



NCR Presidents' Council Ad Hock Meeting

ZOOM Video Conference

Date: Wednesday, November 25th, 2020

From: 9h30 AM to 2h45 PM

Present:

NCR National Vice-president & Chair	Jacques Perrin
Local 70701 President	Xavier Chaaban
Local 70702 President & Co-chair	Claude Mayer
Local 70705 President	Julia Duckworth
Local 70708 President	Daniel Carrière
CEIU Administrative Assistant National Office and NCR	Nathan Graham

Guest:

NCR A/National Vice-president	Linda Delaney
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Absent:

Local 70704 President	Denise Camus
Local 70707 President	Natalie Dirksen
Local 70709 President	Les Maiczan

Observers:

Please note that no observers were invited to participate at this meeting.

1. WELCOME

- The Chair, Brother Perrin, opened the meeting with words of encouragement to the Council in this time of need.
 - He spoke to safety both physical and mental. He emphasized the need to monitor ourselves in order to avoid any burnouts or needless stress.
 - The Chair provided Council with an update on the new Call Centre in Ottawa which has opened and that 74 employees have joined the ranks of PSAC-CEIU. They will need to be briefed in the next year, and PSAC Membership Cards will need to be completed and signed by these new members. They will fall under Local Section 70702.
 - Brother Perrin spoke on a few key issues the Union is facing with 699 leave.
 - Discussion on upcoming elections.
 - Sister Duckworth wanted to go on record saying “As a Union we need to do better! If any member wants to run for any position in the Union, they should feel comfortable to do so! They should never feel as if they do not have the power to run or that they might be stepping on someone’s toes if they do so. Anyone should be able to run for any position and feel safe! Transparency is key!”
 - Brother Perrin echoed Sister Duckworth’s statement. He thanked the council for all their hard work and commitment to the membership.
 - Brother Mayer provided the council with a great pay rate calculation; Annual salary divided by 1956.6.
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2. HOUSEKEEPING

- Brother Mayer provided some instructions regarding claim forms for this meeting
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3. READING OF THE HARASSMENT AND UNJUST PROFILING STATEMENTS

- Both documents were provided to all participants on November 18th, 2020.
 - The Chair then asked Sister delaney to read the Anti-Harassment and Unjust Profiling statements to the Council.
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Designated Officers: Linda Delaney

4. ADOPTION/VOTE OF CURRENT AGENDA

- Document was provided to Local Presidents on November 18th, 2020.
- There were no questions and no additional items have been added to the current agenda.

Proposed by:	Claude Mayer
Seconded by:	Linda Delaney
Quorum required	50% + 1 of Council Members

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

5. ADOPTION/VOTE OF THE OCTOBER 22ND & 23RD, 2020, FALL PRESIDENTS COUNCIL MEETING MINUTES

- Document was provided to Local Presidents on November 18th, 2020.
- Vote occurred since there were no questions provided by Council.

Proposed by:	Julia Duckworth
Seconded by:	Claude Mayer
Quorum required	50% + 1 of Council Members

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

6. (A) NEW BY-LAW 1.2 - LANGUAGE

- Document was provided to Local Presidents on November 18th, 2020.
- Since this was already looked at, there was no questions or debate on this agenda item.
- There were discussions around Regional and Local rules.
- Sister Duckworth asked that a few words be changed for ease of reading.
- Sister Duckworth stated that she will be voting on this to access National funds for translation.
- Sister Duckworth is very passionate about all members having proper translation.

- Brother Mayer amended the proposed Bylaw and presented the modified by-law 1.2 to Council.

Proposed by:	Claude Mayer
Seconded by:	Jacques Perrin
Quorum required	50% + 1 of Council Members

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

Council vote was unanimous, and the NCR By-Laws will be updated the to reflect this change.

6. (B) NEW BY-LAW 12 – REGIONAL COMMITTEES

- Document was provided to Local Presidents on November 18th, 2020.
- Council decided to proceed with this by-law, section by section and proceed with Council vote afterwards for each of these sections.
- Changes were made, as described below and on the following pages:

Proposed by:	Claude Mayer
Seconded by:	Jacques Perrin

12.1 The organization and operation of CEIU-NCR for the following Committees:

- NCR By-Laws and Regulations
- NCR Events and Training
- NCR Finance
- NCR Human Rights and Race Relations (HRRR)
 - which includes First Nations/Métis/Inuit, Disability Community, LGBTQ2+ lesbian, gay, bisexual, queer, transgender and transsexual communities, and Racially Visible)
- NCR Occupational Health and Safety (OHS)
- NCR Stewards’ Network
- NCR Women’s Issue (WI)
- NCR Young Workers (persons 35 years of age and under)

should be encouraged by the National Capital Region (NCR) as a matter of policy, provided that not more than one Committee, with the exception of the HRRR Sub-committees specified above, may be organized in any area that can be reasonably encompassed by one of these Committees.

Quorum required 50% + 1 of Council Members

- Heavy discussion occurred on this point. Sister Duckworth abstained from this vote.

VOTE RESULTS					
FOR	4	AGAINST	0	ABSTAIN	1

12.2

(a) Regional Committees of the CEIU-NCR may be organized where they are willing to participate and upon application to the NCR Presidents Council.

Quorum required 50% + 1 of Council Members

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

(b) Notwithstanding Section 12.2 (a), the NCR Presidents Council may approve the organization of Regional Committees who are willing to participate when it is satisfied that the Committee can be functional.

Quorum required 50% + 1 of Council Members

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

(c) Notwithstanding Sections 12.2 (a) and (b), Regional Groups may be organized where they are willing to participate, and upon application to the NCR Presidents Council.

Quorum required 50% + 1 of Council Members

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

(d) Notwithstanding Sections 12.2 (a), (b) and (c), the NCR Presidents Council may approve, in exceptional cases, the organization of Regional Committees jointly as a Human Rights Committee when it is satisfied that the members are willing to participate and the Committee can be functional.

Quorum required 50% + 1 of Council Members

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

12.3 Mandate

Election of Regional Committee Members shall be held every two (2) years.

Quorum required 50% + 1 of Council Members

- Heavy discussion occurred on this point
- Sister Duckworth said “We should always be transparent. Any committees we do have, should have the ability to sit with us (the council) and explain their views and wants”.

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

12.4 Regional Committees shall consist of representatives from each NCR Local Section with members in the jurisdiction of the Women’s Issue, Stewards’ Network, By-Laws and Regulations, Finance, Events and Training, Occupational Health and Safety, Human Rights and Race Relations, and Young Workers Committees.

Quorum required 50% + 1 of Council Members

- There was no debate or question on this point.
- Council proceeded with the vote.

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

12.5 Regional Committee meetings shall be held at least two (2) times a year. One such meeting shall occur prior to the Spring NCR Presidents Council Meeting.

Quorum required 50% + 1 of Council Members

- There was no debate or question on this point.
- Council proceeded with the vote.

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

12.6 Regional Committees shall work in consultation and collaboration with NCR Presidents Council in matters relevant to the NCR region.

Quorum required 50% + 1 of Council Members

- There was heavy discussion on the wording concerning this point.
- Sister Duckworth abstained from this vote.

VOTE RESULTS					
FOR	4	AGAINST	0	ABSTAIN	1

12.7 Regional Committees shall submit a yearly activity report, with minutes and any records of decision, to the NCR Presidents Council preceding the Spring NCR Presidents Council Meeting. The committee chairpersons shall present their report to Council, which will then be recorded within the minutes at the Spring NCR Presidents Council Meeting.

Quorum required 50% + 1 of Council Members

- There was no debate or question on this point.
- Council proceeded with the vote.

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

12.8 Regional Committees shall be funded by CEIU-NCR. Any activity proposals must be submitted to the NCR Presidents Council for consideration and approval.

Quorum required 50% + 1 of Council Members

- There was discussion on the wording and language changes concerning this point.

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

12.9 Council agreed to remove this item from the proposed by-law.

Quorum required 50% + 1 of Council Members

VOTE RESULTS					
FOR	5	AGAINST	0	ABSTAIN	0

Council voted unanimously on most of the items under this By-Laws and will be updated to reflect these changes.

7. NEXT MEETING

Council agreed to hold the next Ad hoc Presidents Council - Zoom Videoconference on December 17th, 2020, from 9h30 AM to 2h30 PM.

8. ROUND TABLE

Brother Perrin thanked the Council for their diligence and hard work they have done and are doing for the membership. He reiterated that he cannot do this alone and is happy with his team.

Meeting ending at 2h45 PM.