



Community & Public Sector Union
Civil Service Association of WA

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7 April 2016

Mr Euan Ferguson
Special Inquirer
Waroona Bushfire Special Inquiry
Dumas House
2 Havelock Street
WEST PERTH WA 6005

Dear Mr Ferguson

**RE: ADDITIONAL INFORMATION ON OVERTIME, CPSU/CSA MEMBERS,
WAROONA FIRE**

Thank you for the opportunity to address the Inquiry at our recent meeting on 17 March 2016.

You requested additional information about the overtime worked by our members and their colleagues in the fire. A delegate in The Department of Parks and Wildlife (DPaW) has drawn together the relevant statistics and provided an analysis for your information, see attached.

The data is from the 2014-2015 fire season as the current fire season is still in progress. We understand from delegates that the 2014-2015 is typical of the level of commitment needed each year under the current staffing levels.

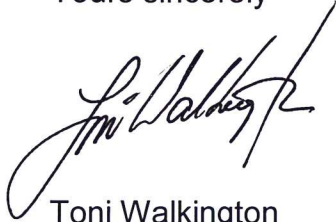
We draw your attention to the fact that in one case, the work time plus stand-by and overtime, equals 63.7% of all hours available during that period. This equates to over 15 hours a day, every single day of the 31 week period, which includes eight of the 10 annual public holidays in Western Australia. This is a massive burden on individuals and families.

In terms of time rostered during the Waroona fire itself, the CPSU/CSA and AWU team members are rostered together in the Incident Management Teams and therefore the figures provided by the AWU in Attachment 2 of their submission applies equally to our members in DPaW. We have attached it to this submission, acknowledging and thanking our colleagues in AWU.

Together these two sets of data paint a clear picture of the immediate and longer-term overwork and exhaustion experienced by our members in their commitment to the protection of the people, communities and environments of Western Australia.

If you have any further questions or queries, please do let me know.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Toni Walkington', written in a cursive style.

Toni Walkington
Branch Secretary

Enc: Attachment 1: Fire-related standby and overtime hours by a sample of DPaW officers

Attachment 2: Scheduling of preformed IMT crews over the Waroona Fire, courtesy of AWU