

# SATURDAY, APRIL 21

## PRE-CONFERENCE ACTIVITIES

11 AM-2:15 PM	<b>CALGARY HUMANE SOCIETY AND ALBERTA ANIMAL RESCUE CREW SOCIETY SHELTER TOURS</b> Pre-Registration Required. Contact <a href="mailto:conference@cfhs.ca">conference@cfhs.ca</a> for more details. Space is limited.
12-4 PM	<b>REGISTRATION</b> // Coat Check 3rd floor
3-5 PM	<b>CFHS ANNUAL GENERAL MEETING</b> // Room: Stephen AB CFHS Members Only
7-9 PM	<b>REGISTRATION</b> // Ground floor, Sandstone Lounge
7-9:30 PM	<b>CONFERENCE OPENING SOCIAL</b> // Sandstone Lounge/Thomsons Restaurant, 700 Centre St SE Hosted by <b>Calgary Humane Society</b> . Open to all conference attendees.
9 PM	<b>REGISTRATION CLOSES</b>

\*Schedule subject to change // For full abstract and bios please visit <http://conference.cfhs.ca/program>

For more details on **#NAWC2018**,  
please visit the conference website at:

**[conference.cfhs.ca](http://conference.cfhs.ca)**

or contact us at:

**[conference@cfhs.ca](mailto:conference@cfhs.ca)**

CFHS NATIONAL  
*Animal Welfare*  
CONFERENCE

# SUNDAY, APRIL 22

EXHIBIT HOURS: 10:00-10:30 AM, 12:00-1:30 PM & 3:00-3:30 PM // Imperial Ballroom Foyer, HYATT REGENCY CALGARY

6:30-7 AM	<b>CAT YOGA</b> // Hosted by Calgary Humane Society // Room: Neilson 1 and 2				
7:30-8:30 AM	<b>BREAKFAST AND REGISTRATION</b>				
8:15-10:00 AM	<b>CONFERENCE WELCOME &amp; PLENARY</b> // Room: Imperial Ballroom <b>Cats in Canada: A Five-Year Review of Cat Overpopulation</b> Dr. Toolika Rastogi, Policy and Research Manager, Canadian Federation of Humane Societies				
10-10:30 AM	<b>BREAK AND EXHIBITORS</b> // Imperial Ballroom Foyer				
	<b>APPLIED ANIMAL WELFARE SCIENCE</b> Room: Neilson 1	<b>WILDLIFE WELFARE</b> Room: Imperial 2	<b>FARM ANIMAL WELFARE</b> Room: Imperial 3	<b>SHELTERING FOR CHANGE</b> Room: Stephen AB	<b>STANDARDS, GUIDELINES AND CERTIFICATION</b> Room: Imperial 1
10:30 AM-12 PM	<b>Science Serving Animal Welfare, Part 1</b> Dr. David Fraser, Professor, Animal Welfare Program, University of British Columbia Dr. Sara Dubois, Chief Scientific Officer, BC SPCA Dr. Lee Niel, Associate Professor, University of Guelph Dr. Jeffrey Spooner, Consultant/Researcher, AGralytics/University of British Columbia [90 min]	<b>Nature in a Box: A Primer on Wildlife in Captivity</b> Rob Laidlaw, Executive Director, Zoocheck [90 min]	<b>Working Towards a Better Understanding of Equine Welfare at the Farm Level</b> Cordelia DuBois, PhD Candidate, University of Guelph [45 min] Equine RRSP: Retirement, Rescue, Slaughter and Public Attitudes Dr. Bettina Bobsien DVM, Veterinarian, Private Practice [45 min]	<b>Innovative Approaches to Helping People &amp; Pets: Bringing It All Together</b> Dr. Roger Haston, Chief of Analytics, PetSmart Charities [90 min]	<b>PANEL DISCUSSION</b> <b>Standards and Guidelines in a Humane Canada</b> Barbara Cartwright, Chief Executive Officer, Canadian Federation of Humane Societies Dayna Desmarais, President, SafePet Ottawa Kathy Powelson, Founder, Paws for Hope Animal Foundation Brandy Street, Manager, SPCA Certified, BC SPCA [90 min]
12-1:30 PM	<b>LUNCH AND EXHIBITORS // IMPERIAL BALLROOM FOYER</b>				
	<b>KNOWLEDGE POD : 12:15-12:30 PM</b> <b>Crowdsourcing Content with Big Fundraising Results</b> Erin Ryan, Research Coordinator, BC SPCA [15 min]		<b>KNOWLEDGE POD : 1-1:15 PM</b> <b>Weathering Social Media Storms</b> Jaime Caza, Director, Advancement and Social Enterprise, Edmonton Humane Society [15 min]		
1:30-3 PM	<b>Science Serving Animal Welfare, Part 2</b> Dr. David Fraser, Professor, Animal Welfare Program, University of British Columbia Dr. Elisabeth Ormandy, Executive Director, Animals in Science Policy Institute Dr. Cathy Schuppli, Veterinarian and Clinical Assistant Professor, University of British Columbia [90 min]	<b>How a "Domestic" Animal Shelter Can Help Save Wild Lives</b> Sarah Dykeman, Animal Care Attendant, Guelph Humane Society June Yang BSc MSc, Adoption Program Coordinator, Guelph Humane Society [90 min]	<b>Supporting Sustainability: Meeting the Demand for Plant-Based Options</b> Julie W. MacInnes, Campaign Manager, Humane Society International/Canada [45 min] Canada's First Rabbit Code Meghann Cant BSc MSc, Animal Welfare Educator, BC SPCA [45 min]	<b>How Shelters and Rescues Can Collaborate to Improve Animal Welfare</b> Stefanie Martin, Supervisor, Stakeholder Relations, Edmonton Humane Society Deanna Thompson, Executive Director, Alberta Animal Rescue Crew Society [45 min] Building Relationships Between Shelters and Municipalities Jamey Blair, Manager, Animal Health & Protection, Edmonton Humane Society Ron Gabruck, Director, Animal Care & Control Centre, City of Edmonton [45 min]	<b>Code Public Comment Periods: Is YOUR Voice Being Heard?</b> Dr. Jeffrey Spooner, Consultant/Researcher, AGralytics/University of British Columbia Jackie Wepruk, General Manager, National Farm Animal Care Council [45 min] AnimalKind: A Better Approach to Wildlife and Rodent Control Dr. Sara Dubois, Chief Scientific Officer, BC SPCA Nicole Fenwick, Manager, Research & Standards, BC SPCA Erin Ryan, Research Coordinator, BC SPCA [45 min]
3-3:30 PM	<b>BREAK AND EXHIBITORS // IMPERIAL BALLROOM FOYER</b>				
3:30-5 PM	<b>Compassionate Conservation: Extending Welfare Concerns to Coyotes</b> Dr. Shelley M. Alexander, Professor, Department of Geography, University of Calgary AND <b>Barriers and Bridges to Compassionate Conservation of Carnivores</b> Victoria Lukasik, PhD Candidate, Department of Geography, University of Calgary [90 min]	<b>PANEL DISCUSSION</b> <b>Pointless, Cruel, and Dangerous: Predator Poisoning and Wolf Culls</b> Moderator: Julie W. MacInnes, Campaign Manager, Humane Society International/Canada Sheryl Fink, Director, Canadian Wildlife Campaigns, International Fund for Animal Welfare Tommy Knowles, Executive Director, Wildlife Defence League Society Paul Paquet, Senior Scientist, Raincoast Conservation Foundation/Canada Sadie Parr, Executive Director, Wolf Awareness [90 min]	<b>From Farm Animal Science to Policy to Practice: How Do We Move Forward as a Movement?</b> Amy Morris, Manager of Public Policy and Outreach, BC SPCA [90 min]	<b>The Art and Science of Animal Sheltering</b> Barbara Walmer, Behaviour Advisor, Department Head of Behaviour, Calgary Humane Society [90 min]	<b>Developing New Ethical Standards for Horses in Competitive Sports</b> Akaash Maharaj, Chief Executive Officer, Global Organization of Parliamentarians Against Corruption [45 min] Humane Canada Standards of Practice Barbara Cartwright, Chief Executive Officer, Canadian Federation of Humane Societies [45 min]
6:30-10:30 PM	<b>CFHS ANIMAL WELFARE LEADERSHIP &amp; INNOVATION AWARDS DINNER // HOSTED BY PETSECURE // IMPERIAL BALLROOM, HYATT REGENCY CALGARY - WITH SPECIAL GUEST SPEAKER JO-ANNE MCARTHUR, WE ANIMALS</b>				

\*Schedule subject to change // For full abstract and bios please visit <http://conference.cfhs.ca.com/program>

# MONDAY, APRIL 23

EXHIBIT HOURS: 10:00-10:30 AM, 12:00-1:30 PM & 3:00-3:30 PM // Imperial Ballroom Foyer, HYATT REGENCY CALGARY

6:30-7 AM **CAT YOGA** // Hosted by Calgary Humane Society // Room: Neilson 1 and 2

7:30-8:30 AM **BREAKFAST AND REGISTRATION** // Room: Imperial Ballroom

8:30-10:00AM **CONFERENCE WELCOME & PLENARY** // Room: Imperial Ballroom

**The Past, Present and Future of Dogs in First Nations:** Full Circle Plenary on the Role of Dogs in First Nation Communities  
**Dyan Breaker**, Justice Senior Manager, Siksika Nation & **Josh Littlechild**, Tribal Law Officer, Ermineskin Cree Nation

10-10:30 AM **BREAK AND EXHIBITORS** // Imperial Ballroom Foyer

	<b>ANIMALS IN RESEARCH</b> Room: Imperial 3	<b>WILDLIFE WELFARE</b> Room: Imperial 2	<b>ADVOCACY</b> Room: Imperial 1	<b>SHELTERING FOR CHANGE</b> Room: Stephen AB	<b>HUMANE EDUCATION</b> Room: Neilson 1
10:30 AM-12 PM	<b>Beyond Animal Testing:</b> A Canadian Vision Toward Replacement  <b>Dr. Charu Chandrasekera</b> , Executive Director, Canadian Centre for Alternatives to Animal Methods, University of Windsor [90 min]	<b>Integrating Wildlife and Humane Education</b>  <b>Sarah Cooper</b> , Project Manager, Keep Cats Safe & Save Bird Lives, Nature Canada <b>Carol Kelly</b> , Executive Director and Founder, Medicine River Wildlife Centre [45 min]  <b>Community Conservation for Conflict Mitigation</b>  <b>Geeta Seshamani</b> , Senior Wildlife Conservationist and Co-Founder, Wildlife SOS [45 min]	<b>PANEL DISCUSSION</b>  <b>Mainstreaming Our Movement:</b> From Special Interest to General Interest  <b>Rebecca Aldworth</b> , Executive Director, Humane Society International/Canada <b>Darren Chang</b> , Research Assistant, University of British Columbia <b>Mishka Lysack PhD</b> , Associate Professor, Faculty of Social Work, University of Calgary <b>Julie W. MacInnes</b> , Campaign Manager, Humane Society International/Canada [90 min]	<b>WORKSHOP</b>  <b>Driving the What and the How with a Meaningful WHY:</b> Turning Passion into Practice  <b>Dr. Cynthia Karsten</b> , Outreach Veterinarian, UC Davis Koret Shelter Medicine Program <b>B.J. Rogers CAWA</b> , Chief Operating Officer, Echo & Co. [90 min]	<b>PANEL DISCUSSION</b>  <b>Humane Education Stories:</b> Challenges and Successes from the Field  <b>Philip Fulton</b> , Manager of Community Outreach, Calgary Humane Society <b>Melissa Logan</b> , Director of Education, Alberta SPCA <b>Emelie Luciani</b> , Co-Director, ENGAGE: Animal Welfare Education <b>Colleen Ovenden</b> , Co-Director, ENGAGE: Animal Welfare Education [90 min]

12-1:30 PM **LUNCH AND EXHIBITORS // IMPERIAL BALLROOM FOYER**

**KNOWLEDGE POD : 12:15-12:30 PM**

**Winnipeg VegFest:** Compassion for Animals and the Planet

**Dr. Jason Hannan**, Associate Professor, Rhetoric & Communication, University of Winnipeg  
**Dr. Jonas Watson**, Board of Directors, Winnipeg Humane Society [15 min]

**KNOWLEDGE POD : 1-1:15 PM**

**Nutritional Management for Surrendered Cats**

**Dr. Jackie Parr**, Scientific Affairs Manager and Veterinary Clinical Nutritionist, Royal Canin Canada [15 min]

1:30-3 PM	<b>Understanding Reluctance to Use Non-Animal Dissection Alternatives in Secondary Education</b>  <b>Dr. Elisabeth Ormandy</b> , Executive Director, Animals in Science Policy Institute [45 min]	<b>Wildlife Rehabilitation Challenges in BC and Opportunities for Professional Advancement</b>  <b>Christina Carrières</b> , Vice President, Board of Directors, Wildlife Rehabilitators' Network of BC <b>Heather Schmitt</b> , Board of Directors, Wildlife Rehabilitators' Network of BC [45 min]	<b>Face-2-Face or Online:</b> Community Engagement and Tough Conversations in Animal Welfare  <b>Sage Pullen McIntosh</b> , Senior Manager of Communications and Community Relations, Calgary Humane Society <b>Becky Taylor MA RVT</b> , Instructor, AHT/VMR/VTA Programs, Olds College [45 min]	<b>WORKSHOP</b>  <b>Building Volunteer Teams for Enrichment and Training</b>  <b>Patrice Robert MCP</b> , Owner, TAGteach en Français [45 min]	<b>Is Humane Education Enough?</b>  <b>Darren Chang</b> , Research Assistant, University of British Columbia <b>Meneka Repka PhD</b> , Teacher/Instructor, University of Calgary [45 min]
	<b>Protecting Canada's Lab Animals:</b> A Closer Look at the Governance of Animal-Based Science  <b>Dr. Elisabeth Ormandy</b> , Executive Director, Animals in Science Policy Institute [45 min]	<b>Trophy Hunting in BC and the Great Bear Rainforest:</b> What's Next?  <b>Dr. Sara Dubois</b> , Chief Scientific Officer, BC SPCA [45 min]	<b>Engaging the Media:</b> How to Get Attention and Influence the Story You Want Told  <b>Elissa Carpenter</b> , Reporter/Producer, CBC Radio/Television Calgary <b>Sage Pullen McIntosh</b> , Senior Manager of Communications and Community Relations, Calgary Humane Society [45 min]	<b>WORKSHOP</b>  <b>Beyond Steering:</b> Education Pays Dividends  <b>Marion Emo</b> , Chief Executive Officer, Hamilton/Burlington SPCA [45 min]	<b>Living in a Good Way with Dogs:</b> First Nations' Educational Resources  <b>Janice Hannah</b> , Senior Education and Research Specialist & Northern Dogs Project Manager, International Fund for Animal Welfare [45 min]

3-3:30 PM **BREAK AND EXHIBITORS // IMPERIAL BALLROOM FOYER**

3:30-4:30 PM **CLOSING PLENARY** // Room: Imperial Ballroom

**Saving India's Wildlife through Compassionate Conservation**  
**Kartick Satyanarayan**, Co-Founder & Chief Executive Officer, Wildlife SOS

5-7:30 PM **WOMEN FOR A HUMANE CANADA FORUM** (Private Event)

7:30-9:15 PM **AWARD-WINNING DOCUMENTARY FILM** // Room: Stephen AB

**Kedi** // Sponsored by Pet Health \*Free to all conference attendees

\*Schedule subject to change // For full abstract and bios please visit <http://conference.cfhs.ca.com/program>

# TUESDAY, APRIL 24

## POST-CONFERENCE DEEP DIVE TRAINING DAY

PLEASE NOTE: Pre-registration required. Sessions are an extra fee and attendees must register for only one track.

7:30-8:30 AM	<b>BREAKFAST AND REGISTRATION</b>			
	<b>RESOURCE DEVELOPMENT</b> Room: Neilson 1	<b>LEADERSHIP &amp; CHANGE MANAGEMENT</b> Room: Neilson 2	<b>FIRST NATIONS AND DOGS</b> Room: Stephen AB	<b>DISASTER PREPAREDNESS</b> Room: Walker/Bannerman
8:30-10 AM	<b>PANEL DISCUSSION</b> <b>Future Trends in Fundraising: Collaboration and Communication</b> <b>Derek deLouche</b> , Moderator, Director of Resource Development and Member Services, Canadian Federation of Humane Societies <b>Don MacIntosh</b> , Sales & Marketing Director of Professional Division, Royal Canin Canada <b>Dani Mailing</b> , Regional Relationship Manager, PetSmart Charities of Canada <b>Allison Schultz</b> , Agency Development Associate, The Calgary Foundation [60 min]	<b>WORKSHOP</b> <b>There is Always an Organizational Culture, But Is It the One You Want?</b> <b>Marc Lavoie</b> , Training and HR Consultant, On Purpose Training & HR Consulting Services <b>Deanna Thompson</b> , Executive Director, Alberta Animal Rescue Crew Society [90 min]	<b>A Community-Based Approach to Free-Roaming Dog Population Management</b> <b>RJ Bailot</b> , Executive Director, Alberta Spay Neuter Task Force <b>Alanna Collicutt</b> , Dog Care and Control Program Manager, Alberta Spay Neuter Task Force [45 min]	<b>WORKSHOP</b> <b>How to Care for Animals in Emergencies</b> <b>Dr. Dave Bjolin</b> , Veterinarian, Canada Task Force 2/Olds College <b>Bonnie Lewin</b> , Business Continuity & Recovery Planner - ESS Planner, City of Calgary [90 min]
	<b>Creating a Sustainable Social Enterprise</b> <b>Michelle Yez</b> , Manager of Humane Education, Training and Retail, Edmonton Humane Society [30 min]		<b>Community Self-Report Cards: Using ActiResearch to Inform Dog Management Strategies in First Nations Communities</b> <b>Janice Hannah</b> , Senior Education and Research Specialist & Northern Dogs Project Manager, International Fund for Animal Welfare <b>Adriana Pisano Beaumont MSc Anthrozoology</b> , Graduate Researcher, International Fund for Animal Welfare [45 min]	
10-10:30 AM	<b>BREAK</b>			
10:30 AM-12 PM	<b>Donor Stewardship that Builds Loyal Donors</b> <b>Jaime Caza</b> , Director, Advancement and Social Enterprise, Edmonton Humane Society <b>Rae Fehr</b> , Senior Manager, Fund Development, Calgary Humane Society <b>Leah Johnson</b> , Donor Engagement Advisor, Calgary Humane Society <b>Aimee Winegarden</b> , Advancement Officer, Edmonton Humane Society [90 min]	<b>Making Strategy and Culture Stick!</b> <b>Shannon Beaton</b> , Director, Human Resources & Workforce Development, Edmonton Humane Society [90 min]	<b>WORKSHOP</b> <b>Humane Indigenous Community Development: Participatory Methods for Dog Management</b> <b>Janice Hannah</b> , Senior Education and Research Specialist & Northern Dogs Project Manager, International Fund for Animal Welfare <b>Kate Natrass Atema</b> , Director, Global Community and Animal Welfare Program, International Fund for Animal Welfare <b>Diana Webster Esq.</b> , White Earth Band of Ojibwe, President/CEO, Native America Humane Society [90 min]	<b>WORKSHOP</b> <b>It Is Not "If" It Is "When": Get Prepared to Stay Ahead of Disaster</b> <b>Carrie Fritz</b> , Executive Director, Calgary Humane Society <b>Jill Gibson</b> , Investigator, Calgary Humane Society <b>Sage Pullen McIntosh</b> , Senior Manager of Communications and Community Relations, Calgary Humane Society [90 min]
12-1 PM	<b>LUNCH</b>			
1:00-2:30 PM	<b>Law of Attraction: Captivate, Cultivate and Capture Fans With Video</b> <b>Barbara A. McLean</b> , Chief Executive Officer, Karmic Media Group, LLC [90 min]	<b>Bringing It All Together: Culture, Leadership and Action Planning</b> <b>Jeff Lucier</b> , Executive Coach and Leadership Consultant, Aspirant Leadership Coaching & Consulting [90 min]	<b>Animal Welfare Organizations and First Nations Partnerships: Best Practices for Dog Population Management</b> <b>RJ Bailot</b> , Executive Director, Alberta Spay Neuter Task Force <b>Alanna Collicutt</b> , Dog Care and Control Program Manager, Alberta Spay Neuter Task Force <b>Janice Hannah</b> , Senior Education and Research Specialist & Northern Dogs Project Manager, International Fund for Animal Welfare [90 min]	<b>Temporary Emergency Animal Sheltering in Natural Disasters</b> <b>Beth Gammie</b> , Director of Field Services, RedRover [90 min]
2:30 PM	<b>TRAINING DAY CLOSE</b>			
2:45 -4:45 PM	<b>NATIONAL ROUNDTABLE DISCUSSION</b> <b>Effective Partnerships with First Nations &amp; Inuit Communities</b> <b>RJ Bailot</b> , Executive Director, Alberta Spay Neuter Task Force <b>Alanna Collicutt</b> , Dog Care and Control Program Manager, Alberta Spay Neuter Task Force <b>Janice Hannah</b> , Senior Education and Research Specialist & Northern Dogs Project Manager, International Fund for Animal Welfare <b>Room: Stephen AB</b>			
	<b>OPTIONAL FREE EVENT OPEN TO ALL DEEP DIVE TRAINING DAY PARTICIPANTS</b>			

\*Schedule subject to change // For full abstract and bios please visit <http://conference.cfhs.ca.com/program>