

# **NCR-NVP 2019 Activity Report**

- We have an elected women's issues chair for our region;
- We held a women's conference at Montebello;
- We've sponsored several executives and members to attend events and conferences;
- We've established a regional NCR human rights committee and have an elected chair, have held two events thus far;
- We flooded the region with flowers to members on international women's day;
- We continue to represent at the PSAC Regional level;
- We've provided detailed quarterly financial reports as we committed to do;
- We've established and cochair branch LUMCC's at ESDC;
- We've secured a seat at the Service Canada National LUMCC;
- We've reviewed and assisted in mitigating every grievance in the region and are down to less than 15;
- On the national scale this is an amazing feat which demonstrates our ability to address issues as they arise in lieu of long drawn out processes that impact both our members and representative's personal wellness challenges;
- We've undertaken a membership services review in collaboration with National on XXX members restoring the region the second largest within CEIU;
- With many more to come;
- We cochaired the IRCC regional LUMCC;
- We've worked diligently with local executives meeting various needs given the IRCC's specific and complex portfolio. The local retains a high number of elected local executives;
- We continue to represent members across the region to support locals limited in resources and executives some limited to provide services due to linguistic needs;
- We elected a regional chief shop steward and are in the process of establishing a regional network. Plans are in place to hold a regional conference with training;
- We are now meeting with our RUOs monthly to exchange info review cases and plan training activities to support locals;
- I continue to sit on the COPE negotiating team;
- I remain as cochair for the CEIU National Finance Committee;
- I also sit on the CEIU Service Delivery Committee;
- We're working with National to reestablish the NCR IRB local;

- I championed the review of many of the essential services proposals presented by the employer in conjunction with National office needs;
- We've held several training events well received by all;
- A special accent on mental health HRRR and women's issues;
- It should be recognized that many of our regional executives also carry local responsibilities which add to the pressures of representing recruiting and administering local affairs;
- With upcoming elections focus now is to rally and lobby for our collective rights;
- This region continues to remain strong united and proud;
- The NCR regional council continues to work collaboratively in the spirit of trust respect and care;
- I wish to thank all who continue to hold the depts to account! That do their respective jobs on top of their Union responsibilities;
- Members need to be cognizant as to the level of work and countless hours spent and issues, we as representatives, must balance out of commitment to the members who elect us to represent their interests;
- Least of all our executives balancing their respective family and life challenges.

In closing, I want to commend our NCR regional council members who unanimously support, who vote and contribute and make decisions that guarantee honest and transparent stewardship ensuring regional needs are met and growth by shoring up regional coffers to a level never achieved prior to now. By ensuring wise and prudent financial decisions are made and that controls and regulations are voted on and put in place to ensure that all members interests in this region are and continue to be administered by the advocates who committed under oath of office to do so.

We are executives, we are representatives, we are advocates, we are politicians, we are guides, we are councilors, we are militants, and are above all proud serving public servants

With respect and solidarity,

From your humble NCR-NVP,

Jacques