

Human Rights in the Workplace

An Overview for Employers

Creating respectful and inclusive workplaces makes good business sense.

This full-day workshop is designed to assist employers, business owners, managers, human resources professionals, union leaders and members of the public to understand their rights and responsibilities under human rights law.

Topics covered include:

- ◆ What are “human rights” and where do they come from?
- ◆ Discrimination and the BC Human Rights Code
- ◆ An employer’s duty to accommodate
- ◆ Supporting employees with addictions
- ◆ Dealing with bullying and harassment in the workplace, including sexual harassment
- ◆ Creating an inclusive, discrimination-free workplace
- ◆ Conducting workplace investigations
- ◆ Navigating the Human Rights Tribunal process

ABOUT THE FACILITATOR:

Laura Track is a lawyer and educator in CLAS’s Human Rights Clinic. She advocates on behalf of people who have experienced discrimination and assists complainants to navigate BC’s human rights process. Laura also has a keen interest in making legal knowledge accessible. She delivers workshops and presentations to a wide variety of audiences to help people understand their human rights and comply with their legal obligations.

**The workshop runs
from 9:30am-4:30pm**

\$200 per person

A package of materials and light refreshments will be provided.

We host this workshop in Vancouver several times a year.

Check our website for upcoming dates.

www.bchrc.net/education

This course is accredited for 6 hours of Continuing Professional Development credit by the Law Society of BC

We can come to you!

If you would like to host this workshop at your own organization, please contact us.

If you are a non-profit and the fees pose a barrier, call us to discuss alternate arrangements.

**For more info
and to book**

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