



CEIU |

**Canadian Employment &
Immigration Union**

National Capital Region (NCR)

NCR Spring Conference

President Council Meeting

Doubletree by Hilton

April 23rd & 24th, 2019

9am-4pm

Attendees

Brother Perrin, NVP-NCR

Brother Carriere, 70708

Brother Mayer, 70702

Sister Delaney, 70705

Sister Amyotte, 70702

Brother Clement, 70707

Brother Johnson, 70709

Brother Graham, CEIU National Staff

Absent

No delegates from 70701

Denise Camus, 70704

DAY 1

Brother Perrin opened the meeting with the outline for the day. He stated that Brother Carriere and Brother Mayer would be co-chairing this conference.

Big thanks to Brother Mayer for sending out the financial statement;

- Brother Carriere presented the agenda and asked for additions;
- Brother Carriere moved to accept the agenda and was seconded by Sister Delaney
 - o Vote-unanimously accepted

- Brother Carriere presented the Fall's president's conference minutes
- Brother Carriere moved the minutes and Brother Mayer seconded the motion
- Discussion
 - o Vote-unanimously accepted

- Brother Perrin read the statement on harassment
- Brother Carriere read the policy on unjust profiling
- Brother Perrin provided his NVP report

- Brother Perrin provided an update on the recently passed NE meeting
- Brother Perrin spoke on possible political action leading up to the elections

Health Break

- Brother Carriere reopened the meeting with a moment of silence for Ian Lambert and other fallen members. Kathy Lees, the bus crash victims.
- Brother Carriere passed the chair over to Brother Mayer to present the NCR's financial statement
- Brother Mayer presented a healthy and clear financial statement for 2018
- Discussion
 - o Brother Mayer tabled the 2018 financial report
 - o Brother Perrin moved the report
 - o Brother Johnson seconded the motion
 - o Vote-accepted unanimously
- Brother Mayer presented the 2019 financial projection
- Heavy discussion throughout the financial projection presentation
- Sister Delaney made a motion to add a line item for HRRR of \$250 under committees
 - o Brother Johnson seconded the motion
 - o Positive discussion on the motion
 - o Vote-accepted unanimously
- Brother Mayer continued to present the financial projection
- Passionate discussion on the financial presentation
- Brother Perrin made a motion to create a line item in the amount of \$3000 for activities regarding to mental health
 - o Seconded by Sister Delaney
 - o Vote-unanimously accepted

- Brother Johnson made a motion to add an allotment line item to the financial projection for the HRRR champion in the amount of \$1600
- Brother Mayer seconded the motion
- Discussion
 - o Vote-unanimously accepted
- Brother Johnson made a motion to add a new line item for a newly created position in titled VP women's ESDC with a \$1100 budget to be in effect May 1st, 2019
- Brother Mayer seconded
 - o Vote- accepted unanimously
- Brother Johnson made a motion to augment, the NVP and A/NVPs in the NCR allotment, by 5,000\$.
- The NVP Brother Perrin called a point of personal privilege, thanked the local executive for his motion and stated that he did not feel comfortable in allowing an increase as proposed.
 - o Brother Johnson withdrew his motion.
- Brother Mayer presented the financial projection report
- Brother Carriere moved the report, Sister Delaney seconded the motion
 - o Vote-accepted unanimously

Lunch

- Chair reconvened the meeting after a spectacular meal prepared by the fine chefs at the Doubletree by Hilton
- Chair explained the next day and things to follow

- Discussion on the day
- Discussion on Nation Builder

Round table

Adjournment-3:30pm

DAY 2

Attendees

Brother Perrin, NVP-NCR

Brother Carriere, 70708

Brother Mayer, 70702

Sister Delaney, 70705

Brother Clement, 70707

Brother Johnson, 70709

Brother Gorley, 70702

Sister Butterill, 70705 (Women's Issues Chairperson)

Brother Graham, CEIU National Staff

Honored guests

Brother Bourque, CEIU's National President

Crystal Warner, CEIU NEVP

Absent

No delegates from 70701

Denise Camus, 70704

- Chair open the meeting with introductions to our honored guests and a recap from yesterday's meeting
- Brother Bourque updated the council on SMSM grievances, essential service agreements, phoenix, CEIU National Committees
- Sister Warner provided a comical story about our NCR NVP and how he rolls out in the trenches
- Sister Warner spoke to the fact that IRB isn't being represented in the NCR and that we need a plan to organize them
- Brother Gorley, NCR's Chief shop steward provided an update on the new steward's network and the issues he's encountered to date; identifying members, training (union basics, TUB, grievance handling), fact finding, proper networking, recruiting, mentorship, promos, organizing, mobilization.
- Brother Gorley's hoping to commence steward training summer 2019
 - o Discussion around Brother Gorley's update
- Brother Gorley presented his report
 - o Brother Carriere made a motion to move the stewards report
 - o Seconded by Sister Delaney
 - o Vote-unanimously accepted

Health Break

- Question period for President Brother Bourque
- Discussion about Brother Bourque's report to the council
- Sister Warner thanked the NCR for their diligent work on the grievance backlog and provided an update on the backlog in other regions
- Sister Warner provided an update on the new NCR Nation Builder website
- Sister Warner thanked the NCR council for being able to participate in the NCR's women's committee retreat at the Fairmont Montebello

- Sister Warner spoke to the fact that organizing young workers was a top priority
- Sister Warner spoke to the council about a possible strike and what things could/would look like
- Sister Warner told the council just how much she “liked” Pierre Poilievre and that she supports any and/or all members wishing to campaign against him
- Discussion on what can happen during a strike
- Sister Butterill presented her NCR women’s report to the NCR council
- Sister Butterill spoke on the training she’s undergone and what she hopes to be able to provide to members
- Sister Butterill updated the council on the NCR’s women retreat at the Fairmont Montebello
- Sister Butterill spoke to her experience at the National Joint Committee meeting
- Sister Butterill informed the council on her plans for future i.e.; December 6th and October 4th

Lunch

- Chair reopened the meeting after a delicious lunch
- Sister Butterill talked of her plans to establish terms of reference for the NCR women’s committee
- Sister Butterill presented her report
 - o Brother Perrin Moved to approve the women’s committee report
 - o Seconded by Brother Mayer
 - o Vote-Unanimously accepted
- Sister Delaney took the floor to present the NCR’s HRRR report
- Discussion on the newly created HRRR committee

- Sister Delaney spoke on her plans for the next HRRR meeting, May 17th, 2019
 - o Brother Carriere made a motion to move the HRRR report
 - o Seconded by Brother Mayer
 - o Vote-Unanimously accepted

- Sister Delaney then presented her 70705 report

- Discussion on Sister Delaney's report

- September 5th and 6th 2019 will be the next president's council meeting and will be held at the Doubletree by Hilton

\Round table

Adjournment-3:30pm