Ending Extreme Poverty
Dear Friends,

Thank you so much for being a part of the CHOICE Humanitarian Family. We love you. We appreciate you. We could not continue the fight against extreme poverty without each of you. Thank you.

2015 was a landmark year: Economic Development continues to grow and expand, we merged with Feed the World, and partnered with Domo!

On page five you will see some of the innovative things CHOICE is doing to expand Economic Development. It is inspiring to see villagers have hope for a better future and be able to pull themselves out from the chains of extreme poverty.

CHOICE merged with Feed the World, which broadened our global impact to Peru and Ecuador. Feed the World has agriculture expertise that builds on CHOICE’s leadership model of development. Together we released a book, Feeding the Forgotten, and are so excited for the additional resources available to farmers.

Because CHOICE is more data driven than ever, we are thrilled to be working with Domo. Using this platform means we can now take all of our impact measurements and evaluations and make them available to YOU in a very clear and understandable way. What a game changer!

We want to again express our love and appreciation for your help in making 2015 great and to all those who contributed to the Nepal Earthquake rebuild.

Please do not hesitate to reach out to me personally because you are the reason CHOICE continues to flourish: your commitment, compassion, and contribution of your time, talents, and money, allow CHOICE to continue to empower thousands every year. I would love to answer any questions you might have or see how you can best contribute to the CHOICE team.

Keep up the fight against extreme poverty!

Leah Barker, CEO

Worked in 1,416 villages | Changed 949,003 lives | Impacted 2.5 million people
CHOICE Humanitarian is a leadership organization that works in remote villages all around the world. Strong local leadership means communities can develop their own vision, goals, and plan to get out of extreme poverty. Our Leadership Model of Development is holistic and integrates five core areas: economic development, health, education, environment, and culture preservation. Projects are a vehicle used to organize communities and mobilize resources to create lasting change. During the 3-5 year process a solid foundation is established to build on their path towards self-reliance.

Over the past 33 years we have grown to understand the critical role economic development initiatives play in achieving lasting change. Once families have coped with their most pressing needs, they can focus on income generating opportunities, which allows them to sustain themselves, and for CHOICE to expand into new areas.
What Makes Us Different

CHOICE is an innovative leader in international development and these six points set us above the rest.

Village Driven Initiatives
Villages identify and manage their development process. As problems arise, villagers take the initiative to resolve them.

Build Leadership and Capacity
Sustainable change is achieved through leadership. CHOICE teaches communities the skills necessary to move themselves out of poverty.

Simple, Appropriate Technologies
All technologies introduced can be built and sustained through locally available resources.

Measurement and Evaluation
As villages progress through the phases of the CHOICE leadership model, we learn and implement changes that help the local communities grow and develop more sustainably.

Gender Equity
Women are the key to creating lasting change. Research shows when you invest in a woman she will invest in her children’s health and education. CHOICE empowers women to take an active leadership role in building their communities.

Native In-Country Staff
We overcome problematic, top-down North American leadership by hiring staff native to the areas where we work. Our highly qualified team understands how to train the CHOICE Leadership Model of Development successfully in ways relevant to their cultures.

The Multiplier Effect

Your $1 donation becomes $4-$5 with CHOICE’s leveraging abilities

How does CHOICE Humanitarian fund projects?

Your investment is multiplied four to five times. The village contributes labor and resources. The local government and partner organizations contribute additional funds, materials, and training. Such investments culminate in extreme efficiency and link communities to all available resources.
CHOICE partners with dōTERRA™ to source wintergreen oil from farmers in Nepal. After the earthquake dōTERRA immediately invested in rebuilding local distillation facilities allowing farmers to continue earning income to help rebuild their lives. Nepali women harvest and carry wintergreen leaves from the surrounding areas to be distilled into essential oil earning money for their families.

Economic Development

NEPALI WOMAN HARVESTING WINTERGREEN LEAVES
Economic Development is the “End Game”

Once people living in poverty have their basic needs met and the skillset needed to become self-reliant, it is economic development that ends poverty. Although it has always been central to our work, today it is the most relevant and exciting area of growth to create sustainable change.

CHOICE is actively using tools and training such as Saving Box Programs, micro-credit, collective collateral, 6P’s business training, cooperative training, impact investing, direct sourcing and Co-Impact Sourcing to provide financial prosperity.

We have developed an innovative program that offers companies the opportunity to pursue new emerging markets in direct partnership with villagers, eliminating the ‘middle-man’ and ensuring that villagers are guaranteed fair market value for all of their products. To ensure long-term economic prosperity, CHOICE offers farmers and their families training on best agricultural practices and basic business skills to prepare them for the economic opportunities ahead.

“A Charity is injurious unless it helps the recipient to become independent of it.”

John D. Rockerfeller

Eric Durtschi, owner of Crio Bru and Durci Chocolate, visits local farmers in Peru to discuss sourcing the highest quality cocoa bean while sharing secrets about direct trading and working with retailers

Agricultural Production

<table>
<thead>
<tr>
<th>Metric</th>
<th>Count</th>
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</thead>
<tbody>
<tr>
<td>Wintergreen distillation units operated by local farmers in Nepal</td>
<td>20</td>
</tr>
<tr>
<td>Wintergreen jobs created in Nepal</td>
<td>1,075</td>
</tr>
<tr>
<td>Guatemalan families trained on best agricultural practices increasing income by 4%</td>
<td>130</td>
</tr>
</tbody>
</table>
The inauguration of Sikaab’e

Dignitaries from all over the country, including Guatemala’s Ministry of Agriculture, came to inaugurate our Sikaab’e Technical School. Appropriately named, Sikaab’e means “Seek Your Path” in Q’eqchi’ and encourages entrepreneurship and innovation. This state of the art school is the only one of its kind in the Polochic Valley and provides education and training for farmers and high school students. Increased education and vocational training gives the locals the opportunity to stay in the community, to find a better job, or to create a business.

The school was built by 19 students studying masonry who received their INTECAP government certification as masons. The second cohort graduated 19 people in culinary skills. Trades offered include masonry, welding, electrical, culinary, hospitality, carpentry, and mechanics. A host of agriculture certificates are offered including animal husbandry, family gardening, crop rotation and diversification, cardamom and cacao production, and sustainable forestry.

Sikaab’e is an income generating enterprise and is already the largest egg producer in the Polochic Valley!

Sikaab’e Success

“No person was ever honored for what he received. Honor has been the reward for what they gave.”

Calvin Coolidge

41 graduates
35 graduates employed
2 graduates enrolled in higher education
Healthcare Worker in Kenya
Kinango District Healthcare Worker Program

The Kenya Government has a healthcare training program that does not extend to the remote areas where it is most needed. CHOICE strategically bridges the gap in healthcare delivery by piggybacking on their program, curricula, materials and trainers, and connecting it to dozens of rural villages comprising tens-of-thousands of Kenyans by covering the costs of bringing them into our region; creating effective collaboration, leveraging funds, and avoiding duplication of efforts.

The result is the creation of well-trained health workers whose skills include: nutrition, prenatal health care, water safety, sanitation, hygiene, water born diseases, and child health care. The workers increase access and utilization of health services and health information. The impact has been a decrease in child mortality rate, pregnancy complications, and easily preventable diseases, as well as an increase in latrine use, mosquito nets, and polio vaccinations.

CHOICE has received many accolades from the Kenya Ministry of Health for our collaboration on this program and has inspired the government to build local health dispensaries.

“Fundamentally, the answers to our challenges in healthcare relies on engaging and empowering the individual.”

Elizabeth Holmes
CEO of Theranos

Improvements in Kinango

- **23%** increase in hospital deliveries
- **320** health care workers trained
- **7,933** people have access to latrines
Environment

ECO FRIENDLY SCHOOL
Eco-Friendly Classrooms

At 13,000 feet the Altiplano is a cold, harsh, unforgiving environment for children eager to learn. In bitter temperatures, brick classrooms feel more like freezers than a conducive learning space. Bolivia director, Willy Mendoza, solved the problem by designing an eco-friendly school with glass panels to allow heat and light into the classroom. The light also allows a small garden, which is managed by the children, to grow directly in the classroom. The garden offers hands-on learning opportunities and vegetables to supplement the school lunch program.

With the increased light and warmth available, the children are now thriving academically and have received awards for achievement in math and science. La Paz educational officials were so impressed with the soaring test scores that they built seven schools replicating the eco-friendly classroom’s innovative technology; bringing quality learning environments to hundreds of children.

Eco-Friendly Classroom Success

“I never teach my pupils, I only provide the conditions in which they can learn.”

Albert Einstein
Theoretical Physicist

5 solar schools built
250 students benefited
75% improvement in test scores
Cultural Preservation

TRADITIONAL DANCE AND CLOTHING FROM ACAMBAY
The Fabric of a Community

Local culture provides people with a sense of identity, purpose, meaning, and direction. In the midst of globalization, ethnic groups often find themselves at crossroads between generating income by joining the industrialized world and preserving their cultural heritage. Mexico is popular for its ethnic diversity and different ethnic groups such as the Otomies, Mazahuas, Nahuas, and Tlahuicas. These groups value family as the central component of their social structure and are known for their tradition to respect and preserve nature.

We recognize, promote, and celebrate collaboration as the foundation to create strong communities. CHOICE supports their local artisans in commercializing their products and organizing them in co-ops, and linking them to markets. We ensure the preservation of their culture when we adopt and showcase their traditions including regional dances and ethnic attire with beautiful and colorful figures that represent the abundance of their land and their love and respect for it.

“A local culture provides people with a sense of identity and the chance to decide what needs to be preserved”

Dr. James Mayfield
CHOICE Co-Founder
NEPALI VILLAGER
Moving Out of Extreme Poverty

Nepal LIFE is an aggressive program to end extreme poverty in a designated area that can be replicated worldwide. The amazing results of the program’s 18-month study were completed during 2015.

First, nearly one-third of the families who identified as living in extreme poverty in 2013 are no longer in this category. Here’s how it is happening:

- Participation in some form of regular savings program
- Completion of a six-week course in entrepreneurship
- Development of a formalized business plan, and
- Qualification for a business enterprise loan.

A second significant result is leveraging works! The ROI on the funds contributed by CHOICE resulted in $1.28 million dollars worth of resources. The ROI was almost 1 to 5. The process of leveraging is the key to helping village leaders learn to become self-sufficient through their networking and partnership skills.

**Nepal LIFE 18-Month Progress Highlights**

- $1.28 m total resources used
- 824 families out of extreme poverty
- 440 small business created
Nepal Earthquake
AN EARTHQUAKE RAVAGED VILLAGE
Nepal Earthquake

Last spring a devastating 7.8 earthquake leveled entire villages in the Lamjung district where CHOICE works.

- 800,000 people instantly became homeless
- 1.2 million children were left without schools
- 9,000 people were killed
- 23,000 injured

The CHOICE Nepal team was the first to respond assessing damages and providing relief items including: food, blankets, tarps, water test kits, and tents to more than 20,000 families while racing against the clock to beat monsoon season.

Village leaders applied their CHOICE Leadership Model skills and began organizing their communities to rebuild their schools and home. Currently we have completed earthquake resilient schools, rebuilt distilleries, provided temporary and permanent housing, and have used this opportunity to prepare a plan with the local leadership for any potential future disasters.

Nepal Earthquake

- 45 temporary classrooms built
- 200 semi-permanent homes built
- 550 sets of classroom furniture provided
- 500 classroom tents distributed to 98 schools
Philanthropy at its Best

EMILY WRIGHT WITH LOCAL NEPALI WOMAN
dōTERRA® International and the dōTERRA Healing Hands Foundation™

dōTERRA International, the world leader in sourcing and distributing singular-quality essential oils, and the dōTERRA Healing Hands Foundation began partnering with CHOICE in 2013 to benefit people in Guatemala and Nepal who live on less than $2 a day.

Through this partnership, dōTERRA is working with rural Nepal and Guatemala villages in conjunction with its Co-Impact Sourcing® initiative. The dōTERRA partnership provides critical economic opportunities, particularly in rural areas where they are most needed, and a better standard of living through improved access to clean water, education, and medical services.

Historically harvesters and farmers have been at the mercy of middlemen that may only buy a portion of their crops and usually receive unpredictable and unfair compensation for their efforts. With dōTERRA Co-Impact Sourcing, producers receive long-term sourcing contracts, as well as fair and on-time payments, which impact everyone along the value chain. This has already had an immense impact in facilitating hundreds of families to lift themselves out of extreme poverty through predictable, additional income they can use for food, school supplies, and clothing—along with other community-based social impact projects.

Since the 2015 earthquakes in Nepal, relief support from the Healing Hands Foundation included donations for immediate relief (food supplies, blankets, tarps, hygiene kits) and additional donations for equipment, 200 temporary homes, 15 tent schools, 500 tent classrooms, 33 earthquake resilient homes repairing 20 essential oil distilleries, and constructing four new distilleries, an 8 classroom high school, a 10 classroom secondary school, and school latrines.

Many wellness advocates have also donated and/or joined leaders from dōTERRA International and the dōTERRA Healing Hands Foundation on expeditions to Guatemala and Nepal to have a first-hand experience on how this partnership is lifting people out of extreme poverty.
ending extreme poverty

Collaborations

Funding poverty is a massive effort. To accomplish our goals, CHOICE creates strategic partnerships in order to leverage each dollar raised. Below we highlight three partners that enhance our ability to multiply each dollar two to five times!

FeelGood

FeelGood is a youth-led movement turning college into a time of effective global action. On campuses across the country, students run a successful social enterprise—a grilled cheese deli—to raise money and build public support for the end of extreme hunger and poverty. In the process students gain critical business, leadership, and teamwork skills that serve them throughout their lives.

Every dollar students raise is invested in the Commitment 2030 Fund: a select group of organizations working to fulfill the Sustainable Development Goals (SDGs), which is a global initiative to eliminate extreme hunger and poverty by achieving an economically prosperous, socially inclusive and environmentally sustainable human presence on the planet by 2030.

Days For Girls

In 2015, CHOICE began collaborating with Days for Girls to help see that every girl in the world has access to quality sustainable feminine hygiene products and awareness about health as it relates to the female body. Not having sanitary supplies means missing days of school, causing girls to miss as much as two months of education and opportunity every year which perpetuates the cycle of extreme poverty. With two staff members trained as Days for Girls Health Advocates, we are excited about the opportunity to incorporate Days for Girls trainings and hygiene kits as part of our expeditions.
**Ending Extreme Poverty**

**Collaborations**

**Yehu Microfinance**

Yehu Microfinance is one of CHOICE Humanitarian Kenya’s most successful programs. Based on the Garmeen Model, it offers loans, saving and financial literacy. It also empowers marginalized rural entrepreneurs social and economically through enhanced accessibility to innovative, affordable and sustainable financial solutions that are environmentally friendly.

It was established in 1998 with 300 members and $800. In 2015, the membership had grown to 49,500 with over $3 million in savings. Loans have increased from $50 to $25,000 to support women and families with business in agriculture, poultry, meat, dairy, education, health insurance, green energy, assets, and water tanks. Yehu now has 11 branches working in 7 counties. For more information, visit www.yehu.org.

**Fund Aid for Vietnam**

CHOICE appreciates the longstanding relationship with T. Linh, founder of Fund Aid for Vietnam, which operates in partnership with CHOICE according to donors’ requests and/or as help is needed. In 2015 Fund Aid for Vietnam improved lives of families from the highlands, to Mekong, the young and the old; children living with parents and those in orphanages, shelters, and temples. They completed more classrooms upgraded many others and distributed 68 scholarships to university students.

**First Hope**

For over a dozen years CHOICE has supported the work of Cecile Pelous, founder and advocate of First Hope—an orphanage in Nepal. Because Cecil, the former fashion designer, speaks Nepali, Hindi, and French, she can communicate across language barriers with those she serves. For the past 25 years, Cecile has rescued children from a future of illness, starvation, prostitution, and slavery. She legally adopted 92 children to protect them from harm. Today the orphanage has raised and educated hundreds of children and helped them get jobs or start businesses. CHOICE joins Cecile in her devotion and commitment to preparing these children to be self-reliant, independent, and contributing citizens of Nepal.
The CHOICE Expeditions program is a unique way for families, friends, co-workers, and entire organizations to step into the unknown through service, learning, and travel.

Participants spend a week becoming intimately involved with our organization and witness first hand the impact of our work in Bolivia, Peru, Ecuador, Guatemala, Mexico, Kenya, and Nepal.

CHOICE welcomed sixteen expedition groups into rural communities in seven countries around the world. Participants camped in school houses, haciendas, community centers, churches, Sikaabe dorms, and even storage units! They ate well, played hard, and learned about our leadership model of village development by working alongside villagers on essential community selected projects that fuel a path out of extreme poverty. Classrooms were constructed, vocational centers were inaugurated, earthquake destroyed schools and homes were rebuilt, smoke-free cooking became a reality and clean water was delivered for the first time.

Together we had 283 expedition participants give over 9,000 hours of work with nearly 2,000 families.

“Three events have changed my life: my wedding day, the birth of my kids, and my CHOICE expedition.”

Don Markland
Focus Services executive
Business decisions that change the world!

Companies find that adding corporate social responsibility (CSR) programs often increase their profitability. Forbes Contributor Devin Thorpe surveyed businesses and learned that as a result of a CSR program “42% said they could measure an increase in sales, 70% said they had more loyal customers, and 86% of employees reported being happier at work and more loyal to the company. The data overwhelmingly supports the idea that adding purpose really can add profit.” *

Our Corporate Partner Program is designed to help corporations enhance their mission and culture with meaningful giving and service. Partnering with CHOICE gives businesses marketing opportunities, increases brand loyalty, and unites consumers, employees and other strategic partners in a common mission. Working closely together we assist our partners in fundraising goals that engage participation through incentive expeditions, workplace giving, matching contributions, customer giving, and team building activities throughout the year. These experiences strengthen companies by building meaningful relationships for everyone involved while assisting in ending extreme poverty around the world.

People from villages around the world echo their gratitude to all our Corporate Partners, their employees, and family members.

*Information from journalist and author, Devin Thorpe
We are very excited to announce the merger of The Institute for Self Reliant Agriculture (ISRA), also known as Feed The World, with the CHOICE Humanitarian team. We have always worked with the farmers as part of our program and are very excited to have a proven in-depth agriculture program to add strength with the CHOICE Humanitarian self-developing village model.

The majority of the extreme poverty stricken areas where we work have a high percentage of small-scale farmers. ISRA has developed a very strong small-scale agriculture program based on the work of the Ezra Taft Benson Food and Agriculture Institute at Brigham Young University. This model teaches small-scale farmers how to improve their crop production and diversification so that they can have better nutrition and more income. As the rural farm families improve their diets and increase their income, they are better able to participate in community development projects organized and implemented with mentoring from CHOICE.

The ISRA model teaches the importance of self-reliance and good nutrition for child development and family health. There are five areas of focus 1) Nutrition, 2) Family Gardens, 3) Crop Production, 4) Small Animal Production, and 5) Economic Opportunities.

In addition to enhancing our program with their model, some of the ISRA personnel have joined the CHOICE team. ISRA Founder and President, Michael Bumstead, and ISRA Board Chair Mary Lee Call now serve on the CHOICE board of directors. Former ISRA Vice President and Operations Director, Lonny Ward, is now CHOICE Humanitarian’s Field Director. The ISRA technical committee, made up of university professors and industry professionals, will be promoting the combined intellectual properties of CHOICE Humanitarian and ISRA. This subcommittee will report to the CHOICE Humanitarian board.

The ISRA country projects and their teams in Peru and Ecuador have also joined the CHOICE family.
Statement of Financial Position
Unaudited financials as of December 31, 2015

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<thead>
<tr>
<th>Assets</th>
<th>2015</th>
<th>2014</th>
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<tbody>
<tr>
<td>Cash and cash equivalents</td>
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<td>$602,021</td>
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<tr>
<td>Contributions receivable</td>
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<td>Prepaid expenses</td>
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<tr>
<td>Deferred costs</td>
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<td>Property and equipment, net</td>
<td>15,252</td>
<td>21,461</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$1,390,739</strong></td>
<td><strong>$858,334</strong></td>
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<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
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<tr>
<td><strong>Liabilities</strong></td>
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<td>Accrued liabilities</td>
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<td>Deferred revenue</td>
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<td><strong>$203,193</strong></td>
<td><strong>$126,035</strong></td>
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<table>
<thead>
<tr>
<th>Net Assets</th>
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<tr>
<td>Unrestricted</td>
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<td>Temporarily restricted</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$1,187,546</strong></td>
<td><strong>$732,299</strong></td>
</tr>
</tbody>
</table>

**Total Liabilities and Net Assets** $1,390,739 $858,334
ending extreme poverty

Financials

Charity Navigator, GuideStar, and Great Nonprofits all endorse CHOICE Humanitarian with their highest possible rankings due to our fiscal responsibility and transparency. According to these distinguished rating agencies, and because of our commitment to leverage every contribution and carefully manage our budget, your dollar is well-placed with CHOICE.

Statement of Activities
Unaudited financials as of December 31, 2015

<table>
<thead>
<tr>
<th>Revenues</th>
<th>2015</th>
<th>2014</th>
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</thead>
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<tr>
<td>Expeditions</td>
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<td>$608,063</td>
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<tr>
<td>Contributions</td>
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<td>1,402,356</td>
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<tr>
<td>Special event revenue, net</td>
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<td>In-Kind contributions</td>
<td>156,679</td>
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<td>Investment return</td>
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<td>Other income</td>
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<td><strong>Total Revenues</strong></td>
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<td><strong>$3,110,396</strong></td>
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<table>
<thead>
<tr>
<th>Expenses</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>$3,454,919</td>
<td>$2,664,923</td>
</tr>
<tr>
<td>Management and general</td>
<td>181,984</td>
<td>193,215</td>
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<tr>
<td>Fundraising</td>
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<td>147,734</td>
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<td><strong>Total Expenses</strong></td>
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<td><strong>$3,005,872</strong></td>
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<td>Change in Restricted net assets</td>
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<td>Change in net assets</td>
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<table>
<thead>
<tr>
<th>Net Assets</th>
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<tbody>
<tr>
<td>Beginning of year</td>
<td>$732,299</td>
<td>$587,775</td>
</tr>
<tr>
<td>End of year</td>
<td>$1,187,546</td>
<td>$732,299</td>
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</table>

**Revenues**
- Corporations $585,947
- Expeditions $584,469
- Foundations $1,220,874
- Individuals $1,300,580
- Events $559,750

**Expenses**
- Program Services $3,454,919
- Fundraising $276,970
- Management & General $181,984

14% 14% 5% 7% 88%
CHOICE Staff

Headquarters

(Back left to right) Pearl Wright – Marketing & Communication Director; Brook Bowen – Graphic Design; Kelly Martin – Event Coordinator; Leah Barker – CEO; Lisa Wright – Development Director; Irene Kelly – Economic Development Coordinator; Alan Croshaw – Volunteer Coordinator; Drew Platt – Director of Corporate Impact.

Peru

Oscar Vilela

Oscar joined the CHOICE team in 2015 through the merger with Feed the World, where he has led efforts since 2009. He has a Bachelor’s Degree in Accounting and Finance and is working on a Master’s Degree in Business Administration. His experience in accounting coupled with his leadership skills makes him an effective field director. He has negotiated with Government, local governments, and Universities to enhance program success.

Ecuador

Raquel Tuston

Raquel joined the CHOICE team in 2015 through the merger with Feed the World, where she has led efforts since 2008. She has a Master’s Degree in Nutrition and Dietetics where she was valedictorian of her class. She has vast knowledge in sustainable agriculture, family development and health, and nutrition for the rural poor. Under her leadership her team developed a guide for local government to access federal funds for community development projects.

Nepal

Bishnu Adhikari

Bishnu has been the voice of CHOICE since the beginning of operations in Nepal in 1999. He grew up in a rural village in Nepal and has since received two Master’s Degrees in Civil Engineering and Environmental Policy. Bishnu is the developer of Nepal LIFE (Local Initiative For Ending Poverty) which focuses on local resource mobilization in developing entrepreneurship in rural communities.
In-Country Directors

**Bolivia**
Willy Mendoza

Willy has been the CHOICE Director in Bolivia since 1999. He is a dentist by trade and is a master at developing local village leaders to reach their potential. He works tirelessly with local governments and municipalities in encouraging collaboration and leveraging village, government, and other organizational resources to maximize every donor dollar.

**Kenya**
Dr. Rita Lugogo

Born in Italy and educated in the U.S., Rita earned a B.S. degree in Biology, and later earned a PhD from Virginia Tech in Human Nutrition and Foods. After marrying a Kenyan, she raised her family in Mombasa. As the CHOICE Director in Kenya since 1993, Rita has become very influential and sits on a number of development boards within the Coastal Province of Kenya to help leverage our efforts.

**Guatemala**
Jorge Chen Álfaro

Jorge was named Director of CHOICE Guatemala in 2008. He is Q’eqchi’ (of Mayan descent) and was born in Cobán, near the area where CHOICE villages are located. Jorge is an attorney by trade. Together, with his wife Martha, they are advancing the CHOICE Leadership Model in Guatemala.

**Mexico**
Juan Alducín

Juan joined CHOICE in 1995. He was born in Mexico City and has postgraduate degrees in Agriculture and Livestock Industry, Investment, and Project Management. He has introduced a very successful livestock income-generating project to the villages and has developed significant partnerships with multiple organizations.
Board of Directors

Paul Henroid,  
Board Chair, Co-founder &  
Director of Komodo Systems

Jonathan Campbell  
Credit Manager, Wheeler  
Machinery Co.

Josh Cameron  
CPA, Chief Financial Officer,  
Crest Financial

Shannon Freedman  
Attorney

James Mayfield,  
Co-Founder CHOICE, Professor  
Emeritus, University of Utah

Albert E. Haines (Texas)  
Former senior executive officer  
in local government, the non-  
profit and private sectors, and  
international development

Mary Lee Call (Arizona)  
Professor Emeritus, BYU

Rich Israelsen  
COO DownEast Home & Clothing

Greg Roumpos  
Partner, Galileo Financial Group

Mike Bumstead (Washington)  
Principle owner of Tag’s Thrift Store

Marc Fuller  
Partner, Peterson Partners

Kristin Alfred Stockham,  
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Board of Directors and School  
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The CHOICE Leadership Model of village development empowers rural communities to create their own vision out of poverty. Our model is an integrated approach to ending poverty focusing on five core areas: Education, Health, Environment, Culture, and Economic Development. This strategy supports our unique opportunity to strengthen local leadership.

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