

## Canadians for Justice and Peace in the Middle East

*Empowering Canadians of all backgrounds to promote Justice,  
Development and Peace in the Middle East, and here at home in Canada*



# CJPME Staff and Contractor Mission and Code of Conduct Statement

On this day, \_\_\_\_\_, I, \_\_\_\_\_, an individual  
(enter date) (please print clearly)

joining CJPME staff as an intern, declare that I:

- Will support the objectives of CJPME, including its mission “to empower Canadians of all backgrounds to promote justice, development and peace in the Middle East, and here at home in Canada.”
- Will support the three policy pillars of CJPME, that is:
  - Support for international law
  - Equal expectations of all parties in conflict
  - A belief that violence is not a solution
- Will maintain the confidentiality of all confidential information and records of CJPME.
- Will not use confidential information to further my own private interests, or those of my friends or relatives.
- Will not share information about CJPME plans or initiatives with other individuals or organizations unless explicitly asked to do so.
- Will function as a “staffperson” in full professional capacity in meetings and other encounters with volunteers and supporters.
- Will reserve any potentially critical feedback for private discussions with my CJPME management.
- Will serve the overall best interests of CJPME rather than any particular constituency.
- Will consistently seek to bring credibility and good will to CJPME.
- Will demonstrate respect for individuals in all manifestations of their cultural and linguistic diversity and life circumstances.
- Will respect and give fair consideration to diverse and opposing viewpoints; will always be polite and professional; will never be verbally abusive.
- Will demonstrate good faith, prudent judgement, honesty, transparency and openness in my activities on behalf of CJPME.
- Will avoid real or perceived conflicts of interest.
- Will accept to be introduced – by name and photo – as a CJPME intern in one or more CJPME email communications while actively engaged as an intern.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*(The CJPME Human Resources department will keep copies of signed form.)*