



**NCR Fall Conference
President Council Meeting
September 20 - 21, 2017
9:00am to 4:00 p.m.**

Minutes

In attendance: Jacques Perrin, NVP - NCR
Daniel Carriere, Co-Chair (70708)
Claude Mayer, Co-Chair (70702)
Denise Camus (70704)
Cheryl Wood (70701)
Marco Angeli, NVP – IRB (ex-officio)
Annik LeBlanc (70701)
Edith Knopp (70709)
Pat Smith (70707)
Antoine Moise (70705)
Joanne Daniel, NUR
Lianne Bonneville, Administrative Assistant

Welcome and Introductions

The meeting was called to order by the chair of the meeting Claude Mayer. Everyone introduced themselves during a roundtable.

Reading of the Harassment Policy

The Anti-harassment statement was read by Pat Smith and Marco Angeli and the unjust profiling statement was read by Edith Knopp and Claude Mayer.

Harassment coordinator during the meeting was Annik Leblanc.

Adoption of Agenda

M/S Claude and Edith. The agenda was approved and CARRIED with the following new agenda items:

- Strategy for Phoenix
- RUO office

Adoption of minutes from August 3rd, 2017

Minutes were reviewed and adopted. M/S Daniel and Edith. CARRIED unanimously.

Roles, responsibilities and work distribution (Locals and A/NVP's)

Jacques provided an update on local responsibilities, particularly at the local level (elected officer). It is important for the locals to keep communication open amongst its executive. The NUR's can assist by guiding the local as requested as well as providing training to the local. It's important that the boundaries between the local and the NUR's responsibilities are clearly define.

Jacques? A suggestion to setup a Standard operational Procedure (SOP) protocol for the locals to work collaborative.

Action : Jacques to request additional funds to the NE to cover translation services to support the francophone members and provide a bilingual service to the members in the NCR.

Branch Local Union-Management Consultations

Jacques encouraged the locals to participate at the LUMCC meetings. This will be brought up at the next NE meeting for discussion.

As the NVP, Jacques is happy to establish links during these meetings for the locals. Local representatives have the right to speak to the ADM and participate.

It was recommended that a caucus meeting prior to the LUMCC meetings to establish the priorities and ensure the unions are on the same page.

Action 1 : Jacques/Dan to send the Terms of Reference of the LUMCC.

Edith is seeking support and participation from the executive council at the ATSSC/LUMCC.

By-Laws and Regulations

The Executive Council reviewed By-Laws #1 through #13 in both English and French. Where bylaws required any additions/changes or modifications, these bylaws were tabled by Daniel Carriere and seconded by Denise Camus (unless otherwise stated) and CARRIED unanimously as amended.

By-Laws :

#1 – Name, Number and Establishment

#2 – General Procedures

#3 – Aims & Objectives

- 3.2.5
- 3.2.6
- 3.2.7
- 3.2.8
- 3.2.9
- 3.2.11
- 3.2.12
- 3.2.13
- 3.2.15
- 3.2.16
- 3.2.17
- 3.2.18
- 3.2.19
- 3.2.20

#4 – Jurisdiction

- 4.1
- 4.2

#5 – Membership

- 5.1 –divided
- 5.2 – new by-law added
- 5.3 – 5.2 becomes now 5.3

#6 – Trusteeship & Revocation of Charter

- 6.1
- 6.2
- 6.3

#7 – Discipline

- 7.1 – amendment to reflect PSAC's Regulation 25
- 7.3 – to be removed
- 7.4– becomes 7.3

Daniel Carriere tabled the question and Edith Knopp seconded. CARRIED. Denise Camus would like to be recognized as recorded against of amendment mentioned above.

#8 – Election of CEIU-NCR Executive Officers

Recommendation to remove By-law #8 in its entirety. CARRIED unanimously.

#9 (Now becomes #8) – CEIU-NCR Executive Officers

#10 (Now becomes #9) – CEIU-NCR Presidents Council

The meeting adjourned and the by-laws will be amended and modifications will be reviewed a special Presidents Council meeting to be held at a later date.

#11 (Now becomes #10) – CEIU-NCR Presidents Council Meetings

#12 (Now becomes #11) – Treasurer

#13 (Now becomes #12) – Finance

Action : Claude and Daniel will review the remainder of the by-laws (#10, #11, #12) and provide a revised draft to the council. If required, a conference call will be held to approve the modifications.

National President and NEVP Update

Both Eddy Bourque and Crystal Warner provided an update on Staffing, Collective Bargaining, and rebranding CEIU following the 40th anniversary coming up in November and newly launched Text Message Campaign.

Weekday per diem is taxable, weekend per diem is non-taxable.

Finances

Stewards Network

Looking for volunteers to Chief Steward the network. It would be important to start recruiting and establish an active network. Jacques will recreate, each local to provide one name. The region to have a blitz regarding stewards network. Each local is responsible to outreach for new shop stewards and develop a strong local. From now to the Spring Conference.

There is an advance training for stewards, October 18, 2017. Michael Clement, volunteered to be the HRRR representative.

Action: A request was made to provide the locals with a definition of the shop steward description.

Rands

Potentially that not all the cards are not in the system, still 200 remaining. The issues lie with the fact that Phoenix does not talk to Unionware which is causing the delay. Member that are not paying dues, need to go on the PSAC website and ask Robyn to be a member in good standing. The campaign cannot go forward until all the cards are entered.

Reports

Reports are to be submitted once a year. It was agreed that since there only a few reports were submitted during the last spring meeting, it was to be deferred to the fall meeting. Currently, no reports were provided for various local issues.

It was agreed that the reports will be resubmitted for the Spring 2018 meeting.

Restructure of the Locals

Claude provided an update. All members using the employer's email coordinates have been completed. The process by Branch for most of the members on the Gatineau side is complete. The next step would be to determine which branch belongs to which locals.

Claude will provide to the council a list of members per Branch. A request to commit in the next 8 weeks to have a meeting to determine which member/branch belongs to the locals. It is important to have the approval of both local president with Julie copied on the email.

ADM's will be advised in order to provide the information for new members.

Next steps

Round Table

Adjournment

The meeting adjourned on Thursday, September 21, 2017.

***** Please note that there are no minutes in French since the region is not recognized as being bilingual.**