



Canada Employment and Immigration Union
Syndicat de l'Emploi et de l'Immigration du Canada

MINUTES

NCR Spring Conference

April 27th and April 28th, 2017

Thursday, April 27th

In attendance: Jacques Perrin (Chair)
Marco Angeli, 70701
Claude Mayer, 70702
Michael Clement, Local President, 70707
Edith Knopp, Local Vice-President, 70709
Linda Delaney, Local Vice-President, 70705
Denise Camus, Local President, 70704
Jacynthe Poirier, Local Vice-President, 70708

Guests/Observers: Eddy Bourque, CEIU National President
Crystal Warner, CEIU NEVP
Joanne Daniel, CEIU National Union Representative
Eric Boileau, CEIU National Union Representative
Lianne Bonneville (Recording Secretary)

The meeting was called to order by the chair of the meeting Jacques Perrin at 9:10am.

Introduction of the Committee

Everyone introduced themselves during a roundtable.

Reading of the Harassment Policy

The Anti-harassment statement was read by Jacques Perrin and the unjust profiling statement was read by Claude Mayer and Edith Knopp.

Harassment coordinators during the meeting were Eric Boileau and Lianne Bonneville

Adoption of Agenda

The agenda was approved and CARRIED.

Presidents' Reports

Jacques provided an update since being re-elected as the NVP for the NCR. Jacques has appointed Claude to be the Treasurer for the region.

A request from the council members to have mandatory treasurer training will be set up.

Action: Jacques will provide more information in collaboration with Alain Normand and advise council at the next meeting.

National President Report

Eddy provided Council with updates on the following topics:

- Passport members
- Phoenix
- CEIU's 40th anniversary
- IRCC/IRB

NEVP Update

Crystal provided Council with an update on National committees. The committees that she will oversee include, HRRR, Women's and call centre. Creating a Young Workers Committee is also in the works.

NCR Administration RCN

- Language – an engaged discussion was held regarding translation during the NCR council meeting;
- Claims will be processed by Claude then paid by national Director of Finance.

Local jurisdiction des Locaux

1 mandate, as council members to conduct and present at the future meetings to review locals and breakdown. Representation

Rands

Political Action

A discussion was held on the importance of Mental Health in the workplace.

ANVP Elections

3 NVPs sitting on council therefore elections for alternates including Women's East/IRB/IRCC

Committees

Jacques suggested the delegates go back to their respective local and discuss/recruit potential members interested on sitting on the By-Laws, Finance and Promotions (NCR Swag) committees. A total of 3 members per committee.

Action: Motion to move the discussion and establish the committees at the next meeting.

Bylaws / Statuts

Denise suggested to use the CEIU bilingual template and fill-in the missing areas that are with the standards. The standards have to be updated (ie. #7).

Action: Council will review the changes at the next council meeting.

Presidents Reports

Motion for each local to submit a written report at the next council meeting.

Carried unanimously.

NUR update

Jacques provided council with an update on responsibilities of the reps. Members should contact their respective local presidents and be directed to the proper local if there are members that ask for assistance and they do not belong to the right local.

Crystal asked the delegates to provide the NURs, from now on, When a Level 1 grievance is filed, a copy is to be sent to the CEIU's office for filing using NCRinfoRCN@ceiu-seic.ca. This will allow the NURs to be aware of potential Level 2 grievances.

Joanne and Eric reminded the locals that National Union Representatives provide advice and guidance to local officers and stewards

Action: In liaison with Jacques, Eddy to check with PSAC regarding whether or not steward training is required.

Stewards network

Jacques provided with an update on the process in order to have a viable and active steward network. The region to have a blitz regarding stewards' network. Each local is responsible to outreach for new shop stewards and develop a strong local.

Region assisting Locals

Jacques mentioned and reassured the Presidents Council that the region would still support the locals if a need is required.

Finances

Council met on April 28th to discuss regional budget.

This day was divided in two (2). During the first portion of the day, the 2016 Financial Statement was reviewed and discussed at this Council Meeting. After discussion, the 2016 Financial Statement was voted and adopted unanimously by all Council Members or their designated delegates.

The second portion of the day was review and discuss the 2017 Budget forecast. After some minor changes to the document, the forecasted budget was voted and adopted unanimously by all Council Members or their designated delegates.

Next meeting

Jacques will be setting up the next meeting after the election process for Alternates is complete. Tentatively, 6 weeks from today (mid-June).

Friday, April 28th / Vendredi, 28 avril

Finance

Jacques / Claude

The 2016 Financial Statement was submitted to all and there was no debate. A vote occurred and the result was unanimous by all members.

Adjournment

Meeting adjourned on April 28th, 2017.

***** Please note that there are no minutes in French since the region is not recognized as being bilingual.**