

# Preventing, Investigating and Responding to Workplace Sexual Harassment

Sexual harassment is discrimination and violates BC's Human Rights Code. Employers have a legal obligation to provide a safe, respectful and harassment-free workplace.

**This three-hour interactive workshop will help you understand your legal obligations to prevent, investigate and respond to sexual harassment in the workplace.**

With concrete tips, real-world scenarios, and opportunities for discussion and reflection, you'll leave this workshop confident in your ability to stop sexual harassment and foster a safe and inclusive work environment in which everyone is able to participate and thrive.

## At the end of the workshop you will:

- ◆ Understand the legal definition of sexual harassment and have a broad understanding of what constitutes sexual harassment
- ◆ Know what makes workplaces vulnerable to sexual harassment, and what to do about it
- ◆ Understand the elements of an effective sexual harassment policy
- ◆ Feel confident in your ability to investigate a sexual harassment complaint
- ◆ Possess tools and knowledge for creating and maintaining a safe, inclusive and respectful workplace
- ◆ Understand the process a human rights complaint may take

## ABOUT THE FACILITATOR:

Laura Track is a lawyer and educator in CLAS's Human Rights Clinic. She advocates on behalf of people who have experienced discrimination and assists complainants to navigate BC's human rights process. Laura also has a keen interest in making legal knowledge accessible. She delivers workshops and presentations to a wide variety of audiences to help people understand their human rights and comply with their legal obligations.

**We host this workshop at our office in Vancouver several times a year.**

**Workshop fee: \$100**  
per person

**Check our website for upcoming dates.**

[www.bchrc.net/education](http://www.bchrc.net/education)

This course is accredited for 3 hours of Continuing Professional Development credit by the Law Society of BC

**We can come to you!**  
**If you would like to host this workshop at your own organization, please contact us.**

**Workshop fee: \$375**  
plus travel expenses

If you are a non-profit organization and these fees pose a barrier, please contact us to discuss alternative arrangements.

**For more info and to book**

**Contact Svetlana:**

**T: 604-673-3122**

**E: [skhakhleva@clasbc.net](mailto:skhakhleva@clasbc.net)**

**[www.bchrc.net](http://www.bchrc.net)**