



# FIREFIGHTER RECRUITMENT

**APPLY MARCH 21, 2016 - April 11, 2016**



If you have a strong desire to help others and be a part of a growing and diverse professional organization, there is no better place to start or continue your Professional Firefighter's career than with the Osceola County Department of Fire Rescue and Emergency Medical Services.

The Osceola County Department of Fire Rescue and Emergency Medical Services will be accepting applications to fill approximately 15 Firefighter positions.

The Osceola County Department of Fire Rescue and Emergency Medical Services offers challenging and rewarding work that makes a profound and positive difference to our community.

#### **Applicants must:**

- ✓ **Have a High School Diploma or GED**
- ✓ **Have successfully completed a Minimum Fire Standards Training**
- ✓ **16 Hour EVOC course approved by the State of Florida**
- ✓ **Basic Life Support by the American Heart Association**
- ✓ **Possess a State of Florida Minimum Standards Firefighter Certification**
- ✓ **Possess a Florida EMT Certification and**
- ✓ **Valid Florida Driver's License**

**Starting Salary:** \$39,561.60-\$44,503.68 DOE

**Benefits:** The County offers an exceptional benefits package that includes FRS (Florida Retirement System), paid leave, health coverage and tax deferred options. Annual Paramedic Incentive \$8,125.00 after precepting.

For more information or to apply, visit us at: <http://webkiosk.osceola.org/>  
Copies of your certificates must be submitted with the on-line application. Be sure to include all information requested on your application. Applicants who fail to complete the employment application in its entirety and submit the copies of the required certificates will be disqualified from the application process.



**You have the potential. Ignite it.  
An Equal Opportunity Employer**

## OSCEOLA COUNTY GOVERNMENT CLASS SPECIFICATION

---

|                     |                        |
|---------------------|------------------------|
| <b>JOB TITLE:</b>   | <b>Fire Fighter</b>    |
| <b>PAY GRADE:</b>   | <b>F8</b>              |
| <b>FLSA STATUS:</b> | <b>Non-Exempt</b>      |
| <b>REPORTS TO:</b>  | <b>Fire Lieutenant</b> |

---

### GENERAL DESCRIPTION OF DUTIES

To perform responsible protective service work in fire suppression and technical work in providing emergency medical services.

### ESSENTIAL JOB FUNCTIONS:

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

- Responds to alarms with fire company.
- Lays and connects hose and directs fog or water stream.
- Raises and climbs ladders.
- Uses extinguishers, bars, hooks, line, and other equipment. Makes forcible entry into buildings.
- Opens walls and other structures which are impeding the effective fighting of the fire.
- Assists in rescuing people from burning buildings.
- Renders first aid when needed.
- Performs salvage operations such as throwing salvage covers, sweeping water, and removing debris.
- Performs overhaul work as needed at all fire and rescue scenes.
- Receives fire alarms by telephone, radio or industrial alarm systems, and other emergency calls.
- Drives and operates all fire trucks, fire pumpers, and tank trucks.
- Watches condition of motor and unit during operation and makes necessary adjustments.
- Performs general maintenance work in the upkeep of fire apparatus, equipment, station and grounds.
- Makes minor repairs to buildings and equipment.
- Washes, hangs and dries hose.
- Washes, cleans, repairs, polishes, and performs tests on apparatus and other equipment.
- Operates emergency medical vehicles responding to accident or critical illness emergencies.
- Assists in determining the extent of the illness or injury.
- Assists Paramedics in the treatment of ill or injured persons.
- Assists in extrication, stabilization, and loading of patients.
- Assists with unloading and transferring patients.
- Attends company drills and scheduled in-service training exercises.
- Participates as required in all drills and training sessions.

## **Fire Fighter**

- Keeps current and up to date in all phases of job responsibilities through seminars and courses.
- Conducts commercial fire prevention inspections and residential inspections under the supervision of a certified fire inspector.

### **MINIMUM QUALIFICATIONS:**

High School Diploma or GED. Successful completion of Minimum Fire Standards Training, 16 Hour EVOC course approved by the State of Florida, and Basic Life Support by the American Heart Association. Possession of Minimum Standards Firefighting Certification. Possession and maintenance of Florida EMT Certification and a valid Class E Florida Driver License. State Certified Paramedic preferred. Annual Paramedic Incentive \$8125.00 after precepting.

### **KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of firefighting techniques and procedures.
- Knowledge of fire prevention and pre-planning strategies and techniques.
- Knowledge of first aid methods and emergency medical techniques and procedures.
- Knowledge of the street system and geography of the County.
- Ability to establish and maintain effective working relationships with associates and the public.
- Ability to understand and follow oral and written instructions.
- Ability to maintain records and prepare reports.
- Ability to perform prolonged work under adverse conditions.
- Ability to learn a variety of firefighting duties and methods within a reasonable training period.
- Mechanical aptitude and ability to learn and operate relatively complex equipment.
- Requires manipulative skills, dexterity and hand-eye coordination in the operation of fire and emergency apparatus, tools, trucks, equipment and vehicles.

### **PHYSICAL DEMAND REQUIREMENTS:**

Physical Demand: Very Heavy

- 100 pounds lifting.
- Frequent (up to 2/3 of the work time) lifting, carrying up to 50 lbs.
- Expressing or exchanging ideas by spoken word or perceiving sound by ear.
- Good eye sight for production or safety of self and others.
- Requires physical agility in climbing, kneeling, bending, stooping, crawling, and reaching.
- Required to have clear vision at distances of 20 inches or less.

### **ENVIRONMENTAL FACTORS:**

Requires exposure to extreme heat and adverse or hazardous atmospheres, as well as adverse weather conditions.