

TENTATIVE AGREEMENT
AFSCME, COUNCIL 94, LOCAL 1627

ENTERED into this 9th day of June, 2016, by and between the CITY OF CENTRAL FALLS and RHODE ISLAND COUNCIL 94, AFSCME, LOCAL 1627 pursuant to Article XX and Article XXI of the parties' Agreement effective November 23, 2011 to June 30, 2016 and the tentative agreement pertaining to the collective bargaining agreement effective for July 1, 2016 to June 30, 2017

WHEREAS, the parties hereto have conducted good-faith negotiations pursuant to Title 28, Chapters 7 and 9.4 of the Rhode Island General Laws, as amended; and

WHEREAS, the parties' negotiations have resulted in Agreement for a Collective Bargaining Agreement, effective July 1, 2017 to June 30, 2021; and

WHEREAS, the parties hereto desire to codify their AGREEMENT and, subject to their respective ratification procedures, be bound by the same.

THE PARTIES HEREBY AGREE

1. The Collective Bargaining agreement effective November 23, 2011 to June 30, 2016 and the document titled "Tentative Agreement between R.I. Council 94, AFSCME, AFL-CIO, Local 1627 and The City of Central Falls, Effective July 1, 2016 to June 30, 2017" is herein incorporated by reference as if fully reproduced. The terms and conditions of this Agreement shall continue and remain in effect for the period of July 1, 2017 to June 30, 2021, except as expressly modified herein.

2. Article 40 - WAGES

The wage rates for all bargaining unit positions identified in Section 40.1 shall be increased across the board in accordance with the following schedule:

Effective 7/1/17	1.5%
Effective 7/1/18	2.0%
Effective 7/1/19	2.0%
Effective 7/1/20	2.0%

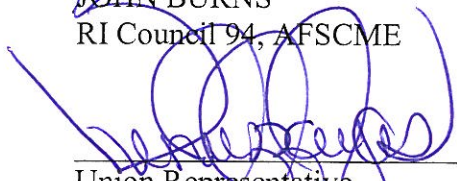
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IN WITNESS WHEREOF, the parties have hereunto set their hand this 9/4 Day of June, 2016.

FOR THE UNION

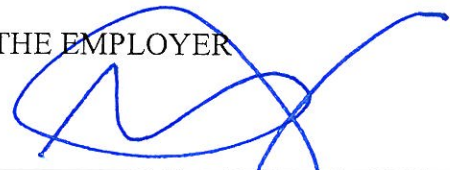


JOHN BURNS
RI Council 94, AFSCME

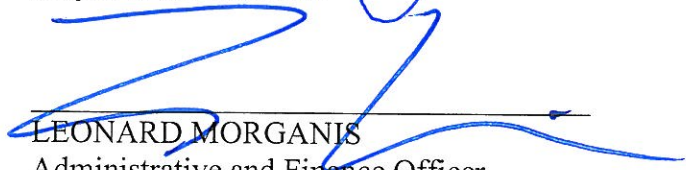


Union Representative
Local 1627, Council 94, AFSCME

FOR THE EMPLOYER

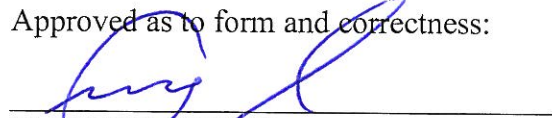


JAMES DIOSSA
Mayor of Central Falls



LEONARD MORGANIS
Administrative and Finance Officer

Approved as to form and correctness:



MATHEW JERZYK
City Solicitor