



7th November 2016

www.cpsuসা.org

UnionLink: 1300 733 800

Email: help@cpsuসা.org

Reception: 08 9323 3800

Fax: 08 9323 3878

Mr. Jason Banks
Director General
Department of Environment Regulation
The Atrium, Level 4
168 St Georges Terrace.
PERTH WA 6000

Address: 445 Hay St, Perth WA 6000

Mail: PO Box X2252, Perth WA 6

ABN: 78 678 313 448

Dear Mr Banks

Re: Consultation on the Introduction of an Action Plan to Address Concerns

I understand that a preliminary assessment of the leadership practices, systems and processes of your department has recently been undertaken by Ms Marlene Boundy of the Public Sector Commission. Many CPSU/CSA members have participated in this preliminary review and have expressed significant concerns regarding the relevant matters under review.

I have been informed by CPSU/CSA delegates that the PSC has placed Mr Dan Volaric, Deputy Commissioner, in your agency to support and assist you and your leadership team to bring about changes to, among other issues, organisational development and governance functions.

The CPSU/CSA is keen to support the development of an effective action plan to address the significant concerns identified. It is our view that the positive engagement of staff and effective consultation is critical to the success of the measures you are putting in place.

For this reason, I request a meeting with you and with Mr Volaric to discuss your action plan for change, the consultation process to be undertaken and the role Mr Volaric will perform in this change process. As a starting point for our consultation, I ask that a copy of Ms Boundy's report be made available to the CPSU/CSA.

Thank you for your consideration of these requests. In order to arrange a suitable time for our meeting, I will ask Jacque Mays, Executive Officer, to contact your office over the next week. In the meantime, should you wish to discuss this information, please do not hesitate to contact me on 0403 244 501.

Yours sincerely,

Toni Walkington