

## How to Talk to your Board of Directors

### 1. Introduce the Early Learning Program

- see *Early Learning Program Fact Sheets*

### 2. Early Learning Program Impacts

- see *Child Care Program Overview*
- see *Early Learning Program Impact Assessment*

### 3. Discuss Strategies to Mitigate the Impacts

- How do we plan to retain staff or home child care providers?
  - increase wages / benefits
  - increase flexibility in shifts
  - professional development opportunities
- Should we renovate to serve younger children?
- Should we move to another location?
- Should we develop programs or services that support the Early Learning Program?
- Should we merge our programs or services with another child care centre or organization?
- Should we downsize our program to serve fewer children?
- What are the estimated costs and timelines of making any changes?
- see *Next Steps for Moving Forward*

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Le sondage est aussi disponible en français ici: <http://www.surveymonkey.com/s/SondageDesPressionsFinancieres>  
et ici: <http://www.childcareontario.org/?p=3648>