



**CONSERVATION
LANDS
FOUNDATION**

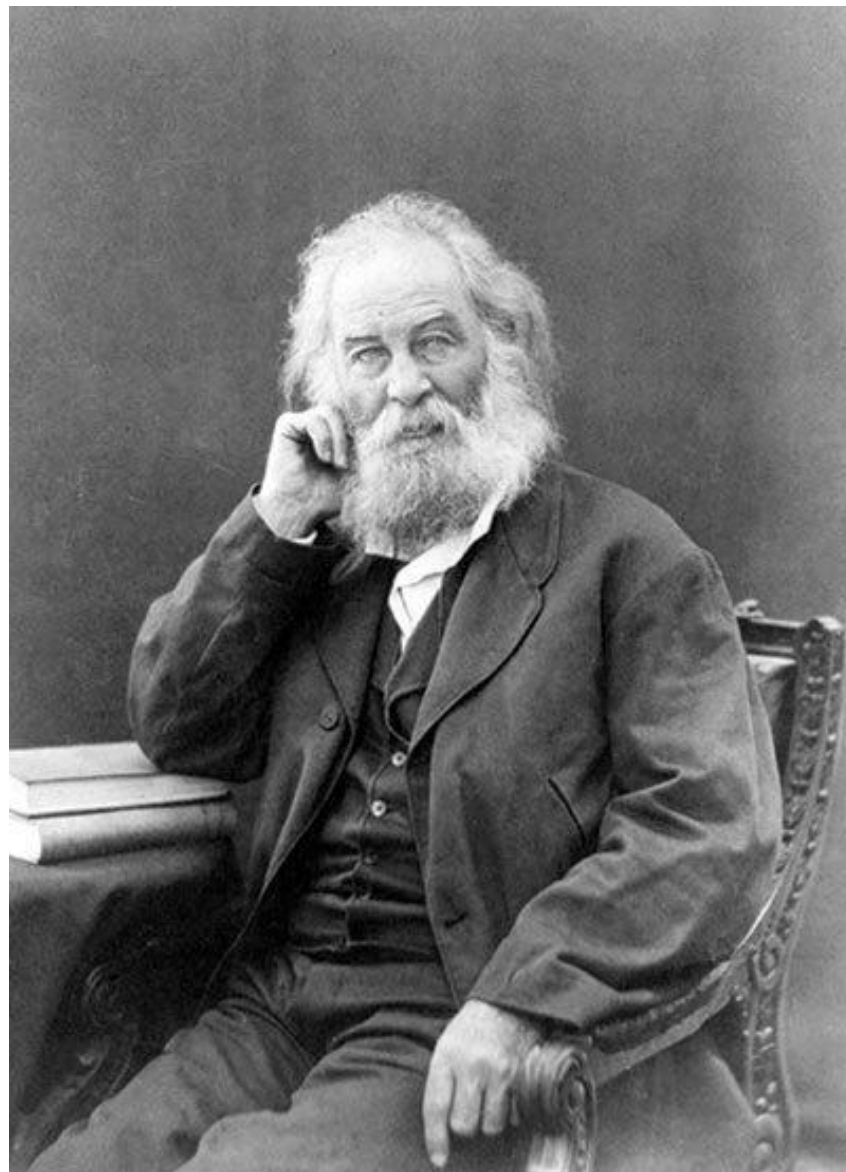
Conservation PRIDE: Supporting and Empowering LGBTQ Conservation Leaders

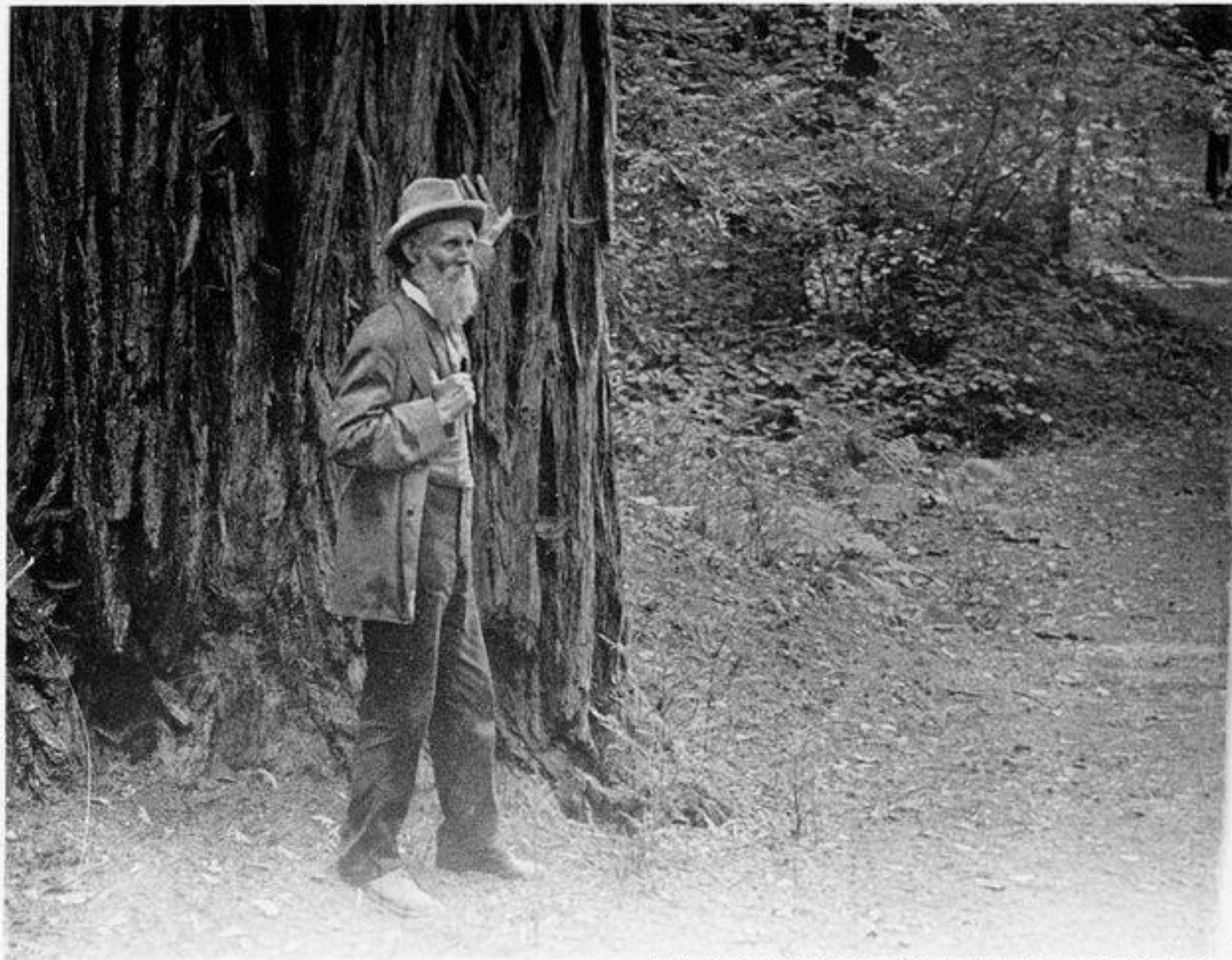
Tuesday, May 12th, 2020 | Noon-1 PM (MT)

Presenter: Charlotte Overby, Senior Program Director



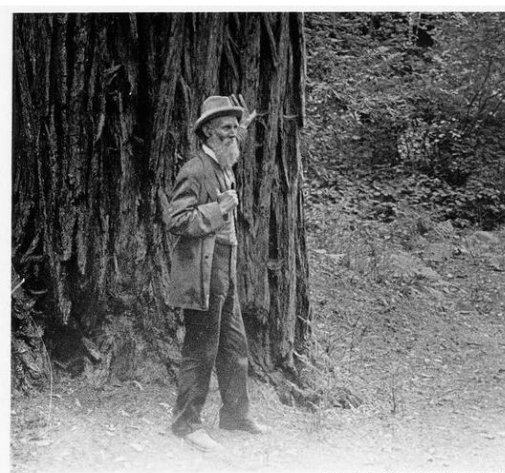
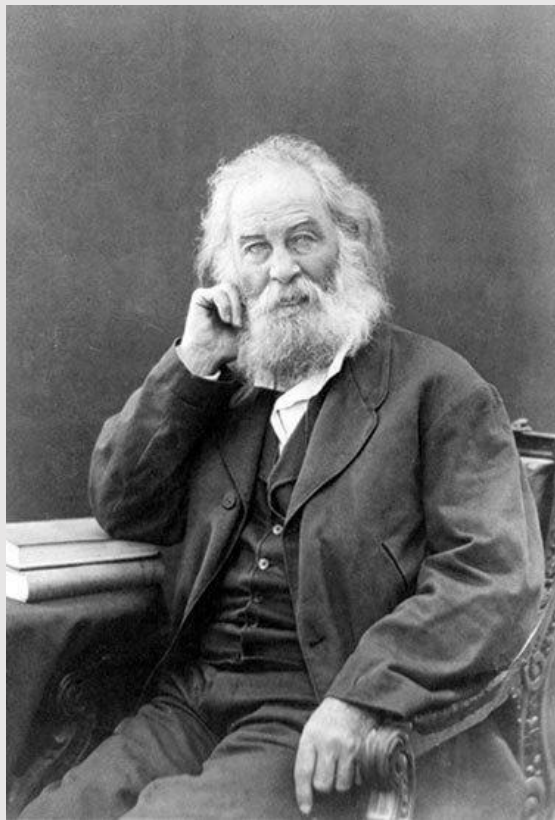






Golden Gate NRA, Park Archives, Muir Woods Collection, GOGA 32470.0292





What's Happening Now?

How is the LGBTQ community finding a voice in conservation?

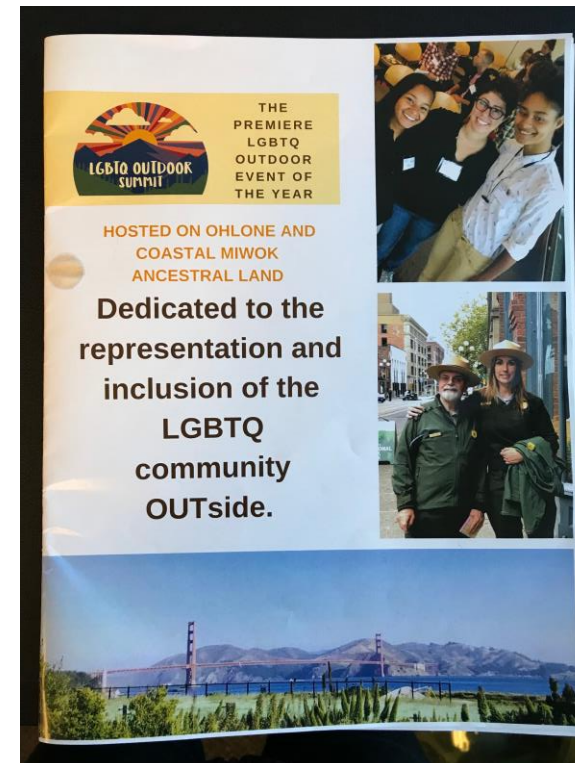
- Using his authority under the Antiquities Act, President Obama designated the Stonewall National Monument in New York in 2016
- First LGBTQ-focused session at the 2019 Friends Grassroots Network Rendezvous





- During the Obama Administration, the Department of Interior celebrated “GetOUTdoors” on social media

- First “LGBTQ Outdoor Summit” held in 2017



And...

- 80 conservation organizations sent a letter to Interior Secretary Bernhardt demanding that LGBTQ employees be protected from discrimination.
- Many examples from the Friends Grassroots Network!



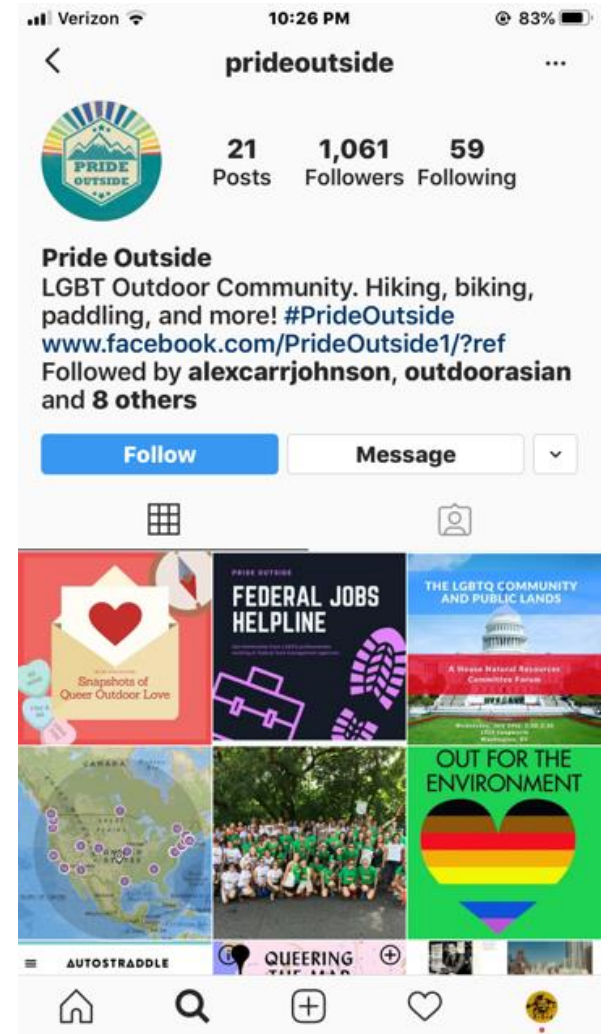
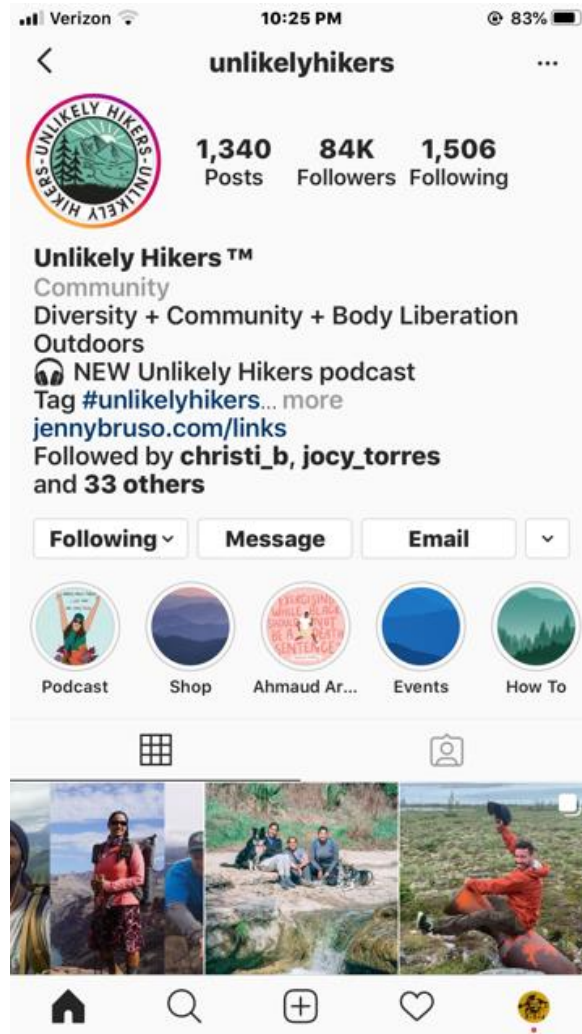
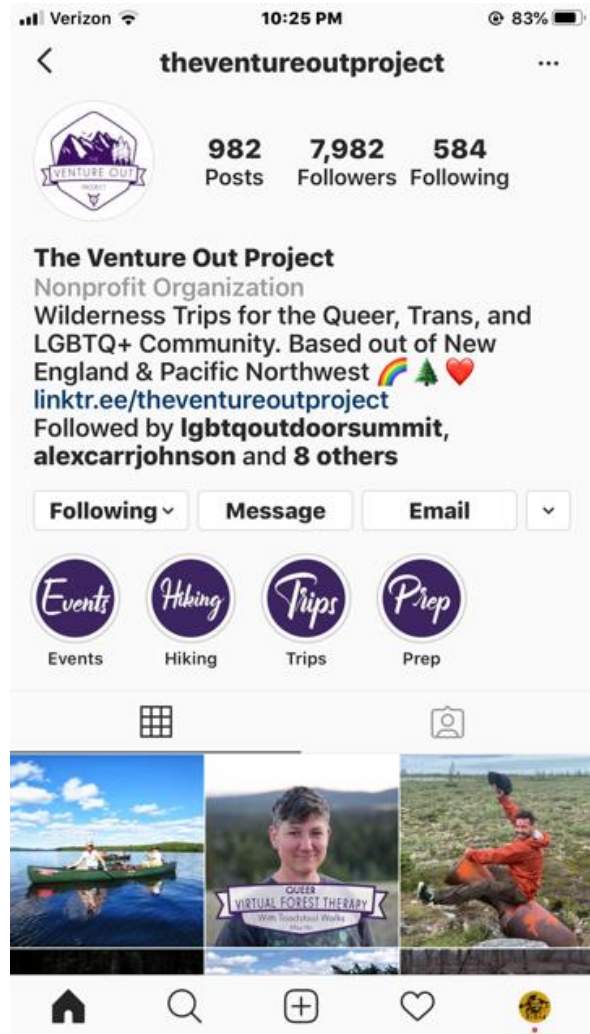
What comes next?

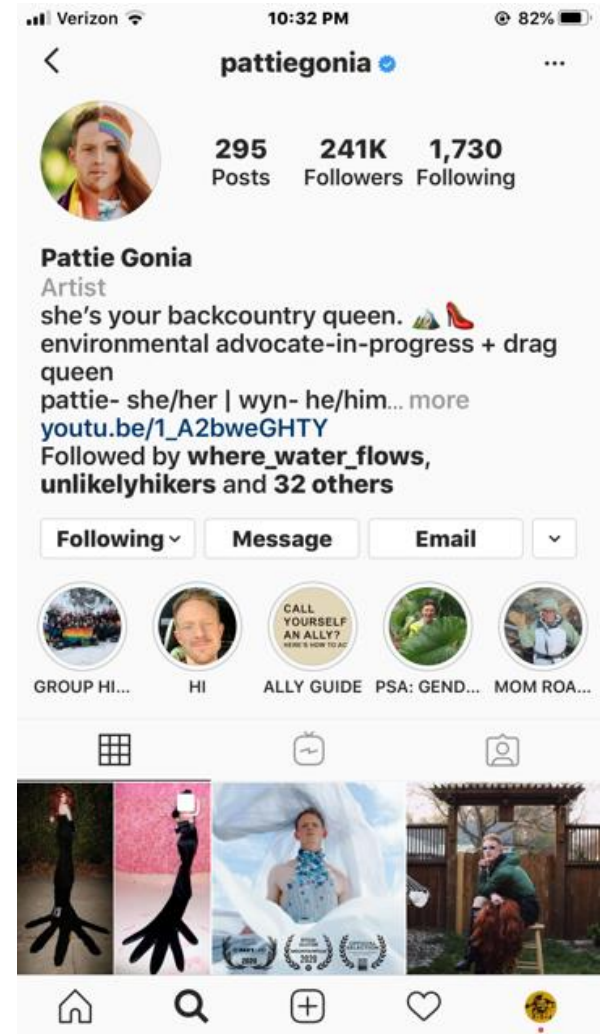
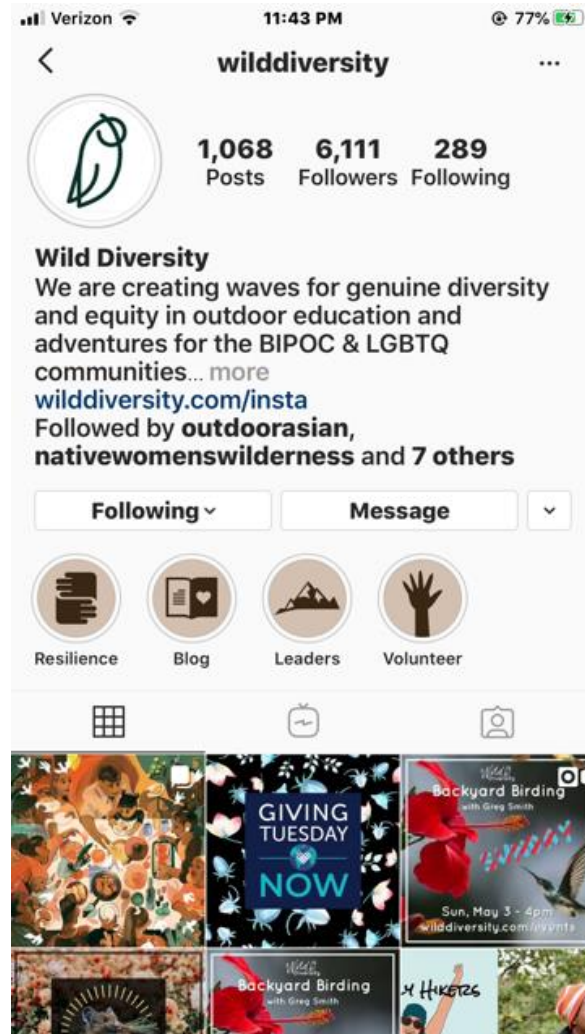
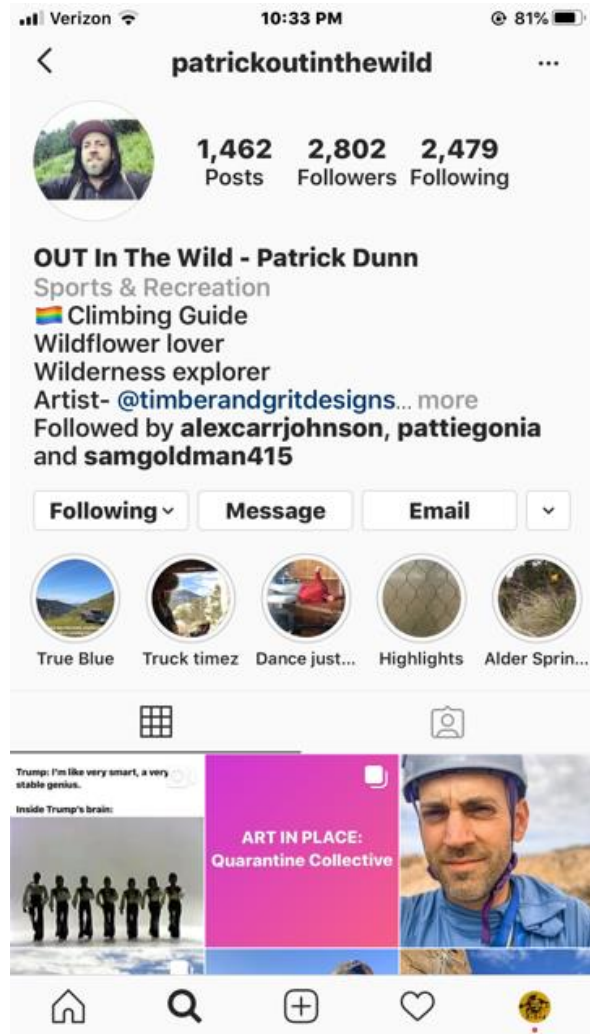
How should this work of including the LGBTQ community in advocacy and organizational leadership continue?

1. With our content/the stories we tell
2. For our supporters
3. For our staff, board, volunteers

1. Share Great Content and Tell Good Stories

- Amplify information and stories from people already working in the LGBTQ space
- Share and tag
- Amplify agency and outdoor industry posts





2. Support... your supporters

- Participate in pride events, film screenings, other events with an LGBTQ emphasis
- Partner with LGBTQ organizations

3. For your Staff, Board and Volunteers

- Does your organization have an Equity and Inclusion Policy?
- Participate in the LGBTQ Outdoor Summit



Thank you for joining this
webinar. Please feel free to
contact me:

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