

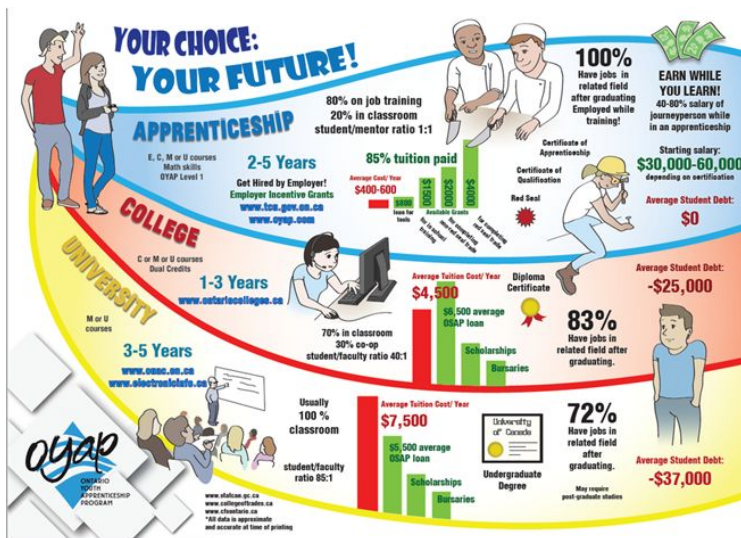


The Apprenticeship Journey Map

Hosted by

Rosemarie Powell, Kimoy Francique
and Darshika Selvasivam

6:00 pm – 7:30 pm





AGENDA

Land acknowledgement

General Housekeeping

NexGen Information

Welcome and Introductions

The Apprenticeship Journey Map (AJM)

- Q&A

Research + Preparation with developing your career plan

- Q&A

Practical: OCOT LOG BOOK + Union Collective Agreement

Resources: Ontario Construction Secretariat Guide

Closing





Land Acknowledgement





Housekeeping

Maintain a Safe & Respectful Space

Stay on mute, unmute if you want to speak

Conversation Features: Use the **Q&A feature** to ask any questions in the box below. Otherwise to make a comment, please use the **chat feature** for that.

We are recording the sessions and they will be archived

Engage and participate

Please change your name on your screen:

- To your first & last name

- Followed by (M) for mentee or (PM) Peer Mentor





Weekly Schedule

Mentee and Peer Mentors sessions (15 sessions total)

- Wednesdays 6:00pm to 7:30pm
- Fridays 6:00pm to 7:30pm

Peer Mentors sessions (6 sessions total)

- Completed





NexGen Orientation

Saturday, June 27th 2020 at 11am to 12pm

Receive instructions on how to set up your My5 account

Receive instructions on how to submit your cheque requisition forms online

Hear from Chris Campbell (Local 27) about opportunities in the carpentry union





Welcome and Introduction: Presenters

Rosemarie Powell (she/her) : **Executive Director – Toronto Community Benefits**

Darshika Selvasivam (she/her): **Coordinator Training & Capacity Building**

Kimoy Francique (she/her): **Red Seal Journeyperson IBEW L353**





Welcome and Introductions

From our participants

Self-introduction: Name, Pronouns

What question do you have regarding the apprenticeship pipeline?





Important Links

<https://www.nexgenbuilders.ca/faqs>

<https://www.nexgenbuilders.ca/finance>





AJM: Phases

- Exploration
- Preparation and Registration
- Apprenticeship Training
- Completing Certification
- Obtaining the Certificate of Qualification





AJM: Drop-Off Points

- a point in the apprentices journey where there is high chance for the individual to drop-off, pushed out, give up or leave.
- indicated through red dots along the pipeline





AJM: Exploration Phase

- There are 4 points of entry into the Apprenticeship Pipeline
 - OYAP (Ontario Youth Apprenticeship Program)
 - Pre-Apprenticeship Program
 - CODA (Co-op Diploma Apprenticeship Program)
 - Standard Apprenticeship Pathway





AJM: Preparation & Registration Phase

- Apprenticeship Pathway: Sponsors are looking for apprentices who already have work experience, specifically in voluntary trades
- Pre-apprenticeship Pathway: Introduction to various hands on skills
- OYAP Pathway: support from the school board and the OYAP program is equally important





AJM: Apprenticeship Training

- Time period: 2 – 5 years
- Considered to be an apprentice
- During this phase it is important to clarify differences and expectations, well before pursuing the apprenticeship
- Drop-off point: navigating and understanding power structures on the worksite and lack of guidance from a mentor





AJM: Completing Certification

- In this phase the apprentice complete their training and they can receive the Certificate of Apprenticeship (CofA)
- For CofA apprentice must submit documents stating that the apprentice has completed their training to the Ministry





AJM: Obtaining the Certificate of Qualification

- Apprentice is now considered a part of the Journeyperson class
- Perceived as an achievement and a mile stone in becoming a journey person





AJM: Red Seal



- Eligible for practice anywhere in Canada
- An apprentice can prepare for the Red Seal Examination
- It should be noted that some trades include the Red Seal in their Certificate of Qualification Exam (CofQ)





Research + Preparation

- OCOT LOG BOOK
- Union Collective Agreement





Resources and Tools

Ontario Construction Secretariat Guide Book
and resources available in the e-mail that was
sent to you.





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Contact

NEXGEN@COMMUNITYBENEFITS.CA

