



National Capital Region (NCR)

**NCR President's council
October 24th 2019
Hilton, Lac Leamy – Hamel Boardroom
9:00am-4:00pm**

Attendees

NCR's NVP Brother Perrin

A/NVP Brother Mayer

70701-

70702- Brother Gorley

70704- Sister Camus and Brother Nicolas

70705-

70707-

70708-Brother Carriere

70709- Todd Johnson arrived at 11:30am

- The NVP opened the meeting at 9am by thanking everyone who made it in and provided an update on the region.
- The Chairs took over to start the council meeting.
- Brother Carriere read CEIU's statement on harassment and the statement unjust profiling.
- Moment of silence for the fallen members and loved ones. Fallen members were:
 - Richard Perrin,
 - Brenda Fleet (70704), and
 - Johanne Normand, wife of our Director of Finance at CEIU National
- Brother Carriere presented the agenda to the council and asked if there were and additions before the
 - round table;

- NCR website
- AED in the workplace
- local obligations (council meetings)
- Alternate work arrangements
- Emerging issue committee; legal marijuana/bed bugs

Brother Mayer Seconded

Vote-Unanimous

- Brother Gorley provided an update on his Stewards network. He spoke to recruiting new members and the training packages he's working on. Brother Gorley told the council about the cases he's working on and where he sees things going soon. Brother Gorley emphasized the need for full local executives for his plans to work smoothly.
- Brother Perrin put a motion for all locals in the NCR to agree that they will share our membership lists within the region

Seconded by Sister Camus

Vote-Unanimous

- Brother Carriere gave an update on the regions RAND campaign.
- Brother Perrin continued with update on the RAND campaign and the importance of locals to partake in the council meetings to provide proper services to the membership.
- Discussion around how the RAND campaign will roll out. Brainstorming session.

Health break

In camera session

- Brother Perrin put a motion that the NCR create a committee to tackle the RAND member issue to be led by Brother Gorley. Brother Gorley will update the council on a weekly basis on progress.

Seconded by Brother Mayer

- Discussion - Need a lead. Locals working together. Weekly updates to the council until the contract signed.

Vote-Unanimous

Lunch

- Chair reopened the meeting

In camera session

- Brother Carriere moved the previous motion

Seconded by Brother Nicolas

Vote-Unanimous

- Brother Perrin presented his NE NVP activity report; his detailed report was very informative and showed the passion he has for the NCR and all his members. Brother Perrin expressed the need for locals to take action and be involved.
- Brother Perrin reminded the council that next year is convention year and to get resolutions ready.
- Brother Perrin spoke to inclusion throughout the NCR; IRB, IRCC and ESDC all one.
- Brother Nicolas reminded the council that he believes that the NCR should have at least one more NVP.
- Brother Nicolas proposed the need for a women's NVP in the NCR.
- Brother Perrin advised the council that the NCR will have the mentorship program back in action.
- Brother Nicolas asked for guidelines for the mentorship program.
- Brother Johnson told the council that we should decide our candidates in camera or caucus.
- Brother Perrin presented his report

Seconded by Sister Camus

Vote-Unanimous

Health Break

- Discussion about the upcoming CEIU convention.

When to have a strategy meeting. Swag. Wednesday January 22th, 2020

Round table

NCR President's council
October 25th 2019
Hilton, Lac Leamy Hamel Boardroom
9:00am-4:00pm

Attendees

NCR's NVP Brother Perrin

A/NVP Brother Mayer

A/NVP Sister Delaney

NCR's Women's Chair Sister Butterill

70701-

70702-

70704- Sister Camus

70705-

70707-

70708-Brother Carriere

70709- Brother Johnson

Honored guests- CEIU's National President Brother Bourque and CEIU's NEVP Sister Warner

- Chair opened the meeting at 9am with welcoming the council
- Brother Mayer put on a presentation about the newly created NCR website
- Council agrees that Megan Butterill will maintain the NCR's Twitter account.

Health Break

- Sister Camus presented her AED campaign. Sister Camus spoke passionately about her hopes of having AEDs in every work location. The council discussed the ways of implementing these hopes.
- Chair welcomed the National President and NEVP
- Brother Bourque spoke to the council about current issues in the NCR.
- Brother Bourque advised the council that ESDC has 3 pilot programs on telework.
- Brother Bourque thanked the council for the invite to the council meeting.

- Brother Perrin asked for clarification on emails received from Ontario region.
- Brother Bourque advised the council that Nicole Ma NVP ON resigned.
- Sister Warner spoke about the upcoming National women's meeting.
- Sister Warner advised the council that 75 employees from 1-800-OCANADA are now CEIU members.
- Sister Warner spoke on the how's and whys to properly organize these new members ie; sign the members up.
- Sister Warner advised the council that Eric Boileau has left CEIU and moved on to other employment.
- Sister Warner updated the council on the whereabouts of the REVP for NCR.
- Discussions around Brother Bourque and Sister Warner's speeches/updates.
- Brother Johnston arrived at 12pm.

Lunch Break

- Chair reopened the meeting after a delicious lunch put on by the fine chefs at the Banco.
- Discussion around the new buildings that house CBSA, IRCC and ESDC together.
- Discussion on how to put pressure on the government to obtain a fair signed contract.
- Discussion on how Nation Builder will run.
- Sister Delaney presented her HRRR portfolio.
- Sister Delaney updated the council on her recent HRRR workload.
- Sister Delaney shared with the council a very heartfelt story about her experience at the National HRRR conference.
- Discussion on how to get buy in from the membership to have more attendees at the HRRR committee meetings.
- Sister Butterill provided the council with her NCR Women's report.
- Sister Butterill informed the council that new members are coming out and getting involved.
- Sister Butterill spoke about current women's issues and upcoming training. Domestic violence in the workplace.
- Heavy discussion on PMAs.

Health Break

- Sister Warner congratulated the Region on creating a HRRR committee and a Women's committee.
- Brother Perrin reiterated the need for all locals to be functioning and in good standing.
- Brother Johnson presented his idea of creating a committee based on emerging issues.

- Brother Johnson emphasized the need for a committee to figure out a way for members to consume cannabis in the workplace.
- Brother Johnston told the council that we should purchase shares in Canadian companies for a bigger voice.
- Sister Warner recommended that Brother Johnston create a resolution to convention so that it will be on the National level. Pass it at CEIU convention and move it to PSAC convention.

Discussion about the day

- Sister Butterill announced to the council that she intends to run for the NVP for IRCC and why she would be a great fit. She asked for support from the council.
- CEIU NCR have a meeting to select their candidates for the CEIU triennial convention before convention.

Round table