

CLAUSE 12. CONTRACT OF SERVICE

- 12.1 Jury Officers are engaged as permanent part time or casual employees.
- 12.2 The engagement of a casual employee is on an hourly basis and may be terminated at any time. All wages due to the employee at the time of termination will be deposited into the employee's usual bank account by electronic funds transfer within 14 working days from the date of cessation or at the end of each period of engagement.
- 12.3 The employer may direct an employee to carry out such duties as are within the scope of the employee's skill, competence and training, including work which is incidental or peripheral to the employee's main tasks or functions.
- 12.4 Employment is **predominantly** available when the District and/or Supreme Courts are in session and a jury is required. Jury Officers **may be** required **during court recesses and adjournments**.

CLAUSE 36. UNIFORMS

- 36.1 Jury Officers are provided with a uniform by the employer.
- 36.2 The uniform shall consist of:
- (a) a jacket
 - (b) **a skirt or trousers, according to the Jury Officer's preference**
 - (c) two shirts
- 36.3 Shirts will be replaced on a yearly basis. Other items of uniform will be replaced as necessary.
- 36.4 Care and cleaning of uniforms is the responsibility of the employee.