



**Canadian Mental
Health Association**
Cowichan Valley

Agency: Canadian Mental Health Association – Cowichan Valley Branch

Program Area: Human Resiliency Services, Sobering and Assessment Centre

Staff position: Harm Reduction Worker – Casual

Wage: \$20.50/hourly

The CMHA - Cowichan Valley Branch Sobering and Assessment Center (SAC) is looking for qualified individuals to work in this valuable, community orientated, harm reduction program.

The SAC is an important component in a continuum of services for mental health and substance abuse issues. It provides a safe, structured and secure environment, 24 hours a day, 365 days per year, for individuals who are under the influence of substances to sober up and who, because of their intoxication, are unable to access appropriate services in the community.

The successful applicant will meet the following operational requirements:

- possess a diploma or degree in health care related and meet all Occupational First Aid Level II requirements or higher (Such as LPN, RN, Psych Nurse Degree) and would be trained in the following:
 - performing a standardized patient assessment
 - ongoing monitoring and assessment of patient vital signs including blood pressure, temperature and pulse oximetry
 - familiarity with withdrawal screening tools (i.e. CIWA-AR, AWS, SOWS, COWS, and Cannabis Withdrawal Chart)
 - Automated External Defibrillation (AED)
 - administer Naloxone, if required
 - ability to observe and recognize behavioral and/or health status changes in clients
- experience working with people with mental health and addictions issues and their families
- ability to work professionally, effectively and non-judgmentally with a broad range of personalities, needs, cultures, abilities and socioeconomic backgrounds
- possess a generous degree of flexibility and adaptability
- possess the ability to work independently and be an integral part of a multi-disciplinary team, while maintaining an awareness of when to seek out direction, consultation and support

- strong conflict resolution and crisis intervention skills
- ability to complete required documenting and charting
- ability to communicate effectively, both verbally and in writing
- ability to organize and prioritize own workload

All successful candidates will need to supply a Criminal Record Check for Vulnerable Sector.

The position reports to the Manager of Human Resilience Programs or designate.

Please send resume with cover letter may be submitted to
melissa.middlemiss@cmha.bc.ca

Last updated January 20, 2021