

# Make it your EBA

## 4 unions, one vote - vote 'No' to Water Corp's EBA.

Water Corporation is reducing your wages and conditions. The current offer is barely enough to keep up with CPI and basic costs-of-living. The only way to get a better offer is to vote 'No' when your EBA is put to ballot.



### WHAT THEY ARE SELLING

3%

in the first 15 Months

2.7%

12 months

2.7%

12 months

### WHAT YOU'RE REALLY BUYING

2.4%

for 12 months

.6%

for 3

2.7%

12 months

2.7%

12 months

# 40 MONTHS

Before the terms of this EBA can be renegotiated, making this one of the longest periods between negotiations ever.

### CPI PROTECTION

Current Perth CPI

2.9%

In the 2011 Agreement your wage increases were reviewed/increased against CPI at the end of each year. Water Corporation propose to reduce this to one review at the end of the second year. Any other CPI increases will not be honoured.



## NO CPI PROTECTION

### YOUR OTHER CONDITIONS AND ENTITLEMENTS

Management have rejected the following claims from your Unions:

- Civil employees' ability for training Cert IV
- Increase in standby rate
- All overtime to be paid as double time
- Ability to take Standby in TIL
- Bullying and Harassment Clause & Domestic Violence clauses

Water Corporation are also proposing that:

- Level 8's are removed from the EBA
- Major cuts to Specified Callings pay scale
- Conditions being moved into Policy
- Sever limits to your right to Union representation

### WHAT CAN YOU DO?

## Vote 'No'

Vote **AGAINST** the EBA.

The only way to get a better offer is to vote 'No' and force Water Corporation back to the drawing board.

### Not a Member?

Join your union to get up-to-date information on the negotiations leading up to the ballot.

If you are not informed you will have no idea what you are agreeing to when it comes time to vote.

THIS IS A JOINT-UNIONS INITIATIVE SUPPORTED BY:



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We make work life better.



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