

BYLAWS
OF
CHRISTIAN FAMILY MOVEMENT

ARTICLE I

Purposes

The purposes of the corporation as stated in its certificate of incorporation are to further the work of the Christian Family Movement and development of any other purposes consistent with the objectives of the Christian Family Movement which are in accord with the provision of the Internal Revenue Code with respect to charitable, religious and educational activities. In the event of dissolution, funds will be distributed to a qualified charity under the tax law then in effect.

The corporation shall also possess such powers as are now or may hereafter be granted by the General Not For Profit Corporation Act of the State of Illinois.

ARTICLE II

Offices

The corporation shall have and continuously maintain in the State of Illinois a registered office and a registered agent, whose office is identical with the registered office.

Notwithstanding the foregoing, the corporation may maintain offices at such other locations, both within and without the State of Illinois, as the board of directors may from time to time determine, and shall maintain a National Office at which the day-to-day business of the corporation is transacted. The location of the National Office shall be determined by the board of directors.

ARTICLE III

Structure

SECTION 1. GENERAL. The Christian Family Movement is comprised of families, couples and individuals (lay and clergy) who are committed to the mission of the Christian Family Movement and have registered. It is preferred that all members of the Christian Family Movement participate in an Action Group. Except as otherwise provided herein, or by action of the board of directors, members shall have no voting rights.

SECTION 2. DONATIONS. The board of directors is authorized to determine, from time to time, the amount of the suggested annual donation to be requested from members. The board of directors is also authorized to determine, from time to time, whether different classes of members should be offered and to authorize the same.

SECTION 3. ACTION GROUP. An action group is composed of couples and individuals who typically meet in each others' homes periodically for a discussion of a subject usually presented through an inquiry module, using the Jocist Method of Observe-Judge-Act, furnished to members as part of their membership, and who plan and execute such actions as the individuals, couples or families may determine as a result of or in addition to the inquiry conducted at a meeting.

SECTION 4. SPIRITUAL DIRECTOR. A Spiritual Director is an important part of the Christian Family Movement and serves to assist in the formation of the members in their faith and build spiritual depth in the group. The Spiritual Director should be a clergyman or member of a religious order. When neither a clergyman nor member of a religious order is available, a trained lay person or couple may serve in the position of group Spiritual Director. All Action Groups are encouraged to have a Spiritual Director.

SECTION 5. FEDERATIONS AND AREAS. The board of directors may, from time to time, organize action groups geographically into federations or areas for ease of communication and for the sharing of resources of time and talent in the work of the Christian Family Movement.

A federation is a number of local action groups working together.

An area is a number of federations within a state or geographical region working together to develop and promote the Christian Family Movement.

ARTICLE IV

Board of Directors

SECTION 1. GENERAL POWERS. The affairs of the corporation shall be managed by or under the direction of its board of directors.

SECTION 2. NUMBER, TENURE AND QUALIFICATIONS. The number of directors shall be no less than eighteen (18) or more than twenty-three (23). Each director shall hold office for a period of two years and until successors shall have been elected and qualified. Directors need not be residents of Illinois or members of the corporation. The directors should broadly represent the membership of the Christian Family Movement in the United States and the directors should strongly consider nominees to the board proposed by the membership for election.

SECTION 3. ELECTION OF DIRECTORS. The Directors shall be elected at the Winter Board meeting and shall commence their term June 1. Notwithstanding the foregoing, the Directors may fill a vacancy at any properly convened meeting and the Directors so elected may commence their term immediately.

SECTION 4. REGULAR MEETINGS. There will be two regular meetings annually, one in the winter and one in the summer. No notice will be required for these regular meetings other than these bylaws.

SECTION 5. SPECIAL MEETINGS. Special meetings of the members may be called either by the President, the board of directors, or not less than one-fourth of the members having voting rights.

SECTION 6. MANNER OF ACTING. The act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the board of directors, except where otherwise provided by law or these bylaws.

SECTION 7. QUORUM. The members holding one-third of the votes which may be cast at any meeting shall constitute a quorum at such meeting. If a quorum is not present at any meeting of members, a majority of the members present may adjourn the meeting from time to time without further notice.

SECTION 8. VACANCIES. Any vacancy occurring in the board of directors or any directorship to be filled by reason of an increase in the number of directors shall be filled by the board of directors. A director elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office.

SECTION 9. COMPENSATION. Directors shall not receive any stated salaries for their services, but by resolution of the board of directors, a fixed sum and expenses of attendance, if any, or a portion thereof, may be allowed for attendance at each regular or special meeting of the board.

SECTION 10. PROXIES. There shall be no proxy voting.

SECTION 11. COUPLE VOTING. Married couples who are elected to the board of directors hold that position as separate individuals with each voting separately. All members of the board of directors, including the Spiritual Director, have voting rights.

ARTICLE V

Officers

SECTION 1. OFFICERS. The officers of the corporation shall be a president, vice president, treasurer, secretary and spiritual director. For all offices except spiritual director, the office may be possessed by two persons who are married to one another.

SECTION 2. ELECTION AND TERM OF OFFICE. The officers of the corporation shall be elected by the board of directors at the winter meeting in odd-numbered calendar years and shall serve for a term of two years, commencing June 1 of each odd-numbered calendar year. Officers may succeed themselves and there is no limit on the number of terms which may be served by an officer. Each officer shall hold office until a successor shall have been duly elected and installed.

SECTION 3. REMOVAL. Any officer may be removed by the board of directors whenever in its judgment the best interests of the corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed.

SECTION 4. VACANCIES. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the board of directors for the unexpired portion of the term.

SECTION 5. PRESIDENT. The president shall be the principal executive officer of the corporation and shall in general supervise and control all of the business and affairs of the corporation. The president shall preside at all meetings of the members and of the board of directors. The president may sign, with the secretary or any other proper officer of the corporation authorized by the board of directors, any deeds, mortgages, bonds, contracts, or other instruments which the board of directors have authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the board of directors or by these bylaws or by statute to some other officer or agent of the corporation; and in general shall perform all duties incident to the office of president and such other duties as may be prescribed by the board of directors from time to time.

SECTION 6. VICE PRESIDENT. In the absence of the president, or in the event of his inability or refusal to act, the vice president shall perform the duties of the president, and when so acting, shall have all the powers of and be subject to all the restrictions upon the president. Any vice president shall perform such other duties as from time to time may be assigned to him by the president or by the board of directors.

SECTION 7. TREASURER. If required by the board of directors, the treasurer shall give a bond for the faithful discharge of his duties in such sum and with such surety or sureties as the board of directors shall determine. The treasurer shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and

give receipts for moneys due and payable to the corporation from any source whatsoever; and deposit all such monies in the name of the corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article IX of these bylaws; and in general perform all duties incident to the office of treasurer and such other duties as from time to time may be assigned to him by the president or by the board of directors.

SECTION 8. SECRETARY. The secretary shall keep the minutes of the meetings of the members and of the board of directors; see that all notices are duly given in accordance with the provisions of these bylaws or as required by law; be custodian of the corporate records and of the seal of the corporation and see that the seal of the corporation is affixed to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with the provisions of these bylaws; keep a register of the post office address of each member which shall be furnished to the secretary by each member; and in general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned to him by the president or by the board of directors.

SECTION 9. SPIRITUAL DIRECTOR. The spiritual director shall work to promote the spirituality of the Christian Family Movement and its members. He shall minister to and help in the formation of the members of the board of directors and in general perform all duties incident to the office of spiritual director and such other duties as from time to time may be assigned to him by the president or by the board of directors.

ARTICLE VI

Committees

SECTION 1. SERVICE TEAM. The service team is the executive committee of the corporation. It shall consist of all persons holding the following offices or positions within the corporation: President, Vice President, Treasurer, Secretary, Spiritual Director, Past President and Executive Director. The service team, when authorized by the board of directors, shall have and exercise the authority of the board of directors in the management of the corporation; but it shall not have the authority of the Board of Directors in reference to (1) electing, appointing or removing any member of any committee or any officer of the corporation; (2) amending, altering or repealing any resolution of the Board of Directors unless it by its terms provides that it can be amended, altered or repealed by such committee; or (3) taking any action such committee is prohibited from taking by law. The delegation of authority to the service team shall not operate to relieve the board of directors, or any individual director, of any responsibility imposed upon it or him by law. The service team shall meet at least once annually, in addition to board of director meetings, at such location and at such time as may be determined by the president. The Service Team may invite other persons to participate in its meetings.

SECTION 2. OTHER COMMITTEES. Other committees not exercising the authority of the board of directors in the management of the corporation may be designated by a resolution adopted by a majority of the directors present at a meeting at which a quorum is present. Members of any such committees shall be appointed by the president and shall serve until removed by the president.

SECTION 3. STANDING COMMITTEES. The standing committees of the corporation are: Program Committee, Finance Committee, Meetings and Conventions Committee, Operations and Structures Committee, and Membership Committee.

The Program Committee shall be responsible for the formulation of an annual inquiry module for use by the general membership of the Christian Family Movement, and the establishment and development of such other program materials as may be directed by the president or the board of directors.

The Finance Committee aids the treasurer in planning for the funding of the Christian Family Movement.

The Meetings and Conventions Committee plans for all national meetings and conventions of the Christian Family Movement, its board of directors and its service team and for such other meetings as may be directed by the president or the board of directors.

The Operations and Structures Committee maintains the organizational continuity of the Christian Family Movement.

The Membership Committee facilitates support of the members of the Christian Family Movement and plans for the growth of the Christian Family Movement.

The board of directors may establish such other and further standing committees as may from time to time be appropriate or necessary.

ARTICLE VII

Executive Director

The board of directors is authorized to retain the services of an Executive Director to manage and direct the day-to-day operations of the Christian Family Movement. The position may be held by two persons who are married to one another. The board of directors may hire regularly elected members of the board to the position of Executive Director.

ARTICLE VIII

Communications

SECTION 1. GENERAL. The board of directors is authorized to retain the services of such persons as the board of directors deems necessary for the dissemination of information about the mission and vision of the Christian Family Movement to its members and other interested persons and organizations.

SECTION 2. ACT. ACT is the official newsletter of the Christian Family Movement. ACT has a dual purpose: to be the means by which matters of general interest and concern are communicated to the dues-paying members *and to other persons and organizations*; and to be the means by which issues, actions and ideas from the members are communicated throughout the organization. Editorial policy is determined by the board of directors who shall be authorized to retain the services of an editor.

SECTION 3. WEBSITE. The website of the Christian Family Movement provides the means to disseminate the mission, vision and news of the Christian Family Movement to a broader range of individuals and organizations and may be a valuable tool for the expansion of the movement, the education of individuals and families and conduct of the business of the movement. Editorial policy is determined by the board of directors who shall be authorized to retain the services of a webmaster.

ARTICLE IX

Contracts, Checks, Deposits and Funds

SECTION 1. CONTRACTS. The board of directors may authorize any officer or officers, agent or agents of the corporation, in addition to the officers so authorized by these bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation and such authority may be general or confined to specific instances.

SECTION 2. CHECKS, DRAFTS, ETC. All checks, drafts or other orders for the payment of money of the corporation shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the board of directors. In the absence of such determination by the board of directors, such instruments shall be signed by the treasurer and countersigned by the president or vice president of the corporation, when serving as president.

SECTION 3. DEPOSITS. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies, brokerage companies, or other depositories or investments as the board of directors may select.

SECTION 4. GIFTS. The board of directors may accept on behalf of the corporation any contribution, gift, bequest or devise for the general purposes or for any

special purpose of the corporation. These gifts may include contribution to any endowment fund as may be established by the board of directors.

ARTICLE X

Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of proceedings of its members, board of directors and committees having any authority of the board of directors, and shall keep them at its National Office, together with the names and addresses of the members of the corporation, except that the day-to-day financial records may be kept in the possession of the Treasurer.

ARTICLE XI

Fiscal Year

The fiscal year of the corporation shall begin on the first day of July and end on the last day of June in each year.

ARTICLE XII

Seal

The board of directors shall provide a corporate seal which shall be in the form of a circle and shall have inscribed thereon the name of the corporation and the words, "Corporate Seal, Illinois."

ARTICLE XIII

Waiver of Notice

Whenever any notice whatever is required to be given under the provisions of the General Not For Profit Corporation Act of Illinois or under the provisions of the article of incorporation or the bylaws of the corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XIV

Amendments to Bylaws

These Bylaws may be altered, amended or repealed and new bylaws may be adopted by a majority of the directors present at any regular meeting or at any special meeting, provided that at least two days' written notice is given of intention to alter, amend or repeal or to adopt new bylaws at such meeting.

Adopted by the Board of Directors
July 4, 2002

Amended Article IV, Section 2
February 24, 2008
Effective Date July 1, 2008

Amended Article IV, Sections 2 & 9
February 22, 2009
Effective Date July 1, 2009

Amended Article III, Section 4;
Article IV, Section 11; Article V,
Section 1; Article VI, Section 3
February 21, 2010
Effective Date July 1, 2010

Amended Article IV, Section 2;
Article VII
March 6, 2011
Effective Date July 1, 2011

Amended Article IV, Section 3 and
Article V, Section 2
January 25, 2015
Effective Date June 1, 2015

Amended Article III, Sections 1, 2,
and 3; Article IV, Section 2; Article
VIII, Section 1.
January 31, 2016
Effective Date: immediately

POLICY STATEMENT OF THE CHRISTIAN FAMILY MOVEMENT
REGARDING ECUMENICAL RELATIONSHIPS

That in the light of the interest being expressed by Protestant Episcopal families and parish groups wishing to use the CFM method, resources and organization to build up Christian marriage and family life in their own communities and congregations, and in light of the present ecumenical and inter-faith developments not only with the Anglican Communion but also other Christian communions and communities, CFM-USA, which stands within the Roman Catholic Tradition from its foundation and wishes to promote healthy Christian marriage and Christian family life, recognizes the benefits which can come to other Christian communities from using the CFM process, resources and communications network to accomplish this worthy goal. We maintain that individuals, couples and families of various Protestant Denominations and other Christian communions, who wish to avail themselves of these blessings and benefits of affiliation with the Christian Family Movement (CFM) in light of the teachings of the Second Ecumenical Vatican Council and subsequent dialogues and ecumenical guidelines, may have Affiliate CFM membership status, form CFM groups and have use of CFM's annual resource book and other resources. Moreover, we move that they can form their own affiliated "federations" and hold meetings in line with the on-going ecumenical dialogues, guidelines and agreements of the official respective communions and in agreement with the continuing movement of the Holy Spirit working to bring us all to become one in Christ and to renew the earth through the same Holy Spirit.

CFM Spiritual Director Father Don Conroy, Arlington Heights, IL 02/22/09