

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered this 3rd day of January 2018, by and between the City of Central Falls (“City”) and the Fraternal Order of Police, Lodge #2 (“FOP”) (collectively referred to as the “Parties”).

WHEREAS, the Parties’ recent collective bargaining negotiations resulted in a tentative agreement (“TA”) (Appended hereto as “Appendix A”) dated September 2017;

WHEREAS, the TA contained a new table for police officer longevity payments which provided as follows:

Article VIII, Hours, Compensation & Wages, § 5, Amend to provide for \$1,000 increase in in longevity payments and change to tiers for payment:

YEARS OF SERVICE	AMOUNT
Under Five (5) Years:	\$0
Six (6) to Nine (9) Years:	\$2,500
Ten (10) to Fourteen (14) Years:	\$3,000
Fifteen (15) to Nineteen (19) Years:	\$3,500
Twenty (20) Years and Longer:	\$4,000

WHEREAS, the TA was ratified by the City Council and by the members of Lodge 2 resulting in a collective bargaining agreement (“CBA”) between the City and the FOP for the period July 1, 2017 through June 30, 2022;

WHEREAS, said TA contained a clerical error;

NOW, THEREFORE, the City and the FOP agree that the correct longevity table is reflected in the current CBA as follows:

YEARS OF SERVICE

AMOUNT

Under Five (5) Years:

\$0

Five (5) to Nine (9) Years:

\$2,500

Ten (10) to Fourteen (14) Years:

\$3,000

Fifteen (15) to Nineteen (19) Years:


\$3,500

Twenty (20) Years and Longer:

\$4,000

CITY OF CENTRAL FALLS,


James Diossa, Mayor and Public
Safety Director


Len Morganis, Administrative & Finance
Officer

Date: _____

Date: 1/8/18

FRATERNAL ORDER OF POLICE,
LODGE 2,


Jeffrey K. Araujo, President


Craig M. Viens, Vice-President

Date: 1/8/18

Date: _____

Approved as to form and correctness


City Solicitor