the region by authority of CEIU National By-Law 14, sub-section 14.5 (f).

**2.2** The dues of this Region shall be those dues approved by a two-thirds (2/3) majority vote of the presidents or their designated delegates in attendance at a CEIU-NCR Presidents Council Meeting. It is understood that these Regional dues shall be used to conduct the business of the Region as established by the CEIU-NCR Local Presidents.

### **REGULATION # 3 - CEIU-NCR NATIONAL - VICE-PRESIDENT'S ALLOTMENT**

**3.1** The CEIU-NCR National Vice-president will receive an allocation of \$8,000 per calendar year, pro-rated on a monthly calculation of \$666.66 covering the period from January to November and a last amount of \$666.67 covering the month of December. This amount will be paid at the beginning of each month, to recognize the costs of his or her services.

**3.2** This amount will be subject to be reviewed yearly by the NCR Presidents Council.

**3.3** This allotment will be taxable and issuance of a T4 will be made by the CEIU National office at the latest on February 28<sup>th</sup> of each year.

**REGULATION # 4 - CEIU-NCR ALTERNATE NATIONAL - VICE-PRESIDENTS' ALLOTMENT**

**4.1** The CEIU-NCR National Vice-president will receive an allocation of \$8,000 per calendar year, pro-rated on a monthly calculation of \$666.66 covering the period from January to November and a last amount of \$666.67 covering the month of December. This amount will be paid at the beginning of each month, to recognize the costs of his or her services.

**4.2** This amount will be subject to be reviewed yearly by the NCR Presidents Council.

**4.3** This allotment will be taxable and issuance of a T4 will be made by the CEIU National office.

**REGULATION # 5 - CEIU-NCR TREASURER'S ALLOTMENT**

**5.1** The CEIU-NCR Treasurer will receive an allotment of \$3,000 per calendar year, pro-rated on a monthly calculation of an amount of \$250.00 to be paid at the beginning of each month, to recognize the costs of his or her services.

**5.2** This amount will be subject to be reviewed yearly by the NCR Presidents Council.

**5.3** This allotment will be taxable and issuance of a T4 will be made by the CEIU National office.

**REGULATION # 6 - CEIU-NCR EVENTS - COORDINATOR'S ALLOTMENT**

**6.1** The CEIU-NCR Events Coordinator will receive an allotment of \$3,000 per calendar year, pro-rated on a monthly calculation of an amount of \$250.00 to be paid at the beginning of each month, to recognize the costs of his or her services.

**6.2** This amount will be subject to be reviewed yearly by the NCR Presidents Council.

**6.3** This allotment will be taxable and issuance of a T4 will be made by the CEIU National office.

**REGULATION # 7 – CEIU-NCR Women’s Issues Committee Chairperson Allotment**

**7.1** The CEIU-NCR Women’s Issues Chairperson will receive an allotment of \$2,700 per calendar year, pro-rated on a monthly calculation of an amount of \$225.00 to be paid at the beginning of each month, to recognize the costs of his or her services.

**7.2** This amount will be subject to be reviewed yearly by the NCR Presidents Council.

**7.3** This allotment will be taxable and issuance of a T4 will be made by the CEIU National office.

**REGULATION # 8 – CEIU-NCR Women’s Issues Committee Alternate Chairperson Allotment**

**8.1** The CEIU-NCR Women’s Issues Committee Alternate Chairperson will receive an allotment of \$1,600 per calendar year, pro-rated on a monthly calculation of an amount of \$133.33 to be paid at the beginning of each month, to recognize the costs of her services.

**8.2** This amount will be reviewed and adopted at a CEIU-NCR Presidents Council meeting.

**8.3** These allotments will be taxable and issuance of a T4 will be made by the CEIU National office at the latest on February 28<sup>th</sup> of each year.

**REGULATION # 9 – CEIU-NCR HRRR Committee Chairperson Allotment**

**9.1** The CEIU-NCR HRRR Committee Chairperson will receive an allotment of \$1,600 per calendar year, pro-rated on a monthly calculation of an amount of \$133.33 to be paid at the beginning of each month, to recognize the costs of his or her services.

**9.2** This amount will be reviewed and adopted at a CEIU-NCR Presidents Council meeting.

**9.3** These allotments will be taxable and issuance of a T4 will be made by the CEIU National office at the latest on February 28<sup>th</sup> of each year.

**REGULATION # 10 – CEIU-NCR Chief Shop Steward Allotment**

**10.1** The CEIU-NCR Chief Shop Steward will receive an allotment of \$2,700 per calendar year, pro-rated on a monthly calculation of an amount of \$225.00 to be paid at the beginning of each month, to recognize the costs of his or her services.

**10.2** This amount will be reviewed and adopted at a CEIU-NCR Presidents Council meeting.

**10.3** These allotments will be taxable and issuance of a T4 will be made by the CEIU National office at the latest on February 28<sup>th</sup> of each year.

**REGULATION # 11 - CEIU-NCR REIMBURSEMENT OF LOSS OF SALARY, WORK DAYS PER DIEM OR TRAVEL EXPENSES**

CEIU-NCR will reimburse the daily loss of salary wages, work days per diem (including meal allowances) and travel expenses for one delegate from each of the CEIU-NCR Locals, the CEIU-NCR Treasurer and the CEIU-NCR National Vice-president during each CEIU-NCR Presidents Council meeting.

**REGULATION # 12 - CEIU-NCR PER DIEMS (WORK DAYS AND REST DAYS) AND TRAVEL EXPENSES**

Per diems (work days & rest days) and travel expenses will be the same rates as the ones allowed to CEIU national executive members.

**REGULATION # 13 - CEIU-NCR REGIONAL UNION TRAINING**

For all CEIU-NCR members wishing to go on regional union training, given by one of the CEIU National Union Representatives during working days, CEIU-NCR will commit to reimburse, to the member who has followed it through, an amount covering the following expenses:

- Loss of salary (proof provided)
- Meal allowances (based on CEIU national rates)
- Kilometers (based on CEIU provincial rates)
- Bus (no proof necessary)
- Taxi (receipt required)
- Parking (receipt required)