

2013 Annual Report

#### Introduction

#### Greetings!

On behalf of the CMETrust Board, Kenyan Field Representatives, volunteers, alumni and scholars, I'm pleased to present CMETrust's 7th Annual Report, for 2013.

As you'll see in the coming pages, the year was one of transition for our organization. For me personally, I took a 6-month leave from my role of President around the birth of my daughter, Nia, in November 2012. CMETrust Vice President, Consuelo van Beek, expertly filled the role in my absence, and I'd like to take a minute here to sincerely thank her for doing so, and for her ongoing, unwavering commitment to CMETrust!

Across the Board, as the initial cohort of CMETrust volunteers in Canada moves into the parenting phase of life, the organization has had to adapt. This has meant a variety of changes such as reduced numbers of volunteers able to attend monthly meetings, or having enough "free time" to organize BIG fundraisers like Hearts for Smarts in Toronto, or fewer networks of contacts that are themselves still available to attend big fundraising events. I'm happy to say that CMETrust has risen to the challenge!

CMETrust is a learning organization, we are constantly trying new things, reflecting on the experience and adapting accordingly - 2013 was no different. We identified quickly how things were changing, took the time to evaluate both our volunteer program and fundraising model, and are evolving accordingly. I couldn't be more impressed with the continued high level of commitment, creativity and enthusiasm of all our volunteers, donors & supporters - thank you!

The cherry on top of this year was the amazing \$25,000 donation CMETrust received from a private foundation - we are humbled, grateful & excited! The donation is going to 10 secondary school scholarships and opening our first ever CMETrust office on the ground in Mathare - an important and wonderful milestone for us!

Here's to 2014! We've got incredible things on the horizon so please stay tuned...

Sincere thanks for your continued interest & support,

Victoria Sheppard President, CMETrust

# Kenya Field Representatives Report April 2013 - March 2014

Prepared by Titus Kuria, Benedict Kiage, Kenya Field Representatives; and Kathie Oginsky, Kenya Liaison

#### Activities

The last one year has been characterised by amazing activities done both in and out of Mathare. We have been lucky to host distinguished guests who gave very empowering lectures and workshops.

But what stood out most to our students was the first-ever field trip that took place late 2013 and opened our scholars to a totally new world that they had never interacted with before. The field trip that took our scholars to three different destinations in Nairobi gave the scholars a glimpse of wildlife, culture & aviation.

Below is a list of other exciting activities that took place between April 2013 to date:

#### 1<sup>st</sup> Term Holiday Program

#### - Discovering inner-self Workshop - 23.04.2013

The founder of Wilsen Initiative and also the training co-ordinator of NairoBits School of Digital Design broke down his presentation on four major components; Life in sport, community service, design/development and technology & teaching. To see more about the workshop kindly visit: <a href="http://www.wilsenx.blogspot.in/2013/04/guest-lectures-at-cmetrust-discover.html?m=1">http://www.wilsenx.blogspot.in/2013/04/guest-lectures-at-cmetrust-discover.html?m=1</a>

#### Mathare in Focus Workshop – 24.04.2013

The annual program that introduces our scholars to the interesting world of photography was led by Ephantus Kariuki, an experienced film-maker and one of the founding members of Slum-TV. He gave the basics of photography and encouraged the students to consider film/photography as a career in the future.

Also present on the same day was Board Member Joanna Goldberg who gave a powerful presentation. Her fiancé Marvin Banda also shared great words of motivation.

#### - PMTC (Prevention from Mother-to-child) – 25.04.2013

The informative and highly engaging workshop led by Florence Adoyo, a HIV/AIDS specialist with Medicines Sans Frontiers – an international medical humanitarian organisation. The workshop spelt-out the processes employed in bid to save the unborn child from getting a HIV infection from a positive mother.

#### Education Progress – 26.04.2013

Jacob De' the head teacher of our long time partner MCEDO Beijing School led a discussion on improvement of academic performances. An experienced teacher, he gave different methods that enables a student perform better in their weak areas as well as keeping their strong areas intact.

#### Good Samaritan Home Visit – 27.04.2013

At the tail-end of every holiday activities, our students engage in a community service activity. This time they chose to visit Good Samaritan Children's home based in Mathare. As soon as the scholars arrived, they embarked on helping out in cooking, washing, playing and shared sweets/biscuits. The students organized the event and

we are very proud of them for practising our biggest philosophy of giving back to the community.

#### Toronto Eglinton Rotary Club Visit – 30.05.2013

The alumni and Kenya Field reps played host to Jackie, Norma and John from Toronto Eglinton Rotary Club. The visitors got a guided tour of the slums, visited some of the alum's homes and later on had discussion on various issues concerning our organization and the community at large.

#### Alumni Capacity Building Workshops – June – July 2013

After a long discussion between the Board and Kenya Filed reps, we agreed to help the alumni improve on their weak areas as well as enhance teamwork. CMETrust's very able volunteer Valeria Costa volunteered to co-ordinate the three workshops. She also helped in developing the content of the workshops as well as the logistics involved.

#### 2<sup>nd</sup> Term Holiday Program

#### - 360 Degrees Workshop – 20.08.2013

An empowering session led by Lenny Kivuthi an employee with East and Central Africa's biggest mobile-telephony service provider Safaricom ltd. It comprised of creative thinking, personal branding, proper networking and how all these components inter-relate.

#### KCITI Workshop – 21.08.2013

A powerful workshop anchored by Danson Kamau – General Manager of Kenya Christian Industrial Training Institute and assisted by his colleague Eric focussed on post-secondary opportunities available in Kenya. Also in-attendance was KCITI's director Lydia who provided great tips on how to succeed from a difficult background.

#### - Rock-Nation Workshop – 22.08.2013

Steve Kariithi the founder of Rock-Nation steered an inspirational session characterized by his personal life stories as well as his different experiences derived from his long service to the Mathare Community and beyond.

#### - House of Lungula Workshop – 23.08.2013

The last workshop of our August Holiday Program was led by Alex Konstantaras, a Kenya-based Greek film director. The group behind the hit film "House of Lungula", shared the ups and downs of Kenyan Film Industry. The experienced and multifaceted thespians encouraged our students to consider art as a career but work on honing their skills in school and other learning institutions.

#### Clean Up – 24.08.2013

The students took it upon themselves to organise a very successful clean up exercise. They focussed on unblocking the main sewerage system running by the Mathare Slums.

#### Board Member Kathie Oginsky Visit – 06.11.2013 – 13.11.2013

We were very happy to have Board Member and Kenya liaison Kathie Oginsky visiting us in Nairobi. Her itinerary which included meetings with the alumni, would-be partners, community organizations and post-secondary institutions took her to different parts of Nairobi. We had lengthy discussions on progress made on the ground, immediate challenges as well as plans for the near future. All in all a great visit that helped all the parties to discuss issues candidly.

#### 3<sup>rd</sup> Term Holiday Program

#### - LEPTA Community Workshop – 26.11.2013

The powerful workshop facilitated by John Ngare, director of LEPTA Community centred around his personal successes & challenges he encountered while growing up in Mathare. He also challenged scholars to be change-makers and to be smart with their individual goals.

#### Cycloville Club Workshop – 27.11.2013

The very engaging session led by riders Bob Odhiambo & Michael Otieno highlighted the benefits of riding a bicycle including health, environmental and economical. It was interesting to note that cycling paid their won school fees in national schools and they are currently university courtesy of a bike. They also talked about their activities with Cycloville Kenya club.

#### Mama Fatuma Home Visit – 28.11.2013

The visit was the community service component of the last holiday program for 2013. Our scholars arrived early and helped in washing clothes, cleaning windows, scrubbing floors/walls, cooking, playing with kids amongst other things.

#### Field Trip – 29.11.2013

The amazing trip took our scholars to three distinct destinations – Wilson Airport, Nairobi Animal Orphanage & Bomas of Kenya. At Wilson, they had a guided tour by a Kenya Airports Authority officer who gave them in-depth information on how airports operation.

At Animal Orphanage, the group learnt about different animals, their scientific names as well as eating habits. They also learnt about the value and challenges of wildlife conservation.

The last stop was Bomas of Kenya. Here they witnessed very captivating traditional dances. They later went to see the traditional villages of different communities of Kenya.

#### - Annual General Meeting – 30.11.2013

The last event of the third term holiday events brought together scholars, their parents and Kenya Field reps to analyse how the year had faired on and to plan for 2014. The day was characterized by scholars' presentations, speeches from participants as well as updates from our ever-bulging alumni. In attendance was Jacob De', head teacher MCEDO school who emphasized on importance of parents' involvement in the education of their sons and daughters.

#### Application Process - 27.01.2014 - 31.01.2014

This is an annual process that we use to identify and recruit new scholarship recipients. The well-attended event brought together approximately 30 prospective young men and women from Mathare who were looking for a chance to join our organization. The first day we initiated the application process by face-to-face interviews. The short-listing process took close to three days. Thereafter we embarked on the last phase of announcing the successful applicants and signing the parent consent forms.

#### School Visit - 26.02.2014 - 28.02.2014

We embarked on a three-day trip that took us to eastern and western parts of Kenya. The trip was intended to give us an opportunity to check on our students' progress, collect administrative documents as well as updating our partner schools about our progress in different areas.

#### Post-Secondary Scholarship Program - 2013 - 2014

The last one year has been a great learning phase for us as far as the PSS program is concerned. We have witnessed wonderful successes as well as encountered some huge setbacks. Currently, we have 2 wonderful scholars – Ketty Ajuma & Jonah Oyieyo – who are studying at McEnsal School of Fashion Design and Nairobi University respectively. Both of them are just concluding on their 2<sup>nd</sup> Semester of their 1<sup>st</sup> year.

While Ketty Ajuma has had a smooth ride as far as her studies are concerned, Jonah has experienced a few difficulties that at some point forced him to miss a whole semester. The PSS committee, Board Member Kathie Oginsky and Kenya Field Reps have since put in place measures to make sure that this situation is averted in the future. Amongst the issues agreed on include; submission of reports on time, prompt communication and timely release of funds from Hansen Scholarship Fund or any other supporter.

In late 2013, we did receive a request from Victor Ochieng' – one of our direct entry students studying at Bondo University. He asked for support from the PSS committee as his funding from the HELB (Higher Education Loans Board) had delayed. We passed the proposal to the committee and it was approved. This is also addressed in our recommendations sent earlier on the year.

Last year we also made contact with KCITI (Kenya Christian Industrial Training Institute), a college that offers short, subsidized and standard courses. We hope that we can reach a working partnership before the end of 2014.

### <u>Successes</u>

- A very committed & experienced MiF Committee volunteer, Valeria Costa
- A stable Post-Secondary Scholarship Program
- Smooth cross-cultural communication
- Active online presence
- Convenient office space
- Amazing first-ever field trip
- Better photographs thanks to the new HD camera
- Initiated talks with prospective strategic partners

#### Challenges

- Lack of a clear operational strategy from the alumni
- Lack of enough empowerment opportunities for our ever bulging alumni
- Lack of operational facilities e.g. internet and other office equipment.

#### Goals:

- Establish an alumni driven mentorship program
- Create more local partnerships
- Set up the Mathare office
- Recruit 3<sup>rd</sup> field rep
- CMETrust Walk-a-thon

# **Conclusion:**

The last year or so has been amazing and we feel like the organization is headed to the right direction in terms of realizing some of the mid-term goals set in the last strategic plan. We hope to realise our goals for this year that will take not only the organization but the community to another level.

We are very grateful to the ever magnificent Board for their unequivocal support all throughout the year. We hope their counsel will continue unabated in the days to come.

We also thank all the volunteers, guest speakers, supporters, chapters, parents, Mathare community, students and all well-wishers for their continued support.

Love and Light! Kenya Field Reps – March 2014

# **Chapter and Committee Reports**

## **Toronto Chapter**

Prepared by: Courtney Mollenhauer & Caroline Kent, Toronto Chapter Co-Chairs

#### **Achievements:**

- 2013 was a year of major transition for the Toronto chapter. Due to a large volunteer turnover, fundraising efforts had to be scaled down.
- The 2<sup>nd</sup> Annual Spring into Education volunteer clothing swap was held on Sunday May 26<sup>th</sup>, 2013 in Toronto and raised \$185.
- The first ever Mashup for Mathare children's fundraiser event was held on Sunday June 23<sup>rd</sup>, 2013 at The Rivoli. The event included musical performances, face painting and fortune tellers.
- Students in Humber College's International Development postgraduate program developed a CMETrust Volunteer Strategy designed to increase volunteer recruitment and retention.
- Members of the CMETrust Toronto chapter ran a booth at Volunteer Toronto's 2013
   VolunTeen event to engage GTA high school students on urban poverty issues in Kenya.
   Interested students were given copies of our Student Fundraising Kit.

#### **Future Goals:**

- CMETrust Toronto will host its annual comedy show event, 'Laughs for Learning' in late 2014/early 2015
- The Toronto Chapter will focus on volunteer retention and engagement by creating new leadership opportunities for volunteers
- The Toronto Chapter aims to diversify its fundraising efforts in the upcoming year by exploring workplace giving, new event ideas and community outreach opportunities
- The Toronto Chapter will prioritize raising awareness about urban poverty in Kenya within the chapter and the community at large.

# Kitchener-Waterloo Chapter

Prepared by Shari DeCaire, K-W Chapter Chair

#### **Achievements:**

- This year has been one of major transition for the Kitchener Chapter. 3 out of our 5
  volunteers had babies over the past year and a half which has definitely affected the
  amount of time we have been able to devote to the CMETrust. We also had one member
  step away from the group leaving us with four full members.
- We were able to hold three separate events, each are described below:
  - Our third annual garage sale was held on May 4th 2013, and we were able to raise \$633.00 (net).
  - Our fifth annual Cheers for Children was held on June 1st 2013 and \$4 418.70 (net) was raised.
  - We also held our third annual Euchre tournament and we raised \$448.00

## Ottawa Chapter

Prepared by: Jimena Eyzaguirre, Ottawa Chapter Chair

#### **Achievements:**

- 4 runners participated in the Ottawa Race Weekend in May 2013 and raised \$1,928.
- As in past years, we had a kiosk at the One World Film Festival held at Library and Archives Canada in September 2013. Our continued presence at this event, year after year, helps increase our visibility among one of our key audiences (people passionate about development issues). We displayed some of our 2014 collection of Mathare in Focus photos. This was an outreach event.
- The fifth annual Mathare in Focus photo vernissage and launch of the Mathare in Focus Calendar, held in late November 2013, raised \$1,486 (not including merchandise sales). It was a scaled down version of our flagship fundraiser, held at Pressed Café. In contrast to previous years, the flagship event took little volunteer effort to organize and was much more profitable than expected. It featured the live performance of spoken word artist, ARray of Words. Tickets were \$10 (student) and \$15, and roughly 60 people were in attendance.
- A Pub Quiz Night at the Lieutenant's Pump in April was a great success. This fundraiser featured three rounds of trivia, and grand prizes for teams in first, second and third places. The event raised \$1,166, including proceeds from bar sales generously donated by the Pump.
- The CMETrust's University of Ottawa Chapter (UOttawa Chapter) had a very busy and fruitful year. In total, the group organized 7 fundraising events during the 2013-2014 term (September-May) and at each event, it was pretty consistent in having anywhere from 50-100 participants. The total profit made this year from events was \$1339.
- Our close cooperation with the Ottawa U chapter was a positive development this year.
   Megan Deyman, one of the Ottawa U co-chairs during the 2013/2014 academic year, has supported Ottawa chapter planning and promotion, and mobilized volunteers to boost our capacity.

#### **Future Goals:**

- The Ottawa Chapter is in flux and facing capacity challenges, including a lack of a dedicated volunteer base. The next year will focus on:
  - Volunteer recruitment
  - o Formalizing leadership roles
  - Hosting small fundraising events
  - Increasing awareness of CMETrust's impact

#### Financial breakdown of events:

Event	Date	Organizer	Gross	Net	Ratio
Mathare in Focus	November	Ottawa	\$1887.40	\$1,486.12	0.8
(Pressed Café,	28, 2013	Chapter	(not		
Ottawa)			including		
			calendar /		
			other merch		
			sales, which		
Dub Quiz Night	A mail 40	Ottouro	totaled \$420)	¢4.466.00	1
Pub Quiz Night (Lieutenant's	April 10, 2014	Ottawa Chapter	\$1,166.00	\$1,166.00	ı
Pump, Ottawa)	2014	Chapter			
Clubs Week	2013-2014	Ottawa U		\$2	1
Oldbo Week	academic	Chapter		ΨΖ	'
Scavenger Hunt	year	Chapton		\$100	
	,			<b>*</b> · · · · ·	
Bake Sale				\$91	
Mustache				\$225	
Masquerade					
<b>D</b>				0547	
Dodgeball				\$517	
Tournament					
Trivia Night				\$350	
Titvia ivigit				ΨΟΟΟ	
Bottle Drive				\$55	

# Post-Secondary Scholarship Committee

Prepared by Linda Sheppard, Anna-Marie Castrodale and Angela Khakali, Post-Secondary Scholarship Committee Members.

In 2013, the activities of the PSS Committee were focussed on three main areas...fund-raising, scholarship administration, and discussions about the redesign of the PSS program and the hiring of a third field representative.

In addition, the Committee worked with Board representaives to establish a better communications structure to link the Committee, the Board, and the Kenyan Field Representatives. As of June, 2013, the Committee was pleased to recommed that Anna-Marie Castrodale be their representative to shadow the CMETrust Board until the next annual general meeting in 2014.

#### Fund-Raising:

With the absence of Anna-Marie from Jan. to June, the committee was temporarily delayed in proceeding with its new fund-raising model. In the interim, the Committee put together a small donor package and proceeded with one-on-one meetings with friends and colleagues. The Committee was successful in acquiring donations and pledge letters sufficient to raise funds to support one \$4000 scholarship for four years. The Committee also researched the possibility of working further with Rotary Clubs. In June, fund-raising was temporarily put on hold at the request of the CMETrust Board.

#### **Scholarship Administration:**

The Committee facilitated the successful application of CMETrust high school graduate, Joseph Oyieyo, to the Hansen Scholarship Fund in Canada. This fund is supporting his studies at the University of Nairobi while the Trust provided and continues to provide funds for his living costs. The Committee also approved and supported the application of Ketty Ajuma to fashion design school with funds for fees and living expenses. The Committee was not able to continue to support Rosemary Mueni after she failed to return to her program at Kenyatta University.

The Committee drafted and had approved letters of agreement for students who receive financial support from the Trust. The letters outline the obligations of students in collecting receipts, submitting end of semester reports and staying in contact with the Trust during their programs of study. The letters were signed by the two students who received support in 2013.

#### Redesign of the PSS Program and Hiring a Third Field Rep

In August, the Committee responded with interest to a suggestion from the two Kenyan field representatives that the PSS program be reviewed and potentially redesigned to allow more high school graduates access to support for post-secondary studies.

The Committee participated in a Skype call in Oct. where there was a full discussion of redirecting the PSS funds from one university scholarship to a different model giving smaller scholarships to a greater numbers of students, in particular, those interested in technical studies at institutions like the Kenyan Christian Industrial Training Institute (KCITI).

Following the call, the Committee began work on a revised PSS program plan for review by the Kenyan Field Representatives and the CMETrust Board. The Committee also wrote a proposed job description for a third representative part of whose job would be to administer the redesigned PSS program which was put forward for discussion by the CMETrust Board.

#### **Summary**

As well as being successful with their fund-raising, 2013 was a year of useful discussions between the Committee, our Board contact, and the Kenyan Field Representatives resulting in a deeper understanding by the Committee of the challenges of providing post-secondary support to CMETrust graduates in Mathare. The continuing work on the redesign of the PSS program and the plan to hire another field representative put the work of the Committee on a much stronger footing to move forward in 2014.

# Financial Report

Prepared by Heather Arnold, Treasurer

Fiscal Year 2013 (January 1 to December 31, 2013) (all amounts rounded to the nearest dollar)

<u>A. Statement of Operations</u>
(See notes on following page for further explanation of each item)

	Revenue	2012	2013
1. 2.	Total tax receipted donations Total amount received from other registered charities	16,017 16,362	14,883 42,796
3. 4. 5.	Interest/Investment income	115 30,641 6,646	452 13,120 4,175
	Total Revenue	69,781	75,426
	Expenses		
6. 7. 8. 9. 10. 11. 12. 13. 14.	Disbursement of funds for scholarships Fee for service for Kenyan Field Representatives Other disbursements to Kenya Printing and promotion Travel and transportation Bank charges Office supplies and expenses Fundraising expenses Merchandise expenses Other expenses	26,682 3,200 2,656 570 794 390 359 4,629 2,303 8,902	31,087 3,200 5,250 339 439 497 1,167 1,804 1,672 879
	Total Expenses	50,485	46,334
16.	Surplus	19,296	29,092
17.	Total Assets on December 31, 2013	91,408	120,500

## B. Notes

- 1. Total receipted donations include all receipted portions of ticket sales to fundraising events (where appropriate), and direct donations received through fundraising efforts.
- 2. Amounts received from other charities includes money from Canada Helps (online donation system), the United Way (Government of Canada Workplace Charitable Campaign).

	<u>2012</u>	<u> 2013</u>
Canada Helps	10,591	8,175
United Way	5,271	8,621
Rotary Clubs	-	1,000
Flanagan Foundation*	-	25,000

<sup>\*</sup>The Flanagan Foundation made a one-time donation of \$25,000 to CMETrust in 2013 to support the programs and operations and programs CMETrust.

- 3. Interest rate of the ING Savings Account was 1.00% as of December 31, 2013.
- 4. Other Revenue from Fundraising comes from events held throughout the year, excluding the tax receipted portion of ticket price where applicable.
- 5. Revenue from Merchandise sales includes merchandise sales at fundraising events and public outreach events as well as the sale of Mathare in Focus calendars and photo prints.
- 6. Disbursement of scholarship funds includes:

	2012	2013
a. CMETrust Secondary School Scholarships	24,740	28,842
b. Post-Secondary Scholarship pilot project scholarships	1,942	2,245

- 7. Fee for service for Kenyan Field Representatives totalled \$3200, which is \$1600 for each agent paid in three instalments throughout the year.
- 8. Other Disbursements to Kenya include:

April School Break Activities	966
August School Break Activities	580
December School Break Activities	955
Alumni Professional Development Workshop	310
Camera*	1,465
School visits	455
Bank Fees in Kenya	24
Kenyan Field Rep's' Professional Development	495

Total 5,250

- \*An overpayment of \$467 was sent for the purchase of a camera in 2013. This overpayment was corrected for in 2014.
- 9. Printing and Promotion includes promotional post cards used to promote fundraising events and to provide information about CMETrust.
- 10. Transportation costs are associated with CMETrust Board Members travelling to meetings in Toronto.
- 11. Interest and Bank charges include Monthly fees on our RBC account (\$3.75/month), other bank fees associated with transactions made above the limits set on our community account, and a \$45 fee every time we transfer funds to Kenya.
- 12. Office supplies and other expenses include printer ink, telephone costs for regular calls from Canada to Kenya, postage, and the change of address charge through Canada Post.
- 13. Fundraising Expenditures are expenses associated with putting on major and minor fundraising events by CMETrust Chapters. Please note that some expenses related to fundraising events in 2013 may have been incurred in 2012 or 2014 and therefore are not accounted for in the 2013 financial report.
- 14. Merchandise expenses include purchase of merchandise for sale, production of the Mathare in Focus Calendar, production of Mathare in Focus photo prints, framing and postage.
- 15. Other expenditures include: costs associated with the 2013 Annual General Meeting; membership fees to Volunteer Toronto, Volunteer Ottawa and the Ontario Council for International Cooperation; costs associated with conducting a survey of CMETrust volunteers, and fees for participating in a craft fair and film festival where CMETrust recruited volunteers and sold merchandise.
- 16. The surplus is the amount of revenue minus expenses for the year.
- 17. Total assets on December 31, 2013 include: \$51,765 in our ING Savings Account, and \$68,735 in our RBC Community/Business Account.

# C. Costs per student – Secondary School Scholarships 2013

Students	School Fees	Personal Effects	Books	TOTAL
14 New scholars'	14 x 45,973 =	14 x 11,800 =	14 x	871,402
to Provincial	643,622	165,200	4,470=62580	
school				
(Forms 2-4)				
Form 4's exam	7 x			34,300
	4,900=34300			
31 returning to	45,973 * 31 =	31 x 3200=	7 Form 4's x	1,537,845
provincial school	1,425,163	99200	1926=13,482	
45 Students				2,443,547 KES
Total				(= \$28,842 CAD

NB: All amounts in Kenya Shillings.

# D. Post-Secondary Scholarship Program 2013

Revenue through donations \$13,830

Disbursement of Scholarships \$2,245

Surplus \$11,585

# **List of Scholarship Recipients**

# Prepared by Victoria Sheppard, President

- 1. Beltrine Dayo Swachi
- 2. Boniface Kitheka Kaliti
- 3. William O. Magige
- 4. Daniel Shiraku Akoi
- 5. Miriam W. Wairimu
- 6. Marvin Kamau Wanjiru
- 7. Nathan Kinyua Kiama
- 8. Gift Charles Otieno Munga
- 9. Kanda Loise Nyambura
- 10. Osir Pauline Auma
- 11.Odhiambo Kevin Oduor
- 12. Isaac Muraguri
- 13. Ochieng Levy Onyango
- 14. Snaider Ingasia
- 15. Jesse Jacktone Opiyo
- 16. Dorothy Akoth
- 17. Daniel Owino
- 18. Ignatius Maina
- 19. Daniel Shitandi
- 20. Claris Makungu
- 21. Ian Martin
- 22. George Odhiambo
- 23. Dominic Otieno
- 24. Sharon Achieng
- 25. Joan Aluoch
- 26. Emily Wangu
- 27. Amos Odhiambo
- 28. Brian Ouma
- 29. Peter Maina
- 30. Lizton Warwenu
- 31. Ayungu Peter
- 32. Anjela Wanjiku
- 33. Nakileto Lobalu
- 34. Abobakar Abdalah
- 35. Kondambi Alex
- 36. Evans Odhiambo
- 37. Juma Stephen
- 38. Jecinta Akoth
- 39. Emmanuel Musya
- 40. Faith Momanyi
- 41. Ojwang Wyclife
- 42. Joash Orimba

- 43. Mwangi Simon 44. Roselyne Mokoyani 45. Humphrey Njoroge