

Self-Developing Village Program

Phase 1 (6-12 months)	Phase 2 (years 2-3)	Phase 3 (years 4-5)	Phase 4 (years 5-10)
A. Paradigm Shift (set of assumptions about what works, is valid /true):			
Service delivery	Resource mobilization Return on investment	Principles of Good Governance basis of the Self Developing Village Program	Rural district integration
B. Training Focus: (Choice Field Staff with the Villagers)			
Trust building Village qualifying Awareness building	Capacity building Leadership skills	Institution building Committee work	Integration into the public and private sectors
C. Four Phases Program: an assessment tool for village progress			
Low confidence/ self-defeating village	Hope/willingness to challenge traditional beliefs	Confidence/experience success	Graduate/experience what is possible
D. Public Sector: services provided by national, state, local governments			
Build schools Health clinics Infrastructure	Adult literacy Village Health Workers Water/solar energy	Teacher training Collecting data Latrines/bio-gas digesters	Link to secondary school Link to district hospital District plan
E. Private Sector: (Income Generating, Local Economic Development, Poverty Reduction)			
Micro Credit Women's groups	Local Economic Development Village Level	Enterprises at district level	Marketing value chains National/international
F. Social Sector: religion, culture, values, traditions, sense of self/place			
Understand and appreciate local culture	Ensure programs are consistent with local culture, core values	Villager-determined assessment of local culture (positive/negative)	District-wide handicraft Music/dance/sports, Council of elders
G. Shared Participation in Leadership Development (gender equity):			
Formal/Informal Leaders	Men and women participate	Villager-determined Sense of Gender Equality	System of equality in all Village Institutions
H. Institution Building: Village Development Councils based on principles of good governance			
Group training in Principles of Good Governance.	Program priorities through Institutions using good governance	Committee work based upon principles of good governance	Village Councils linked to district Local Government
I. Data Collection:			
PRA/20 Points	Sector focus on each of the five dimensions of rural development	Village comparisons published and available to all villages.	District-level analysis used by district council to prioritize district wide priorities and goals.