American Apparel, Doubletree, El Super, Pacific 9, Renaissance Hotel, Walmart... The Dignity Of Work

American Apparel

Dear Elizabeth,

In Los Angeles, workers at American Apparel are in a precarious situation, as the last and only major clothing company left in Los Angeles is teetering on closing its doors. From their perspective, they have had enough with a workplace filled with fear, security guards, and pay cuts. A company known for living wage jobs in the heart of Los Angeles—and also for its enigmatic ousted former CEO, Dov Charney—appears to be losing its grip on providing good jobs and a profitable business model. The current reality is that employees are being laid off and hours cut; workers claim that management that once protected its employees has turned against them. An interview with Maria, an American Apparel worker since 2008, as well as an open and informative letter to supporters by former employee Stephanie Padilha may be found below. But it isn't only American Apparel with disgruntled employees; a recent action at El Super store number 17—with a unionized workforce—underscores the two-year fight at seven Southland stores for a fair contract that ensures full-time employment, paid sick leave, good wages, and overall respect for employees. On the bright side of things, the workers at the DoubleTree Hotel in Downtown Los Angeles just voted overwhelmingly for a union after decades of difficult conditions within the hotel. Religious leaders such as Rev. Matthias Peterson (Presbyterian), Rev. Dan Lewis (United Methodist), Mary Stancavage (Buddhist), and Rabbi Aryeh Cohen participated all summer long in early morning pickets, delegations to management, and more. We are grateful for all the clergy support along the way.

In Long Beach, a march to advocate for raising the minimum wage to $15 and end wage theft was held on September 18th. Long Beach is positioned to be the next major city within LA County to move forward on raising the wage. Campaigns are active in Pasadena, West Hollywood, Santa Monica, and even Glendale. To join the Long Beach efforts, please see below or contact Nina Fernando. For Santa Monica, contact organizer Gabriella Rosco; for Pasadena, reach out to Robert Cristo. For other cities, email me. Not far from the Long Beach march, on September 23rd, CLUE leaders joined workers from various Long Beach hotels in a vigil for Renaissance Hotel worker Claudia Sanchez, a 20-year-old dishwasher who collapsed and fell into a coma after a 14-hour shift. The Renaissance refuses to provide her with workers compensation.

In Carson, the strike by largely misclassified Pacific 9 port truck drivers is not over. While drivers await a ruling of California Labor Commissioner Julie Su's Office, they continue to strike, alleging that they have stolen at least $6 million from their own workers through the misclassification. CLUE leaders continue to provide faith-rooted support to these drivers in their nearly decade-long struggle for good jobs and better conditions in the drayage industry.

In Santa Monica, the Shore Hotel is the focus of deep public scrutiny after firing hotel worker Krista Fonseca, weeks after she appeared before the California Coastal Commission to testify that the hotel operates without proper permits. See the painful tale of Krista's experience at the Shore Hotel, with actions you can take to help reinstate her job.

Meanwhile, here are some upcoming dates to note:

- El Super Actions – Oct. 21st (Wednesday), ask me for more information.
- Flying Foods Committee Meeting – Oct. 22nd (Tu) from 9 a.m. - 11 a.m., location TBA
- BJJA Meeting/Planning – Oct. 29th (Thur), 10 a.m. - 12 a.m., Holman United Methodist Church

For more noteworthy news and updates, please see below!

American Apparel

In July, employees of Los Angeles-based retailer American Apparel, organized in front of its downtown headquarters to protest against firings, cut hours, and alleged false promises of management. American Apparel has historically prided itself on making quality, environmentally-conscious clothing in the US with fair wages good jobs for its employees. However, after ousting CEO Dov Charney under the leadership of a hedge fund (Standard General), the company's financial underperformance has resulted in American Apparel filing for bankruptcy. Although the company has stated that they will not lay off any workers, there are rumors circulating that there is a termination list. Given the union drive within the company, it is likely that this could be a way to break the union organizing. American Apparel may use its bankruptcy status to terminate these workers "legally."

Currently, the General Brotherhood of Workers of American Apparel is organizing 3,000 garment workers, representing 90% of the workforce of American Apparel. President of the General Brotherhood of Workers, Stephanie Padilha, also a former American Apparel worker, states:

We've been fighting against the new management, led by CEO Paula Schneider, under Standard General, which is a hedge fund in New York that took over the company. Since they took over the company, they've laid off workers unfairly, especially now — they're attacking union members. Former CEO, Dov [Charney], is the only one who cared about the company, and [the workers] want him back. The company was profitable at the time, and there was more room to grow with him. And now without him, it's all about fraud, lies, corruption. And we're really fed up with that.
Organizer Stephanie Padilha offers the following regarding the situation:

Dear Colleagues,

My name is Stephanie Padilha and I started with American Apparel back in São Paulo, Brazil 5 years ago. While at Fashion and Art School I was a Fashion Blogger with one of the largest followings in Brazil and worked as a Reporter for many platforms such as MTV Brazil. This world eventually brought me in contact with American Apparel. I was immediately intrigued by the company’s ethics and brand identity. Eventually I was asked to work in the United States as a Traveling Visual Merchandiser and some of you may remember me from this time.

Since the formation of the union I have been actively involved because I simply could not stand by and watch the company I love get stolen and destroyed. Immediately after being elected President of the Union I was terminated, following weeks of unnecessary harassment and scrutiny by management. This termination did not come as a complete surprise to me because Paula by this time had an established reputation of retaliating against union affiliated employees. It did however come as a surprise to me as a dedicated employee of American Apparel; many of you can acknowledge this.

In this letter I would like to share with you what the company won’t tell you in regards to the Chapter 11 bankruptcy filing. Paula has presented her plans as a done deal, and is misleading all of us. Here are some important facts:

"Financial Restructuring" is BANKRUPTCY.

On June 19, 2014, immediately after staging an illegal coup to oust Dov and appoint himself as interim CEO the CFO, John Luttrell stated in a letter to all employees, "Our core business - designing, manufacturing, and selling American made branded apparel - is strong and continues to demonstrate great potential for growth, both in the US and abroad...I expect that this new chapter in the American Apparel story will be the most compelling one yet..."

Now, approximately a year later, the company's future is more UNCERTAIN than ever. CEO Paula Schneider has handed control of the company to bondholders, most notably Monarch. She has traded the company's debt (loans) "in exchange for equity in the reorganized company." (http://www.businessinsider.com/-american-apparel-files-for-bankruptcy-2015-10). The reason why John Luttrell and the Board of Directors conspired to illegally oust Dov in 2014 was because they had been in secret talks with Monarch for months to sell the company. In the summer of 2014, Luttrell and Mayer had informed the public that the company's sales and finances were operating in a fiscally healthy manner. Every company takes on debt (aka loans / financing from investors) to build the business. In that respect, a "debt-free" business of this size does not exist. One might even argue that the lines of credit vendors provide to LA fashion companies like BCBG, Reformation, or Wamaco would also be considered "debt" within the scope of this train of thought. To distort the perception of American Apparel's financing into a simplistic accusation against the founder is absurd and mischaracterizes the truth.

Now that the bondholders will effectively control the company, there is no telling whom they will sell the company to or in what state. Paula is not in a position to assure you of the company's future because she is not in control. She was simply the one to hand over the keys, which only demonstrates what little respect she has for shareholders, employees, vendors, and the founder of this truly one-of-a-kind company. She's lying to everyone: The bondholders are ultimately only interested in SHORT TERM PROFITS and will most likely sell the company in pieces, licensing out the brand name indiscriminately, or franchising. The bondholders will decide whether American Apparel will continue to support American manufacturing.

What is interesting about Paula leading the company into Bankruptcy is that all of us know that this didn't have to happen. Our stores were busy, there was a clear consistent demand, and a passionate workforce that had dedicated years of their lives. Millions were spent to distort the truth in an ongoing cover up of fraud and incompetent executive decisions. Paula couldn't even keep bread and butter items in stock such as Tri-blend T-shirts, Power Wash Styles and Tennis Skirts. This to me is the true reason as to why the company crashed in such a short period of time. Sometimes I wonder if this was done intentionally.

A recent Business Insider article speaks about the unnecessary brand changes implemented by Paula. "If you think about it, everything that made them different, they have removed...but they haven't replaced it with anything."

American Apparel used to be one of the most distinct brands out there with a taste level that was on par with brands at a higher price point. Paula has either removed or distorted the core values on which this company was founded. "If you don't stand for something, you fall for anything." In my opinion Paula and the Executives that she has hired do not understand the culture of the company in the way that we do. Without protecting our brand aesthetic and principles, we all know that American Apparel will not survive and eventually end up as the next Guess Jeans, Esprit or The Gap.


Many of you have unique jobs, freedoms, and were given opportunities that are hard to find elsewhere. By entering into bankruptcy thinking that this is the easy way out for a drastic decline in sales since Dov's ouster, the company has opened a pandora's box of potential outcomes. Nothing is for certain.

Hundreds of employees have been illegally terminated. Thousands of families now find themselves in extreme financial hardship. In bankruptcy, shareholders lose all value in their stock and all vendors will go unpaid.

We understand that this is a very difficult and challenging time for all of you including myself. One thing is for sure, I am proud to have been a part of a company that was truly transparent, authentic and progressive in many ways. I will continue my fight for American Apparel, the 3000 garment workers I represent, immigration reform, all of you, Dov, Morris, Company Mascot Headcase, our brand and Sweatshop-Free Manufacturing because Yes, We Can! Si, Se Puede!

Feel free to reach out to me if you would like to assist with our efforts and battle to save the company we built together!

Stephanie Padilha

President of the General Brotherhood of Workers of American Apparel

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SaveAmericanApparel.com

SaveAmericanApparel.tumblr.com

Facebook.com/SaveAmericanApparelNow
The media has largely ignored the plight of those who built American Apparel, namely the workers themselves. The following is an interview of Maria Camacho, American Apparel worker, who has courageously chosen to stand with her fellow colleagues (Translated By: Grecia Reyes):

**What has your personal experience been like since the arrival of the new management?**

I started working [at American Apparel] in 2008. And in April 2015, I began to organize with other workers because there is a lot of injustice happening inside the company. We united to ask for help and had Saturday meetings with the union.

I joined the Saturday meetings and began getting strength. And I began wearing this shirt that says “Save American Apparel.” I focused on just working. I worked across from the production office. It has a glass window. They watch and observe you to intimidate you.

Two weeks ago, I got fired. I felt really sad.

The letter that was given to me said that I was being fired because of “bad conduct” and using violence. But this is not true. I was pushed by security and was left with a bruised and swollen arm.

All I did was organize. We organized, as workers, to protest the firing of our coworkers and we wanted to speak to the new CEO, Paula Schneider.

Security was pushing many people, not just me. That day, I had to go back to work so I did not do anything. I believe it was because I was organizing the workers [that I got fired].

After this, I left to Mexico to visit my family. When I came back, I was fired and I was given a resignation letter. I could not believe what was written in the letter. This is injustice because we were just marching and chanting for our rights. It was really unfair!

**Can you elaborate more on the letters? How have they affected other workers?**

I saw that the supervisors and those that supported the firing of the previous CEO were encouraging workers to not attend the [union] meetings. They gave us letters against what we were doing – organizing workers and getting signatures to support the CEO who was fired, to not have any of these injustices.

Every week we were receiving letters from management against what we were doing. Little by little, the people that worked there were being intimidated by managers through these letters. I kept supporting and advocating to stop injustice and organizing workers to continue going to the meetings.

The letters—when you read them, you feel depressed. It’s very oppressive. Workers don’t know what to do anymore so they just quit their jobs. I remember a coworker asking me if I thought that things would change. He considered leaving because he could not make enough. That’s why many workers have left. They can’t take it anymore!

**Why are you in this fight?**

Because I go to church, I thought that it was my obligation to do something for my people. Because of my faith… I had to do something. My heart told me.

**What has given you strength during this fight?**

Before I was quiet because I always thought that I needed to be silent to not get fired. I have witnessed my coworkers getting fired for speaking out. But the more I learned my rights, I gained confidence and lost fear.

It’s good to be organized. It’s all you can do to be strong together.

**What is it that you want?**

We are still walking the struggle. We want the previous CEO, Dov Charney, to return because the company will be better and it is better for the workers.

**How has your spirituality played into all of this?**

I’m a Christian and went to church [Los Angeles Temple] the day that I got fired and I felt good. Those that don’t know Christ get very depressed.
How can clergy help?

Maria: They can support us during our Saturday meetings, and take the mic to pray for a worker so that they feel encouraged. For example, when I got fired, I felt really depressed; but being part of a church helped me to keep hope and stay encouraged. However, many workers are not part of a faith community and need a lot of support.

Stephanie: They can help us by submitting a letter to the company, asking to reinstate the workers and also joining the people so that the workers know that the faith community is backing them up. Embracing the cause, sending the letters, speaking to the media, and helping us at the picket lines.

Maria: I want the religious leaders to demonstrate love and join us. We need to practice and act out our faith.

[End of interview.]

Although American Apparel is currently enclosed by barb-wired fences and armed guards, and is taking a direct turn from what it once was -- by firing and allegedly outsourcing its workers -- workers, like Maria, are still hopeful that the company can return to its previous state -- one that prioritized the rights of its workers, was truly sweat-shop free, and helped build healthy communities in the local, Los Angeles areas it's based in.

Next week, Wednesday October 14th, there will be a protest at the American Apparel factory in downtown Los Angeles at 2 p.m., which will carry on over to City Hall at 3 p.m. American Apparel workers ask that clergy and anyone else who wish to support and stand in solidarity with workers during a very difficult and scary time to please join them on that day.

El Super

On September 25th, El Super workers, UFCW, CLUE, and various allies organized at El Super 17 to protest and publicly acknowledge the two-year fight for a fair contract. El Super workers, like Lydia, shared their stories of struggle - not being able to pay for their family’s medical expenses and children’s education, and barely getting over $12 an hour after working for the store for over a decade when grocery stores like Ralphs and Food for Less pay their employees $5 more than that amount after a few years.

Deacon Robert Vazquez (above) from Saint John Chrysostom gave an inspiring sermon in Spanish, quoting Exodus 14 to say that this is God’s fight and when God fights, He wins. At the action, it was announced that weekly El Super boycotts will continue until these workers get the fair contract they deserve. Also, the UCLA Labor Center will be filing and going after El Super in Mexico City because all of the profits that El Super makes in the States goes to their headquarters in Mexico.

A delegation is expected to take place on October 21st. Please like the El Super Facebook page for more updates on upcoming actions.

Walmart
On October 1st, CLUE leaders joined workers on a delegation to Walmart's regional office in Irvine. **Pastor Cue** and four Walmart workers – Evelyn Cruz, Denise Barlage, Daniel Coles II, and Salomon Fuentes – hung up petitions with 4,000 signatures and distributed leaflets. When the delegation team approached the managers to simply hand them the signed petitions and to make it known that the community wants Pico Rivera Walmart workers to be reinstated, the managers literally closed the doors on them, and Chad Donath, Walmart Vice President and Regional Manager never came out. Here is a sad, yet hilarious picture of **Evelyn Cruz** holding the door open with her foot!

In Pico Rivera, news is circulating that the Reopening of Walmart will occur October 30th, **before the holidays**. Leading up the reopening will be a 36-hour encampment where workers, clergy, and community will strongly voice the injustices that this particular Walmart has committed against its own employees. **Please stay tuned for future plans.**

Walmart is the [largest private employer](https://en.wikipedia.org/wiki/Walmart) and a multi-billion dollar corporation. The Walton family isn’t the 1%, but rather the 0.000001%. They can clearly afford to give the people that work hard to build this monolithic company fair wages, benefits, paid sick days, solid hours, and overall compassion and respect. Currently, the Walmart employees that were fired from this store seek reinstatement, but there is no word that that will happen. Even more dire is their current situation of food insecurity. Please see the flyer below for information on where and what you and/or someone you know can donate.
Food Drive
For Pico Rivera Walmart workers
September-October 31

Join Clergy & Laity United for Economic Justice (CLUE) and First Christian Church of Whittier in collecting non-perishable food items to support the Pico Rivera Walmart Workers and their families in their time of need.

**In April 2015, 530 Pico Rivera Walmart workers lost their jobs when the store abruptly closed down their store.**

The following is a list of suggested non-perishable items to donate:

- Canned fruit and juice
- Breakfast items, such as cereal, oatmeal and pancake mix
- High protein foods such as peanut butter, canned meats, canned beans and stews
- Canned vegetables
- Infant formula and baby food
- Dinner items such as pasta, macaroni & cheese and potato mixes
- Lunch items such as canned soups or canned pasta items

**DROP OFF SITE**
First Christian Church of Whittier
6355 Greenleaf Ave, Whittier, CA 90601
Office Hours Only: Mon-Thurs 9:00am-12:00 & 1:30pm-4:00pm
Office number: (562) 698-0356

Thank you so much for your support!!

For more information, please contact CLUE Faith-Rooted Organizer Grecia Lopez-Reyes at grecia@cluela.org or 424-221-3809

LONG BEACH
Raise the Wage and End Wage Theft!
On September 18th, a march which uniting labor and community to stand up against wage theft and ensure that Long Beach passes a $15 minimum wage with comprehensive wage theft enforcement and earned paid sick days took place.

CLUE is a coalition member of the Long Beach Coalition to End Wage Theft. To learn more about the citywide campaign to raise the wage to $15, protect workers from wage theft, and ensure paid sick days for local Long Beach workers please contact Nina Fernando.

Prayer Vigil for Hotel Worker Claudia Sanchez

On September 23rd at the Downtown Long Beach Renaissance Hotel, a vigil was held for Claudia Sanchez. Claudia Sanchez is a 20-year-old dishwasher at the Renaissance hotel who collapsed and fell into a coma after suffering from a cerebral hemorrhage, following a 14-hour shift. The Long Beach hotel has denied all claims for worker compensation.

During the Vigil, Fernando Sanchez, Claudia’s father, said, “After all Claudia has been through, after all the hard work she gave to the Renaissance, we feel the least we can ask of them is that Claudia receive the care she needs to recover.” Sanchez added, “We need your help, please join us in demanding that the Renaissance and Sunstone do the right thing for our beautiful daughter, Claudia.”
Unfortunately, hotel-worker abuse in Long Beach is not isolated to this single hotel. In August, hotel workers at the Long Beach Westin filed a class action lawsuit against their employers for alleged wage theft. And in July, a march to Long Beach City Hall was organized to urge Mayor Robert Garcia to end the inhumane workloads and sexual harassment that thousands of workers currently face.

Reverend Mitra Rahnema who led the prayer vigil addressed the crowd holding candles and pictures of Claudia saying, “During these holy days, Long Beach Faith Leaders join Claudia’s family and coworkers in front of the Renaissance hotel to pray for justice, reconciliation, and healing for Claudia and the many thousands of other people working in abusive conditions that put their lives at risk. Together, we build a community that will not remain silent any longer.”

**Pacific 9 Port Truck Driver Strike**

Thirty-eight misclassified “independent contractors” port truck drivers have now gone on numerous strikes against their employer, Pacific 9 Transportation. Despite obstacles put in place by Pacific 9 in attempts to prevent drivers from having a proper hearing, the drivers provided evidence of $6 million of wage theft to the California Division of Labor Standards Enforcement (DLSE) at a back-to-back hearing. Those $6 million are comprised of unlawful deductions, unreimbursed expenses, and unpaid meal and rest break premiums. That amount does not include liquidated damages, interest, and waiting time penalties, which would amount to an additional $2 million.

On Monday, September 14th, the striking drivers along with fellow drivers of recently-unionized drayage companies Shippers Transport Express and Eco Flo Transportation escalated their picketing at the Pacific 9 truck yard in Carson, California. In the coming weeks, the Labor Commissioner's Office is expected to issue a decision determining whether or not the drivers are in fact employees, not independent contractors, and how much they are owed by Pacific 9.

**Santa Monica: Raise the Wage!**

Early September, Santa Monica kicked off its campaign for raising the minimum wage to $15 an hour. This campaign started 20 years ago and has come to a full circle, solely community led.

On September 29th, after a rally and press conference at City Council, the Santa Monica Livable Wage Campaign and community was successful in getting a delay for the ordinance. Instead of accepting the ordinance written by Santa Monica city staff, which did not have community input and important issues, such as wage theft enforcement and sick days, the council now awaits one strong, comprehensive ordinance. The community values quality over speed of the ordinance, and believes that this is a good first step. They are happy that city council is considering a minimum wage ordinance.

CLUE organizer, Gabriella Rosco, was tweeted as saying to city council on September 29th: ”There's a term 'working poor,' and that term shouldn't exist.”

**Santa Monica’s Shore Hotel: #BringBackKrista!**

The Shore Hotel in Santa Monica is in a lot of heat. Within the past two weeks, there have been two delegations to the hotel as well as picketing. The delegations were to address three major concerns for workers and the community.

1. At the Coastal Commission hearing on September 9th, the lawyer representing the Shore Hotel told the Commission:
   
   We do not deny that one of the brothers [Steve Farzam] was convicted in some unrelated gun and other criminal activity. He's served his time, he's done, he's paid his debt to society. He's no longer involved in the management. They're bringing in, or they brought in I was told, a new General Manager to oversee the management of the hotel (video of California Coastal Commission hearing 9/9/15 hour 4:14).
   
   However, workers report that Steven Farzam is regularly in the hotel, around workers.

2. It makes workers feel especially intimidated to have someone who was convicted of assault weapons, impersonating a police officer, and identity theft charges involved in labor relations and Union opposition in the hotel.

3. The Alignment Group and The Burke Group are Union busting/Union avoidance Firms that have a record of misleading attacks on Unions and
pressure against employees. Steve Farzam has allegedly looked into these Union busting firms. These groups have no place in Santa Monica.

Overall, workers and community want Steve Farzam to leave the workers alone and they want to stress that Union busting firms are absolutely not welcome in Santa Monica (or any place else for that matter).

The second delegation, stressed the above points as well as the reinstation of a fired worker, Krista Fonseca.

Here is an image and short description followed by a plea to contact the Farzam brothers to ask them to do the right thing:

On September 9, whistleblower Krista Fonseca testified at the California Coastal Commission that the head of security at the Shore Hotel told her and her coworkers during an orientation: "If we were about to be sexually assaulted, the best course of action would be to defend ourselves in order to avoid it so we'd become so disgusting that no man would want to touch us."

Three weeks later, Krista was fired from the hotel!

#BringBackKrista

Please call or email the owners of the Shore Hotel Santa Monica and tell them to #BringBackKrista! Contact Steve Farzam at (310) 458-1515 and/or stevefarzam@shorehotel.com and Jon Farzam at (310) 458-1515 and/or jonfarzam@shorehotel.com and tell them to do the right thing and give Krista her job back! Please share with your friends and coworkers.

UCARE: Unaccompanied Central American Refugee Empowerment

On September 11th, UCARE hosted a coalition meeting and presentation at Hollywood Lutheran Church where CLUE organizer Guillermo Torres, Father Richard Estrada, and others who participated in a delegation in Central America this past summer shared their powerful experiences. Additionally, an analytical presentation was made by Carlos Holguin from Center for Human Rights and Constitutional Law. Holguin and his department are responsible for successfully suing the federal government regarding its detaining mothers and children in prison-like centers for long periods of time. Currently, attention is turning to pursuing transparency regarding US tax dollar expenditures in Mexico for interdiction.

Logistics for an LA Resource Event, hosted by Father Richard Estrada, also endorsed by Mayor Garcetti, have started! This event is expected to receive widespread media coverage to reach the refugee families who are not yet aware of the resources available to them.

To volunteer for this event and/or to get involved in the UCARE committee, please contact Guillermo Torres.

FINALLY: The Downtown Doubletree Hotel Represented by UNITE-HERE!

After a long and grueling fight for a fair process to vote on unionization, on September 8th, workers of the Doubletree Hotel in Downtown LA and fellow supporters and allies joined to celebrate a great victory in the eyes of workers: Union representation!
We join the community that has followed this hotel's journey over decades, from the New Otani to the Doubletree, in celebrating this victory for working people. Workers who had been fired early in the public campaign under the excuse of the new Los Angeles Hotel Living Wage Ordinance were immediately reinstated, and job security is finally a reality for these workers who have gone through hell but continued to stand tall.

Final, Personal Notes from the CLUE Team:

Our tremendous organizer, Angie Jimenez, needs your prayers on behalf of her sister, Janet, who is battling stage 4 endometrial cancer. To show her family support and to get updates on Janet's progress, please visit their Go Fund Me Page.

Ending on some great news, our organizer Guillermo Torres and his partner Hanna welcomed baby boy Solomon to the world on September 16th at 8:49pm weighing 9 pounds and 1 ounce! Congratulations to the beautiful family!

That's the news. So much more to say, but in the meantime, follow our Facebook page for more rapid updates, and please join us in holding by the words of Micah 6:8:

*He has shown you, O mortal, what is good. And what does the LORD require of you? To act justly and to love mercy and to walk humbly with your God.*

Have a wonderful weekend!

Rabbi Jonathan Klein